



DEPARTMENT OF THE NAVY
HEADQUARTERS UNITED STATES MARINE CORPS
3300 RUSSELL ROAD
QUANTICO VIRGINIA 22134-5001

IN REPLY REFER TO
5830

(b) (6)
17 Jun 16

From: (b) (6)
To: Commanding General, Training and Education Command
Subj: COMMAND INVESTIGATION INTO ALLEGATIONS OF RECRUIT ABUSE AND
MISTREATMENT BY (b) (6)
USMC

Ref: (a) JAGINST 5800.7F, dtd 26 Jun 12 (JAGMAN)
(b) MCO 1510.32F, dtd 20 Dec 12 (Recruit Training)
(c) (b) (2)

Encl: (b) (6) Appointing Order, dtd 02 May 16
Extension Request, dtd 25 May 16
Approved Extension Request, dtd 25 May 16
Terms of Reference
REDDOT Letter to POTUS, dtd 27 Apr 16
Email to (b) (6) from (b) (6), dtd 25 Apr 16
Email correspondence between (b) (6) and (b) (6),
regarding the email sent to (b) (6), dtd 6 May 16
Additional email correspondence between (b) (6) and (b) (6)
regarding information sent to the FBI Criminal Division, Washington, D.C.,
dtd 6 May 16
Email correspondence between (b) (6) and (b) (6)
Email from (b) (6) to (b) (6) concerning allegations made during
personal interviews of recruits conducted by (b) (6)
Email correspondence between (b) (6) and (b) (6) and attached
letters from (b) (6)
(b) (6) Preliminary Inquiry, dtd 19 Sep 14 and Endorsements
(b) (6) Preliminary Inquiry, dtd 22 Aug 14 and Endorsements
Quality Assurance Evaluator Statistics
(b) (2)
Marine Corps Total Force System (MCTFS) Data for (b) (6)
MCTFS Data for (b) (6)
MCTFS Data for (b) (6)
MCTFS Data for (b) (6)
Drill Instructor Jacket for (b) (6)
Drill Instructor Jacket for (b) (6)
Additional drill instructor evaluations for (b) (6)

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(b) (6) Drill Instructor Jacket for (b) (6)
Additional drill instructor evaluations for (b) (6)
Drill Instructor Jacket for (b) (6)
Drill instructor evaluation for (b) (6)
Drill Instructor Jacket for (b) (6)
Drill instructor evaluation for (b) (6)
Email from (b) (6) re: Drill Instructor School graduation dates,
dtd 1 Jun 16
Kilo Company Drill Instructor Team Rosters
Kilo Scoop Sheet, dtd 12 Mar 16
Persons Interviewed Roster and Contact Information
Privacy Act Statement and Witness Interview Summary: (b) (6)
(b) (6)
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Privacy Act Statement and Witness Interview Summary: (b) (6)
Handwritten notes from (b) (6)
Platoon 3044 Firewatch Logbook
Privacy Act Statement and Witness Interview Summary: (b) (6)
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(b) (6) Email and Attachments from (b) (6), dtd 27 May 16
Privacy Act Statement and Witness Interview Summary: (b) (6)
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Privacy Act Statement and Witness Interview Summary: (b) (6)
(b) (6) email, dtd 19 Aug 15
Privacy Act Statement and Witness Interview Summary: (b) (6)
(b) (6)
31(b) Rights Form, Witness Interview Summary, and Written Statement: (b) (6)
(b) (6)
31(b) Rights Form, Privacy Act Statement, and Witness Interview Summary: (b) (6)
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31(b) Rights Form, Privacy Act Statement, and Witness Interview Summary: (b) (6)
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31(b) Rights Form, Privacy Act Statement, and Witness Interview Summary: (b) (6)
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(b) (6) Privacy Act Statement and Witness Interview Summary: (b) (6)
(b) (6) and (b) (6)
Photos of Kilo Company Squad Bay
Photos of Building 751 – “The Dungeon”
Email from (b) (6) re: building number, dtd 7 June 16
Photos of Platoon 3044’s squad bay at Weapons and Field Training Battalion
Education Information for (b) (6)
Quality Assurance Evaluator Weekly Report, dtd 20 Mar 16
(b) (6) Command Investigation, dtd 14 Mar 15 and Endorsements
(b) (6) Preliminary Inquiry, dtd 2 October 15 and Endorsements

Preliminary Statement

1. Pursuant to Reference (a) and Enclosure (1), a command investigation has been conducted to inquire into the facts and circumstances surrounding the allegations of abuse and mistreatment of recruits at Parris Island, South Carolina identified in the REDDOT Letter to the President of the United States, dated 27 April 2016 (Encl. 5).
2. Per Enclosures (2) and (3), an extension to this investigation of 15 days has been requested and approved by the Convening Authority. The investigation is now due on 17 June 2016.
3. All evidence included herein is certified to be the original copy of documents obtained during the course of this investigation or summaries of oral interviews conducted by the Investigating Officer. Assisting the Investigating Officer in this investigation is (b) (6), a judge advocate assigned directly to the Investigating Officer for any legal support necessary, and (b) (6), a prior drill instructor at Marine Corps Recruit Depot (MCRD) Parris Island from 2005-2008, both of whom assisted the Investigating Officer in conducting the investigation and in preparing this report.
4. During the course of this investigation, the Investigating Officer interviewed and/or corresponded with 56 recruits, three family members of Platoon 3044, and various permanent personnel Marines within Third Recruit Training Battalion (3d RTBn) to include Kilo Company, Follow Series, and Platoon 3044 staffs. A list of witnesses and their contact information can be found at Enclosure (33), and summaries of all interviews are attached herein.
5. In addition to interviews and correspondence with witnesses, the Investigating Officer spoke with Marines from all four of the Recruit Training battalions, Weapons and Field Training Battalion (WFTBn), Recruit Training Regiment (RTR), and the Marine Corps Recruit Depot (MCRD) Parris Island / Eastern Recruiting Region Headquarters (hereinafter “Depot”); duty officers representing the Depot Command Duty Officer, Regimental Duty Officer, Battalion Officer of the Day, and Company Duty Officer/Early Late Check Officer; and, the Depot Chief of Staff, and Office of the Inspector General.

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6. In the course of this investigation, the Investigating Officer reviewed, in addition to the enclosures attached herein, data from the Marine Corps Recruit Depot Parris Island Inspector General's Office and Quality Assurance Program; all non-judicial punishments, page 11 and 6105 counselings, and relief for cause documentation for 2015 and 2016 from 3d RTBn; recruit drop and add documentation for Kilo Company; effective and non-effective reports for 3d RTBn; prior investigations involving drill instructors from 3d RTBn; staffing reports; training schedules; recruit records maintained in the Marine Corps Training and Information Management System (MCTIMS); and various social media sites. All reasonably available evidence was collected and has been maintained by the Investigating Officer, whether or not enclosed herein.

7. The preponderance of evidence will show that between 12 March 2016 and 27 April 2016, drill instructors assigned to Platoon 3044 engaged in various forms of misconduct that amounted to multiple violations of References (b) and (c), and of the Uniformed Code of Military Justice, specifically, Articles 92, 93, 107, 128 and 134.

8. Nothing in the findings has led the Investigating Officer to determine that the Recruit Training process is systematically flawed. Reference (c) is both highly prescriptive and restrictive. The supervisory responsibilities, standards of conduct, and training requirements and methodologies in Reference (c) provide both the necessary checks and balances and a conducive environment to ensure good order, discipline, and recruit welfare.

9. On or about (b) (6) and prior to the convening of this investigation, the leadership of Kilo Company, to include the entire team of drill instructors in Platoon 3044, were removed and replaced. Throughout this report the original drill instructor team for Platoon 3044, which included (b) (6), (b) (6), (b) (6), and (b) (6), is referred to as the "former drill instructor team." Whereas, the "new drill instructor team" is a reference to the drill instructor team that took over Platoon 3044 on 28 April 2016, led by (b) (6).

10. The physical hard copies of the Drill Instructor Administrative Folders, also known as the "DI Jacket," for (b) (6), (b) (6), and (b) (6) were incomplete and required significant research to compile a history of training and evaluations. The DI Jacket for (b) (6) was deemed missing for the first few days of this investigation, until it was later found in the possession of (b) (6). Upon receipt, (b) (6) DI Jacket was more complete than other DI Jackets for Platoon 3044; however, it was still missing a substantial amount of information relating to other inquiries and investigations. Additional evaluations not found within their respective DI Jackets have been attached herein as enclosures.

11. Establishing the exact date and/or time that a particular incident of recruit abuse or drill instructor misconduct occurred, and for how long an event or incident lasted, is in some cases

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difficult due to the inherently stressful nature of the training environment and the absence of any time/date devices available to recruits.

12. Due to the continued use of vocabulary and jargon specific to Recruit Training throughout the course of interviews, a list of terms of reference is provided at Enclosure (4).

Findings of Fact

Third Recruit Training Battalion Command Climate

1. (b) (6) [Encl. (15)]
2. (b) (6) told the Marines of 3d RTBn, "Every single Marine already has a NPLOC (non-punitive letter of caution)," or words to that effect, and quickly established a reputation for harsh punishment. [Encl. (100)]
3. Between the summer of 2014 and the summer of 2015, (b) (6) reputation for harsh punishment was fostered by the number of non-judicial punishments, courts-martial, and reliefs for cause, particularly in cases that other officers felt warranted lesser administrative action. [Encl. (100), (101), (102), (103)]
4. In January of 2015, the results of a command climate survey from late 2014 evidenced a poor command climate amongst the Marines of 3d RTBn. [Encl. (100)]
5. Beginning in the summer of 2015, the Marines of 3d RTBn noticed a visible shift in the forms of punishment directed by (b) (6) following the command climate survey results, relief of (b) (6), an Inspector General investigation, a Congressional Inquiry, and an Interactive Customer Evaluation (ICE) complaint. [Encl. (100), (102), (103), (106)]
6. Marines of 3d RTBn observed multiple drill instructors receive seemingly light punishment for what appeared to be major instances of misconduct following the shift in (b) (6) punishment practices. [Encl. (100), (102), (103), (105)]
7. (b) (6) poor command climate and inconsistency in punishment created confusion for his subordinates as to what type of misconduct should or should not be reported. [Encl. (100)-(103)]
8. On 17 March 2016, (b) (6) informed the Depot Commanding General of his intent to relieve (b) (6) of his duties as (b) (6), citing a loss of trust and confidence after the Inspector General of the Marine Corps substantiated two allegations of misconduct against (b) (6) in an investigation. [Encl. (15)]

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9. On 31 March 2016, (b) (6) was officially relieved of command and replaced by (b) (6) as (b) (6). [Encl. (15)]

10. In Fiscal Year 2013, 34 preliminary inquiries and command investigations were provided by commands within RTR to (b) (6) at the Depot Inspector General's (IG) Office. Of the 34 submitted investigations, 23 were substantiated (67%). 3d RTBn submitted nine of the investigations, five of which were substantiated. Three of the investigations stemmed from within Kilo Company, two of which were substantiated. Punishments awarded by 3d RTBn ranged from NPLOC or written counseling to non-judicial punishment and relief for cause. [Encl. (14)]

11. In Fiscal Year 2014, 80 preliminary inquiries and command investigations were submitted to (b) (6). Of the 80 investigations, 37 were substantiated (46%). 3d RTBn submitted 31 of the investigations (38%), 11 of which were substantiated. Ten of the investigations stemmed from within Kilo Company, two of which were substantiated. Punishments awarded by 3d RTBn ranged from written counseling or NPLOC to non-judicial punishment. [Encl. (14)]

12. Between October 2014 and December 2015, 107 preliminary inquiries and command investigations were submitted to (b) (6). Of the 107 investigations, 59 were substantiated (55%). 3d RTBn submitted 29 of the investigations (27%), and 12 were substantiated. Seven of the investigations stemmed from Kilo Company, four of which were substantiated. Punishments awarded by 3d RTBn ranged from written counseling or NPLOC to court-martial and relief for cause. [Encl. (14)]

13. Between 2013 and 2015, 3d RTBn had more allegations (69 out of 221, or 31%) that led to investigations than any other Recruit Training battalion aboard the Depot. [Encl. (14)]

14. Between 2013 and 2015, more investigations into 3d RTBn Marines culminated in a counseling, non-judicial punishment, court-martial, or relief for cause than any other battalion. [Encl. (14)]

15. Between October 2013 and December 2015, more investigations were conducted with the subject being the grade of E-5/Sergeant than all other ranks combined. [Encl. (14)]

Kilo Company Permanent Personnel

16. (b) (6) on 9 June 2015, after serving one and one-half Recruit Training cycles (hereinafter "cycle") as (b) (6), and one cycle as (b) (6). [Encl. (31), (102)]

17. (b) (6) served as (b) (6) for two full cycles, and was serving in his third cycle when he was removed from his billet on 27 April 2016. [Encl. (31), (102), (113)]

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18. (b) (6) was serving his third full cycle as (b) (6) when he was removed from his billet on 27 April 2016. [Encl. (31), (105), (113)]

19. (b) (6) was a drill instructor aboard Marine Corps Recruit Depot Parris Island from 2002-2005. [Encl. (103)]

20. (b) (6) returned to Parris Island in 2014, where he initially served as (b) (6). [Encl. (103)]

21. (b) (6) picked up his first cycle as (b) (6) on 26 February 2015, and was serving in his fifth cycle as (b) (6) when he was removed from his billet on 27 April 2016. [Encl. (31), (113)]

22. (b) (6) graduated from Drill Instructor School with Class 4-13 on 18 September 2013. [Encl. (21), (30)]

23. (b) (6) reported to 3d RTBn on 30 July 2014 and picked up his first cycle of recruits with India Company. [Encl. (16), (107)]

24. (b) (6) worked three full cycles and one partial cycle as a drill instructor at India Company before moving to Kilo Company for two full cycles as (b) (6). [Encl. (21), (31), (107)]

25. (b) (6) and (b) (6) served as drill instructors together in the same company, but opposite series from 18 July – 9 October 2015. (b) (6) and (b) (6) served as drill instructors together in the same company and series from 7 November 2015 – 29 January 2016. [Encl. (21), (22), (31)]

26. (b) (6) was serving his first cycle as (b) (6) when he was removed from his billet on 27 April 2016. [Encl. (21), (31), (107), (113)]

Platoon 3044 Permanent Personnel

27. Kilo Company picked up on 11 March 2016 and consisted of five platoons: 3041, 3042, 3043, 3044, 3045, and 3046. Platoons 3041 and 3042 made up Lead Series, while Platoons 3044, 3045, and 3046 made up Follow Series. [Encl. (31)]

28. (b) (6), (b) (6), and (b) (6), (b) (6), felt that (b) (6) drill instructor team (Platoon 3044) was strong, and did not feel that his platoon was one they needed to worry about. [Encl. (105), (107)]

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(b) (6)

29. (b) (6) was assigned as (b) (6) for Platoon 3044. This was his first cycle as (b) (6). [Encl. (22), (31), (109)]

30. (b) (6) graduated from Drill Instructor School with Class 4-13 on 18 September 2013. [Encl. (22), (30)]

31. (b) (6) reported to 3d RTBn and picked up his first cycle of recruits with Platoon 3019 on 30 October 2013. [Encl. (17), (22), (31)]

32. (b) (6) was promoted to (b) (6) on 1 January 2016. [Encl. (17)]

33. Platoon 3044 was (b) (6) sixth cycle as a drill instructor with Kilo Company. [Encl. (22), (31), (109)]

34. (b) (6)
[Encl. (17)]

35. (b) (6) was the subject of a preliminary inquiry into allegations of recruit abuse made by (b) (6) and (b) (6), Platoon 3080, in August 2014 for spraying recruits in the face with Aqua Velva aftershave liquid after requiring them to dry shave with no shaving cream, which possibly led to one recruit's dermatitis on his neck. [Encl. (13), (102), (109)]

36. On 22 August 2014, (b) (6) submitted the report of his preliminary inquiry, finding the allegations were substantiated, but isolated and lacking malicious intent. [Encl. (13)]

37. On 25 August 2014, (b) (6), endorsed (b) (6) preliminary inquiry and (b) (6) for (b) (6). [Encl. (13)]

38. On 11 September 2014, (b) (6), (b) (6), issued (b) (6) to (b) (6) in accordance with the direction (b) (6). [Encl. (22) at page 15]

39. (b) (6) was the subject of a preliminary inquiry into allegations of physical abuse made by (b) (6), Platoon 3080, in September 2014, for making recruits push deck towels around the "rain room" (shower room) in a figure-8 motion between lights/reveille and morning chow, and for making recruits do planks if they fell asleep during periods of instruction in the barracks. [Encl. (12), (102), (109)]

40. On 19 September 2014, (b) (6) submitted the report of his preliminary inquiry, finding that the allegations were unsubstantiated and recommending no further investigation. [Encl. (12)]

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41. On 22 September 2014, (b) (6) endorsed (b) (6) preliminary inquiry and directed (b) (6) to provide (b) (6) to (b) (6) and all drill instructors of Platoon 3080 on the proper conduct of barracks clean up and classroom instruction within the barracks. (b) (6) further directed that (b) (6) would receive (b) (6) on the responsibilities and expectations of his billet as (b) (6). [Encl. (12)]

42. On 11 October 2014, (b) (6), (b) (6), issued a written counseling concerning Reset Training conducted on 11 October 2014 by Kilo Company leadership about appropriate standards of conduct, physical contact with recruits, and the authorized techniques for instilling discipline. (b) (6) DI Jacket was void of any individual non-punitive counseling regarding his roles and responsibilities as (b) (6), as directed by (b) (6). [Encl. (22) at page 14, (102), (109)]

43. Prior to being sent on a quota assignment to Receiving and Processing Company in November 2014, (b) (6) end of cycle written evaluation for Platoon 3080 highlights the fact that while he is reliable, hardworking, passionate and driven, there are areas of concern with his judgement, losing control of situations and his emotions while training recruits, and potentially compromising his professionalism. [Encl. (22) at pages 37-39]

44. While filling the billet of (b) (6) on quota assignment from January to February 2015, (b) (6) end of cycle written evaluation indicated that he was once again, hardworking and reliable; and, while requiring little supervision to accomplish tasks, he needed to pay more attention to the other members of his team to both set them up for success and to foster a better team atmosphere. [Encl. (22) at pages 32-33]

45. While filling the billet of (b) (6) on quota assignment from March to June 2015, (b) (6) end of cycle written evaluation stated he was the main effort behind Receiving's overall reputation and mission accomplishment; an overall team player who consistently sets the example; a self-starter; reliable; intense; a good decision maker; trustworthy; and, ready for increased responsibility. [Encl. (22) at pages 30-31]

46. (b) (6) was the subject of a command investigation into allegations of misconduct while on quota assignment with Recruit Processing Company made by (b) (6), Platoon 1045, Bravo Company, in March 2015, for forcing recruits to drink approximately three to four canteens of water prior to a urinalysis, causing several recruits to vomit. (b) (6) failed to ensure any of the recruits were evaluated by proper medical authority after vomiting. [Encl. (120)]

47. On 14 April 2015, (b) (6) submitted the report of his command investigation, finding that the allegations were unsubstantiated and recommending no further investigation. [Encl. 120]

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48. On 30 April 2015, (b) (6) endorsed (b) (6) command investigation, but non-concurred with his recommendations, finding (b) (6) (b) (2) however, he did not believe (b) (6) not taking recruits to medical authorities was malicious. He recommended (b) (6) receive a negative counseling entry in his DI Jacket, complete reset training, and to lead the period of instruction for Recruit Processing Company regarding hydration procedures recommended by the Investigating Officer. [Encl. 120]

49. On 5 May 2015, (b) (6), (b) (6), concurred with the findings and recommendations of the Investigating Officer. (b) (6) DI Jacket is void of any reference to this command investigation. [Encl. 120]

50. In his first cycle back from quota with Platoon 3077 from July to October 2015, (b) (6) end of cycle written evaluation stated that while passionate and driven, he still gave cause for his company leadership to question his judgment, decision making, situational awareness, ability to execute orders and commanders intent, and ability to control his emotions. [Encl. (22) at pages 25-27, (102), (103)]

51. In October 2015, (b) (6) was the subject of a preliminary inquiry into allegations of recruit abuse made by (b) (6), (b) (6) attached to Kilo Company during Basic Warrior Training from 14-19 September 2015. (b) (6) witnessed (b) (6), a drill instructor for Platoon 3077, Kilo Company, physically and verbally abuse (b) (6) in Platoon 3074 by singling him out, calling him a "stupid bitch," and forcing him to low crawl in green on green PT gear on the pavement while conducting practical application exercises (movement under fire) and causing abrasions to his skin. [Encl. 121]

52. On 2 October 2015, (b) (6) submitted the report of his preliminary inquiry, finding the allegation of verbal abuse unsubstantiated and the allegation of physical abuse to be a misperception by (b) (6) that (b) (6) was being singled out and forced to endure unnecessary disciplinary action or remediation. (b) (6) did find that conducting practical application of movement under fire, whereby approaching a victim under incoming fire which requires a recruit to low crawl up to a victim to assess and triage a casualty, in PT gear on pavement exhibited a lapse in judgment and recommended (b) (6) receive appropriate administrative counseling at the discretion of (b) (6). [Encl. 121]

53. On 3 October 2015, (b) (6) endorsed (b) (6) preliminary inquiry, concurred with the findings and recommendations, and directed (b) (6) to receive a written counseling at the discretion of (b) (6) for using poor judgement by ordering (b) (6) to low crawl on the pavement in his PT uniform. [Encl. 121]

54. On 26 October 2015, (b) (6), (b) (6), endorsed (b) (6) preliminary inquiry, concurring with (b) (6) assessment and actions described in his endorsement, and concurred that no further investigation was warranted

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for this incident. (b) (6) DI Jacket is void of any counseling or reference to this preliminary inquiry. [Encl. 121]

55. In his end of cycle written evaluation with Platoon 3012, from November 2015 to January 2016, (b) (6) was commended on his maturity, initiative, and passion as (b) (6); his ability to assist other drill instructors; and his unselfish leadership and work ethic, which set him apart from the other drill instructors within the company. Notably, the evaluation indicated that he was ready to assume the role of (b) (6). [Encl. (22) at pages 22-24, (103)]

56. (b) (6) stated during his interview with the Investigating Officer that at some point during a counseling session with (b) (6), he told (b) (6) that if he (b) (6) could not control himself in front of (b) (6), it did not give him (b) (6) much confidence about what he (b) (6) was doing when (b) (6) was not around. [Encl. (102)]

57. On 14 March 2015, which was "Forming Day 3" for Platoon 3044, (b) (6), (b) (6), counseled (b) (6) on allowing recruits to run, which (b) (6) had observed at the messhall. [Encl. (119)]

(b) (6)

58. (b) (6) was assigned as (b) (6), also known as (b) (6) for Platoon 3044. [Encl. (31), (109), (110)]

59. (b) (6) graduated from Drill Instructor School with Class 3-15 on 17 June 2015. [Encl. (24), (30)]

60. (b) (6) reported to 3d RTBn and picked up his first cycle of recruits with Platoon 3078 on 28 July 2015. [Encl. (31)]

61. Platoon 3044 was (b) (6) third cycle as a drill instructor. [Encl. (24), (31), (110)]

62. (b) (6) date of rank is 1 February 2015. [Encl. (18)]

63. (b) (6) was considered a "natural" drill instructor and a "top performer" by his superiors, and notably was the first drill instructor to complete his Basic Daily Routine (BDR) qualification "flawlessly" on his first attempt with (b) (6). [Encl. (24), (25), (103), (105)]

64. (b) (6) was also considered a "recruit lover," and was regularly counseled about the need to be more aggressive and intense. Specifically, his mid-cycle evaluation for Platoon 3014 from 7 November-19 December 2015, which was absent from his DI Jacket, acknowledged (b) (6)

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(b) (6) need to “find the perfect balance of force, command presence, and demeanor.” [Encl. (25) page 2, (107), (110)]

(b) (6)

65. (b) (6) was assigned as (b) (6) for Platoon 3044. [Encl. (31), (109), (111)]

66. (b) (6) graduated from Drill Instructor School with Class 4-15 on 16 September 2015. [Encl. (26), (30)]

67. (b) (6) reported to 3d RTBn on 17 October 2015. [Encl. (19)]

68. (b) (6) picked up his first cycle of recruits with Platoon 3012 on 6 November 2015. [Encl. (27), (31)]

69. Platoon 3044 was (b) (6) second cycle as a drill instructor. [Encl. (26), (31)]

70. (b) (6) date of rank is 1 December 2015. [Encl. (19)]

71. Although a relatively new drill instructor, (b) (6) superiors opined that he was “good to go” and “had tremendous potential.” His evaluation indicated that he is a “humble drill instructor that takes constructive criticism well and is always seeking for (sic) self-improvement.” This evaluation, however, was absent from (b) (6) DI Jacket. [Encl. (27), (103), (105), (107)]

(b) (6)

72. (b) (6) graduated from Drill Instructor School with Class 4-15 on 16 September 2015. [Encl. (28), (30)]

73. (b) (6) reported to 3d RTBn and picked up his first cycle of recruits with Platoon 3009 on 27 November 2015. [Encl. (29), (31)]

74. (b) (6) was assigned as the Fourth Hat for Platoon 3044. [Encl. (31), (109)]

75. Although (b) (6) had completed one partial cycle, Platoon 3044 was (b) (6) first full cycle as a drill instructor. [Encl. (29), (31)]

76. (b) (6) evaluation from his prior partial cycle, which was absent from his DI Jacket, indicated that he has trouble accepting and applying criticism, and needs to “work on his demeanor, become more vocal, and use more force when giving commands in order to control

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86. On 6 May 2016, (b) (6) received an email response from (b) (6) at (b) (6) which included the content of the email sent to (b) (6) on 25 April 2016. [Encl. (7)]

87. In a subsequent email to (b) (6) on 6 May 2016, (b) (6) forwarded the content of a letter that (b) (6) sent to the Federal Bureau of Investigation (FBI) Criminal Division via U.S. Postal Service. [Encl. (8)]

88. On 9 May 2016, the Investigating Officer emailed (b) (6) at (b) (6) introducing himself and providing his contact information. [Encl. (9)]

89. On 9 May 2016, the Investigating Officer received an email response from (b) (6), including the content of (b) (6) recruit son's most recent letter home, which led to the Investigating Officer's two phone conversations on 9 and 17 May 2016 with (b) (6), the (b) (6) of (b) (6). (b) (6) stated (b) (6) would be willing to provide to the Investigating Officer with (b) (6) son's approval, the content of which contained multiple allegations of recruit abuse and drill instructor misconduct. [Encl. (9), (11)]

90. The content of (b) (6) email with (b) (6) son's most recent letter home indicated a noticeable change overnight between the former drill instructor team and the new drill instructor team in that while maintaining a sense of discipline and toughness, they are more respectful of the recruits and getting things done, and focused on mentoring and professionalism vice strict discipline. His letter noted that the recruits have more time to do useful things to prepare for the next day ahead of time, free time before bed is actually free time, they get to the messhall earlier and do not have to rush to eat, and there is a significant increase in platoon morale and motivation to do better. [Encl. (9)]

91. On 24 May 2016, (b) (6) provided photos of letters written home by (b) (6). These letters allege, "...a lot of illegal, immoral, demeaning and degrading things happening..." and other misconduct, including: squad leaders being told to lay hands on recruits without fear of disciplinary action; having a drill instructor count down from 50 seconds to eat a meal with no drink allowed; recruits being grabbed by the throat and threatened that "snitches get stitches;" (b) (6) telling (b) (6) "Bitch shut the fuck up and get out of my office" when he asked for double rations; drill instructors dumping Gain laundry detergent, soap, shaving cream, and sunscreen all over personal items and recruits wrapped in toilet paper, covered in shaving cream, Purell hand sanitizer, and sunscreen during the Senior Drill Instructor Inspection; recruits being called "faggots and bitches"; (b) (6) being forced to shove 4 slices of bread, a whole bagel, and a biscuit in his mouth and made to swallow without a drink; a pair of recruits fighting in front of (b) (6) while he stood there watching and eating candy, and after recruits broke up the fight, telling the recruit he asked for it; a recruit that twisted and cut up his knee after being pushed over his footlocker and into his rack; harassing and calling a recruit from Great Britain a terrorist, who was also punched in the mouth and was offered \$2000 to run around the parade deck naked while being video-recorded; a recruit passing out after incentive training and very little to eat or drink that day; the

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(b) (6) is a drunk; recruits not being able to eat the protein/energy bars received in care packages from family; and, hazing. [Encl. (11)]

92. Between 9 May 2016 and 1 June 2016, the Investigating Officer conducted in-person and telephonic interviews of the recruits of Platoon 3044, Kilo Company staffs, 3d RTBn leadership, and select family members of recruits of Platoon 3044 regarding allegations raised in the 27 April 2016 REDDOT Letter. [Encl. (33)-(42), (45)-(82), (88)-(105), (107)-(113)]

93. During said interviews, the Investigating Officer learned of the following events that occurred between 12 March and 27 April 2016: [Encl. (33)-(42), (45)-(82), (88)-(105), (107)-(113)]

General Environment

94. The former drill instructor team focused their efforts on physical training and discipline, to include incentive training, rather than focusing on other elements of Recruit Training. [Encl. (37), (38), (40)-(42), (45), (46), (48), (50)-(53), (55), (58)-(62), (66), (67), (71), (74), (76), (79), (81)]

95. (b) (6) stated that (b) (6) would often use phrases like "discipline brings pain," and that incentive training was so common in the squad bay, it lost its purpose and effect in making the platoon more disciplined. [Encl. (72)]

96. According to (b) (6), (b) (6), and (b) (6), since they have taken over Follow Series, it has become apparent to them that Platoon 3044 is "well behind" an average Recruit Training platoon in terms of discipline, knowledge, practical applications, and drill. With respect to platoon administration, MCTIMS entries were behind and medical locker policies were not being enforced, among other missed details. [Encl. (113)]

97. In addition to scheduled physical training and incentive training, the former drill instructor team, namely (b) (6), directed squad leaders to conduct platoon level physical conditioning during free time on more than one occasion. Additionally, recruits who were only able to complete 12 pull-ups or less were required to work out during free time daily. [Encl. (46), (51), (55), (59)]

98. Running in the squad bay was common and all of the former drill instructors in Platoon 3044 made recruits run to make countdowns, to include running from bulkhead to bulkhead and hatch to hatch for disciplinary purposes. [Encl. (42), (49), (53), (68), (74), (75), (77), (110)]

99. Dumping footlockers, also known as "hurricanes," was another form of discipline for Platoon 3044. On one or more occasions, (b) (6) made recruits dump footlockers in the "rain room." [Encl. (11), (67)-(69), (71), (78), (80), (88), (89), (91), (93)-(95), (98), (109)]

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100. Physical confrontation and fighting were commonplace amongst the recruits in Platoon 3044. It became standard in the platoon for a recruit to punch another recruit for not getting on line. The drill instructors were passive about breaking up fights once they occurred and did not clearly communicate to the platoon that fighting would not be tolerated. [Encl. (11), (38), (41), (42), (45), (46), (48)-(61), (64)-(66), (68), (70)-(75), (79), (80), (88), (90), (91), (94), (99)]

101. Recruits believed that fighting and physical confrontation was permissible because (b) (6) and the former drill instructor team made comments to the entire platoon about "policing your own." On one occasion, (b) (6) told the platoon, "Fighting isn't tolerated, but shit gets handled," or words to that effect. On another occasion, (b) (6) advised the recruits that when he was a recruit, "if another recruit messed up, he would beat the living shit out of him," and they should do the same, or words to that effect. [Encl. (42), (45), (49), (51), (60), (65)]

102. Squad leaders believed it was acceptable to use physical means against other recruits to enforce discipline. On one occasion, (b) (6) pulled the platoon guide and squad leaders into the Senior Drill Instructor's house and made comments to the effect that they needed to be more aggressive, they had permission to hit recruits if not compliant, and were authorized to assign recruits two hours of firewatch per night as a punishment. (b) (6), (b) (6), stated that he remembered (b) (6) as present during this meeting. [Encl. (11), (53), (73), (79), (88)]

103. Recruits from Platoon 3044 were mismatched by the former drill instructors as to size and weight during pugil sticks and/or Marine Corps Martial Arts Program (MCMAP) events. [Encl. (40), (42), (45), (46), (48), (50), (54), (88), (93)]

104. (b) (6) stated that he remembered an occasion when (b) (6) made (b) (6) do side break falls over and over, and eventually made him jump in the air and fall to the ground several times. [Encl. (93)]

Profanity, Name-Calling, and Threats

105. The recruits in Platoon 3044 were accustomed to the use of profanity by (b) (6), (b) (6), (b) (6), and (b) (6). The terms "bitch" and "faggot" were commonly used to refer to the recruits, as well as "cocksucker" and "motherfucker". [Encl. (11), (41), (42), (48)-(52), (54), (56), (58)-(61), (64), (68), (70)-(72), (74)-(79), (88), (90)-(94), (96), (98)]

106. (b) (6) had counseled (b) (6) about using profanity around recruits in the past and made it known to his drill instructors that profanity was his pet peeve. [Encl. 106]]

107. On multiple occasions, (b) (6) stood on the footlocker next to (b) (6) rack after lights/taps and spoke to him in an undignified/demeaning manner. [Encl. (54), (67), (72), (88)]

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108. On one occasion after lights/taps, (b) (6) told (b) (6) as he was laying in his rack, "If you're not careful, you are going to wake up with a knife in your chest," or words to that effect. [Encl. (53), (54), (67), (72)]

Senior Drill Instructor Inspection

109. (b) (6) stated that his guidance to the Chief Drill Instructors and Senior Drill Instructors was that during Senior Drill Instructor Inspections, he did not want footlockers being thrown, did not want chaos, and although stress was fine, he did not want things to get crazy. [Encl. (103)]

110. During the Senior Drill Instructor Inspection, recruits observed drill instructors from the entire company dump Gain laundry detergent, sand from ammo cans, body wash, sunscreen, and bleach on the deck before having to scuzz and clean the squad bay. Certain recruits were told to rub shaving cream all over their face and head. [Encl. (11), (42), (45), (46), (48), (50), (54), (55), (61), (69), (72), (93), (109)]

111. During the Senior Drill Instructor Inspection, footlockers filled with gear and personal effects were dumped onto the deck covered in laundry detergent, bleach, sand, etc. Recruits were forced to scuzz the deck by pushing the contents of their footlockers through the mixture. [Encl. (42), (45), (46), (48), (50), (61), (63), (68), (80)]

112. (b) (6) had to throw away the personal Bible he brought from home after his footlocker was dumped into the mixture on the deck of the squad bay during the Senior Drill Instructor Inspection. [Encl. (48), (50), (63)]

113. Various recruits lost personal effects, to include money, identification cards, Social Security cards, and photos during the Senior Drill Instructor Inspection and/or "hurricanes." Most recruits found their items in the following days. [Encl. (45), (68), (69), (88), (99), (109)]

114. After the Senior Drill Instructor Inspection, (b) (6) directed the platoon to put sunscreen/sunblock all over their exposed skin and go to the sand pit, also referred to as "Miami" by the recruits, to conduct incentive training. While in the sand pit, the recruits were required to grab sand, throw it up in the air, and do side straddle hops. [Encl. (42), (69), (70), (71), (74)-(76), (81), (88), (90), (93)-(96), (98)]

Denial of Chow, Water, Head Calls, Sick Calls, and Hygiene Time

115. (b) (6) directed the platoon to have hygiene and head calls completed prior to lights/reveille in the morning. [Encl. (36), (42), (45), (52), (59), (60)]

116. Recruits from Platoon 3044 were frequently given less than 5 minutes to conduct hygiene and showers in the evening, and the showers were often cold with little water pressure. [Encl. (42), (43), (45), (52), (95)]

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117. On at least one occasion, the recruits were given less than one minute to conduct evening hygiene/shower. [Encl. (42), (48)]

118. Evening devotion consisted of the platoon standing on line and praying individually, not breaking off into devotional groups. [Encl. (72), (109)]

119. Generally, Platoon 3044 was given very little time to eat chow unless there was an officer present, particularly when (b) (6) and (b) (6) supervised the platoon during chow and/or when the platoon was in trouble. It was common to be counted down by the drill instructor supervising chow. [Encl. (45), (60), (72), (75), (88), (92), (93)]

120. On Easter Sunday, the platoon was given a countdown of roughly 60 seconds by (b) (6) to eat the morning meal in the messhall. (b) (6) gave each recruit a Clif Bar once they returned to the squad bay. [Encl. (11), (37), (42), (45), (46), (50), (55), (59), (60), (64), (66), (78), (95)]

121. (b) (6) stated that (b) (6) made him eat four pieces of bread and a biscuit in one sitting without drinking any fluids. [Encl. (11), (60)]

122. On at least one occasion, (b) (6) monitored the recruits while eating box chow at the rifle range. (b) (6) instructed them to remove the meat from the sandwich, place the raisins, trail mix, and chips on the bread, and then eat the sandwich as modified. [Encl. (42), (45), (54), (60)-(63), (65)-(68), (71), (74), (75), (78), (79), (88), (90), (91)]

123. On another occasion, (b) (6) told the recruits to mix all of their box chow in a plastic bag, smash it up, and then eat it. [Encl. (42), (45), (54), (60)-(63), (65)-(68), (71), (74), (75), (78), (79), (88), (90), (91)]

124. (b) (6) stated that (b) (6) made him put eggs in his orange juice and drink it. [Encl. (62)]

125. On at least one occasion, (b) (6) told the platoon to only get one item during chow. [Encl. (42), (45), (58), (59)]

126. On one occasion, (b) (6) and (b) (6) attempted to make a head call after lights/reveille, at which point (b) (6) forced them to conduct incentive training in the squad bay until the platoon left for chow. When the platoon left for chow, (b) (6) and (b) (6) were forced to stay behind and scuzz the deck by running in a modified bear crawl position, pushing towels across a wet deck. The recruits did receive a "hot tray" from the chow hall upon the return of the platoon. [Encl. (36), (42), (45), (60)]

127. On several occasions and prior to the first two hikes, (b) (6) asked both (b) (6) and (b) (6) to go to medical for flat feet, in order to get insoles for his boots. Following the first hike, (b) (6) also requested to go to medical after rolling an ankle. (b) (6) was

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repeatedly told "we will get to it," but was never afforded the opportunity to go to medical until (b) (6), (b) (6), took over Platoon 3044. [Encl. (54)]

Unauthorized Incentive Training (IT)

128. Per Reference (b), incentive training consists of physical exercises administered in a controlled and deliberate manner, as an aid to instill discipline and motivation, and to correct minor infractions. However, throughout the course of this investigation, recruits often equated individual or group punishment through physical exercises such as burpees or "get-its," negative count push-ups and/or rifle push-ups, running in the squad bay, scuzzing, etc., with incentive training, (b) (2). [Encl. (34), (36)-(42), (45)-(54), (58)-(79), (81), (88)-(90), (92)-(96), (98), (99)]

129. When a drill instructor in Platoon 3044 says "get it," the recruits associate this phrase with conducting a burpee or up/down. Recruits associate a drill instructor saying "go" with a burpee or up/down, then running to the bulkhead and back, followed by another burpee or up/down. [Encl. (39), (42), (46), (51), (59), (61), (68), (72), (74), (75), (95)]

130. (b) (6) stated that he used the term "whose is it," which indicated to recruits to execute a burpee or up/down. [Encl. (109)]

131. (b) (6) had previously advised his drill instructors that there was no reason to ever make a recruit conduct any form of "up/down." [Encl. (103)]

132. (b) (6) and/or (b) (6) frequently conducted platoon level incentive training, often with drill belts and/or day packs. [Encl. (64)-(68), (70), (71), (74), (76), (81), (90), (93), (95)]

133. Exercises such as push-ups and or rifle push-ups were frequently conducted while counting up from a negative number by (b) (6) and (b) (6). [Encl. (45), (66)-(68), (70), (71), (74)-(77), (88), (95), (96)]

134. (b) (6) and (b) (6) frequently conducted platoon level incentive training while on line in the middle of the squad bay, which often consisted of "get its" and "gos," or push-ups. [Encl. (36), (37), (40), (42), (45)-(47), (49)-(53), (58)-(60), (65), (68), (71), (72), (74)-(76), (81), (88), (90), (93)]

135. On multiple occasions, (b) (6) made recruits from Platoon 3044 conduct incentive training in the "rain room," which included exercises such as wall chairs and "get-its." [Encl. (36), (50)-(53), (57)-(59), (65)-(70), (72)-(78), (80), (81), (88)-(90), (92)-(94), (98)]

136. (b) (6) made recruits from Platoon 3044 do planks on their elbows while holding their ears, and directed them to "march." To "march" meant to walk forward one elbow at a time to a cadence. [Encl. (48), (60), (66)-(68), (70)-(72), (75), (77), (80), (88), (91), (95)]

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137. (b) (6) told Platoon 3044 to drink milk during one of their meals and then conducted platoon incentive training upon returning to the squad bay. [Encl. (42), (46), (54), (64), (67)-(69), (75), (80), (92), (95), (98)]

138. Recruits were frequently forced to conduct incentive training immediately before or after chow. [Encl. (11), (42), (46), (52), (68), (69)]

139. Prior to lights/taps one evening, (b) (6) was forced to hold two footlockers filled with personal effects and stacked on top of each other out in front of his body with his arms fully extended. [Encl. (11), (60), (67), (92)]

140. (b) (6) made (b) (6) conduct incentive training in the "Maytag room" while wearing multiple layers of clothing that included utilities, sweats, and gortex. [Encl. (46), (63), (65), (67), (88), (90), (93), (94), (96)]

141. (b) (6) took (b) (6) into the "big gear locker" for incentive training and made him crawl onto a shelf and do planks. [Encl. (63), (67), (98)]

142. (b) (6) made the platoon stand on line in the squad bay and hold their Infantry Load Bearing Equipment (ILBE) packs out in front of them; and, on at least one occasion, he made the platoon do push-ups while wearing their ILBE. [Encl. (42), (50), (67), (74), (81)]

143. On at least one occasion, (b) (6) made the whole platoon do push-ups and/or "get-its" in the middle of the squad bay after lights/taps. [Encl. (88), (90)]

"The Dungeon"

144. On anywhere from two to four separate occasions while at WFTBn for Grass and Firing Weeks, the recruits from Platoon 3044 were taken into an unoccupied squad bay with an unidentified layer of yellowish dust/debris on the deck – Building 751, also known as "The Dungeon" – by (b) (6) and/or (b) (6) to conduct incentive training consisting of burpees, running back and forth from bulkhead to bulkhead, and other physical exercises. (b) (6) was present on at least one occasion as a lookout. [Encl. (34), (37)-(42), (45)-(47), (49), (50), (52), (54)-(63), (65)-(81), (88)-(94), (97), (98), (109), (110), (115)]

145. While inside "The Dungeon," recruits conducting incentive training exercises were kicking up dust and debris from the building, making it difficult to breathe. [Encl. (58), (60), (67), (72)]

146. (b) (6) and (b) (6) stated they have no knowledge of "The Dungeon" [Encl. (111), (112)]

147. (b) (6) stated that he has no knowledge of "The Dungeon," but does remember taking recruits into an empty squad bay on one occasion to work on close order drill, specifically

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open ranks, and if the platoon was too slow he would tell the recruits to touch the bulkhead and then the opposite bulkhead. [Encl. (110)]

148. (b) (6) is familiar with "The Dungeon," and stated that (b) (6) used it on one occasion to work on open ranks. (b) (6) denied ever going inside the building and had to kick the platoon out of the building when the recruits were in there too long. [Encl. (109)]

149. On 9 May 2016, the Investigating Officer visited the first deck of Building 751 at WFTBn. The building was old and in disrepair. It clearly had not been used in a while due to the amount of dust and debris on the deck. The Investigating Officer observed a mattress and fire extinguishers on the deck. Much of the debris appeared to be fire extinguisher expellant. The electricity in the building was non-functional. [Encl. (115)]

150. While in building 751, the Investigating Officer observed what were clearly boot and hand prints on the deck in the dust/debris. [Encl. (115)]

151. Building 751 is across the street from the rifle range, immediately next to a small parade deck/parking lot where yellow school buses park. On the opposite side of the parade deck/parking lot is building 7003A, Platoon 3044's squad bay while at the range for Grass and Firing Weeks. [Encl. (115), (117)]

"Indy 500" / "Mario Kart"

152. On multiple occasions while at WFTBn for Grass and Firing Weeks, the recruits from Platoon 3044 were made to clean/sweep the squad bay using their issued scuzz (boot) brush while assuming a bear crawl position and racing around the squad bay conducting laps as either (b) (6), (b) (6), and/or (b) (6) counted down. The recruits commonly referred to this evolution as "Mario Karts" and/or "Indy 500." [Encl. (36), (42), (45)-(48), (50)-(54), (56)-(63), (65)-(68), (71)-(80), (88)-(91), (93)-(95), (97), (98), (117)]

153. (b) (6), (b) (6), (b) (6), and (b) (6) stated that they have no knowledge of "Indy 500" events. [Encl. (109)-(112)]

154. Recruits often scuzzed the deck from the front of the squad bay to the rear of the squad bay by assuming a modified bear crawl position with both hands on a scuzz brush and running. [Encl. (40), (49), (50), (88), (90), (110)]

155. While cleaning the squad bay, recruits were forced to scuzz the deck in a "duck walk," which consisted of recruits squatting down, placing one hand behind their back, and walking forward with one hand on a scuzz brush. [Encl. (47), (48), (50), (58), (67), (71), (73), (79), (88), (91)]

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Recruits Losing Consciousness

156. (b) (6) stated that while the platoon was “crushing the house” over and over again near the end of Phase One, he lost consciousness and woke up to (b) (6), who gave him Gatorade and salt packets. (b) (6) was not afforded the opportunity to see a Corpsman or to go to medical. This incident was not reported. [Encl. (75)]

157. (b) (6) passed out/lost consciousness on at least one occasion during a platoon incentive training session consisting of “get-its” being conducted by (b) (6) and (b) (6) while on line in the squad bay. (b) (6) woke him by dumping water on him and slapping him around, then gave him Gatorade, and asked if he wanted to go to medical, but (b) (6) declined. This incident was not reported and occurred prior to (b) (6) losing consciousness at the rifle range squad bay. [Encl. (54), (61), (63), (66), (68), (99)]

158. While at WFTBn for Grass and Firing Weeks, the platoon was conducting close order drill outside of their squad bay. When recruits made mistakes, the platoon would enter the squad bay to conduct incentive training before returning outside. On their second trip into the squad bay, (b) (6) lost consciousness while conducting unauthorized incentive training. The recruits were doing rifle push-ups from a negative count while wearing utilities and drill belts at (b) (6) direction. When (b) (6) passed out, recruits observed that his skin was pale in color. (b) (6) sent the rest of the platoon out of the squad bay and to chow. When the platoon returned, (b) (6) was awake and had been given Gatorade, and there were ice bags and water on the deck. (b) (6) was not screened by a medical professional after he lost consciousness and this incident was not reported. [Encl. (37), (38), (40)-(42), (45)-(47), (49)-(52), (54), (55), (58)-(73), (76), (78)-(81), (88)-(94), (99), (109)]

159. Later in the same week, on or about 21 April 2016, (b) (6) lost consciousness during a scheduled physical training event while conducting a fireman’s carry. (b) (6) was treated by an on scene corpsman, taken to the hospital, and later dropped from Platoon 3044. [Encl. (37)-(42), (45)-(48), (50)-(54), (56), (58), (62), (64), (68), (69), (71)-(74), (76)-(80), (88)-(91), (93), (94), (103), (104), (107), (109)-(111)]

160. After (b) (6) lost consciousness on the PT field, (b) (6) gathered the platoon and reminded them to drink water before asking the recruits rhetorically, “This is the first time he (b) (6) passed out, right?” or words to that effect. [Encl. (42), (69), (71)]

161. (b) (6) stated that after (b) (6) was on his way to the hospital he told (b) (6), (b) (6), something to the effect of, “Hey (b) (6) this kid passed out from exertion two days prior.” When (b) (6) asked, “Was he hydrated today?” (b) (6) stated, “Yeah, he probably was.” [Encl. (104), (109)]

162. (b) (6) stated that (b) (6) did not come to him with information about (b) (6) losing consciousness in the squad bay until after the drill instructor team was notified they were being “sat down” on 27 April 2016. [Encl. (104)]

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Loyalty Speeches

163. On more than one occasion, (b) (6) gave loyalty speeches and talked to the recruits in Platoon 3044 about how to describe events as they occurred in the squad bay, if questioned. [Encl. (36), (42), (45), (46), (51)-(55), (58)-(64), (66)-(69), (71)-(81), (88)-(95), (97)]

164. (b) (6) often used (b) (6) to discuss relationships with women and drinking alcohol. He also made comments to the platoon that included: "I've been investigated [multiple] times;" "I know everyone on this island; they can't touch me;" "I'm not going to change how I train recruits;" "If I lose my job, I can go home and be with my daughter;" or words to that effect. (b) (6) also made comments about having been investigated in the past and not fearing another investigation. [Encl. (42), (43), (45), (46), (51)-(55), (58), (61), (64)-(66), (69), (76), (77), (88)-(90), (97)]

165. (b) (6) stated that (b) (6) told the platoon, "they will never catch me," and "I have videos of me ITing recruits that no one will ever see," or words to that effect. [Encl. (60)]

166. On more than one occasion, (b) (6) told recruits to be careful with what they wrote in letters back to loved ones, because drill instructors have families and careers. [Encl. (71), (74), (76)-(78), (88)-(92)]

167. On more than one occasion, (b) (6) directed the recruits that if questioned, they were to deny ever doing exercises from a negative count or being counted down while performing certain activities. He also directed them to describe how they scuzz the deck differently than how they had actually scuzzed in the squad bay, specifically that they did not put both hands on the scuzz brush, did not get counted down, and did not conduct "Indy 500s" / "Mario Karts." [Encl. (36), (42), (43), (45), (46), (52)-(54), (58)-(63), (66)-(69), (71)-(81), (88)-(91), (93)-(95), (97)]

168. One protein/energy bar was occasionally given to the recruits of Platoon 3044 during the first phase of Recruit Training; however, they had not received one in some time by the time they began training at WFTBn for Grass and Firing Weeks. The day before the former drill instructor team was removed, (b) (6) gave each recruit one protein bar, and later in the evening that same day, (b) (6) gave each recruit two protein bars, while telling them that the platoon was going to be subject to an investigation. [Encl. (11), (36), (42), (45), (46), (53), (55), (58), (60), (62), (64)-(66), (70), (71), (74)-(77), (80), (88), (91), (109)]

169. (b) (6) used protein bars as a form of bribery if recruits did not get enough to eat, lost consciousness, or were physically abused, and as a means to seek dishonest responses from recruits if questioned about drill instructor misconduct. [Encl. (55), (62), (70), (72), (74), (75), (76), (80), (91)]

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Homework and Tests

170. (b) (6) completed eight (8) to ten (10) homework assignments and four (4) tests for an online college algebra course that (b) (6) was enrolled in. (b) (6) was routinely pulled out of free time to do this work and was given two (2) phone calls home in exchange. (b) (6) engaged in a deal with (b) (6), that if he received a 100% on a math test, that each recruit would receive a protein bar, but (b) (6) never received a 100% score. [Encl. (60), (69), (72), (75), (76), (81), (88), (92), (94), (96), (97)]

171. (b) (6) asked (b) (6) to do his homework, but (b) (6) did not complete any homework assignments or tests, and instead taught (b) (6) about exercise science and programming. [Encl. (73)]

172. From 1 February 2016 to 22 May 2016, (b) (6) was enrolled in Math 100 (Pre-Algebra) at American Public University. He completed the course with a "B" grade and used \$750.00 tuition assistance to pay for the course. [Encl. (118)]

Recruit Photos

173. (b) (6) took a photo of (b) (6) girlfriend and never returned it, but stated he could have it back at graduation. [Encl. (81), (87), (97), (109)]

174. (b) (6) also took photos of women from (b) (6) and (b) (6). [Encl. (87), (97)]

175. On 9 April 2016, (b) (6) received family photos in the mail. (b) (6) viewed the photos and thought one of (b) (6), (b) (6), was attractive, so he kept the photo. [Encl. (81), (88), (92), (109)]

176. (b) (6) made comments about (b) (6) in front of the platoon, to include, "She's a fine bitch." [Encl. (94), (96), (98)]

177. During an interview with the Investigating Officer on 16 May 2016, (b) (6) admitted to taking photos from recruits in Platoon 3044. He was then asked to search for the photos and return them to the Company leadership so that they could be returned to the recruits. [Encl. (87), (109)]

178. On 27 May 2016, (b) (6) contacted drill instructors in Kilo Company about returning some photos to recruits in Platoon 3044. At approximately 0950, (b) (6) went out to the loading dock at the back of the Kilo Company barracks, met (b) (6), took the pictures from him, walked away, and brought them to the company office to give to (b) (6) and (b) (6). The returned photos were of women and belonged to (b) (6), (b) (6), (b) (6), and (b) (6). [Encl. (87)]

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(b) (6)

179. On 9 April 2016, (b) (6) called (b) (6) into (b) (6) and asked (b) (6) if he had a Facebook account. When (b) (6) responded that he did, (b) (6) told him to log into Facebook from (b) (6) computer so that (b) (6) could look at more pictures of (b) (6). [Encl. (81), (82)]

180. (b) (6) told (b) (6) that he could not remember his password to his Facebook account. (b) (6) directed (b) (6) to change his password. (b) (6) did as directed and eventually logged into his Facebook account from (b) (6) office computer. [Encl. (81), (84)]

181. While looking through (b) (6) Facebook profile for photos of (b) (6), (b) (6) saw a photo of (b) (6), (b) (6). (b) (6) then proceeded to go through (b) (6) Facebook profile and look through her pictures. [Encl. (81), (82)]

182. (b) (6) directed (b) (6) to call (b) (6), but (b) (6) did not know her phone number off hand, so (b) (6) said, "You better find her number," or words to that effect. [Encl. (81)]

183. (b) (6) called (b) (6) in order to obtain (b) (6) number, and sent (b) (6) a Facebook message at the direction of (b) (6). The Facebook message asked (b) (6) to call (b) (6), which is the number to (b) (6) office (b) (6). [Encl. (81)-(83), (85)]

184. (b) (6) and (b) (6) were able to get (b) (6) on the phone. (b) (6) spoke to her on speaker phone momentarily before (b) (6) took the phone away, introduced himself and said, "I heard you were single. I am single and wanted to know if we could get to know each other?" or words to that effect. [Encl. (81)-(83)]

185. (b) (6) did not answer (b) (6) question and asked to speak with (b) (6). When (b) (6) allowed (b) (6) to resume the conversation, (b) (6) began speaking in Spanish, asking what was going on. (b) (6) ended the call without explaining. [Encl. (81)-(83)]

186. Later that day, (b) (6) asked (b) (6) for his Facebook account email and password. (b) (6) went into (b) (6) and logged into the same Facebook account on (b) (6) smart phone. (b) (6) did not have to change his password during this login. (b) (6) perused the account and asked why (b) (6) were no longer on his Facebook page, and (b) (6) stated that he did not know, but they may have "unfriended" him after what had transpired with (b) (6). (b) (6) was sent away without logging out of his Facebook account on (b) (6) phone. [Encl. (81)]

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187. Someone other than (b) (6) logged into (b) (6) Facebook account from an iPhone on Thursday, 14 April 2016, at 1907 and reset the password. [Encl. (81), (84)]

188. On 17 May 2016, the Investigating Officer spoke telephonically with (b) (6) who confirmed that (b) (6) spoke with her on the phone on 9 April 2016, in the presence of (b) (6), and propositioned her. [Encl. (82), (83)]

189. On 27 May 2016, during a telephonic interview with the Investigating Officer, (b) (6) attempted to log in to the same Facebook account from (b) (6) computer in the Follow Series office. (b) (6) was forced to change his password again in order to log in. [Encl. (81), (86)]

190. Upon logging in, (b) (6) reviewed his Facebook account messages and found that all but one of his messages had been deleted, to include the message sent to (b) (6) on 9 April 2016. [Encl. (81), (83)]

191. On 28 May 2016, (b) (6) provided a statement via email regarding her communication with (b) (6) on 9 April 2016, and attached a screen shot of the Facebook message sent to her from (b) (6) Facebook profile. [Encl. (83)]

192. During his interview, (b) (6) denied ever communicating with the girlfriend or sister of any recruit. (b) (6) similarly denied ever accessing any recruit's Facebook account. [Encl. (109)]

Firewatch

193. During the first week of Recruit Training, (b) (6), (b) (6), and (b) (6) took turns remaining on deck and screaming at the firewatches throughout the night after lights/taps. [Encl. (72)]

194. The firewatches were frequently required to sprint up and down the squad bay after lights/taps while counting rifles as a drill instructor counted down. [Encl. (40), (42), (45), (49), (51), (52), (92)]

195. While standing firewatch after lights/taps, (b) (6) carried black rubber incentive training mats back and forth, up and down the squad bay at the direction of (b) (6). Eventually, (b) (6) came out of (b) (6) to stop it. [Encl. (46), (72), (75), (88), (90), (99)]

196. While (b) (6) was on firewatch after lights/taps, he was forced to pick up and move three footlockers over and over again for approximately the first 30 minutes of his one hour firewatch while screaming the entire time. [Encl. (72)]

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197. While on firewatch after lights/taps, (b) (6) was forced to pick up footlockers and move them back and forth, over and over, while screaming as loud as he could scream. [Encl. (88)]

198. While on firewatch after lights/taps, (b) (6) forced (b) (6) to stack footlockers over and over again for not being loud enough. [Encl. (89)]

199. (b) (6) stated that he did not observe officers or the Officer of the Day (OOD) on deck after lights/taps very often. [Encl. (44), (89)]

200. (b) (6) stated that he was expected to stay on deck until 2015 in the evening, approximately 15 minutes after lights/taps. [Encl. (112)]

201. (b) (6) stated that he had a rule that no drill instructors were allowed on deck after 2000 in the evening to alleviate accusations. [Encl. (109)]

Alcohol Use

202. On or about 16 April 2016, while hiking to the rifle range, (b) (6) recognized the strong smell of alcohol on (b) (6). [Encl. (88)]

203. (b) (6) was assigned firewatch on 24 April 2016, during Grass and Firing Weeks at the rifle range. [Encl. (42), (44)]

204. While (b) (6) and (b) (6) were standing firewatch at the range squad bay during Grass and Firing Weeks, (b) (6) and two other unidentified people dressed in civilian attire approached the recruits and began talking to them. (b) (6) and the two others individuals smelled of alcohol, were holding drinks in their hands, and appeared intoxicated. [Encl. (42), (95)]

205. During his interview, (b) (6) stated that on one occasion, after too many drinks at the Brig and Brew, a bar aboard MCRD Parris Island, (b) (6) picked up (b) (6) and drove him back to the squad bay. (b) (6) went inside (b) (6) and fell asleep until approximately 0930 the following day. [Encl. (109)]

Physical Abuse

206. (b) (6) grabbed (b) (6) by the front of his utility blouse and pushed him up against other recruits at the messhall. (b) (6) then grabbed (b) (6) by the collar and pulled him off to the side to chew him out. [Encl. (72)]

207. After (b) (6) wiped sweat from his face, (b) (6) said, "Don't wipe your face," or words to that effect. (b) (6) did not respond because he did not realize (b) (6) was talking to him. (b) (6) then said, "I'm talking to you," or words to that

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effect, grabbed (b) (6) by the collar and pushed him over a footlocker. [Encl. (41), (51), (52), (55), (69), (80)]

208. (b) (6) grabbed (b) (6) by the throat and pushed him over his footlocker. [Encl. (11), (42), (52), (68)]

209. After (b) (6) cover fell off, (b) (6) bent over to pick up the cover. (b) (6) grabbed (b) (6) by the face, breaking his "portholes." [Encl. (81)]

210. (b) (6) placed both of his hands on (b) (6) neck, knocking him off of his feet and onto a footlocker. [Encl. (10), (37), (42), (46), (67), (77), (81), (95)]

211. (b) (6) pushed (b) (6) from behind while at the Recruit Training Facility, stating, "Move bitch; no one told you to stop," or words to that effect. [Encl. (10), (54)]

212. (b) (6) put his hands around (b) (6) neck and collar area, and "slammed" him over a footlocker. [Encl. (41), (52), (62), (68), (72), (79) (99)]

213. (b) (6) grabbed (b) (6) by the neck and pushed him up against the bulkhead outside the messhall for smiling. [Encl. (67)]

214. After conducting mountain climbers during an individual incentive training session, (b) (6) told (b) (6) he could not do any more incentive training due to a pulled groin. (b) (6) picked him up, put one hand around his throat, and pushed him up against the bulkhead behind the incentive training mats. (b) (6) believes that his airway was restricted for a period of time. [Encl. (50), (67)]

215. (b) (6) grabbed (b) (6) by the blouse collar and shoved him up against a rack for not screaming loud enough. [Encl. (68)]

216. (b) (6) hit (b) (6) in the face. [Encl. (11), (42), (43), (60)]

217. At the rifle range (Inchon Range), (b) (6) grabbed (b) (6) by the utility blouse, pushed him down on a bench, and proceeded to yell at him. [Encl. (72)]

218. (b) (6) grabbed (b) (6) by the throat and pushed him up against a bulkhead. [Encl. (60)]

219. (b) (6) grabbed (b) (6) by the collar in the "Maytag room" and forced him up against a washing machine. [Encl. (10), (54)]

220. (b) (6) grabbed (b) (6) by the chest and pushed him over a footlocker and through a rack. (b) (6) came into the squad bay, yelled at (b) (6), and sent him into (b) (6)

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(b) (6). [Encl. (40), (42), (45), (46), (48), (55), (60), (72), (75), (77), (95), (109), (112)]

221. (b) (6) jumped across three footlockers in an attempt to tackle (b) (6) in the center of the "highway," but ended up "wrapping him up" in a bear hug because (b) (6) did not fall down. [Encl. (92)]

222. Four unidentified drill instructors from other platoons and (b) (6), (b) (6), came into the "Maytag room" and poured Gain laundry detergent all over the deck and the washing machines, and then poured detergent on (b) (6) from the waist down. [Encl. (81), (108)]

223. After the four unidentified drill instructors left the room, (b) (6) grabbed (b) (6) by the neck and pushed his face down into a pile of laundry bags that were on the deck in the adjoining room next to the "Maytag room." (b) (6) was forced down to the deck, while (b) (6) yelled at him for putting the laundry bags in the adjoining room. [Encl. (81)]

224. An unidentified drill instructor from Kilo Company grabbed (b) (6) by the throat and pushed him up against the wall while waiting in line for haircuts at the rifle range. [Encl. (10), (75), (76)]

Interference with Investigation

225. After (b) (6) had been relieved of his duties as (b) (6) for Platoon 3044, he returned to WFTBn. (b) (6), a Kilo Company drill instructor, handed (b) (6) an empty water bottle, telling him to grab a buddy and throw it away. While running toward the head to throw away trash, (b) (6) and (b) (6) observed (b) (6) waving them over. (b) (6) and (b) (6) engaged in a conversation with (b) (6) in a parking lot at WFTBn. (b) (6) told the recruits that a letter had been sent to the President of the United States and the former drill instructor team to Platoon 3044 was being investigated. When asked if he would be at Kilo Company's graduation, (b) (6) stated "No, I'm not even supposed to be here," or words to that effect. (b) (6) then began to cry and told the recruits he was afraid he could not feed his little girl now. [Encl. (42)]

Officer Presence

226. There is no indication that officers were present during any of the aforementioned instances of recruit abuse or drill instructor misconduct. [Encl. (48), (61), (75)]

227. The officer presence around Platoon 3044 was generally limited to Saturday hygiene inspections, physical training events, and occasionally chow. [Encl. (41), (45), (51), (54), (58), (61), (62), (75), (88)]

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228. Recruits felt as though they would receive more time to eat chow or conduct hygiene if officers were present. [Encl. (45), (54), (72), (75)]

229. Marines on duty (i.e. BN OOD, RDO, CDO, etc.) were seldom on deck after lights between the hours of 2000 and 0400. The only recorded entry of an OOD on deck in Platoon 3044 between 22 April and 5 May is on 1 May 2016 at 2316. [Encl. (44), (88), (89)]

230. There is a seeming shortage of officers available during high training throughput months to allow for adequate supervision as a result of permanent change of station moves. [Encl. (100)]

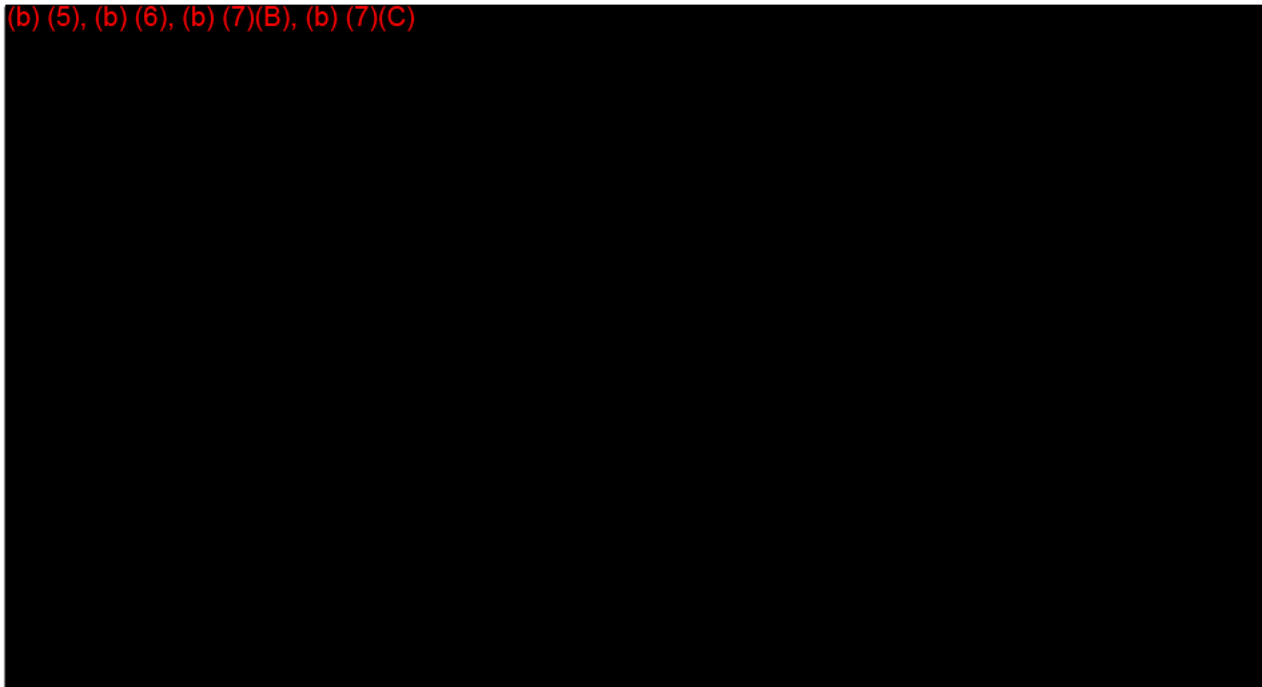
New Drill Instructor Team

231. Since the arrival of the new drill instructor team, led by (b) (6), the recruits of Platoon 3044 have ceased fighting with one another, because (b) (6) has instituted and enforced a no fighting rule. [Encl. (42), (45), (48), (51), (52), (66), (68), (74), (77), (80), (88), (91), (97)]

232. Since the arrival of the new drill instructor team, other rules have been instituted that reflect a change from how the former drill instructor team, led by (b) (6), operated. Namely, recruits are now required to stay in the rack after lights/taps; recruits are not allowed to run in the squad bay; drill instructors are not on deck after lights/taps "messaging with" recruits; and neither drill instructors, nor recruits, are allowed to use profanity. [Encl. (42), (49), (74), (97)]

233. The new drill instructor team is much more professional than the former drill instructor team and takes the time to teach and mentor the recruits in Platoon 3044. [Encl. (35), (40), (42), (45), (46), (52), (58)-(62), (67), (74), (75), (95)]

(b) (5), (b) (6), (b) (7)(B), (b) (7)(C)



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(b) (5), (b) (6), (b) (7)(B), (b) (7)(C)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

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(b) (5), (b) (6), (b) (7)(B), (b) (7)(C)

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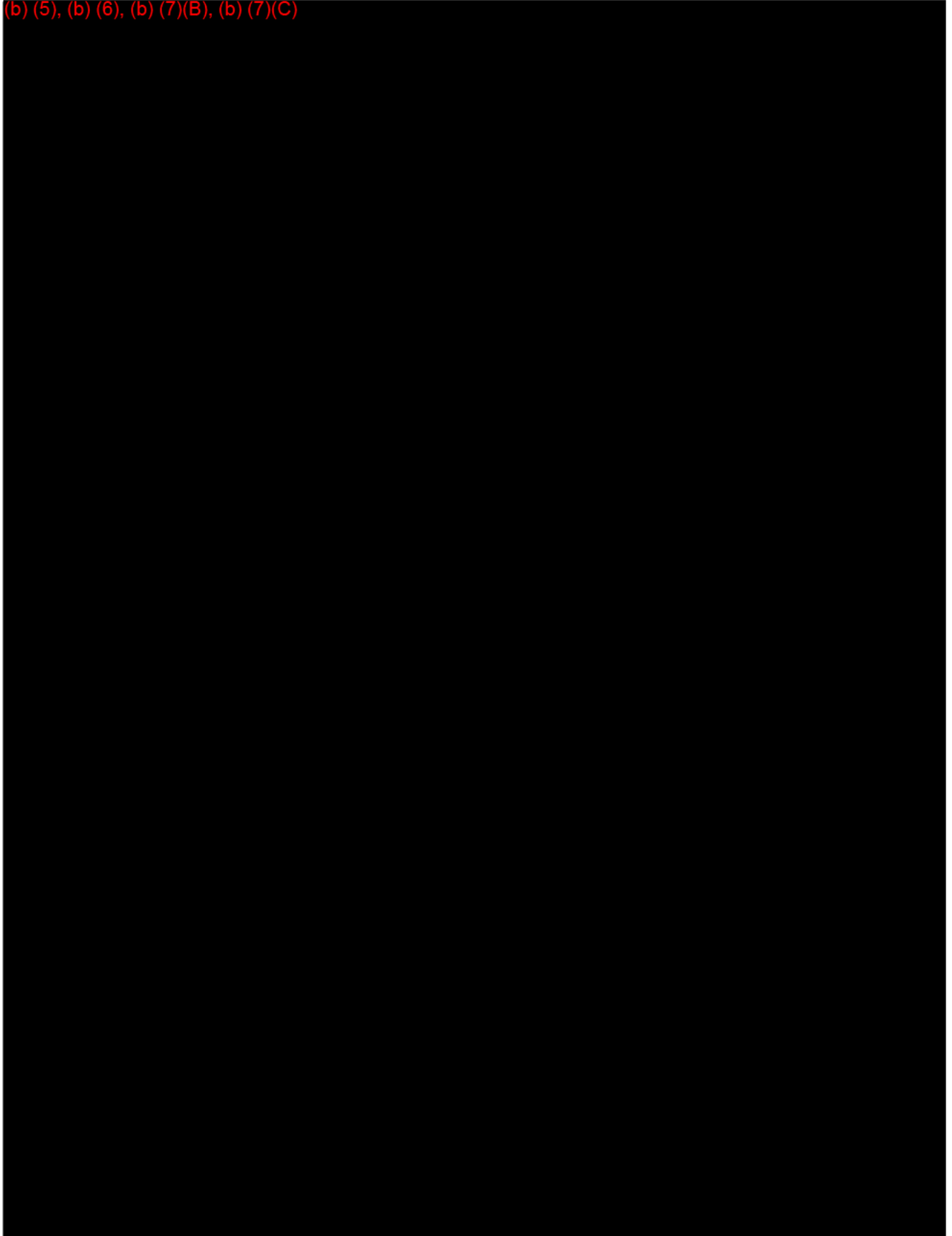
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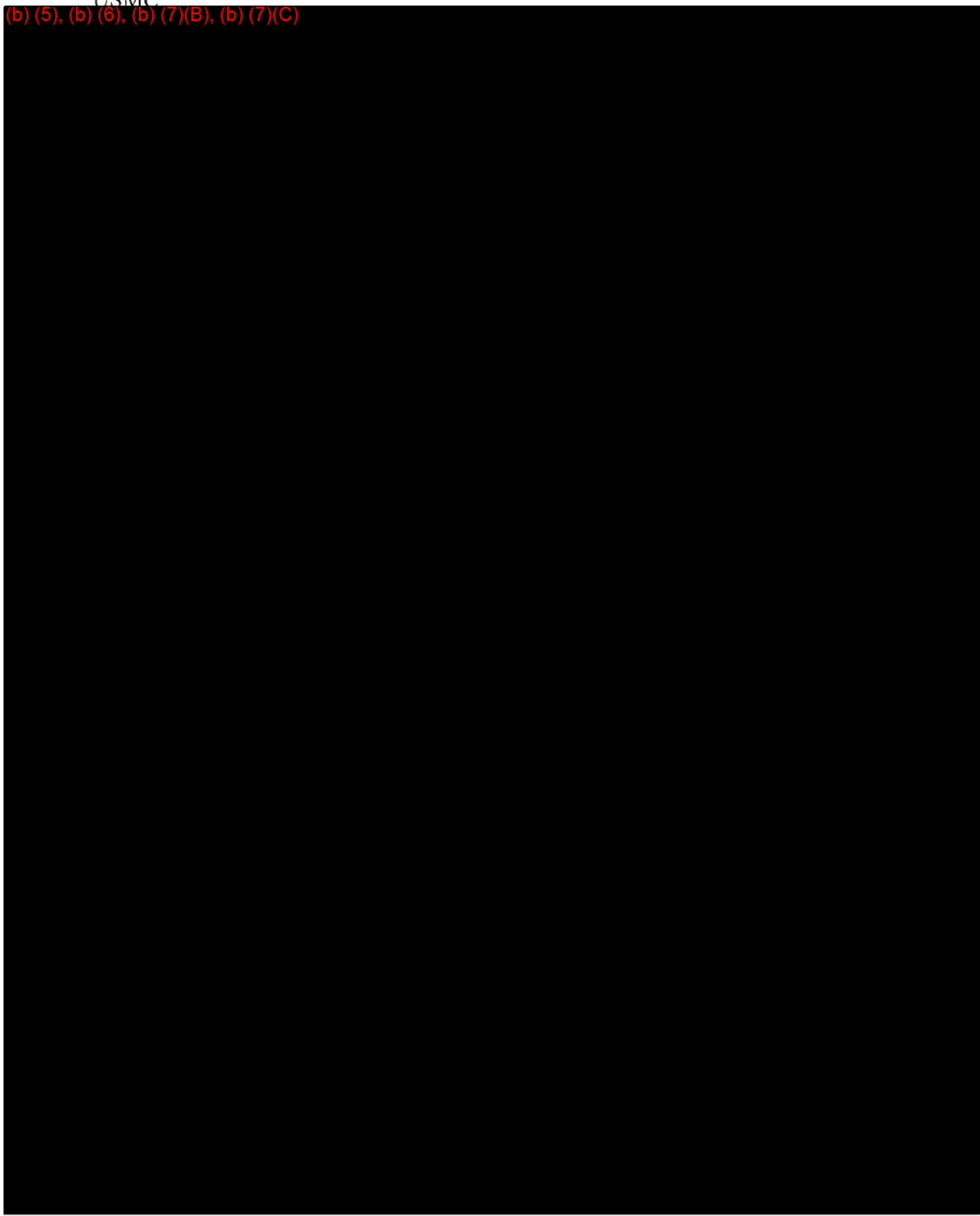
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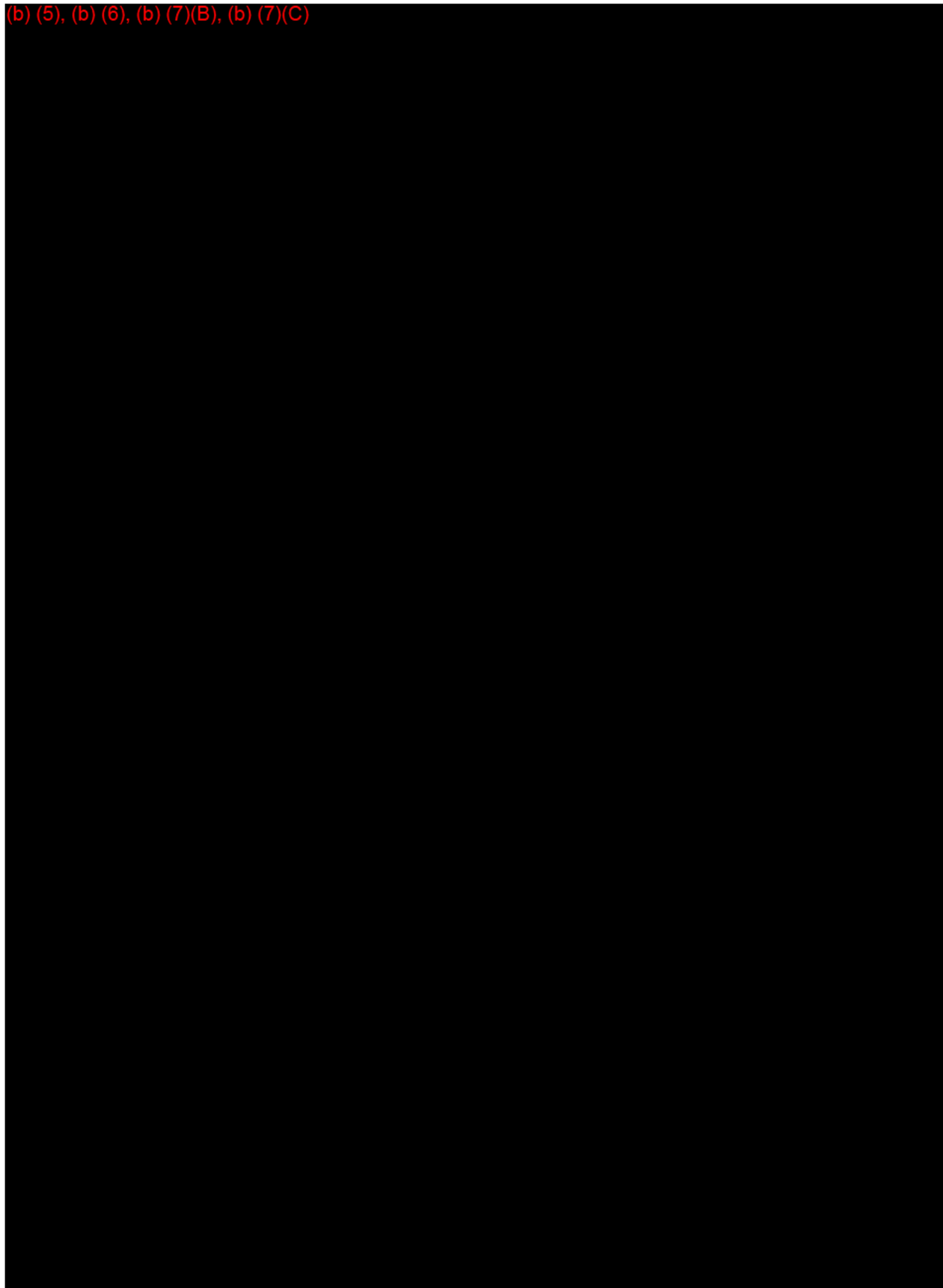
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(b) (5), (b) (6), (b) (7)(B), (b) (7)(C)



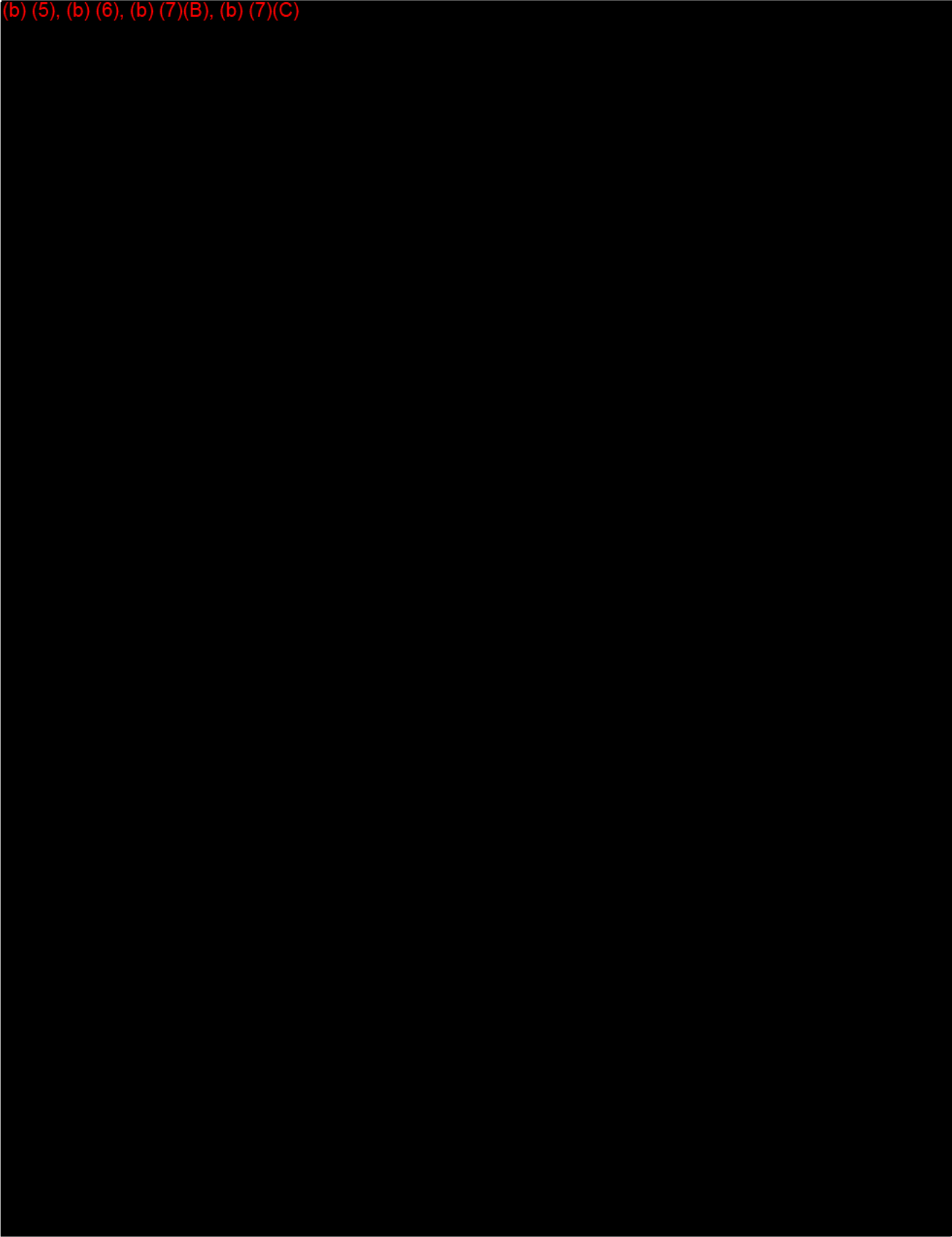
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(b) (5), (b) (6), (b) (7)(B), (b) (7)(C)



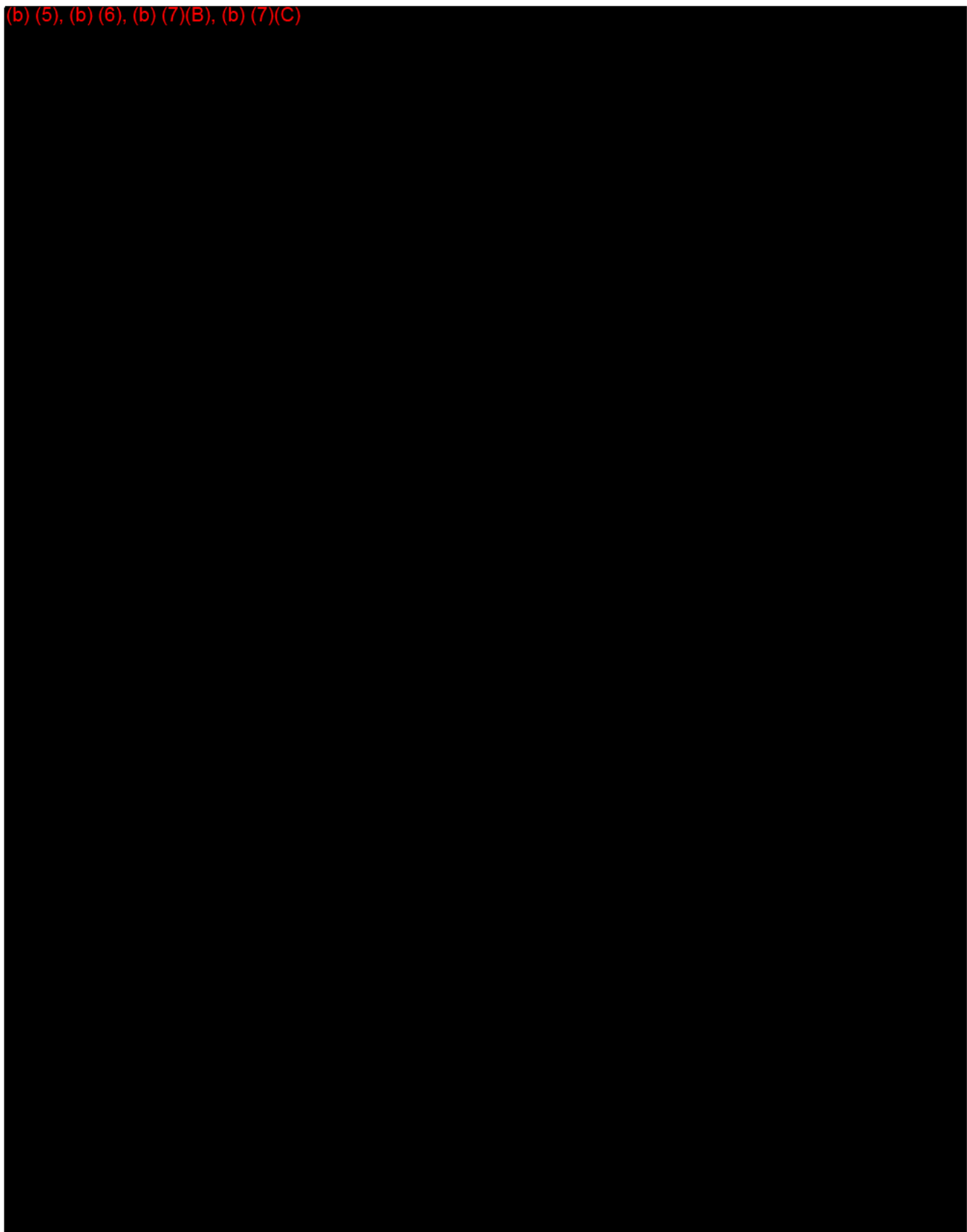
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(b) (5), (b) (6), (b) (7)(B), (b) (7)(C)



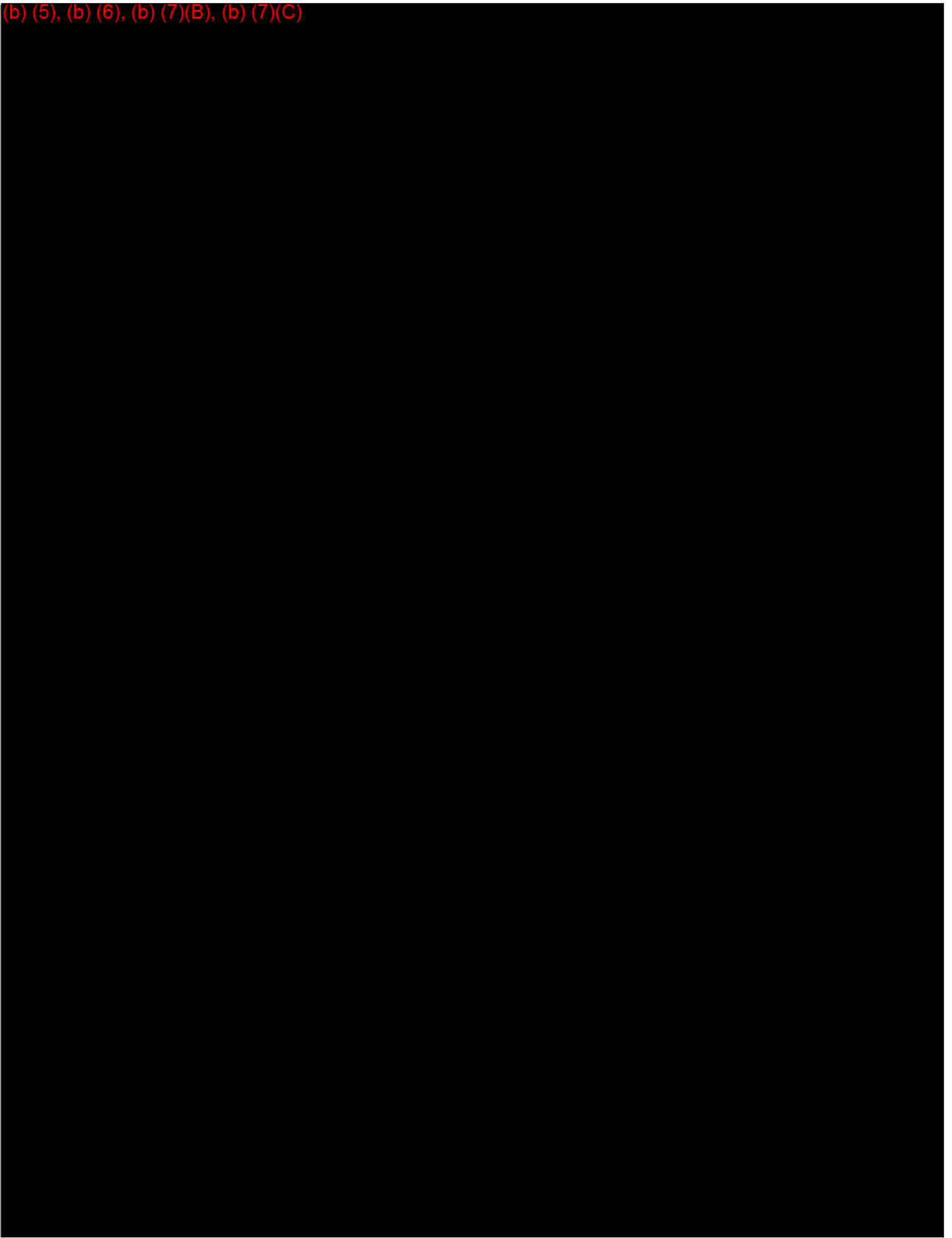
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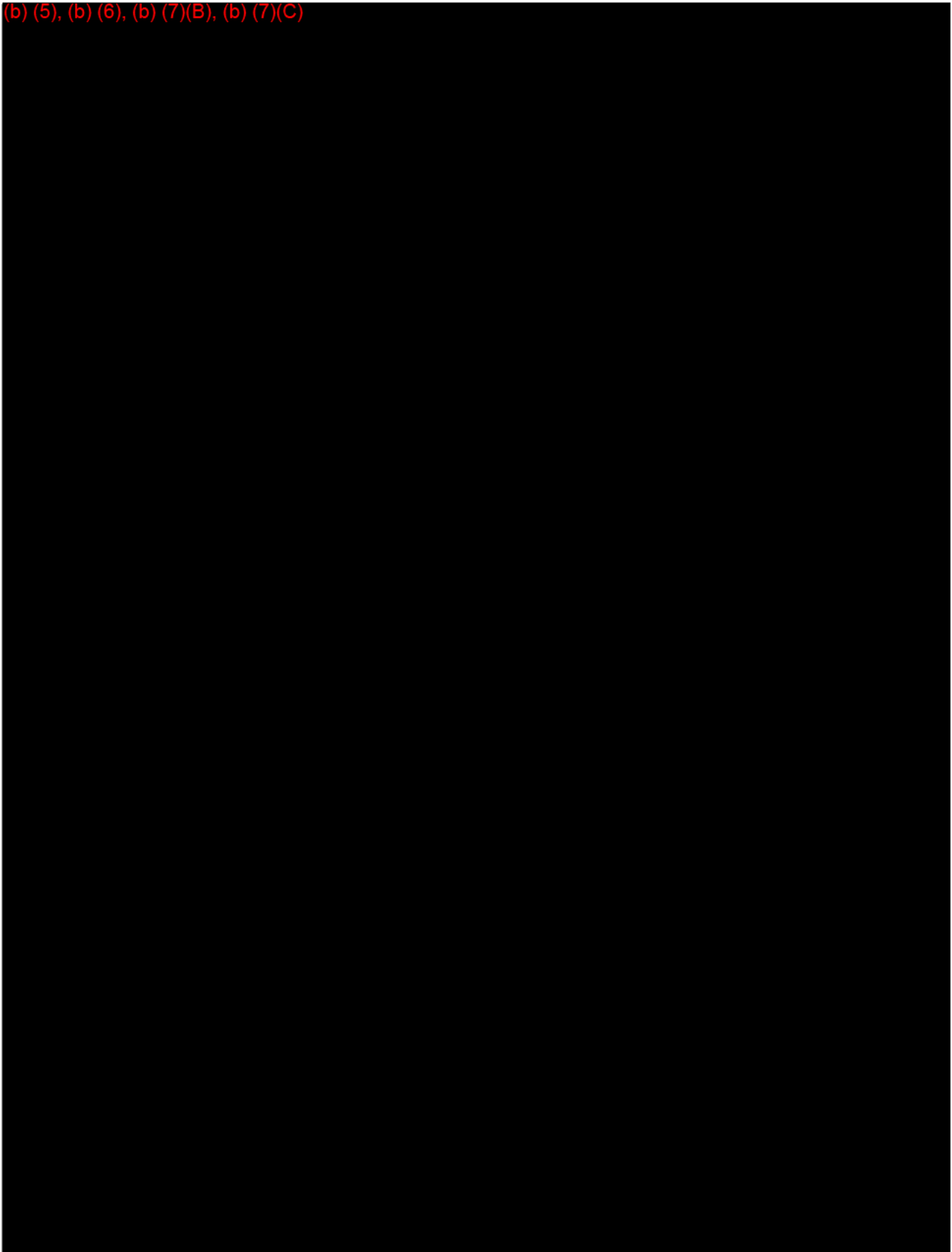
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(b) (5), (b) (6), (b) (7)(B), (b) (7)(C)




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(b) (5), (b) (6), (b) (7)(B), (b) (7)(C)



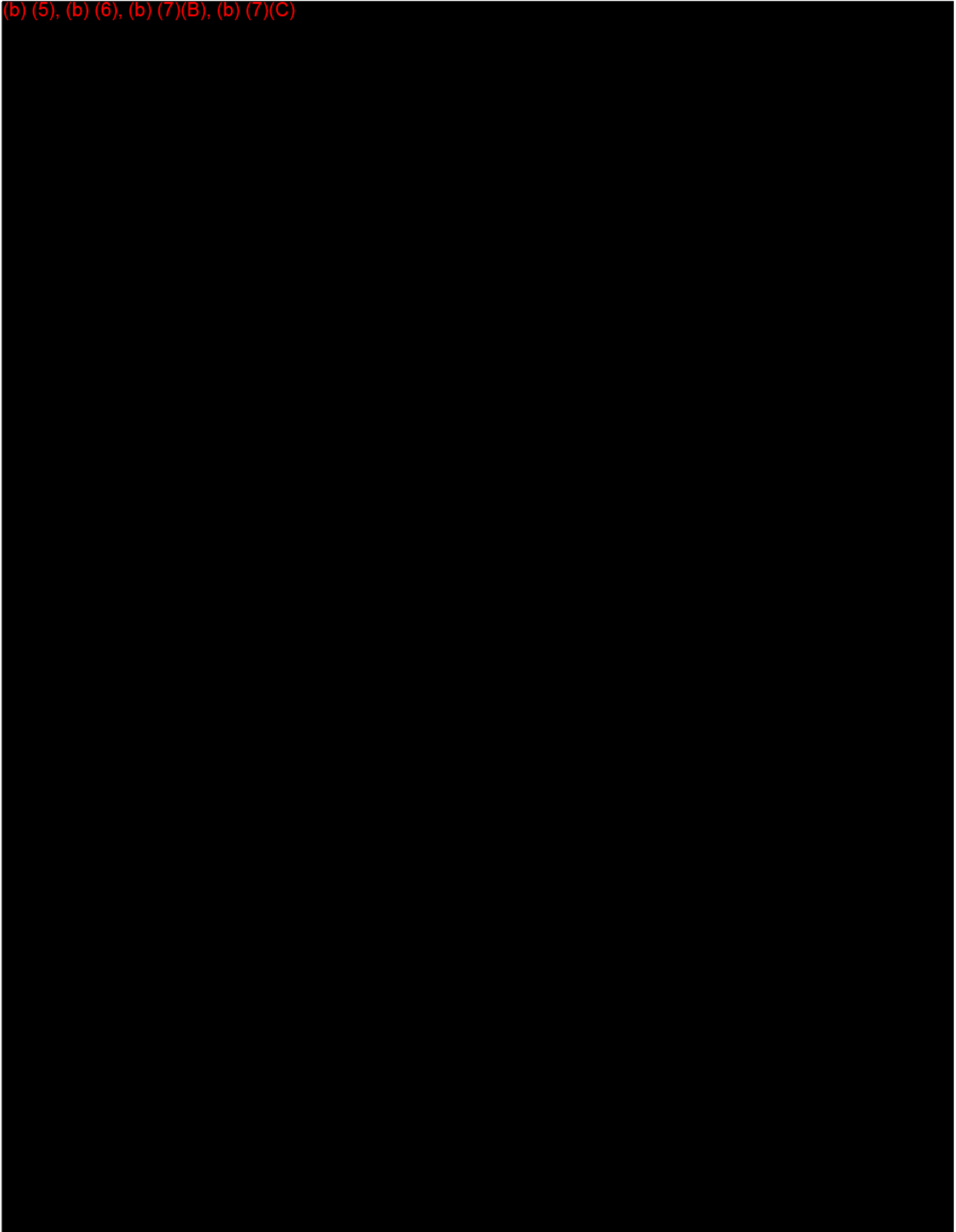
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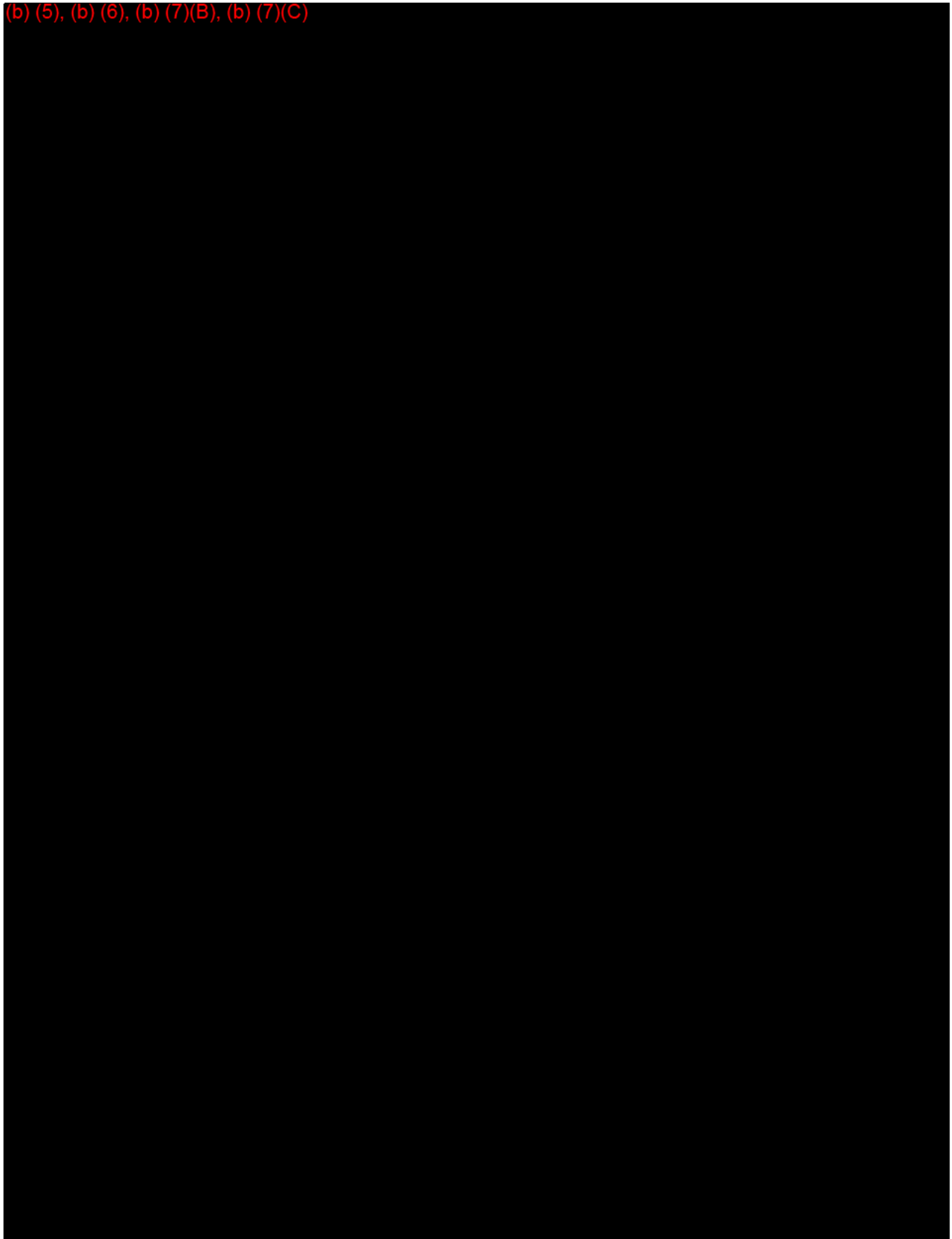
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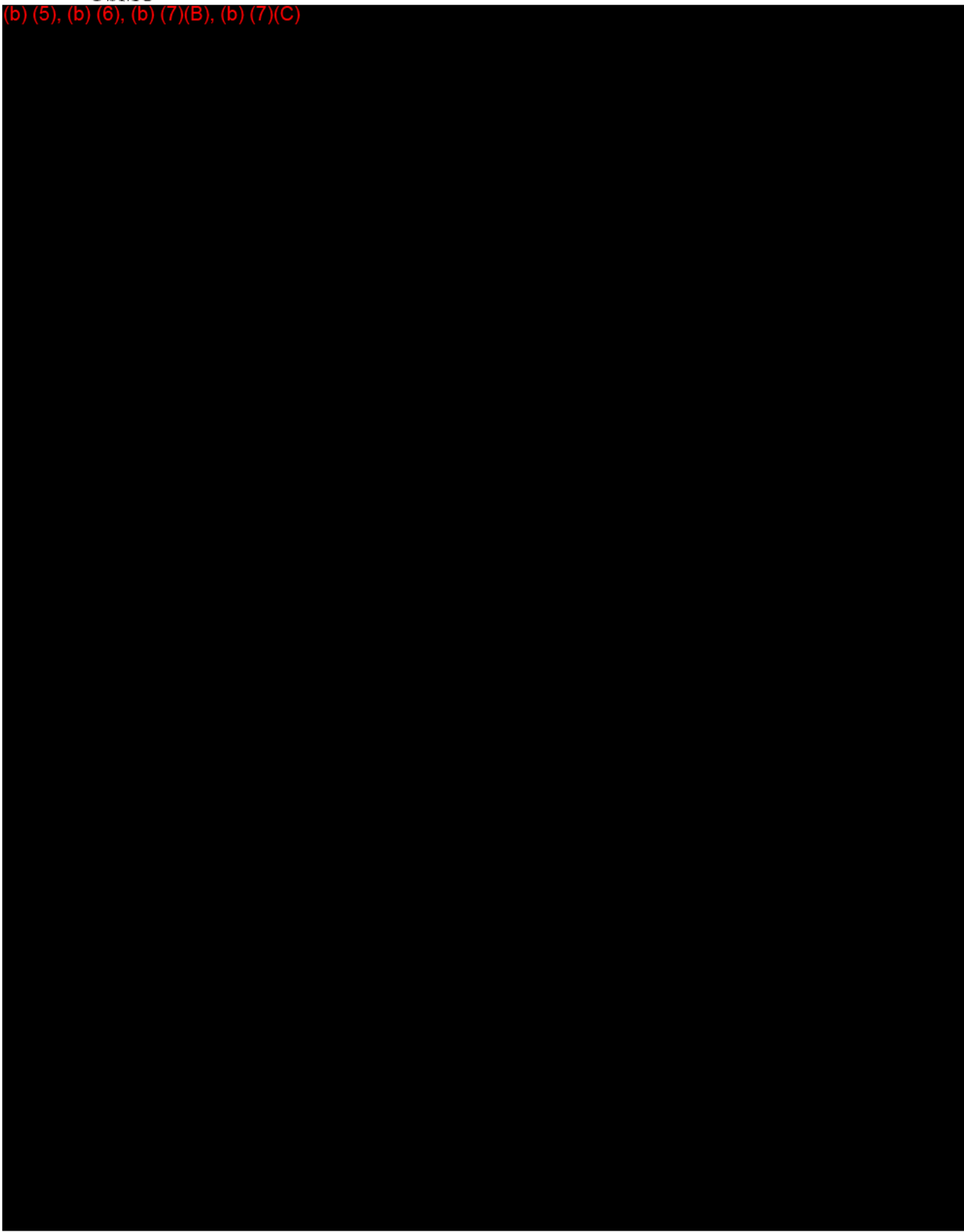
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(b) (5), (b) (6), (b) (7)(B), (b) (7)(C)



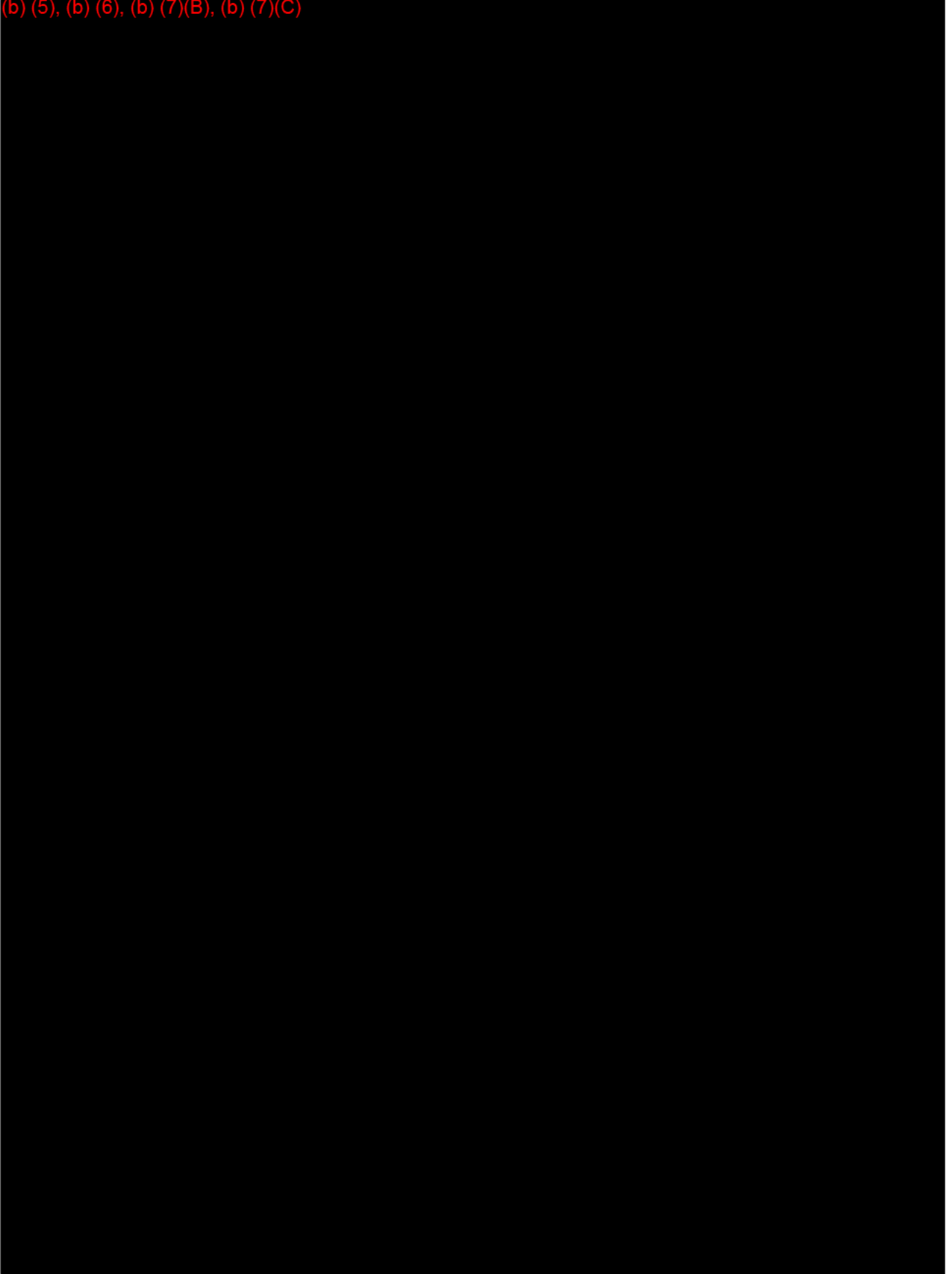
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USMC

(b) (5), (b) (6), (b) (7)(B), (b) (7)(C)



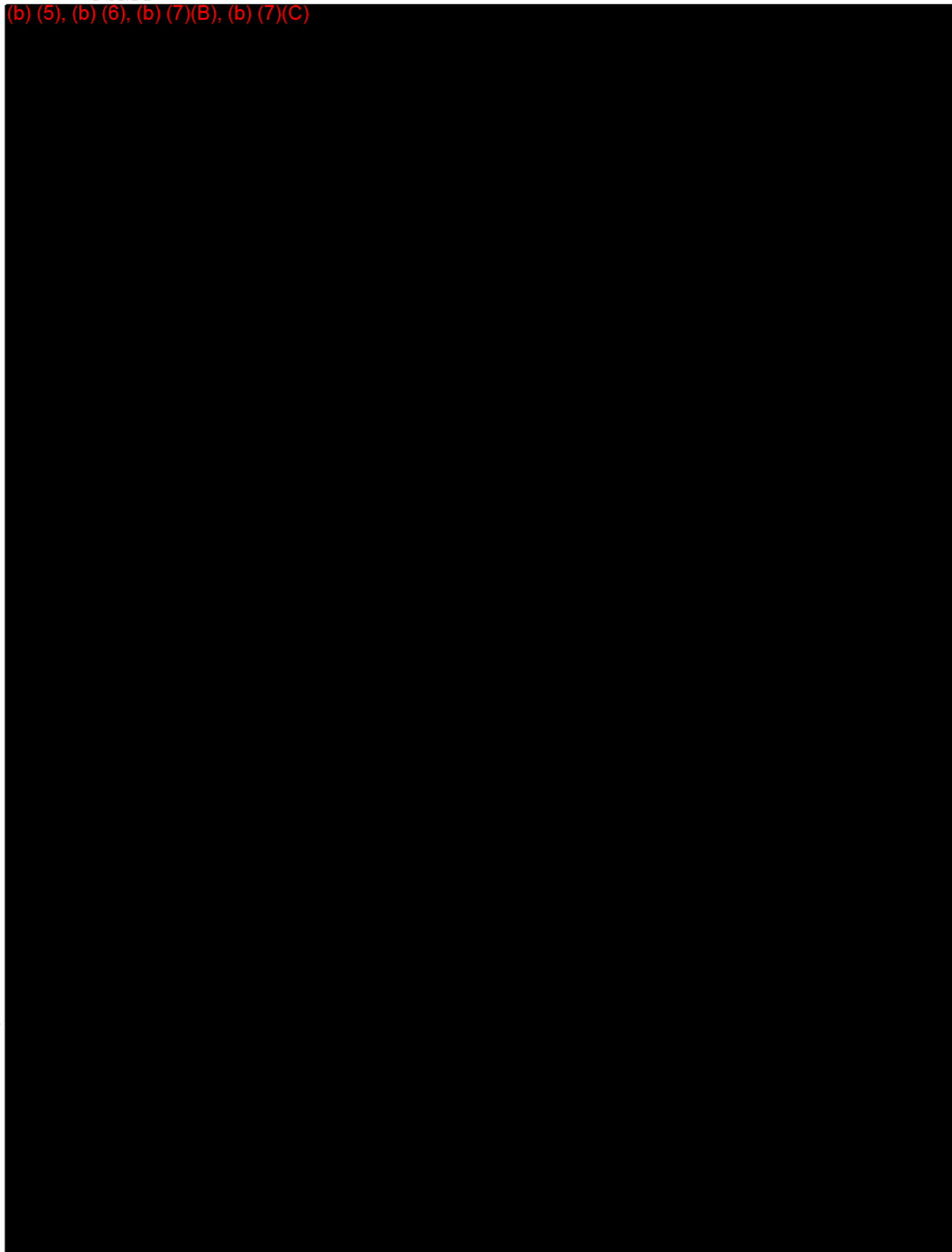
Subj: COMMAND INVESTIGATION INTO ALLEGATIONS OF RECRUIT ABUSE AND
MISTREATMENT BY (b) (6)
USMC

(b) (5), (b) (6), (b) (7)(B), (b) (7)(C)



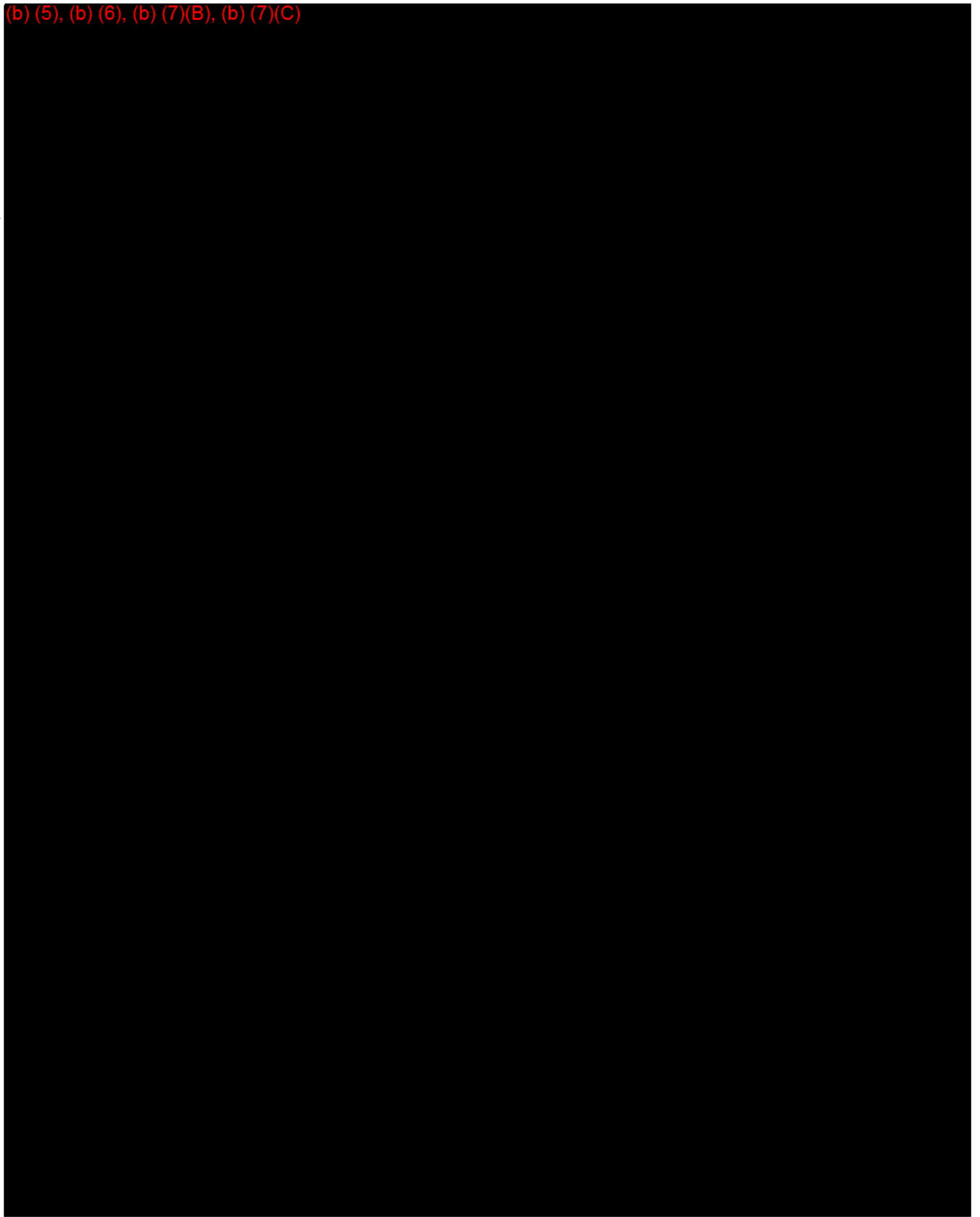
Subj: COMMAND INVESTIGATION INTO ALLEGATIONS OF RECRUIT ABUSE AND
MISTREATMENT BY (b) (6)
USMC

(b) (5), (b) (6), (b) (7)(B), (b) (7)(C)



Subj: COMMAND INVESTIGATION INTO ALLEGATIONS OF RECRUIT ABUSE AND
MISTREATMENT BY (b) (6)
USMC

(b) (5), (b) (6), (b) (7)(B), (b) (7)(C)



Subj: COMMAND INVESTIGATION INTO ALLEGATIONS OF RECRUIT ABUSE AND
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(b) (5), (b) (6), (b) (7)(B), (b) (7)(C)

