

UNITED STATES MARINE CORPS

RECRUIT TRAINING REGIMENT MARINE CORPS RECRUIT DEPOT P.O. BOX 16400 PARRIS ISLAND, SC 29905-6400

> 5730 (b) (6) 2 2 APR 2016

dtd 21 Dec 15

From: (b) (6) (b) (6) To: (b) (6)

Subj: COMMAND INVESTIGATION INTO THE ALLEGATIONS OF HAZING AND PHYSICAL ABUSE IN LIMA COMPANY, THIRD RECRUIT TRAINING BATTALION

Ref: (a) JAGINST 5800.7F (b) JAGINST 5803.1D

(c) RegO P5800.1B

(d) (b)(2) (e) Manual for Courts-Martial 2012

Article 31 Rights ICO (b) (6)

Encl: Appointment Letter dtd 6 Nov 15 Personal Interview ICO (b)(6) dtd 10 Dec 15 dtd 9 Dec 15 Personal Interview ICO (b)(6)Personal Interview ICO (b)(6)dtd 2 Dec 15 Personal Interview ICO (b)(6)dtd 17 Dec 15 Personal Interview ICO dtd 10 Dec 15 (b)(6)Personal Interview ICO (b)(6)dtd 14 Dec 15 Personal Interview ICO (b)(6)dtd 2 Dec 15 dtd 3 Dec 15 Personal Interview ICO (b) (6) dtd 2 Dec 15 Personal Interview ICO (b) (6) Personal Interview ICO (b) (6) dtd 11 Dec 15 dtd 3 Dec 15 Personal Interview ICO (b) (6) dtd 10 Dec 15 Personal Interview ICO (b) (6) Personal Interview ICO (b) (6) dtd 10 Dec 15 dtd 11 Dec 15 Personal Interview ICO (b) (6) dtd 3 Dec 15 Personal Interview ICO (b) (6) dtd 14 Dec 15 Personal Interview ICO (b) (6) Personal Interview ICO (b) (6) dtd 3 Dec 15 Personal Interview ICO (b) (6) dtd 2 Dec 15 Personal Interview ICO (b) (6) dtd 2 Dec 15 Personal Interview ICO (b) (6) dtd 2 Dec 15 dtd 2 Dec 15 Personal Interview ICO (b) (6) Personal Interview ICO (b) (6) dtd 1 Dec 15 Personal Interview ICO (b) (6) dtd 17 Dec 15 Personal Interview ICO (b) (6) dtd 17 Dec 15 Email from (b) (6) dtd 10 Dec 15 Telephonic Interview with (b) (6) on 17 Dec 15 Telephonic Interview with (b) (6) occurring on 21 Dec 15 dtd 21 Dec 15 Article 31 Rights ICO (b) (6) Article 31 Rights ICO (b) (6) dtd 21 Dec 15 Article 31 Rights ICO (b) (6) dtd 21 Dec 15 Article 31 Rights ICO (b) (6) dtd 22 Dec 15 Article 31 Rights ICO (b) (6) dtd 21 Dec 15

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Lima Company 3d RTBn Final Debrief
Recruit Training Regiment Graduation Paperwork dtd 24 Jul 15
Lima Company I.D. Card Follow Series roster dtd 11 May 15
Voluntary Statement of (b)(6)
                                       dtd 3 Nov 15
Voluntary Statement of (b)(6)
                                        dtd 3 Nov 15
Voluntary Statement of (b) (6)
                                       dtd 3 Nov 15
OPREP-3 email dtd 5 Nov 15
                        Interview dtd 21 Dec 15
Roster of Drill Instructors assigned to Company L
                                 Interview dtd 21 Dec 15
                                 Interview dtd 21 Dec 15
(b) (6)
Master Training Schedule
                    Interview dtd 21 Dec 15
                                     Interview dtd 21 Dec 15
(b) (6)
                      Interview dtd 21 Dec 15
Excerpts from Drill Instructor Evaluation Record ICO (b) (6)
                               Interview dtd 22 Dec 15
Excerpts from Drill Instructor Evaluation Record ICO (b) (6)
                                   Interview dtd 21 Dec 15
Excerpts from Drill Instructor Evaluation Record ICO (b) (6)
Excerpts from Drill Instructor Evaluation Record ICO (b) (6)
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Excerpts from Drill
                    Instructor Evaluation Record ICO (b) (6)
                                 Interview dtd 21 Dec 15
(b) (6)
Excerpts from Drill Instructor Evaluation Record ICO (b) (6)
Excerpts from Drill Instructor Evaluation Record ICO (b) (6)
                     Interview dtd 21 Dec 15
Picture from SDI house to back of squadbay
Picture of shower
Picture from squadbay into shower
Picture of hallway from Maytag to squadbay
Picture of shower entrance
Picture of washers and dryers
Picture of Maytag door
Picture of Speed Queen manufacture sticker
Picture of (b)(6)
                          in Speed Queen
Excerpt of (b) (6)
                          Basic Training Record
Picture of room off of the Maytag (used to store art supplies)
Picture of space behind the washer and dryer connected to room
depicted in enclosure (73)
Picture of Post 2
Picture of Post 1
Picture from SDI towards squadbay into head
Picture of graveyard
Picture of quarterdeck
Email from (b)(6)
                        dtd 4 Jan 15
(b) (6)
                        Interview dtd 21 Dec 15
Excerpts from MCO 1700.28B dtd 20 May 13
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Preliminary Statement

2. These allegations were initially reported to Marine Aviation Training Support Group 23 (MATSG-23) by three former recruits from Company L, Platoon 3054: (b) (6) , (b) (6) , and (b) (6) . These allegations were documented via voluntary statements on 3 November 2015, 103 days after Platoon 3054 graduated. The allegations are against (b)(6) (Platoon 3052), (b)(6) (Platoon 3054), (b)(6) (Platoon 3048), (b) (6) (Platoon 3053), (b) (6) (Platoon 3054), (b) (6) (Platoon 3048), and (b) (6) (Platoon 3048). 3. All reasonably available relevant evidence was collected during this investigation and is included in the enclosures. Three extensions were requested and granted for the first investigating officer. It was very difficult to track down and obtain interviews from the recruits, now Marines assigned to Platoon 3054. The interview process was hindered by the Veteran's, Thanksgiving, and Christmas holidays. 4. This investigation was completed on 5 January 2016 and submitted to the Recruit Training Regiment. After it was reviewed by the Recruit Training Regiment staff, corrections were made, and the investigation was returned on 28 January. On 12 February, (b) (6) , (b) (6) completed his review and (b) (6) returned the report to the investigating officer for corrections/ clarification. The investigation was returned to the (b)(6) , on 19 February. A second investigating officer was appointed on 5 April 2016 to complete the investigation. 5. There were 45 recruits, now Marines, assigned to Platoon 3054. When the investigation was completed on 6 January, these Marines were assigned to 31 commands. After reviewing the statements of (b) (6) , and (b)(6) , a personal interview form was created and sent to each command. (b) (6) , reviewed and advised the investigating officer on the personal interview form. Each command was briefed to have the Marine listed print, complete, sign, scan, and return the interview; no Marines issued a personal interview were suspected of any wrong doing and, therefore, it was not necessary to issue their Article 31(b) rights. 6. Although every effort was made to obtain an interview from the then recruits, now Marines, assigned to Platoon 3054, only 24 of the 42 requested interviews were returned by the 5 January deadline. At the time, the student rotation, operational commitment, and unresponsive commands precluded obtaining the 18 additional interviews. Further, several key witnesses were unavailable: (b)(6) (b) (6) (b) (6) , and (b) (6) 7. After conducting a review, (b) (6) requested the investigating officer attempt to contact the remaining recruits assigned to Platoon 3054. On 22 March, (b) (6) requested the investigating officer conduct a telephonic interview for (b) (6) , (b) (6) With her assistance in obtaining reports from the unresponsive commands, the investigating officer was able to obtain 38 out of the 42 personnel interviews and the four additional telephonic interviews by 23 March.

8. Of note, only nine personal interviews that were returned replied in the affirmative to any of the listed questions: (b)(6) , (b) (6) , and (b) (6) The remaining 28 interviews answered "no" to all questions. By not conducting the interviews in person, which was unavoidable given the multiple locations and number of interviews required, the investigating officer was unable to observe any body language, ensure each question was understood, or personally stress the importance of being truthful to the investigating officer. 9. 10. Prior to the interview with (b)(6) investigating officer toured a Lima Company squadbay taking pictures, asking questions, and making the investigating officer familiar with the space. The interview with (b)(6) was 55 minutes in length. The interview was recorded, transcribed, and included in this investigation as enclosure (27). The interview began with the investigating officer allowing to retell the events he had submitted in his statement in as much detail as he could remember. The investigating officer , but rather allowed him to did not interrupt (b) (6) tell the events unimpeded. The investigating officer then required (b) (6) to start from the beginning once again. This time the investigating officer steered the retelling to ensure details were not missed. Once this was completed, the investigator started once again from the beginning and asked very pointed questions as (b) (6) retold the sequence of events. These questions included a description of the individuals, the location of items, clothing worn, etc. After several clarifying questions were asked, the investigating officer asked (b) (6) to go through everything one last time. This interview technique was used to obtain as many details as possible while also testing the consistency in those details by (b) (6) . This interview was subsequently cross referenced with (b) (6) written statement from 3 November, 43 days prior to the telephonic interview. The details provided in the voluntary statement were consistent with the information relayed to the investigating officer in the telephonic interview. 10. A telephonic interview was conducted with (b) (6) on 21 December 2015. (b)(6) This interview was conducted using the same interview techniques used with . The interview was recorded, transcribed, and included in this investigation as enclosure (28). 11. After obtaining guidance from (b) (6) , (b) (6) , 3 officers and 10 drill , (b) (6) instructors from Lima Company were interviewed. Article 31(b) rights were read to six drill instructors suspected of violating an article of the UCMJ: (b) (6) , (b) (6) , (b) (6) (b) (6) , and (b) (6) . These six drill instructors were interviewed last and all waived their Article 31(b) rights. [Encls (29), (30), (31), (32), (33), (34)] During the interview, the investigating officer took notes. Following the interview, the investigating officer summarized the interview from the detailed notes taken. The investigating officer afforded each of the six drill instructors suspected of violating the UCMJ an opportunity to review the typed interview and sign and date the statement.

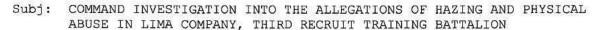
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- 12. Several allegations included in (b)(6) , (b)(6) statements were not investigated and are listed under the subsection of "Allegations that were not investigated due to lack of pertinent information." Although there may be validity to these allegations, the vague or omitted details prevented a proper investigation.
- 13. For clarity, the ranks of all Marines named in this investigation reflect the rank they held as of 5 January 2016. This will include all individuals who were recruits at the time of the incident and all drill instructors that have subsequently been promoted. If, however, interviews were conducted in March and the Marine was promoted, their rank will reflect as of 23 March 2016.
- 14. For administrative simplicity when compiling the investigation, the additional information gathered in March is located under "Material collected in March 2016" at the end of the findings of fact. Note that the information contained in these interviews is now eight months removed from the date of the events.
- 15. Based on these additional interviews conducted in March 2016 a second investigating officer was assigned to continue the inquiry into these allegations.

Findings of Fact

- 1. Platoons 3048, 3049, 3050, 3052, 3053, and 3054, Company L, 3d Recruit Training Battalion, picked up on 2 May 2015 and graduated on 24 July 2015. [Encls (35), (36)]
- 2. Platoons 3048, 3049, and 3050 were assigned to Lead Series, Company L, 3d Recruit Training Battalion. [Encl (35)]
- 3. Platoons 3052, 3053, and 3054 were assigned to Follow Series, Company L, 3d Recruit Training Battalion. [Encl (35)]
- 4. (b)(6) was a recruit assigned to Platoon 3054, Follow Series, Company L, 3d Recruit Training Battalion. [Encls (36), (37), (38)]
- 5. (b)(6) was a recruit assigned to Platoon 3054, Follow Series, Company L, 3d Recruit Training Battalion. [Encls (36), (37), (39)]
 - 6. (b) (6) was a recruit assigned to Platoon 3054, Follow Series, Company L, 3d Recruit Training Battalion. [Encls (36), (37), (40)]
 - 7. On 3 November 2015, MATSG-23 received statements from three students, (b)(6)

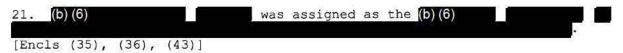
 and (b)(6)

 [Encls (38), (39), (40), (41)]
 - 8. These statements contained allegations of recruit abuse, violations of the (1)(2) (improper physical contact), and singling out a recruit based on his religion. [Encls (38), (39), (40)]





- 17. During this training cycle, Company L, 3d Recruit Training Battalion was on company track. [Encls (43), (46)]
- 18. Company track requires the Chief Drill Instructors (CDI) to more closely coordinate and drill instructors from Lead and Follow Series would conduct training simultaneously. [Encls (47), (48)]
- 19. Company track is easier on the staff and provides more opportunities for staff oversight. [Encl (48)]
- 20. Similarly, recruits from Lead and Follow Series would be more familiar with drill instructors assigned to the opposite series. [Encl (47)]



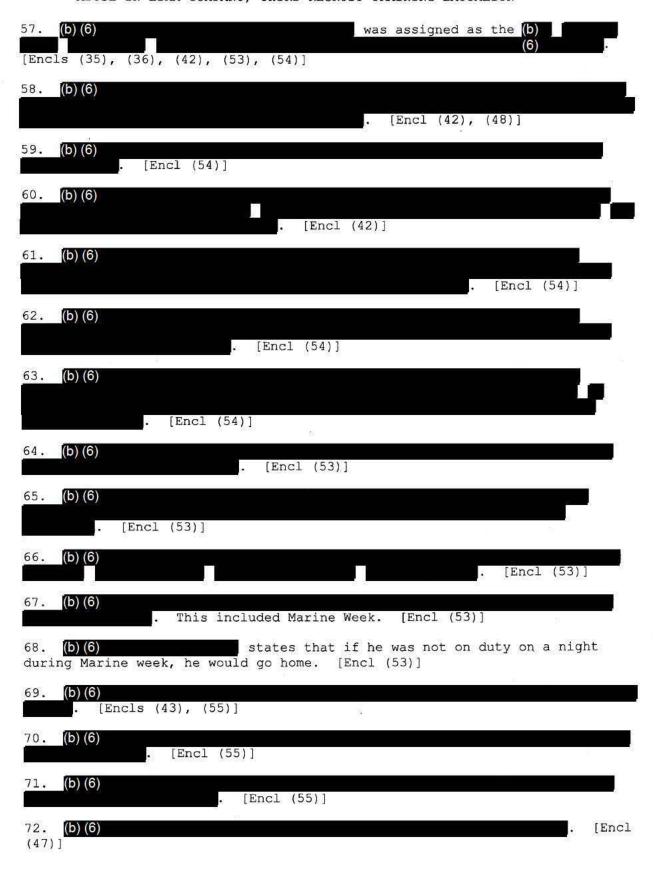
- 22. (b) (6) believes that communication within the Company was solid throughout the cycle. [Encl (43)]
- 23. If there were any issues during the cycle, (b)(6) is confident that they were communicated, the incident was investigated, and appropriate action was taken. [Encl (43)]

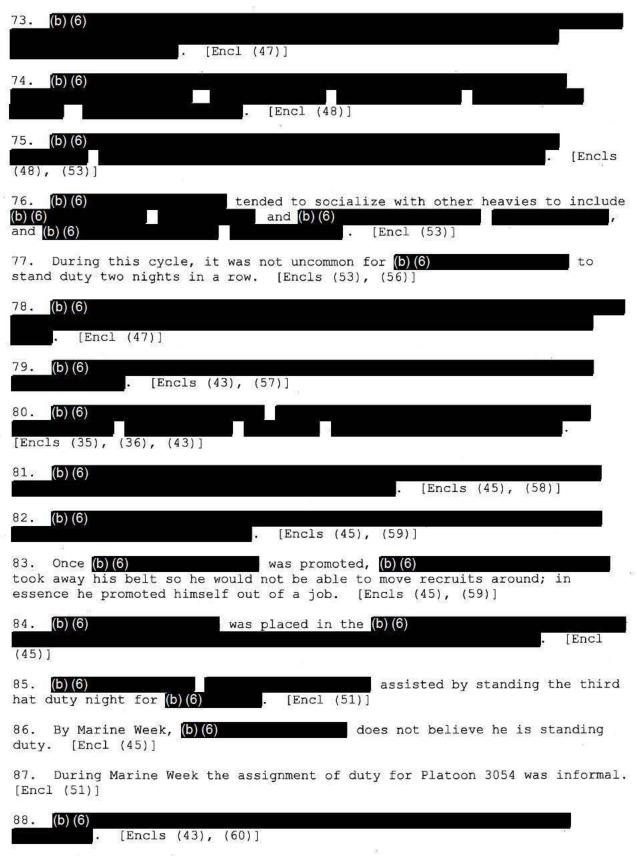
ABUSE IN LIMA COMPANY, THIRD RECRUIT TRAINING BATTALION 24. The only substantiated allegation that occurred during this cycle involved (b) (6) [Encls (43), (47)] (b) (6) does not recall any allegation occurring with (b) (6) during this training cycle. [Encl (43)] 26. Officer supervision/leadership was limited during this cycle due to the personnel changeover around firing week (Training Day-36). [Encl (47)] would typically work from 0600 to 1730 during Marine Week. [Encl (43)] 28. (b) (6) was the (b)(6) [Encl (43)] (b) (6) assumed command of (b)(6) [Encl (43)] 30. **(b) (6)** was assigned as the (b)(6) [Encls (35), (36), (43), (49)] was still getting to know the drill instructors and the company staff during Marine Week. [Encl (49)] 32. With less than two weeks in command, (b) (6) had little impression of (b) (6) during this cycle. [Encl (49)] did not walk into any squadbays after hours during Marine [Encl (49)] Week. 34. (b) (6) (b) (6) [Encls (43), (47)] (b) (6) [Encl (43)] (b) (6) was the (b) (6) 36. [Encls (35), (36), (47)] (b)(6)stayed late many nights; however, during Marine week, he departed around 1900. [Encl (47)] described Platoon 3052 as running a tight/disciplined deck. (b) (6) 38. [Encl (47)] (b) (6) described (b)(6) [Encl (47)] (b) (6) 40. described (b)(6) [Encl (47)] was assigned as the (b)(6) 41. (b) (6) [Encls (35), (36), (48)]

42. By Marine Week, (b) (6) departed around 1900 and finds little reason to walk the decks at this point in training. [Encl (48)] 43. **(b) (6)** was assigned as the (b)(6) [Encls (35), (36), (42)] 44. (b) (6) was assigned as the (b)(6) [Encls (35), (36), (42)] 45. (b) (6) [Encl (42)] (b) (6) [Encls (43), (50)] (b)(6)received outstanding marks for his performance in [Encl (50)] (b)(6)(b) (6) passed the (b) (6) [Encl (50)] 49. **(b) (6)** [Encl (50)] states that third hats tend to tour each deck after lights to ensure firewatches are doing as they are told; heavies will tour the decks after lights until about TD-10. After that, there is really no reason. [Encl (51)] (b)(6)[Encl (52)] (b) (6) [Encl (52)] (b) (6) [Encl (52)] 54. **(b) (6)** [Encl (52)] (b)(6)55. [Encl (52)] 56. Platoon 3048 graduated as the Company Honor Platoon in July 2015.

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[Encls (42), (53), (50)]





89. **(b) (6)** [Encl (60)] 90. (b) (6) [Encl (60)] (b) (6) [Encl (59)] 92. (b) (6) [Encls (45), (51)] was awarded drill instructor of the quarter during this cycle for his ability to instruct. [Encl (60)] 94. **(b) (6)** [Encl (42)]95. **(b) (6)** [Encl (59)] 96. (b) (6) [Encls (35), (36), (43)97. (b) (6) [Encls (43), (61)] (b) (6) [Encl (61)] 99. Platoon 3054 was known as the "love deck." [Encls (42), (47)] attributed the term "love deck" to (b) (6) personality as a lover, one who cared for the recruits; not dropping a recruit during the cycle to include allowing recruits who were sick or injured to recover rather than immediately drop; and having a tight platoon that scored well. [Encl (51)] perceived Platoon 3054 leaning more on instructing than 101. (b) (6) blasting. [Encl (47)] 102. Platoon 3054 came in second for honor platoon. [Encls (42)] 103. On 10 May 2015, 45 Recruits were assigned to Platoon 3054. [Encls (36), (37)]104. Platoon 3054 did not drop a recruit from Forming Day-1 to Graduation. [Encls (47), (59), (51)] 105. The Marines standing Early Late Checks Officer (ELCO) are assigned at the beginning of the cycle and placed in a duty binder. [Encl (42)] 106. ELCO is stood by either a Series Commander or a Chief Drill Instructor.

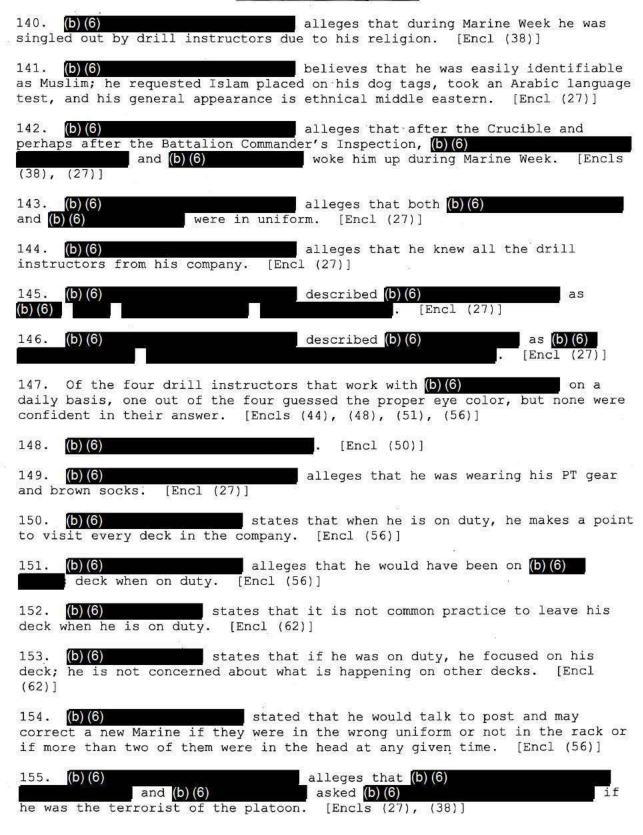
[Encl (48)]

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- 107. A separate sheet for each ELCO duty day is created. [Encl (42)]
- 108. These sheets are created from Training Day 1 to Training Day 62. [Encl (42)]
- 109. After Training Day 62, the Company will conduct the Crucible and Marine Week and the ELCO is no longer required. [Encls (42), (49), (47)]
- 110. Each deck will have a duty drill instructor on duty from Forming Day 1 until graduation (Training Day 70). [Encls (42), (49), (47), (48)]
- 111. At the conclusion of the cycle, the papers contained in the duty binder are filed and a new binder is set up for the next cycle. [Encl (42)]
- 112. Recruits from each platoon are assigned to fire watch. [Encl (42)]
- 113. Each platoon within the company maintains a fire watch log (green logbook). [Encl (42)]
- 114. At the conclusion of the cycle, the firewatch logbooks are discarded. [Encl (42)]
- 115. Duty rotated: boss night, heavy night, third hat night. [Encls (51), (27)]
- 116. Each deck would have a boss, heavy, or third hat on duty; Lead and Follow Series decks would be paired (i.e. both platoons on the first deck would have SDIs, second deck EDIs, third deck 3rd Hats assigned duty). [Encls (27), (51), (53)]
- 117. On 5 November 2015, Marine Corps Recruit Depot Parris Island was notified of the allegations made by (b)(6) (b)(6) [Encl (41)]
- 118. The investigating officer was appointed on 6 November, 106 days after the cycle in question graduated. [Encl (42)]
- 119. (b) (6) was the first to make a statement. [Encl (27), (28)]
- 120. (b)(6) refused to train at CNATT, Pensacola and was being processed for administrative separation. [Encls (27), (28), (41)]
- 121. (b)(6) had talked to his parents about recruit abuse allegations that occurred while assigned to Platoon 3054. [Encl (28)]
- 122. (b)(6) parents expressed to their son that they thought perhaps some of these events were affecting his desire to train and continue to serve as a Marine. [Encl (28)]
- 123. (b)(6) talked with (b)(6) about why (b)(6) was having issues and they discussed events that occurred during boot camp.

 [Encl (27)]
- 124. (b)(6) confided in (b)(6) to seek advice prior to making a statement. [Encl (27)]

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125. (b) (6) . [Encl (27)]
126. After (b)(6) made his statement making allegations of recruit abuse, (b)(6) alleges that he was called in and decided to make a statement. [Encl (27)]
127. (b) (6) states that he discussed the events surrounding the night he was placed in a dryer with (b) (6) , (b) (6) , (b) (6) , (b) (6) and (b) (6) . [Encl (27)]
128. (b) (6) was telling the events to his friends and that (b) (6) asked for him to not discuss it any longer; (b) (6) not want to be remembered for what happened to him. [Encl (27)]
129. On 5 November 2015, an Operational Report-3 was released from MATSG-23 Pensacola. [Encl (41)]
130. (b)(6) recalls that (b)(6) told him that he was Muslim during the Forming Day-1 Quality Control Roster intake. [Encl (59)]
131. (b) (6) requested a copy of the Koran. [Encls (45), (59)]
132. When asked to briefly describe each recruit in the platoon, (b)(6) described (b)(6) as Muslim. [Encl
133. When asked to briefly describe each recruit in the platoon, (b)(6) described (b)(6) as having an attitude and making a big deal about obtaining a Koran. [Encl (45)]
134. When asked to briefly describe each recruit in the platoon, (b)(6) described (b)(6) knowledge recruit. [Encl (51)]
135. (b)(6) describes (b)(6) as always being belligerent to the drill instructors. [Encl (2)]
136. When asked to briefly describe each recruit in the platoon, (b)(6) had nothing memorable to tell about (b)(6) [Encl (45)]
137. When asked to briefly describe each recruit in the platoon, (b)(6) described (b)(6) [Encl (51)]
138. When asked to briefly describe each recruit in the platoon, (b)(6) described (b)(6) as a good kid, a squad leader. [Encl (59)]
139. When asked to briefly describe each recruit in the platoon, (b)(6) described (b)(6) catered to him. [Encl (45)]

Marine Week Allegations



156. Neither (b) (6) nor (b) (6) knew of a recruit in Platoon 3054 being called a "terrorist." [Encls (56), (62)] 157. Both (b) (6) and (b) (6) state that the term "terrorist" is used at times to describe all recruits; this term is not used in front of recruits but may be used in the SDI hut or company spaces. [Encls (56), (62)] alleges that while in formation at the Recruit Training Facility prior to noon chow, (b) (6) based on his Muslim Religion. [Encl (2)] 159. **(b) (6)** alleges that (b) (6) comments to the effect that (b) (6) was probably a Muslim terrorist who is going to kill us all one day. [Encl (2)] 160. **(b) (6)** alleges that this was said in front of the entire series. [Encl (2)] 161. (b) (6) denies ever calling a recruit a terrorist to his face. [Encl (56)] 162. (b) (6) stated that it was not routine for drill instructors to wear each other's cammie blouses and there was no logical reason a recruit would have read his name on Platoon 3054's deck. [Encl (62)] states that he usually conducts his duty checks by himself; on occasion he may go with another drill instructor. [Encl (56)] 164. If it was EDI night for duty, both (b) (6) and (b) (6) would have had duty on the same night. [Encl (56)] 165. (b) (6) states that he may have been on Platoon 3054's deck with (b) (6) [Encl (56)] stated that when he toured the decks he would check out the Maytag for recruits who may be writing letters. [Encl (56)] states that he does not walk the decks with other 167. **(b) (6)** drill instructors after lights; his focus is again on his deck. [Encl (62)] states that while on duty he may go off his deck to check on the other hats but only the drill instructors assigned to lead series. [Encl (62)] 169. Although (b) (6) was known to come to (b) (6) for advice, according to (b)(6) , there is no reason for any recruits/Marines to say that he was on Platoon 3054's deck with (b)(6) [Encl (62)] reports nothing out of the ordinary happened during Marine Week with this cycle; all fire watches were posted and everything was in its place after lights. [Encl (56)] also stated that nothing outside the norm occurred

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during Marine week. [Encl (62)]

ABUSE IN LIMA COMPANY, THIRD RECRUIT TRAINING BATTALION 172. The squadbay is configured with two rows of racks leading from the SDI house to the head. [Encl (63)] alleges that his rack was on the port 173. (b) (6) side when your back is facing the SDI house. [Encl (27)] alleges that (b)(6) (b) (6) and (b) (6) made him march to the head. [Encls (27), (38)175. **(b) (6)** alleges that he was given the order to column left march from this rack. [Encl (27)] would need to go to his left from his rack to enter the shower area. [Encl (63)] denies ever making a Marine during Marine week (b)(6)march to the head after lights. [Encl (56)] states that there is no reason that anyone is placing him on Platoon 3054's deck; he was never there. [Encl (62)] alleges that (b)(6) struck him in the jaw with his elbow. [Encls (27), (38)] (b)(6)180. believes he was struck because he came within the one arm's distance of (b) (6) . [Encl (27)] claims he never intentionally or inadvertently struck a recruit in Platoon 3054, or any platoon, with his elbow during Marine Week. [Encl (56)] 182. (b)(6)alleges that he smelled alcohol on both (b)(6)and (b) (6) [Encl (38)] alleges that the drill instructors that came 183. on deck during the nights of Marine week reeked of alcohol. [Encl (39)] 184. (b) (6) alleges that other recruits from other decks saw (b) (6) carrying a bottle of Fireball. [Encl (44)] alleges that (b)(6) acting inebriated while on Platoon 3054's deck. [Encl (27)] 186. **(b) (6)** believes that (b)(6) was drunk. [Encl (38)] stated that there is no way anyone would smell (b) (6) alcohol on his breath or see him carrying alcohol at night. [Encl (56)] 188. **(b) (6)** has never smelled alcohol on the breath of any drill instructor. [Encl (62)] 189. (b) (6) alleges that when he made it to the head, and (b) (6) turned on the showers and made him march in the shower. [Encls (27), (38)]

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209. (b)(6) alleges that (b)(6) asked if he was part of 9/11. [Encl (27)]
210. (b)(6) alleges that (b)(6) shut the door to the dryer and turned it on for approximately 30 seconds. [Encl (38)]
211. (b) (6) alleges that (b) (6) opened the door and asked (b) (6) who he was working for. [Encls (27), (38)]
212. (b) (6) alleges that when he responded "Nobody, (b) (6) ;" (b) (6) closed the door and turned on the dryer for another period of approximately 30 seconds. [Encl (38)]
213. (b) (6) alleges that (b) (6) then asked (b) (6) what was his religion. [Encls (27), (38)]
214. (b) (6) alleges that he replied "Islam, (b) (6) ." [Encls (27), (38)]
215. (b) (6) alleges that once again the door was shut and the dryer was turned on; this time for the longest duration. [Encl (38)]
216. (b) (6) alleges that his neck and shoulders burned and he began to cry. [Encl (38)]
217. (b) (6) alleges that (b) (6) asked (b) (6) if he still was Muslim to which (b) (6) replied "yes". [Encl (38)]
218. (b) (6) considers this questions session to be an interrogation while both (b) (6) and (b) (6) continued to disrespect his religion. [Encl (27)]
219. (b)(6) alleges that the dryer was started one more time for a short duration, approximately 15 seconds. [Encl (38)]
220. (b)(6) alleges that he was told by (b)(6) that he was in the room with the electrical panel while (b)(6) was being interrogated. [Encl (27)]
221. (b)(6) describes that room off the Maytag as a place where artist recruits store their supplies. [Encls (27), (73), (74)]
222. (b)(6) stated that artist recruits tend to store their things either in the big gear (off the squadbay), in back of the Maytag, or in the DI storage (off of the breezeway). [Encl (51)]
223. (b)(6) alleges that (b)(6) overheard (b)(6) telling (b)(6) that "this is messed up, only do this once." [Encl (27)]
224. (b)(6) was a recruit assigned to (b)(6) [Encls (27), (37)]
225. (b)(6) . [Encls (27), (51)]

ABUSE IN LIMA COMPANY, THIRD RECRUIT TRAINING BATTALION denies knowing any recruits in Platoon 3054 are Muslim; he believes he had one or two Muslim recruits on his deck. [Encl (62)1(b) (6) alleges that when the dryer door opened, he heard the voice of (b) (6) [Encls (27), (38)] 228. During Marine Week (b) (6) states that he most likely had duty on (b) (6) [Encl (51)] states that he never crossed the line from the (b) (6) squadbay into the sink, head, shower area; he never went past post 2. [Encls (51), (75)230. Post 1 is located near the Senior House. [Encls (51), (76)] 231. Post 2 is located near the head. [Encls (51), (75)] 232. **(b) (6)** alleges that (b) (6) told him to get out of the dryer and for (b) (6) and (b) (6) to leave the room. [Encls (27), (38)] 233. (b) (6) alleges that he never found any recruits in the Maytag room during Marine week. [Encl (51)] states that if he were standing at Post 2 he could hear anything out of the ordinary in the Maytag room (not casual conversation); if he were in the house, he would not be able to hear anything back in the Maytag. [Encl (51), (77)] 235. (b) (6) states that he did not see (b) (6) or (b) (6) together after lights during Marine Week. [Encl (51)] 236. (b) (6) states that there would be no reason for (b) (6) to be on Platoon 3054's deck after hours. [Encl (51)] 237. **(b) (6)** alleges that (b) (6) stated "It was fucked up what happened to you but what are you going to say replied "Nothing." happened tonight?" to which (b) (6) [Encls (27), (38)] 238. **(b) (6)** alleges that (b)(6) him to get changed over into dry PT gear and hit the rack. (38)]alleges that he placed his wet clothes into his foot locker, changed into dry clothes, and hit the rack. [Encl (27)]240. (b) (6) states that he never witnessed any wet recruits/Marines during Marine week after hours in the squadbay. [Encl (51)] alleges that if something out of the norm was going on after lights, a recruit would have banged on the hatch to sound the alarm. [Encl (51)]

ABUSE IN LIMA COMPANY, THIRD RECRUIT TRAINING BATTALION 242. **(b) (6)** described taking pride in his platoon, that he created these recruits, and that he is a second father to many; the recruits would approach him if they had any issue. [Encl (51)] 243. (b) (6) states that he was afraid of (b)(6) [Encl (27)] 244. (b)(6)alleges that on the fourth night, (b)(6) was stuffed into a dryer. [Encl (39)] 245. (b)(6)alleges that he was lying in his rack and could hear (b) (6) body hit the bottom of the dryer. [Encl (39)] 246. (b) (6) alleges that he could hear the drill instructors open the door, interrogate (b) (6) could then hear them close the door and turn the dryer back on. [Encl (39)] 247. (b) (6) alleges that this went on for a couple of hours. [Encl (39)] 248. **(b) (6)** alleges that he heard the following questions: Why are you even here? You're gonna kill us the first chance you get aren't you, you terrorist? What are your plans? Are you a terrorist? [Encl (39)] 249. (b)(6)claims the door was shut to the Maytag room. [Encl (27)] 250. **(b) (6)** believes that (b)(6) was on post. [Encl (27)] 251. alleges that (b)(6) perhaps three other heavies came on Platoon 3054's deck after lights during Marine Week. [Encl (28)] 252. **(b) (6)** alleges that the platoon was made to spread Gain detergent on the floor. [Encls (28), (40)] alleges that the platoon was then required to hang on the pull up bars until they fell off. [Encl (28)] 254. The pull up bars are located in the rear of the squadbay near the head. [Encl (78)] 255. The quarterdeck is located near the SDI house and is designated by black mats. [Encl (79)] alleges that they were required to push a 256. (b) (6) larger recruit along the floor using his body as a scuzz brush. [Encl (28)] (b) (6) states this is the same night that (b) (6) was placed in the dryer. [Encls (28), (40)] alleges that (b)(6) told the platoon what happened and when he came out of the Maytag room he was all sweaty. [Encl (28)]

ABUSE IN LIMA COMPANY, THIRD RECRUIT TRAINING BATTALION 259. alleges that approximately 30 minutes later (b) (6) entered the squadbay and asked for (b) (6) . [Encls (27), (38)] alleges that (b)(6) asked him if anything happened that night; that he (b) (6) was responsible for his drill instructors. [Encls (27), (38)] 261. **(b) (6)** alleges that (b)(6) stated "I'm the mother fucker around here that makes sure that these mother fuckers don't do the wrong thing and that if we need to talk in private, we can do that." [Encls (27), (38)] alleges that he told (b) (6) 262. **(b) (6)** that nothing happened. [Encls (27), (38)] alleges that (b)(6) continued to ask him what happened. [Encl (27)] (b) (6) alleges that he declined the offer because he could not trust any Marines except for those recruits he had trained with at boot camp. [Encls (27), (38)] 265. (b) (6) stated that he was afraid and was not going to snitch on a drill instructor while still on Parris Island. [Encl (27)]266. (b) (6) alleges that a drill instructor came on the deck and question (b) (6) about the incident. [Encl (28)267. **(b) (6)** believes this drill instructor was trying to set up (b) (6) . [Encl (28)] 268. **(b) (6)** alleges that the drill instructors returned to the deck and said '(b) (6) didn't rat us out, he is the only one that is willing to sacrifice for the platoon." [Encl (28)] 269. **(b) (6)** alleges that the drill instructors then made the platoon do pushups and other activities throughout the night. [Encl (28)1alleges that the next night, (b)(6) 270. (b)(6)was on duty once again. [Encls (27), (38)] 271. **(b) (6)** states that he would never stand more than one day of duty in a row; (b) (6) would not allow it. [Encl (51)] 272. **(b) (6)** alleges that (b)(6) (b) (6) woke him up again. [Encl (38)] states that he was wearing his cammie trousers in preparation for firewatch a few hours after he hit the rack. [Encl (27)]

ABUSE IN LIMA COMPANY, THIRD RECRUIT TRAINING BATTALION alleges that he was instructed to put on 274. **(b) (6)** his go fasters and go over by Post (the recruit standing firewatch) at the front hatch. [Encl (38)] 275. (b) (6) alleges that (b) (6) told him that over the past 14 years since 9/11 he has been fighting people exactly like him, Muslims. [Encls (27), (38)] 276. alleges that (b)(6) (b) (6) made him say that Muslim was a made up word and that terrorist was the proper word for people who practice Islam. [Encls (27), (38)] 277. (b) (6) alleges that (b) (6) then started crushing his toes with the guidon. [Encls (27), (38)] 278. **(b) (6)** alleges that (b)(6) tied (b) (6) Marine Corps Martial Arts Program (MCMAP) Belt from his neck to the first loop on the left side of his trousers. [Encls (27), (38)] 279. (b) (6) alleges that the belt was tightened down causing him to bend at the waist. [Encl (27)] 280. (b) (6) states that (b)(6) was on firewatch that evening. [Encl (27)] 281. **(b) (6)** alleges that (b)(6) then tied a glow belt from (b)(6) to (b) (6) . [Encl (27)] 282. **(b) (6)** alleges that (b)(6) stated that he should kill (b) (6) and stick the guidon he had in his hands up (b) (6) ass and mount him in front of everybody to show how he feels about people who practice Islam. [Encl (38)] 283. (b) (6) alleges that (b)(6) instructed him to yell "Allah Akbar" so loud that the whole squad bay wakes up. [Encls (38), (27)] 284. **(b) (6)** alleges that he followed all directions. [Encl (38), (27)] 285. **(b) (6)** alleges that he marched while the platoon watched. [Encl (38)] alleges that (b)(6) 286. (b) (6) slapped (b) (6) in the face. [Encls (27), (38)] 287. **(b) (6)** alleges that (b)(6) handed him an object. [Encl (27)] 288. **(b) (6)** alleges that (b) (6) told him to "execute Post." [Encl (27)] 289. **(b) (6)** alleges that (b)(6) told him to cut off post's head. [Encl (27)]

ABUSE IN LIMA COMPANY, THIRD RECRUIT TRAINING BATTALION believes that the drill instructors were trying to mess with his head. [Encl (27)] alleges that he struck then (b) (6) in the neck with the object. [Encl (27)] (b) (6) alleges that (b)(6) appeared and shook his head and stated "We let a full blood terrorist join the Corps." [Encls (27), (38)] alleges that Platoon 3054 was awoken in the 293. **(b) (6)** middle of the night because a recruit was sleeping in his cammies. [Encl (5)]294. **(b) (6)** alleges that (b) (6) and (b) (6) woke them up on the second night of Marine Week. [Encl (39)]295. **(b) (6)** alleges that (b)(6) then told the platoon that they had 10 seconds to get in the laundry room. [Encl (39)] 296. **(b) (6)** alleges that when the platoon did not meet the time hack, (b)(6) and (b)(6) jumped on top of them. [Encl (39)] 297. **(b) (6)** alleges that (b)(6) proceeded to stomp and kick the recruits in the platoon. (b) (6) [Encl (39)] alleges that he saw (b) (6) (b) (6) grab a recruit by the throat. [Encl (39)] alleges that (b)(6) stated that he will lose most of the Marines in the room because the Marine Corps is too soft on us. [Encl (39)] 300. (b) (6) alleges that (b)(6) then slapped the recruit repeatedly. [Encl (39)] 301. **(b) (6)** alleges that (b)(6) proceeded to "saw the recruit's head off." [Encl (39)] alleges that (b)(6) 302. (b) (6) "this is how the Taliban would do it; (b) (6) would cut your head off just as quick as his brethren." [Encl (39)] states that he did not see any other drill 303. **(b) (6)** instructors from Platoon 3054 during nights of Marine Week. [Encl (39)] 304. **(b) (6)** alleges that (b) (6) to hit the rack. [Encls (27), (38)] instructed (b) (6) 305. (b) (6) was Basic Daily Routine (BDR) qualified on 21 June 15. [Encl (80)]

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- 306. After his BDR qualification, (b)(6) stood duty, unaccompanied, for his platoon. [Encl (81)]
- 307. (b)(6) alleges that the next night (b)(6) woke him up when he was calling out for the "terrorist." [Encls (27), (38)]
- 308. (b)(6) acknowledged that he knew there was a recruit in Platoon 3054 known as the "terrorist." [Encl (81)]
- 309. (b)(6) does not remember how he came to know about the "terrorist" in Platoon 3054; he overheard drill instructors talking. [Encl (81)]
- 310. (b) (6) alleges that he had little to no interaction with third deck follow (Platoon 3054). [Encl (81)]
- 311. (b)(6) does not know the name of the recruit from Platoon 3054 known as the "terrorist" but believes he was called so due to racial profiling. [Encl (81)]
- 312. (b)(6) alleges that (b)(6) then made him get out of the racks that were behind the Post by the front hatch. [Encl (38)]
- 313. (b) (6) recalls that during Marine week he walked the decks in groups of drill instructors asking fire watch who was the most intimidating. [Encl (81)]
- 314. (b)(6) stated that he made it a habit to never be alone with recruits. [Encl (81)]
- 315. (b)(6) alleges that (b)(6) then told him that (b)(6) was an Improvised Explosive Device and should blow up. [Encls (27), (38)]
- 316. (b)(6) alleges that he is not familiar with making a recruit act like an IED. [Encl (81)]
- 317. (b)(6) guesses that a Recruit acting like an IED would be made to explode. [Encl (81)]
- 318. (b)(6) states that he may have made a recruit act like an IED, but does not recall. [Encl (81)]
- 319. (b)(6) alleges that (b)(6) made him low crawl over to the graveyard. [Encl (27)]
- 320. (b)(6) describes the graveyard as an area on the squadbay where extra mattresses and racks are stored. [Encl (27), (78)]
- 321. (b)(6) alleges that (b)(6) made him crawl between the mattresses yell "Boom" and making the racks shake as he yelled. [Encls (27), (38)]
- 322. (b)(6) alleges that he "exploded" several times and then was told by (b)(6) to go hit the rack. [Encl (27)]

ABUSE IN LIMA COMPANY, THIRD RECRUIT TRAINING BATTALION does not recall playing games with Platoon 3054 after hours during Marine Week but he admits that it could be possible. [Encl (81)] alleges that a time lapse and starting completing an additional cycle makes his memory suspect. [Encl (81)] alleges that drill instructors, the names of which he did not know, came onto Platoon 3054's deck and woke him and his fellow recruits up two nights. [Encl (5)] 326. **(b) (6)** described (b)(6) father figure. [Encl (27)] does not recall seeing any other drill 327. **(b) (6)** instructor from Platoon 3054, except for (b) (6) , on these nights. [Encl (27)] 328. (b) (6) stated that he did not want to snitch on any drill instructor while on Parris Island. [Encl (27)] 329. **(b) (6)** denies ever reporting the incident to any drill instructor even after several of his fellow Marines suggested for him to do so. [Encl (27)] 330. **(b) (6)** stated that he was afraid to tell anyone while on Parris Island; that he just wanted to graduate and leave. [Encl (27)] 331. **(b) (6)** recalls telling (b) (6) about the incident with (b) (6) . [Encl (28)] 332. **(b) (6)** alleges that (b)(6) almost got into trouble for the incident in the ladderwell. [Encl (28)] believes that the drill instructors came onto the deck as a rite of passage; to remind each new Marine that this must be earned and they were not quite done yet. [Encl (28)] recalls drill instructors asking recruits if they want to be trained or if they want to be trained hard. [Encl (28)] believes that this is part of earning your title; that boot camp is hard and that everyone experiences similar things. [Encl (28)] 336. **(b) (6)** did not make an initial report because he did not want to get any drill instructor in trouble. [Encl (28)] believes that his platoon is loyal to 337. **(b) (6)** their drill instructors and therefore, may not come willingly forward with information. [Encl (27)] 338. Both (b) (6) , (b) (6) allege that during Marine week they were only messed with when (b) (6) was on duty. [Encls (27), (28), (38), (39)

ABUSE IN LIMA COMPANY, THIRD RECRUIT TRAINING BATTALION 339. **(b) (6)** states that he came forward after knowing that (b) (6) was struggling with issues and made a statement. [Encl (27)] 340. **(b)** (6) discussed what is right and wrong with prior to making his statement to ensure he was doing the right thing by coming forward. [Encl (27)] Additional Allegations Investigated 341. (b) (6) alleges that (b)(6) grabbed him from behind and pulled him out of his way during first phase. [Encls (28), (40)342. **(b) (6)** alleges that (b) (6) proceeded to slam him into the hatch repeatedly. [Encls (28), (40)] 343. (b) (6) platoon was located on second deck, follow series. [Encl (44)] 344. Platoon 3054 was located on third deck, follow series. [Encl (44)] 345. **(b) (6)** states that in general there were issues with that ladderwell to include and allegation occurring during the first training week. [Encl (44)] alleges that whenever he went up the ladderwell he would extend his arms out in front of him and announce his presence ensuring one arm's distance. [Encl (44)] alleges that sometime during first phase, the 347. (b)(6)and (b) (6) (b) (6) , (b) (6) and (b) (6) , (b) (6) (b)(6)(b)(6)approached him about an incident in the follow and (b) (6) series ladder well. [Encl (44)] (b) (6) alleges that they told him that a recruit 348. alleged that he had either been shoved up against a wall, or against a door, or slammed the door, multiple times. [Encl (44)] was unaware of any such incident. [Encl (44)] 349. (b) (6) 350. (b) (6) alleges that he was told that recruits from third deck Lead witnessed this incident, even though there would not have been a way for them to even see follow's ladder well. [Encl (44)] states that he was later told by (b)(6) , that (b) (6) is friends with (b)(6) had pulled the recruit that made the allegation aside to question him. [Encl (44)] 352. (b) (6) alleges that (b)(6) with the recruit about what had happened and examined him. There were no visible marks. [Encl (44)]

ABUSE IN LIMA COMPANY, THIRD RECRUIT TRAINING BATTALION 353. (b) (6) alleges that he told (b) (6) about (b) (6) slamming him into the hatch after he was approached by several recruits. [Encl (28)] alleges that (b) (6) 354. **(b) (6)** to write down the details of the incident required (b)(6) on a letter and give it to (b) (6) . [Encl (28)] 355. (b)(6) alleges that he was told that (b)(6) proceeded to hit his own head on a door and ask the recruit if this was about the amount of force used. [Encl (44)] alleges that when the recruit replied "no" that 356. (b) (6) it was harder. (b)(6) than proceeded to hit his head again. [Encl (44)] alleges that he was told at this time (b) (6) 357. (b) (6) had a mark on his head. With no marks on the recruit, and nothing discovered during the hygiene inspection, (b) (6) could see no other explanation than that the recruit was lying. [Encl (44)] alleges that he later approaches, saw the bump on his head, and apologized for having him the Pocruit to prove his point. [Encl (44) feel the need to demonstrate to the Recruit to prove his point. [Encl (44)] bruising, (b) (6)

alleges that after examining his head for reminded (b) (6) maintain his one arm's distance from drill instructors. [Encl (28)] does not recall (b) (6) ever addressing him about being injured by drill instructor (b) (6) . [Encl (59)] 361. **(b) (6)** does recall telling recruits on several occasions, mostly during first phase, to keep their one arm's distance away from drill instructors. [Encl (59)] 362. **(b) (6)** alleges that later in the cycle, (b)(6) stopped the recruits in the ladderwell asking which recruit "snitched." [Encl (28)] 363. **(b)** (6) believes that (b)(6) must have talked with (b)(6) about the incident. [Encl (28)] 364. **(b) (6)** stated that he did not reply to (b) (6) inquiry about the snitch. [Encl (28)] alleges that (b)(6) recruits run in the squad bays with racks as punishment for messing up drill. [Encls (40), (28)] states that this went on until two recruits 366. **(b) (6)** were crushed and in pain. [Encl (40)] 367. Drill is conducted indoors if there is inclement weather or if inclement weather is predicted on evaluation day. [Encl (59)]

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- 368. If inclement weather does not exist or is not predicted, than drill will go outdoors; there is not time to focus on both cards if an indoor card is not expected. [Encl (59)]
- 369. To prepare for indoor drill, the footlockers are placed on the bottom rack and the big packs are placed on the top racks. [Encl (59)]
- 370. Four recruits will pick up a side of the rack and move the racks to the bulkhead to make as much space as possible in the middle of the squadbay. [Encl (59)]
- 371. The recruits would be given the order to crush the racks and prepare the decks for drill. [Encl (59)]
- 372. If it is a scheduled period of drill, Close Order Drill on the schedule, then (b) (6) would be present. [Encl (59)]
- 373. If the EDI has some free space in the schedule and he wants to conduct drill, (b)(6) may or may not be present. [Encl (59)]
- 374. If recruits or the platoon 3054 as a whole were doing poorly at drill, their deficiencies would be corrected in the pit. [Encl (59)]
- 375. (b)(6) does not recall any recruits getting crushed by the mattresses or the racks during this cycle. [Encl (59)]
- 376. Throughout the cycle, (b)(6) would talk to the recruits in Platoon 3054 about Recruit Abuse. [Encl (28), (59)]
- 377. (b)(6) alleges that (b)(6) grabbed a recruit by the neck and took him to the deck. [Encl (28), (40)]
- 378. (b)(6) cannot remember the name of the recruit but believes that (b)(6) was angered by the recruit continuing to mess up. [Encl (28)]
- 379. (b)(6) alleges that (b)(6) immediately asked the platoon if he choked the recruit, to which they responded, "No, sir." [Encl (28)]
- 380. (b)(6) states this was a onetime incident with (b)(6) [Encl (28)]
- 381. (b)(6) does not perceive that there is any way one of the recruits from Platoon 3054 mistook him for another drill instructor. [Encl (59)]
- 382. (b) (6) states that he has never placed a hand on a recruit; he never grabbed a recruit by the neck and took him to the deck.

 [Encl (59)]
- 383. (b)(6) prides himself on training recruits; placing your hands on recruits is a lazy way to train. [Encl (59)]
- 384. (b)(6) alleges that (b)(6) choked him during the Crucible for being in his squad. [Encl (39)]

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- 385. (b) (6) claims he never touched a recruit outside the eight (b)(2) endorsed situations for physical contact. [Encl (51)]

Allegations that were not investigated due to lack of pertinent information

- 386. (b) (6) alleges that during first phase while standing firewatch, a drill instructor held his hand to (b) (6) throat and told him he could kill him right now and proceeded to call him a faggot. [Encl (40)]
- 387. (b)(6) alleges that during second phase, he saw (b)(6) stomp on a recruit's hand. [Encl (39)]
- 388. (b)(6) alleges when the recruit tried to shake him off, (b)(6) ground his foot into the recruits hand. [Encl (39)]
- 389. (b)(6) alleges that (b)(6) then kneed the recruit in the face multiple times. [Encl (39)]
- 390. The recruit's name was not provided. [Encl (39)]
- 391. (b)(6) alleges that a drill instructor choked a recruit to the point of unconsciousness. [Encl (39)]
- 392. The recruit's name was not provided. [Encl (39)]
- 393. (b)(6) alleges that during Marine Week he witnessed a recruit being tied to a footlocker while bent over. [Encl (39)]
- 394. (b)(6) alleges that the recruit was then required to stand up until told otherwise. [Encl (39)]
- 395. The recruit's name was not provided. [Encl (39)]
- 396. (b)(6) alleges that a drill instructor pinned his rank into his chest during the promotion ceremony; the drill instructor's name was not provided. [Encl (40)]
- 397. (b) (6) alleges that during the crucible, a drill instructor whose name he cannot remember made them low crawl in thorn bushes with their blouses off. [Encl (40)]
- 398. (b)(6) alleges that he made a mistake putting a target up so two drill instructors, names he cannot remember, made him press his face into the concrete wall. [Encl (40)]
- 399. (b)(6) alleges that a drill instructor from another deck woke up the platoon around midnight to interfere with the platoon's ability to perform well at final drill. [Encl (3)]

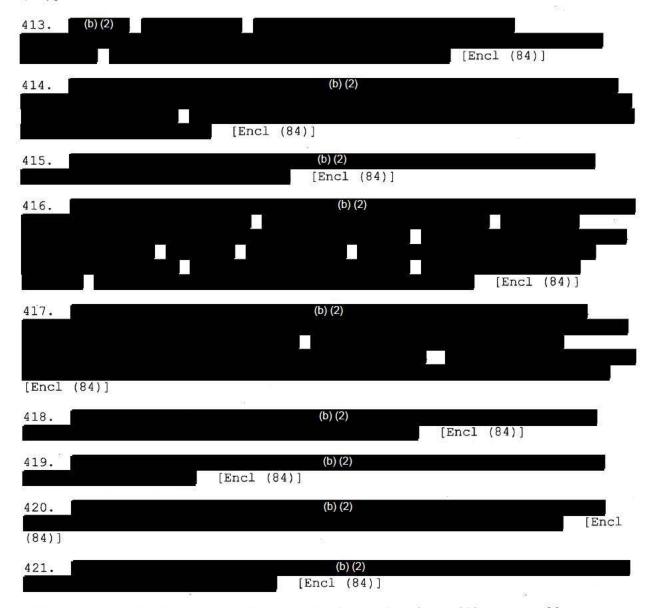
Orders and Regulations

400. The appointing order directs the investigating officer to address whether there was a violation of MCO 1700.28B, Hazing. [Encl (1)]

- Subj: COMMAND INVESTIGATION INTO THE ALLEGATIONS OF HAZING AND PHYSICAL ABUSE IN LIMA COMPANY, THIRD RECRUIT TRAINING BATTALION
- 401. Hazing is any conduct whereby a military member or members, regardless of Service or rank, without proper authority causes another military member or members, regardless of Service or rank, to suffer or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning, or harmful. [Encl (82)]
- 402. Hazing need not involve physical contact among or between military members; it can be verbal or psychological in nature. [Encl (82)]
- 403. Actual or implied consent to acts of hazing does not eliminate culpability of the perpetrator. [Encl (82)]
- 404. The following are actions that may constitute hazing: physically striking another to inflict pain outside of a supervised training exercise; verbally berating another for the sole purpose of belittling or humiliating; playing abusive or ridiculous tricks, threatening or offering violence or bodily harm to another; requiring excessive physical exercise beyond what is required to meet standards. [Encl (82)]
- 405. Hazing does not include command-authorized or operational activities; the requisite training to prepare for such missions or operations; verbal counseling addressing performance or conduct deficiencies; administrative corrective measures; properly administered Extra Military Instruction (EMI); command authorized physical training; authorized incentive training permitted exclusively at the Marine Corps Recruit Depots; and other similar activities authorized by the chain of command. [Encl (82)]
- 406. Any violation, attempted violation, or solicitation of anther to violate the hazing order, may subject involved members to adverse administrative or disciplinary action under Article 92 (violation of a lawful general order), Article 93 (cruelty and maltreatment), and Article 128 (assault) of the UCMJ. [Encl (82)]
- 407. An equal opportunity is defined as an atmosphere in which all individuals are treated equitably without regard to age, color, national origin, race, ethnic group, religion or gender. [Encl (83)]
- 408. Discrimination is defined as the act, policy, or procedure that arbitrarily denies equal opportunity because of age, color, national origin, race, ethnic group, religion or gender to an individual or group of individuals. [Encl (83)]
- 409. Equal opportunity is defined as the right of all persons to participate in, and benefit from, programs and activities for which they are qualified. These programs and activities will be free from social, personal, or institutional barriers that prevent people from rising to the highest level of responsibility possible. Persons will be evaluated on individual merit, fitness, and capability, regardless of age, color, national origin, race, ethnic group, religion or gender. [Encl (83)]
- 410. Prejudice is defined as attitude, judgment, or an opinion, without regard to pertinent fact, that is typically expressed in suspicion, fear, hostility, or intolerance of certain people, customs, and ideas. [Encl (83)]
- 411. The responsibility for accomplishing equal opportunity is not dependent on authority or solely the function of any special staff officer. Rather, all Marines are expected to promote camaraderie among individuals, regardless of

age, color, gender, race, religion, or national origin, by setting an example of unprejudiced actions and identifying unfair practices to higher authority via the chain of command. [Encl (83)]

412. The primary objective of the equal opportunity program is to integrate equal opportunity into every aspect of Marine Corps life; to promote teamwork and cohesion through the elimination of prejudice and harassment. [Encl (83)]



- 422. The appointing order directs the investigating officer to address whether there was a violation of the UCMJ. [Encl (1)]
- 423. Failure to obey order or regulation is an offence under Article 92 of the UCMJ consisting of the following elements:
 - 1) That there was in effect a certain lawful general order or regulations;
 - 2) That the accused had a duty to obey it; and

- Subj: COMMAND INVESTIGATION INTO THE ALLEGATIONS OF HAZING AND PHYSICAL ABUSE IN LIMA COMPANY, THIRD RECRUIT TRAINING BATTALION
- 3) That the accused violated or failed to obey the order or regulation [Encl (85)]
- 424. Cruelty and maltreatment is an offense under Article 93 of the UCMJ consisting of the following elements:
 - 1) That a certain person was subject to the order of the accused; and
- 2) That the accused was cruel toward, or oppresses, or maltreated that person. [Encl (85)]
- 425. Simple Assault is an offense under Article 128 of the UCMJ, consisting of the following elements:
- 1) That the accused attempted or offered to do bodily harm to a certain person; and
- 2) That the attempt or offer was done with unlawful force or violence [Encl (85)]
- 426. Simple assault is defined as an attempt or offer with unlawful force or violence to do bodily harm to another, whether or not the attempt or offer is consummated. It must be done without legal justification or excuse and without the lawful consent of the person affected. [Encl (85)]
- 427. Bodily harm is defined as any offensive touching of another, however slight. [Encl (85)]
- 428. Providing a false official statement is an offense under Article 107 of the UCMJ, consisting of the following elements:
- 1) That the accused signed a certain official document or made a certain official statement;
 - 2) That the document or statement was false in certain particulars;
- 3) That the accused knew it to be false at the time of signing it or making it; and
- 4) That the false document or statement was made with the intent to deceive. [Encl (85)]
- 429. Official documents and official statements include all documents and statements made in the line of duty. [Encl (85)]
- 430. The rank of any person intended to be deceived is immaterial if that person was authorized in the execution of a particular duty to require or receive the statement or document from the accused. The government may be the victim of this offense. [Encl (85)]
- 431. The false representation must be made with the intent to deceive. It is not necessary that the false statement be material to the issue inquiry. If, however, the falsity is in respect to a material matter, it may be considered as some evidence of the intent to deceive, while immateriality may tent to show an absence of this intent. [Encl (85)]
- 432. The false representation must be one which the accused actually knew was false. Actual knowledge may be proved by circumstantial evidence. An

honest, although erroneous, belief that a statement made is true, is a defense. $[{\tt Encl}~(85)]$

Material Collected in March 2016

433. (b) (6) , (b) (6) , (b) (6) , (b) (6) , and (b) (6) stated that around graduation, drill instructors from the company came onto Platoon 3054's squadbay and woke up the platoon. [Encls (87), (88), (100), (102)]
434. (b)(6) stated that this incident occurred the night prior to final drill (Training-Day 62). [Encl (101)]
435. (b)(6) stated that this incident occurred during the week of the Battalions Commander's Inspection (Training Day 66-70). [Encl (102)]
436. (b) (6) stated that this incident occurred during Marine Week (Training Day 66-70). [Encl (100)
437. (b) (6) identified the drill instructors as (b) (6) and (b) (6) [Encl (89)]
438. (b) (6) recalled that there were more than four drill instructors and none assigned to Platoon 3054. [Encl (102)]
described one of the drill instructors as (b) (6) [Encl
440. (b) (6) believes either (b) (6) , (b) (6) or both were on the deck. [Encl (102)]
described the drill instructors as (b)(6) [Encl (100)]
442. When read a complete listing of drill instructors assigned to (b)(6) identified (b)(6) as the drill instructors on the deck; he could not identify by name the third drill instructor. [Encl (100)]
443. (b) (6) , (b) (6) , and (b) (6) stated that the floor was covered in Gain detergent. [Encl (89), (101), (102)]
444. (b)(6) and (b)(6) stated that the recruits dumped soapy water on the deck. [Encls (87), (100)]
445. (b)(6) and (b)(6) stated that the recruits were ordered to scrub the deck. [Encls (87), (100)]
446. (b)(6) and (b)(6) stated that the recruits were required to use their fellow recruits as the scuzz brushes. [Encls (101), (102)]

ABUSE IN LIMA COMPANY, THIRD RECRUIT TRAINING BATTALION stated that the drill instructors made the recruits push/low crawl over each other on the floor covered in Gain. [Encl (89)]448. (b)(6)stated that the cleaning took between 2-3 hours. [Encl (100)] 449. **(b) (6)** stated that the cleaning took between 15-45 minutes. [Encl (102)] 450. **(b) (6)** stated that he saw (b) (6) go back to the shower area with more than one drill instructor the night the Gain was placed on the deck. [Encl (102)] stated that (b)(6) 451. (b) (6) made (b) (6) get wet in the shower. [Encl (89)] 452. **(b) (6)** stated that (b)(6) then made get into the dryer. [Encl (89)] (b) (6) 453. (b) (6) stated that he recalls (b) (6) then being taken back to the Maytag and placed in either the washer or the dryer. [Encl (102)] was (b)(6) who was in the 454. **(b) (6)** electronics room off the Maytag that night. [Encl (103)] remembered hearing (b)(6) 455. (b) (6) and two other drill instructors enter the Maytag. [Encl (103)] stated that the door between the electrical room and the Maytag was open. [Encl (103)] did not recall if the door between the Maytag and the head was open or closed. [Encl (103)] did not see the drill instructors and does not believe they saw him or knew he was in the electrical room. [Encl (103)] does not recall the names of the two drill instructors but described them as (b) (6) Encl (103)]460. **(b) (6)** stated that he identified the drill instructors and (b) (6) solely by voice recognition. [Encl (103)] 461. (b) (6) stated that he did not hear what was discussed due to the noise from the electrical panel and a dryer. [Encl (103)]462. **(b) (6)** stated that one dryer was on when the drill instructors and (b) (6) entered the Maytag. [Encl (103)]

463. During the course of their conversation, (b) (6) stated that he heard a second dryer turn on. [Encl (103)] 464. (b) (6) did not report hearing any unusual sounds from the dryer. [Encl (103)] estimates that the conversation was 15 minutes in length. [Encl (103)] (b) (6) 466. stated that after the drill instructors and departed, he continued to draw until another recruit, whom he does not recall, came and got him. He then hit the rack. [Encl (103)] 467. **(b) (6)** denies ever having a conversation with about the incident. [Encl (103)] (b) (6) 468. (b) (6) stated that the door to the Maytag is very heavy and that he did not hear anything that occurred once (b) (6) was taken into the Maytag. [Encl (102)] stated that he heard the thuds from the dryer a few times, each time for about 30 seconds. [Encl (100)] 470. (b) (6) stated that he believed (b) (6) was on fire watch during this event. [Encl (100)] recalls that he was on fire watch the night that the detergent was spread on the deck. [Encl (101)] 472. (b) (6) [Encl (101)] stated that he was posted near the head. 473. **(b) (6)** and (b) (6) recalled that the other recruits were dressed in their green skivvy shirt and shorts while was in cammies. [Encl (100), (101)] (b)(6)474. (b) (6) stated that he saw (b) (6) holding a footlocker in such a way that his back was bowed awkwardly. (100)]475. Although he never saw a rope or binding element, (b) (6) assumed (b) (6) was tied to the footlocker due to his posture. [Encl (100)] recalled having to lean over the footlocker 476. **(b) (6)** although he does not recall being tied to the footlocker. [Encl (101)] 477. stated that he recalled (b)(6) was required to interact with the fire watch, (b) (6) [Encl (102)] (b) (6) stated that (b) (6) was being harassed by two drill instructors; (b) (6) [Encl (102)]

Subj: COMMAND INVESTIGATION INTO THE ALLEGATIONS OF HAZING AND PHYSICAL ABUSE IN LIMA COMPANY, THIRD RECRUIT TRAINING BATTALION

Subj:	COMMAND INVESTIGATION INTO THE ALLEGATIONS OF HAZING AND PHYSICAL ABUSE IN LIMA COMPANY, THIRD RECRUIT TRAINING BATTALION
479. (102)]	being tied together, he believes with a MCMAP belt. [Encl
480.	(b)(6) does not recall being tied to (b)(6) . [Encl (101)]
locker	(b)(6) stated that he was required to bend over the to allow (b)(6) to "saw off his head" with a brush. [Encl (101)]
slappe	(b)(6) stated that (b)(6) that ed him in the face ordered (b)(6) to "execute"
	(b)(6) believes that (b)(6) beld to "saw off his head" because he is Arabic. [Encl (101)]
484. not to	(b)(6) stated that (b)(6) did outh him. [Encl (101)]
	(b)(6) described the interaction between (b)(6) and (b)(6) as the drill instructors ing the average white guy against the Arab." [Encl (102)]
	(b)(6) recalled that the drill instructors were oning both (b)(6) and (b)(6) terrorism. [Encl (102)]
487. drill	(b)(6) stated that (b)(6) and the other instructors were drunk. [Encl (101)]
instru	(b)(6) stated that he did not smell alcohol on the drill actors but recalled that several other recruits had commented on the at the time of the incident. [Encl (102)]
489. drink	(b)(6) stated that he observed no obvious signs of ing such as slurred speech or wobbling. [Encl (100)]
	After the drill instructors departed the deck, (b)(6) and (b)(6) stated that the recruits returned to their in wet clothes. [Encls (101), (102)]
491. had la	(b)(6) recalls changing into dry clothes after some time apsed. [Encl (102)]
	(b) (6) believes the reason the drill instructors onto the deck was to interrupt the Platoon's rest prior to final drill. (101)]
	(b) (6) stated that the drill instructors woke the on up to find out if (b) (6) was a terrorist. (89)]
494.	(b) (6) stated that (b) (6) and (b) (6) on several

ABUSE IN LIMA COMPANY, THIRD RECRUIT TRAINING BATTALION
occasions after lights to play games and harass him for being Muslim. [Encl (89)]
495. (b) (6) recalled a separate night when (b) (6) was required to get out of his rack after lights. [Encl (102)]
stated that the "graveyard" is an area of the squadbay used to store unused racks and mattress was normally in the back of the squadbay on the port side. [Encl (102)]
497. (b) (6) stated that around the time of the Battalion Commander's Inspection the graveyard was moved to the starboard side to facilitate cleaning. [Encl (102)]
498. (b)(6) stated that his rack was in the back of the squadbay on the starboard side facing the outboard wall. [Encl (102)]
499. (b)(6) stated that he saw (b)(6) after lights in the graveyard. [Encl (102)]
500. (b)(6) stated that (b)(6) was accompanied by (b)(6) . [Encl (102)]
501. (b)(6) saw (b)(6) between the mattresses in the graveyard. [Encl (102)]
502. (b)(6) stated that (b)(6) was instructed by (b)(6) to act like an IED. [Encl (102)]
503. (b)(6) estimated that this took place for about 10 minutes but no more than 15. [Encl (102)]
stated that on a separate night during the same week as the incident with the Gain he was once again on fire watch. [Encl (101)]
stated that (b)(6) approached him after lights; he was standing fire watch near the drill instructor's hatch. [Encl (101)]
506. (b)(6) stated (b)(6) , (b)(6) , (b)(6) , dismissed (b)(6) from his post. [Encl (101)]
507. (b)(6) stated that (b)(6) called for him to return and they met in the middle of the squadbay. [Encl (101)]
508. (b)(6) stated that (b)(6) talked to him about terrorist and that they were never sleeping. [Encl (101)]
509. (b)(6) stated that (b)(6) proceeded to touch his recently shaved face. [Encl (101)]
510. (b)(6) stated that (b)(6) told (b)(6) that "your face is soft, soft like a baby's bottom/butt" prior to striking him. [Encls (89), (101)]

Subj: COMMAND INVESTIGATION INTO THE ALLEGATIONS OF HAZING AND PHYSICAL

ABUSE IN LIMA COMPANY, THIRD RECRUIT TRAINING BATTALION stated that he could tell that (b)(6) and (b) (6) were talking but could not hear what was being said. [Encl (112)] (b) (6) then recalls the drill instructor slapping him across the face. [Encl (101)] stated that (b) (6) 513. (b) (6) slapped (b) (6) across the face while he was standing fire watch. [Encl (89), (112)] (b) (6) stated that (b) (6) ; he routinely got their names confused. [Encl (101)] 515. (b)(6)described (b) (6) [Encl (101)] 516. (b) (6) stated that (b) (6) was drinking just prior to hitting (b) (6) [Encl (89), (112)] stated that (b)(6) 517. came onto the deck after he suspected that the drill instructors were playing games. [Encl (89)] (b)(6)stated that no recruits told (b) (6) 518. what had occurred. [Encl (89)] stated that about a week prior to graduation, he witnessed (b) (6) on his hands and knees with the platoon guidon pressed against his neck. [Encl (90)] (b)(6)stated that he was roughly 20 feet 520. but due to poor lighting he could not from (b) (6) identify the drill instructors; he believes they were (b) (6) . [Encl (90)] stated that a drill instructor from another platoon made the entire platoon get up after lights because the fire watch list had errors. [Encl (91)] stated that the entire platoon was then required to (b)(6)522. stand watch. [Encl (91)] states that on a separate occasion, the platoon 523. **(b) (6)** was forced into the Maytag to do exercises while the drill instructors walked on the recruits' shoulders. [Encls (89), (112)] 524. **(b) (6)** , (b) (6) , and (b)(6) as Middle Eastern and/or Muslim. describe (b)(6) [Encls (89), (100), (102), (112)] 525. and (b) (6) believe that was singled out more than other recruits due to (b) (6) his ethnicity. [Encl (89), (101), (112)]

Subj: COMMAND INVESTIGATION INTO THE ALLEGATIONS OF HAZING AND PHYSICAL

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526. (b) (6) stated that (b) (6) was singled out for his race or religion which was completely wrong. [Encl (102)]	
527. (b)(6) , (b)(6) , and (b)(6) recall that drill instructors called (b)(6) a "terrorist" because he was of Arab. [Encls (88), (90), (100)]	Î
528. (b)(6) admitted that what happened to (b)(6) (making him get into the shower and dryer, having him tied to post and talking about terrorism, and making him act like an IED) was wrong; these acts were done because of (b)(6) race/religion. [Encl (102)]	(S)
529. (b)(6) believes that no recruit came forward at the time because a recruit's voice is nonexistent. [Encl (102)]	
530. When asked why some Marines assigned to Platoon 3054 as recruits were not coming forward with information, (b) (6) stated that perhaps they did not want to be rats or were afraid. [Encl (101)]	e
531. (b)(6) stated that several Marines may also believe that these incidents are what boot camp is all about and that the events were not wrong. [Encl (101)]	
532. (b)(6) believed that the recruits were required to clean the deck as part of an initiation/rite of passage. [Encl (100)]	
533. (b)(6) assumed that similar events occurred on the decks of the rest of the platoons in the company, although he had no information to support his statement. [Encl (100)]	
534. (b)(6) stated that he was told several times throughout the training cycle that what happens on Parris Island stays on Parris Island; things happen at boot camp. They always have and they always will. It is part of the process. [Encl (100)]	
535. (b) (6) stated that he had no interaction with after graduating from boot camp. [Encl (101)]	
536. (b) (6) recalls talking to (b) (6) , and (b) (6) while in Pensacola; he does not recall talking about these specific events but does recall talking with others about boot camp experiences. [Encl (102)]	
537. (b) (6) has only seen (b) (6) from Platoon 3054 since graduation from boot camp. [Encl (103)]	
538. (b) (6) and (b) (6) recalled the squad leaders were (b) (6) [Encl (101), (102)]	
539. (b)(6) recalled the final squad leader as (b)(6) . [Encl (102)]	
540. (b) (6) made the following comment in Recruit Evaluation Cards for (b) (6) , (b) (6) , and (b) (6)	

- Subj: COMMAND INVESTIGATION INTO THE ALLEGATIONS OF HAZING AND PHYSICAL ABUSE IN LIMA COMPANY, THIRD RECRUIT TRAINING BATTALION
- (b)(6) on Training Day 16: "SNR is a below average Recruit. He struggles in retaining basic Marine Corps knowledge such as General Orders. SNR still struggles on knowing how to report his post during fire watch. SNR shows a desire to be at Recruit Training." [Encls (104), (105), (106), (107), (108), (109)]
- Evaluation Cards for (b)(6)

 (b)(6)

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 (b)(6)

 (b)(6)

 (b)(6)

 (b)(6)

 (c)(b)(6)

 (d)(c)

 (e)(d)

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- 542. (b) (6) , (b) (6) , (b) (6) , and (b) (6) , and (b) (6) do not have any entries in their Recruit Evaluation Cards after Training Day 38 save the S-9 Administrative comment reporting canteens sanitized. [Encls (104), (105), (106), (107), (108), (109)]
- Evaluation Card for (b)(6) (b)(6) (b)(6) (b)(6) (c)(6) (d)(6) (e)(6) (e)
- Evaluation Card for (b)(6) and (b)(6) and (b)(6) and (c)(6) and (c
- 545. Aside from the Forming Day entries, the only entry made by (b) (6)

 (b) (6)

 (c)

 (b) (6)

 (b) (6)

 (b) (6)

 (b) (6)

 (c)

 (d) (e)

 (e) (f)

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- made the following comment in the Recruit

 Evaluation Card for (b) (6)

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547. (b)(6) made the following comment in the Recruit Evaluation Card for (b)(6) and (b)(6) on Training Day 22: "SNR is an above average recruit. He has shown an acute understanding of the routine of recruit training and demonstrates a natural leadership that helps to foster a team environment within the platoon. I see no issue that will hinder SNR throughout 2nd phase. SNR is currently a squad leader." [Encls (105), (109)]
548. (b) (6) , and (b) (6) do not have a single entry by (b) (6) in their Recruit Evaluation Record. [Encls (104), (105), (106), (107), (108), (109), (110)]
Material Collected by Second Investigating Officer in April 2016
549. (b) (6) personally witnessed (b) (6) grab (b) (6) face and slap him. [Encl 112)]
550. (b) (6) stated that he was too far away to hear the conversation between (b) (6) and (b) (6) . [Encl (112)]
551. (b)(6) stated that after the EGA ceremony on least two occasions several drill instructors woke up Platoon 3054 after lights out. [Encl (112)]
552. (b)(6) stated that when the drill instructors woke up the platoon at around 0200 they would "play games." [Encl (112)]
553. (b) (6) remembered that the drill instructors dumped detergent onto the deck and required the platoon to scrub it. [Encl (112)]
554. (b) (6) confirmed that (b) (6) was singled out of his religion and ethnicity. [Encl (112)]
555. (b) (6) stated that he heard the drill instructors call (b) (6) a terrorist on multiple occasions. [Encl (112)]
556. (b) (6) said that he did not personal observe (b) (6) ordered into the dryer. [Encl (112)]
557. (b) (6) claimed that (b) (6) personally observed (b) (6) being ordered into the dryer and was also ordered into the dryer. [Encl (112)]
558. (b)(6) smelled alcohol on the breath of the drill instructors during the nights that they woke up the platoon after lights out. [Encl (112)]
559. (b) (6) also stated that the rambling anti-Islamic speech that one of the drill instructors gave during that IT session indicated that they were intoxicated. [Encl (112)]

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even upon interview claimed that nothing violating (b)(2) occurred during this time at recruit training. [Encl (113)]
561. (b) (6) [Encl (114)]
562. (b)(6) . [Encl (114)]
563. (b)(6) memory of these events is very limited. [Encl (114)]
564. (b)(6) claimed that no conversation as described by (b)(6) ever occurred. [Encl (114)]
565. (b) (6) stated that it would not have been appropriate for him to speak to recruit from another platoon in the way that (b) (6) claims he spoke to him. [Encl (114)]
566. (b) (6) claims to not even remember (b) (6) at all. [Encl (114)]
567. (b)(6) stated that he never observed any recruits or drill instructors engaged in any "games" after lights out. [Encl (114)]
568. (b)(6) stated that the recruits of Platoon 3054 were only engaged in standard Marine week training and nothing else occurred. [Encl (114)]
569. (b)(6) stated that he had received specific instructions from his senior drill instructor not to "go back there" in reference to the head area after lights. [Encl (116)]
570. (b)(6) never hear anyone refer to (b)(6) as the "terrorist." [Encl (116)]
571. (b)(6) claims that the conversation that (b)(6) said he had with him never happened. [Encl (116)]
572. (b) (6) stated that the only extended conversation he had with (b) (6) was on the rifle range and was limited to rifle qualification. [Encl (116)]
573. (b) (6) stated that (b) (6) was treated like every other recruit. [Encl (116)]
574. (b) (6) stated that there was nothing really memorable about (b) (6) [Encl (118)]
575. (b) (6) indicated that the only reason he remembers (b) (6) now is because of the interview by the first investigating officer. [Encl (118)]
576. (b) (6) believes that (b) (6) over heard a comment and took it out of context. [Encl (118)]

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- 577. (b) (6) has heard multiple drill instructors refer to recruits as terrorists. [Encl (118)]
- 578. (b)(6) believes this is because recruits try to get away with things without the drill instructors seeing them. [Encl (118)]
- 579. (b) (6) admitted that he has heard that some drill instructors play games by packing an entire platoon in the Maytag room. [Encl (118)]
- 580. (b)(6) has never witnessed this game in any platoons he has worked. He believes it is dangerous. [Encl (118)]
- 581. (b) (6) claims that he never witnessed any of the alleged misconduct. [Encl (118)]
- 582. (b) (6) was unable to completely deny that he ever played an IED game but did not think that he would have done it. [Encl (118)]
- 583. (b) (6) [Encl (119)]
- 584. (b) (6) [Encl (119)]
- 585. (b)(6) believes that (b)(6) did not believe that the ongoing investigation provided enough to prevent (b)(6) from returning to work. [Encl (119)]

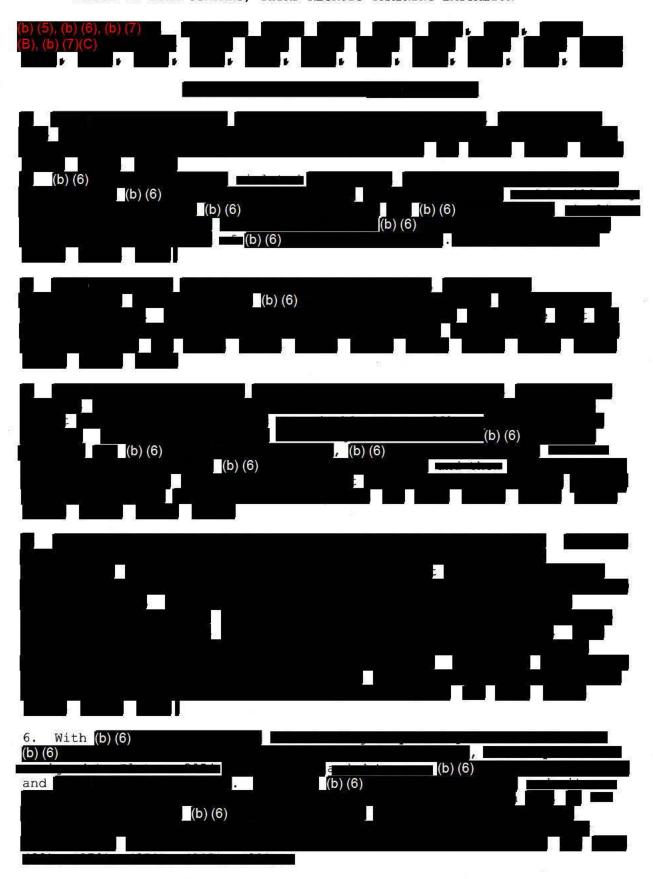
(b) (5), (b) (6), (b) (7)(B), (b) (7)(C)



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b) (5), (b) (6), (b) (7)(B), (b) (7)(C)

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