



UNITED STATES MARINE CORPS
RECRUITING STATION NASHVILLE
2519 PERIMETER PLACE DRIVE
NASHVILLE, TENNESSEE 37214-3681

IN REPLY REFER TO:
5800

4 Aug 15

From: [REDACTED]
To: [REDACTED]

Subj: COMMAND INVESTIGATION INTO FACTS AND CIRCUMSTANCES SURROUNDING THE SHOOTING IN RECRUITING SUB-STATION CHATTANOOGA

Ref: (a) JAGMAN
(b) UCMJ

- Encl: (1) Appointment Letter, Dated 29 July 2015
(2) Statement from [REDACTED] USMC, Dated 3 August 2015
(3) Statement from [REDACTED] USMC, Dated 3 August 2015
(4) Statement from [REDACTED] USMC, Dated 3 August 2015
(5) Statement from [REDACTED] USMC, Dated 3 August 2015
(6) Statement from [REDACTED] Dated 2 August 2015
(7) Baroness Erlanger Emergency Department Discharge Instructions for [REDACTED] Dated 16 July 2015
(8) Summary of Conversation with Chattanooga Police Department, [REDACTED] Dated 3 August 2015
(9) Bird's Eye View of Recruiting Sub-Station Chattanooga and Surrounding Area
(10) Office Layout of Recruiting Sub-Station Chattanooga at time of Shooting Incident
(11) Picture from Shooter's Perspective
(12) Picture of Front with Shell Casing Markings
(13) Second Picture of Front with Shell Casing Markings
(14) Picture of Where [REDACTED] and Two Poolees were Seated at Time of Shooting
(15) Picture of View from Front of Office Looking Toward Rear of Office
(16) Picture of [REDACTED] Window with Gunshot Markings
(17) Picture of Egress Route to Back Hatch
(18) Picture of [REDACTED] Office
(19) Picture of [REDACTED] Location and Bullet Hole
(20) Picture of Storage Area and Back Hatch
(21) Picture Looking Northwest from Back Hatch
(22) Picture from Back Hatch
(23) Picture of Heavy Vegetation and Thornbushes along Egress Routes
(24) Picture of [REDACTED] Egress Route
(25) [REDACTED] BTR
(26) [REDACTED] BTR
(27) [REDACTED] BTR
(28) [REDACTED] BTR
(29) [REDACTED] BTR

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- (30) Email Statement from [REDACTED] Dated 5 August 2015
- (31) NC110-222_Chapter16_and Recruiting FPCONS, Force Protection Requirements for DOD Armed Forces Recruiting Facilities and Recruiting Facility Force Protection Condition Measures
- (32) Recruiting Station Nashville All Hands Training Attendance Roster, Dated 6 November 2014 to 8 November 2014
- (33) 6th Marine Corps District Anti-Terrorism Force Protection Brief

PRELIMINARY STATEMENT

1. Per the references, this reports completion of the command investigation conducted into facts and circumstances surrounding the shooting at Recruiting Sub-Station (RSS) Chattanooga on 16 July 2015. At approximately 1045 Eastern Standard Time (EST), an active shooter fired approximately 30-45 rounds from an assault rifle in to the RSS. At the time of the shooting, there were four Marines, one civilian, and two Poolees present. All personnel evacuated and no lives were lost; however, after evacuating the office and upon arrival of Chattanooga Police Department officers, [REDACTED] discovered that he was shot through the left thigh, was treated, and released from Baroness Erlanger hospital for a gunshot wound.

Personnel Contacted

- | | | | |
|----|------------|----------------|------------|
| 1. | [REDACTED] | RSS CH | [REDACTED] |
| 2. | [REDACTED] | RSS CH | [REDACTED] |
| 3. | [REDACTED] | RSS CH | [REDACTED] |
| 4. | [REDACTED] | RSS CH | [REDACTED] |
| 5. | [REDACTED] | RSS CH PRASP | [REDACTED] |
| 6. | [REDACTED] | Chattanooga PD | [REDACTED] |

Material Reviewed

1. Numerous documents were reviewed, including witnesses statement, photographs of RSS Chattanooga, and relevant training. All documents reviewed are listed as an enclosure to the investigation.

Findings of Fact

- 1. From the first shot at approximately 1045 until all Marines evacuated the building, approximately 30-60 seconds elapsed. [Encl (2, 4, 5)]
- 2. From the time all Marines evacuated the building, until they all regrouped back at RSS Chattanooga after the shooter fled, approximately four minutes elapsed. [Encl (2)]
- 3. From the time all Marines regrouped at RSS Chattanooga until [REDACTED] reported the incident to the PS Nashville [REDACTED] USMC, at 1055, approximately four minutes elapsed. [Encl (2)]
- 4. The entire incident, from the first shot until [REDACTED] reported the incident to the [REDACTED] at 1055, lasted approximately 10 minutes. [Encl (2, 4, 5)]
- 5. At approximately 0730 on Thursday, 16 July 2015, the [REDACTED] [REDACTED] his three recruiters, [REDACTED]

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[REDACTED]; and, [REDACTED] a Marine on Permissive Recruiter Assistance Support Program (PRASP), were at RSS Chattanooga executing the morning in-brief period. [Encl (2-6)]

6. At approximately 0900, [REDACTED] left RSS Chattanooga to pick up [REDACTED] so that [REDACTED] could take one of their personally owned vehicles (POV) to the mechanic shop for repairs. [Encl (2)]

7. At approximately 0910, [REDACTED] returns to RSS Chattanooga with his [REDACTED]. [Encl (2)]

8. At approximately 1000, RSS Chattanooga [REDACTED] and [REDACTED] arrive to prepare for the Initial Strength Test (IST). [Encl (4)]

9. At approximately 1015, [REDACTED] leaves RSS Chattanooga to get a haircut. [Encl (2, 3)]

10. At approximately 1030, [REDACTED] and [REDACTED] move to the couch that is located at the front of the RSS, on the right side, as you are looking out the front of the office. [Encl (4)]

11. The locations of all Marines and personnel inside the office immediately prior to the commencement of the shooting are as follows: [REDACTED] was seated at his desk in the [REDACTED] [REDACTED] was seated on the floor immediately to the right of [REDACTED]. [REDACTED] was conducting his in-brief with [REDACTED] and was seated directly across from him. [REDACTED] and [REDACTED] were situated on or about the couch located at the front, right-side, of the office. [REDACTED] was getting a haircut and was not at the RSS during the shooting. [Encl (4, 8)]

12. At the time of the shooting, no blinds were installed in RSS Chattanooga. The front hatch of the RSS was unlocked, and the back hatch of the RSS was secured only with the lock on the handle, but not the deadbolt. [Encl (2)]

13. At approximately 1045, [REDACTED] "noticed out of the corner" of his eye "a silver Mustang pull up." [Encl (6)]

14. [REDACTED] saw "two arms holding a weapon," and he immediately screamed "run!" [Encl (6)]

15. At approximately 1045, [REDACTED] hears what he thinks to be a firecracker. He notices that the glass on the front window is broken and he thinks to himself that "someone is in trouble because they set off a firecracker and broke the glass." [Encl (4)]

16. As [REDACTED] screamed "run," the first round hit the glass window. [Encl (6)]

17. At this time, the shooter was shooting from his car located approximately five feet in front of the office. [Encl (2, 4, 6)]

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18. [REDACTED] and [REDACTED] and [REDACTED] were three feet away from the front window, sitting on the inside of the RSS. [Encl (2, 4, 6)]

19. Given that the shooter was approximately five feet away from the front of the office, and [REDACTED] and [REDACTED] were three feet away from the front window, seated inside of the RSS, the shooter was approximately eight feet away from [REDACTED] and [REDACTED] when he opened fire. [Encl (2, 4, 6)]

20. According to [REDACTED], there was a "few seconds pause between the first shot and the follow on shots." [Encl (4)]

21. During this pause, [REDACTED] and [REDACTED] proceeded to run to the back hatch located on the back of the RSS as more shots began to pour in to the RSS. [Encl (4, 6)]

22. While running out of RSS Chattanooga, [REDACTED] noticed that [REDACTED] and [REDACTED] were lying on the floor in the [REDACTED] office. [Encl (4)]

23. [REDACTED] and [REDACTED] proceeded out the back hatch of RSS Chattanooga. [Encl (4, 6)]

24. At the same time as [REDACTED] and [REDACTED] were exiting the back hatch, [REDACTED] were still laying prone in the [REDACTED] office preparing to egress. [Encl (2, 5)]

25. While preparing to egress, [REDACTED] began to move to exit the [REDACTED] office; however, [REDACTED] yelled at [REDACTED] to "stay down until the break in fire." [Encl (2, 5, 30)]

26. [REDACTED] instructed [REDACTED] to wait because he anticipated that the shooter would have to "switch weapons, change clips, or reload." [Encl (2, 30)]

27. Upon exiting, [REDACTED] and [REDACTED] went down the hill to the right (northwest), while [REDACTED] went slightly down the hill to the right (northwest) to find cover behind a dumpster located approximately 40 meters from the back hatch of the RSS. [Encl (2, 4, 5, 6)]

28. Two to three seconds after [REDACTED] exited the back hatch, [REDACTED] and [REDACTED] exited the back hatch of RSS Chattanooga. [Encl (2, 4, 5)]

29. [REDACTED] was carrying [REDACTED] over his right shoulder and ran down the hill to his left (southwest). [Encl (2)]

30. [REDACTED] ran with [REDACTED] into the MetroPCS Dealer store located approximately 60 meters to the southwest of the RSS. [Encl (2)]

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31. [REDACTED] ran down the hill to his right (northwest), approximately 80 meters, to the CarQuest Auto Parts store, where he linked up with [REDACTED] and [REDACTED]. [Encl (5, 6)]
32. All Marines and personnel RSS Chattanooga had evacuated the RSS in 30-60 seconds following the initial shot. [Encl (2, 4, 5, 6)]
33. While maintaining cover behind the dumpster, [REDACTED] saw the shooter pull out of the parking lot in his gray convertible. [Encl (4)]
34. Immediately following the shooter's departure, employees from The Lighting Gallery, a store on the northern end of the strip mall co-located with RSS Chattanooga, let [REDACTED] come in to their store. [Encl (4)]
35. Approximately one to two minutes after entering The Lighting Gallery, [REDACTED] heard police sirens. [Encl (4)]
36. Upon hearing police sirens, [REDACTED] exited the front door of the Lighting Gallery and walked along the front sidewalk of the strip mall back to RSS Chattanooga where he linked up with the other Marines. [Encl (4)]
37. [REDACTED] left [REDACTED] at the MetroPCS Dealer Store, with an Air Force Recruiter who also ran to this store, and [REDACTED] ran back to RSS Chattanooga to get accountability of his Marines. [Encl (2)]
38. [REDACTED] ran back up the hill and then to the north of the strip mall. At this point, he examined the parking lot to ensure the shooter was gone. [Encl (2)]
39. After verifying the shooter was gone, [REDACTED] walked back to RSS Chattanooga and entered the office. [Encl (2)]
40. At this time, [REDACTED] returned from his haircut and [REDACTED] told him and [REDACTED] to go down the hill and get the Marines. [Encl (2, 3)]
41. At approximately 1055, [REDACTED] called the RS Nashville [REDACTED] to report the shooting. [Encl (2)]
42. During this conversation, [REDACTED] reported that all Marines were accounted for and that no Marines were hurt, other than small cuts and scrapes from running through the thick brush behind the RSS. [Encl (2)]
43. While [REDACTED] was on the phone with the [REDACTED] the Chattanooga Police arrived at RSS Chattanooga. [Encl (2)]
44. The [REDACTED] advised [REDACTED] to get off the phone, verify accountability of his Marines, verify whether any Marines were hurt, and to give the police an accurate report of the incident. [Encl (2)]
45. At approximately 1100, [REDACTED] called the RS Nashville [REDACTED] USMC, to inform her of the situation as well. [Encl (2)]

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46. At approximately 1105, after getting off the phone with the [REDACTED] [REDACTED] reassessed his Marines and determined that [REDACTED] required attention from the Emergency Medical Technicians (EMT) because he had a hole in his leg that was bleeding. [Encl (2)]
47. At approximately 1122, [REDACTED] left in an ambulance to Baroness Erlanger Hospital Emergency Room. [Encl (2, 4, 7)]
48. At approximately 1122, [REDACTED] informed the [REDACTED] that [REDACTED] was in route to the Baroness Erlanger Hospital with a suspected gunshot wound. [Encl (2)]
49. During this conversation with the [REDACTED], [REDACTED] directed [REDACTED] to have his Marines change in to civilian attire and vacate the premises for the day. [Encl (2)]
50. At approximately 1305, [REDACTED] was released from Baroness Erlanger Hospital Emergency Room. [Encl (7)]
51. After securing [REDACTED] and [REDACTED], [REDACTED] prepared to depart as well; however, he was advised by the Chattanooga Police Department to remain in the adjacent National Guard office so that he could give a statement to the Federal Bureau of Investigation (FBI) at 1400. [Encl (2)]
52. [REDACTED] provided a statement and explanation of the events to the FBI at approximately 1400 and this concluded the incident at RSS Chattanooga on 16 July 2015. [Encl (2)]
53. [REDACTED] completed Anti-Terrorist Annual Training on 8 November 2014 at a RS Nashville All Hands Anti-Terrorism Force Protection (AT/FP) class instructed by the 6th Marine Corps District (6MCD) AT/FP [REDACTED]. This class included active shooter response and was taught using PowerPoint presentation, video presentation, and lecture by [REDACTED]. [Encl (32, 33)]
54. [REDACTED] completed Anti-Terrorist Annual Training on 8 November 2014 at a RS Nashville All Hands AT/FP class instructed by the 6MCD AT/FP [REDACTED]. This class included active shooter response and was taught using PowerPoint presentation, video presentation, and lecture by [REDACTED]. [Encl (32, 33)]
55. [REDACTED] completed Anti-Terrorist Annual Training on 17 January 2013 at his previous unit, prior to joining RS Nashville on [REDACTED]. [Encl (27, 29)]
56. [REDACTED] completed Anti-Terrorist Annual Training on 8 November 2014 at a RS Nashville All Hands AT/FP class instructed by the 6MCD AT/FP [REDACTED]. This class included active shooter response and was taught using PowerPoint presentation, video presentation, and lecture by [REDACTED]. [Encl (32, 33)]
57. The front windows of RSS Chattanooga did possess a reflective tint and were shatter proof. [Encl (30)]

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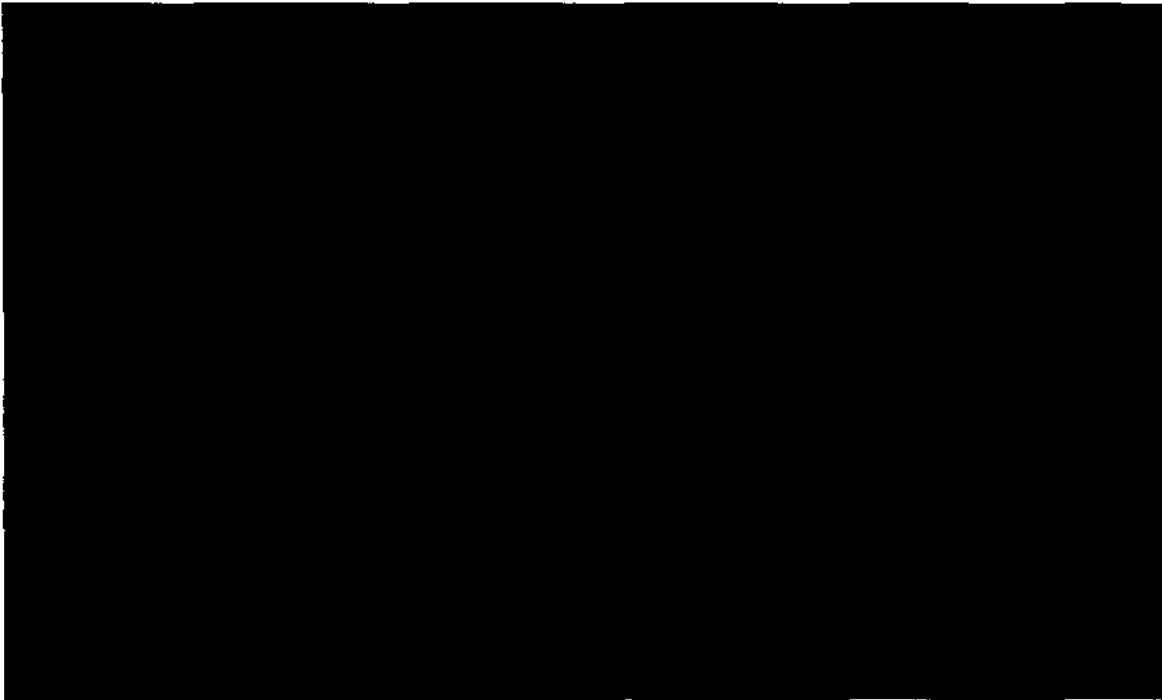
58. No Marines or personnel within RSS Chattanooga had personal firearms in their possession or in the office during this incident. [Encl (2)]

59. The Marines of RSS Chattanooga had an emergency evacuation plan and had discussed the plan; however, they never conducted live rehearsals. [Encl (30)]

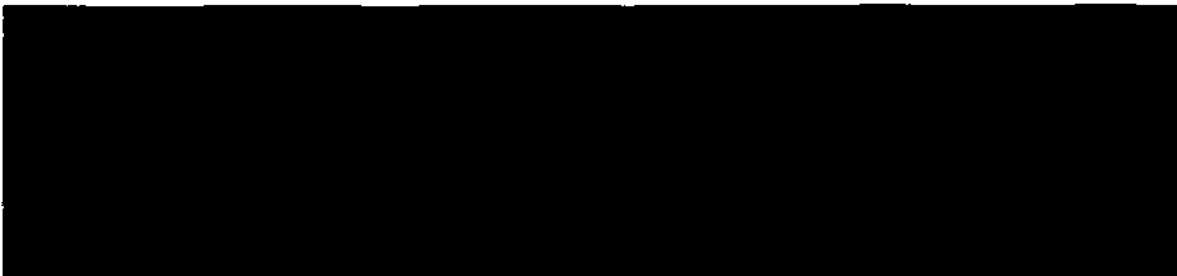
60. [REDACTED] stated that standard annual training provides the minimal amount of education required; however, the Marines of RSS Chattanooga ultimately believed that "common sense" and "basic Marine" training is what helped them. A barrage of shots were fired from the front and they did the only thing they could have done, egress through the back hatch. [Encl (2, 4, 5, 6, 30, 32, 33)]

61. At the time of this incident, the appropriate Force Protection Condition (FPCON) measures (Bravo 1, Bravo 2, Bravo 3, Bravo 4, Bravo 5, Charlie 2, Charlie 3, Charlie 5, and Charlie 6) were in effect. [Encl (31)]

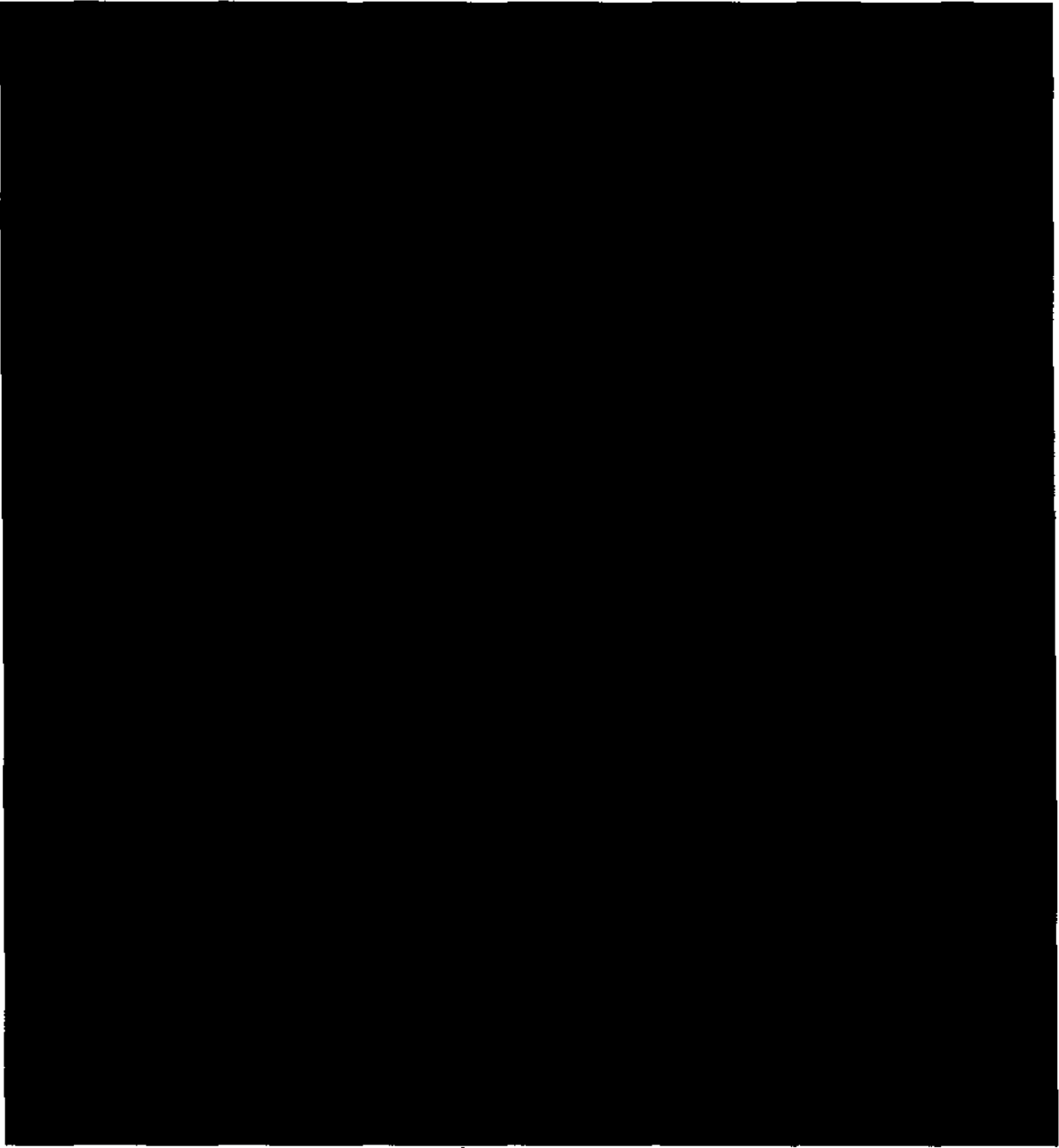
Opinions



Recommendations



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SHOOTING IN RECRUITING SUB-STATION CHATTANOOGA





UNITED STATES MARINE CORPS
RECRUITING STATION NASHVILLE
2519 PERIMETER PLACE DRIVE
NASHVILLE, TN 37214

IN REPLY REFER TO:
5800

29 Jul 15

From: Commanding Officer

To: [REDACTED] USMC

Subj: COMMAND INVESTIGATION INTO THE FACTS AND CIRCUMSTANCES
SURROUNDING THE SHOOTING IN RECRUITING SUB-STATION CHATTANOOGA

Ref: (a) JAGINST 5800.7E (JAGMAN)

1. This appoints you, per Chapter II of reference (a), to conduct an investigation into the facts and circumstances surrounding the shooting in Recruiting Sub-Station (RSS) Chattanooga and to make a Line of Duty determination regarding the shooting injury sustained by [REDACTED] USMC.

2. Inquire into the allegations, incident, facts, factors, and any responsibility thereof. You will report your findings of facts, opinions, and recommendations in letter form to the Commanding Officer by 21 August 2015, unless an extension is granted. If you have not previously done so, read Chapter II of reference (a) in its entirety before beginning your investigating.

3. During the course of the investigation, ensure the following requirements are met:

a. Follow legally sound witness/accused interview protocol. Ensure Article 31b rights are read, and all statements are official (signed). Interview "summaries" may be used.

b. Ensure the accused is informed of his rights and afforded the opportunity to make a statement.

4. You are advised that this appointment constitutes an assignment of primary duties and takes precedence over all other assigned duties until completed. You may seek guidance from the District Adjutant and the Office of the Staff Judge Advocate, at commercial telephone number [REDACTED] and [REDACTED], during the course of your investigation.

[REDACTED]

ENCLOSURE (1)

ALCON,

On the morning of the 16th I came in around 0730 and started my morning routine. I started talking with my recruiters and getting the plan of the day. At about 0850 I had ran back to my house 2.5 miles away to get my other vehicle to have it worked on - [REDACTED] was going to run errands all morning so I was going to watch my [REDACTED] for a few hours. I picked up [REDACTED] and headed back to office arriving around 0910. [REDACTED] was playing up front on the pullup bar. I began to talk with [REDACTED] about the new working applicant we were about to call in to the Operations officer. We were also discussing today's action plan before he drove back up to the permanent contact station. As we were talking [REDACTED] said he was going to go get a fresh haircut for all hands training tomorrow, I told him ok and hurry back. He proceeded to [REDACTED] on Lee Hwy 4 miles away. Around 0940 or so [REDACTED] and [REDACTED] 2 of my poolees had shown up for a preship Initial strength test. They were hanging out up front talking with [REDACTED] and [REDACTED] about the Marine Corps.

At about 1039 [REDACTED] had walked into my office from the front area and was standing next to my desk as I talked with [REDACTED]. At 1040 the first shot had come through my office wall above my desk and hit the ceiling. Some white stuff from the ceiling had fallen on my desk. I had thought that maybe [REDACTED] was back from his haircut and was playing a joke with a snap cap or something. Seconds after that the 4 guys from the front had got up and were running towards the back. I had risen up from my chair and looked out my office window through the front glass into the parking lot. I saw a single dark skinned man in a silver convertible mustang with sunglasses and an assault rifle in his hands hanging out the side of his car. As my brain registered it was a shooter I grabbed [REDACTED] and yelled at the same time for [REDACTED] to "GET DOWN". He just then began to fire quickly. I hit the floor and immediately began to flatten [REDACTED] body as flat as it could go and shielding it with my body from the fire. I yelled at [REDACTED] to "stay down until the break in fire". I noticed he was about to get up and run. I know the shooter would have to switch weapons, change clips or reload. After about 7-12 seconds I had heard the break in firing and yelled to [REDACTED] to "RUN". We got up I grabbed [REDACTED] in my arms and began to run out the back door.

Once out the back door we began to run down the hill. [REDACTED] veered towards the right while I and the [REDACTED] went down and left. I came out of the trees at a workshop with 2 gentleman welding and working in a garage. We went inside I told the Air force recruiter to call 911 and one of the gentleman put the garage door down. There were 1 or 2 more people from the recruiting offices in there. I had put [REDACTED] [REDACTED]. I then immediately ran back up the hill to get accountability of all my guys. I wasn't sure if they had all got out. When I reached the top of the hill behind the offices I went to the north end of the building to insure the shooter was gone. I ran to my office and walked in. The front doors were riddled with bullet holes. I looked around and nobody was in the office. It was about 1055 when I dialed the [REDACTED] [REDACTED] and told him we just had an active shooter. I gave him as much details as I could at the moment. He then told me to get accountability of my guys. During the phone call [REDACTED] had walked up and asked "what he can do to help". I told him to go get [REDACTED] down below and bring all of them up. He took off down the hill. The police were there as I was hanging up with the [REDACTED]. I called

ENCL. 2

[REDACTED] and told her to come get [REDACTED] now. Someone had said call your other stations and I began to dial the Reserve Station and keep hitting redial and got nothing. I started to access the damage and talk with the police officer outside. The [REDACTED] then called my cell at exactly 1100 and talk to me for 6 minutes and 6 seconds giving me the next course of action which was to see if anybody was hurt and full accountability. After I had hung up with the [REDACTED] I saw [REDACTED] with [REDACTED] [REDACTED] and the [REDACTED] walking up. Just as [REDACTED] had handed me [REDACTED] into the parking lot and I handed [REDACTED]

We all had waked back to the office and started accessing the damage. I had asked everyone if they were ok and looked at [REDACTED] arms that were scratched from the briers bushes, he said he was ok. I looked at [REDACTED] leg and he said it wasn't that bad and thought that glass had got him. After talking with the police for a few min and listening to the chatter coming over his radio we decided that [REDACTED] should get looked at because it was a hole and was bleeding. The police radioed for the ambulance to come. At 1122 I had called the [REDACTED] to tell her [REDACTED] was going to the hospital to get checked out. The [REDACTED] had told me to have everybody change over and get out of there for the day. I then talked to the poolees and told them to go home. I told [REDACTED] to wait there while I run down to retrieve my vehicle down the road at the tint shop with [REDACTED] When I got back to the office I told [REDACTED] to leave and go home. I continued to access the damage and converse with the police. At 1200 I was getting ready to leave, grabbed my belongings and talked to one of the officers and he informed me that the FBI was on their way and I needed to wait there to give an eye witness statement. All that were going to give a statement gathered in the National Guard office to wait for the FBI. I began to check my email and get the word from my command on further action. The FBI showed up at 1400 and I was the first one to give my statement. I sat down with one of the FBI agents and began to give him the information about the shooting. We then got up and walked over to the office and I walked him through the events that had happened. I was done at 1430 and on my way home. I stayed at home with my family the rest of the day.

[REDACTED]

[REDACTED]

I GOT TO WORK AT 7:30 AM ON THE MORNING OF THE SHOOTING, DID THE BRIEF WITH [REDACTED] AS USUAL ABOUT THE PLAN FOR THE DAY. I BEGAN TO WORK ON PACKAGES OF THE APPLICANTS THAT WERE GOING DOWN THAT WEEK AND CONTINUED TO DO SO UNTIL I LEFT AT 9:15 TO GO GET A HAIRCUT AT [REDACTED] OFF OF LEE HWY. I RETURNED TO WORK AROUND 10:45, WHEN I PULLED INTO THE PARKING LOT I NOTICED THE FRONT OF THE BUILDING AND THE DAMAGES DONE. THERE WERE PEOPLE ALL OUTSIDE AND IN THE PARKING LOT. I PARKED IN FRONT OF THE BUILDING AND RAN INSIDE; I WAS MET BY [REDACTED] HE BRIEFLY EXPLAINED WHAT HAD HAPPENED. AT THIS POINT THE COPS HAD SHOWN UP, THEY BRIEFLY ASKED IF EVERYONE WAS OK THEN RUSHED OUT OF THE OFFICE. [REDACTED] SAID EVERYONE WAS DOWN THE HILL. I RAN DOWN TO CAR QUEST AND GOT ACCOUNTABILITY OF ALL THE MARINES AND [REDACTED] WE ALL MADE OUR WAY BACK TO THE OFFICE WHERE WE WERE MET BY POLICE AND EMT. WE TOOK A LOOK AT [REDACTED] LEG AND ESCORTED HIM OUT FRONT TO THE EMT AND AMBULANCE. BY THIS TIME THERE WERE COPS STANDING ARMED AT THE ENTRANCE AND EXIT OF THE BUILDINGS. THEY ASKED US DETAILS OF WHAT WE SAW AND WHAT HAD HAPPENED. THEY GAVE BRIEF DETAILS ABOUT WHAT WAS GOING ON AT AMNICOLA HWY. I WENT HOME AS TOLD AFTER TALKING TO THE COPS AND EMT.

[REDACTED]

ENCLOSURE (3)

I arrived at the recruiting office at about 0730. Shortly after arriving [REDACTED] and the Marine we had on recruiting assistance [REDACTED] showed up. It was a normal routine day that begins at about 0800 with the in brief and [REDACTED] telling us what the plan of the day was. Once the in brief was completed I went to my desk and started preparing for the days appointments. My first appointment was supposed to be there at 1030 and the second at 1330. While preparing I was constantly checking MCCRISS because I had my first contract down at MEPS and I was making sure he had made it through the physical. During the time leading up to the shooting it was business as usual I had the [REDACTED] making [REDACTED] as I was checking [REDACTED]. I'm not sure of the exact time but I believe around 0945 [REDACTED] left for about 10 minutes and came back with his [REDACTED]. Then at about 1000 [REDACTED] showed up at the office to run their IST. When they first arrived they spoke with [REDACTED] and [REDACTED] for a few moments and then went and sat out in the front of the office awaiting to start the IST. At around 1015 [REDACTED] left to go get a haircut. And told us he'd be back shortly. My self and [REDACTED] continued making TC's til about 1030, at that time we went and sat out in the front of the office with the poolees. At this same time I received a phone call from my first appointment informing me that she would be a little late and would not arrive until about 1100. We sat out front for a few minutes and at this time myself, [REDACTED], [REDACTED] and [REDACTED] I was sitting on the left side of the couch, [REDACTED] was sitting on the right of me on the couch. [REDACTED] was sitting in a chair directly across from us and [REDACTED] was standing next to the desk that the television sits on. At about 1045 is when we heard the first shot. My initial thought was that a firecracker had been set off and that it broke the glass on the door. It took less than a second for [REDACTED] to jump up and say run. There was a few seconds pause between the first shot and the follow on shots. We all got up and started running towards the back of the office to get out the back door. When we made it to [REDACTED] office I paused and looked at him [REDACTED] and [REDACTED]. They had no idea what was going on and at the same time I looked back towards the front of the office to where I could see what type of car it was and the barrel of the gun. [REDACTED] said don't stop keep running. We made our way to the back door and were all kind of bunched up trying to unlock it and run out. I'm unsure what order we made it out the door but once out is when I noticed blood running down my leg but quickly dismissed it as being cut by glass and continued running. A few seconds after exited the office is when I turned around and saw [REDACTED] who had [REDACTED] and [REDACTED] making their way out. Everyone except me went down the steep hill behind the office, I ran towards the right behind the dumpsters and there I stood for a few seconds and peeked from behind the dumpsters and saw the shooters car leaving the parking lot. A neighboring office to my left opened their back door and asked what was going on. I told him someone had just opened fire on our recruiting office and to call the police. He then told me to come inside and wait there. I stayed in that office for about a minute or two until I heard police sirens, at that point I told him I had to leave and find everyone else that was there with me to make sure they were ok. When I got back to our office I was met by [REDACTED] and [REDACTED]. [REDACTED] told us that everyone else was in buildings down the hill behind the office and for us to go and get [REDACTED]. I and [REDACTED] left to go and find the others. It took about 5 minutes to walk around and down the hill to find [REDACTED] and [REDACTED]. We began to make our way back to the office, once there I grabbed my phone and called [REDACTED] to tell her what had happen and that everyone was ok except me being cut by glass but other than that we were all fine. I hung up the phone and went back to talk to [REDACTED] and the

ENCLOSURE (4)

[REDACTED]. While standing in the office [REDACTED] asked was everyone alright and we all said yes I told him about the cut and that I was fine. I turned around and he took a look at it and told [REDACTED] to take me outside to the police officer and have him look at it. The officer had believed that I may have taken a round to the back of the thigh and he would have paramedics on the way. I again dismissed it because I still didn't think it was a gunshot wound because it wasn't a steady flow of blood and it didn't hurt too bad it just stung. When paramedics arrived I was sitting on the curb in the front of the office instructed to by [REDACTED]. They then took off my shoe and sock and rolled me on my side to examine my leg and to wrap it up before I got in the ambulance. Once in the ambulance I called [REDACTED] and told her what they thought had happen and that I was being transported to Erlanger Medical Center. When I arrived at the ER I was met by a full staff of doctors and nurses and I asked why there were so many people here and I was told that since it's a wound above the knee that a trauma staff had to be on standby. During my time there I spoke to several different people to include the Mayor and the Chief of Police to ask me what had happen. They took x-rays and finally found an exit wound. My wounds were cleaned out and bandaged after about an hour or so. Once done I was escorted to a police car to be taking to the police station to give my statement with the FBI. During this time I was in contact with [REDACTED] to make sure I was doing ok. While at the police station I was put in a room with [REDACTED] and the Marines from the Reserve Center and there is when I was informed of what else had happen. I stayed at the police station not sure exactly how long. But when I was leaving I received a phone call from [REDACTED] who told me that his self and the [REDACTED] along with [REDACTED] had made their way to town and was at the office with the rest of the recruiters. I left the police with [REDACTED] and went back to the office and talked to everyone. I made it home around 1900 showered and changed my bandage and just waited for word to be passed about what would happen the next day.



ENCLOSURE (4)

It was the morning of July 16 2015; I remember this date very well because the day before I came off of leave from [REDACTED]. July 16 2015 started out just like any other day at work. At around 0730 I arrived at RSS Chattanooga to do an in brief with my boss [REDACTED]. When I arrived, [REDACTED], [REDACTED], [REDACTED] and [REDACTED] was there. Sometime later that day can't remember the time, two poolees arrived, [REDACTED]. Around 1040 the shoot's where fired [REDACTED], [REDACTED] and myself where in his office. We were in the process of submitting a NWA. [REDACTED] and the [REDACTED] were sitting in the front of the office. [REDACTED] had left the office before the shooting started to get a haircut. As I was sitting there in [REDACTED] office giving him an NWA I heard a loud POP, at first I thought it was [REDACTED] coming back playing a joke on us throwing a fire work in the office. Then about 3 sec from the first POP, it was just rapped fire. I knew at that time we were being shot at. My first instant was to hit the ground and get as low as possible. It seemed like it was simultaneous because [REDACTED] and [REDACTED] hit the ground at the same time. I remember looking at [REDACTED] why I was on the ground in shock, and he looked back at me with the same look. At that time [REDACTED] and the [REDACTED] started running by the [REDACTED]. I started to run out the office behind them but [REDACTED] said "stay down and wait for the pause". Once we heard the pause [REDACTED] and [REDACTED] and I ran out [REDACTED] and out the back door of the RSS. Once we were out the back door of the office I saw [REDACTED] and [REDACTED] running down the hill and [REDACTED] followed [REDACTED]. [REDACTED] was running straight through the briers in the back of the office. Since he was running by himself I followed him. We ran to the DHL shipping building down the hill right behind the office through the briers and bushes. As I was running through the briers I kept falling because the briers where so thick. But I didn't mind because I remembered my training from MCT, "I'm up they see me I'm down". Every Marine knows that drill. Once we got to the DHL shipping building I started yelling at the employee to call 911 we are being attacked. I was so confused I forgot my cell phone was in my pocket. Once I realized I had my phone in my pocket I thought about [REDACTED]. He was getting a haircut and I didn't want him to come back to the office because of the danger of the shooter might still be there but I never got an answer from him on the phone. My arm and legs were covered in blood from running and falling in the briers. [REDACTED] and myself where in the building for about 4 to 5 min when [REDACTED] walked in to the DHL building. [REDACTED] said the shooter had left and went to the reserve center, he knew that because he overheard communication from the police officer's radio. At that time we all walked back to the RSS, and I saw [REDACTED] crying because of what just happened. I called [REDACTED] to let them know what just happened and to let them know I was ok. We stared showing our wounds to each other and that is when we realized [REDACTED] was shot in the back of the leg. Then [REDACTED] told me to go home and stay away from the office. Once I got home I could see the shooting all over the news on TV. I said the shooter had went to the reserve center and killed some service members. And at that time I remember thinking God for looking out for me and to be with the family who were killed. That is what I remember about the events that took place on July 16 2015.

[REDACTED]

ENCLOSURE 5)

Good afternoon Ladies/Gentlemen,
20150802

The time of day that the shooting took place was 1045. I [REDACTED] [REDACTED] [REDACTED] and [REDACTED] were in the building when the Active shooter opened fired. Myself and [REDACTED] were sitting on the couch beside the pull up bar. Across from us were the [REDACTED] along with [REDACTED] were in his office. [REDACTED] was getting his hair cut. [REDACTED] and I were talking to the poolees when I noticed out of the corner of my eye a silver mustang pull up. The only thing I can remember seeing was two arms holding a weapon. I immediately screamed "RUN", as soon as the word left my mouth the first round hit the glass and at that time I knew it was serious. So I jumped over the cubicle landing on the other side. I picked myself up and sprinted for the back hatch. I don't know if it was locked I just turned the handle and ran. Once I made it out the back I started down the hill directly behind the office. [REDACTED] stayed on top of the hill behind a dumpster. After I had made it to the bottom of the hill, I found myself in a warehouse and called the police. I waited there until i saw one of the [REDACTED] running by and I pulled him in the warehouse. Shortly after that I met up with [REDACTED] and the other poolee. [REDACTED] informed me that the shooter was gone and it was safe to go back up to the recruiting office. Before returning to the recruiting office we regrouped and found [REDACTED] directly across from where I was in another warehouse. We then proceeded to go back to the office and the police were already there. Once we were back at the office which was around 1100, [REDACTED] found out he was shot and had a paramedic looked at him. Besides the minor scrapes and bruises I suffered no injuries. At the time of the shooting the shades were up and the front hatch was unlocked due to the working hours of the office.

[REDACTED]

ENCLOSURE (6)

Enclosure (7)

Documents are being withheld in their entirety pursuant to FOIA exemptions (5 U.S.C. 552(b)(6)), which protects personnel, medical, or similar file the release of which would constitute a clearly unwarranted invasion of personal privacy, and (5 U.S.C. 552(b)(7c)), the release of which could reasonably be expected to constitute an unwarranted invasion of personal privacy.



UNITED STATES MARINE CORPS
MARINE CORPS RECRUITING STATION
2519 Perimeter Place Drive
Nashville, Tennessee 37214-3681

IN REPLY REFER TO:
5830

4 Aug 15

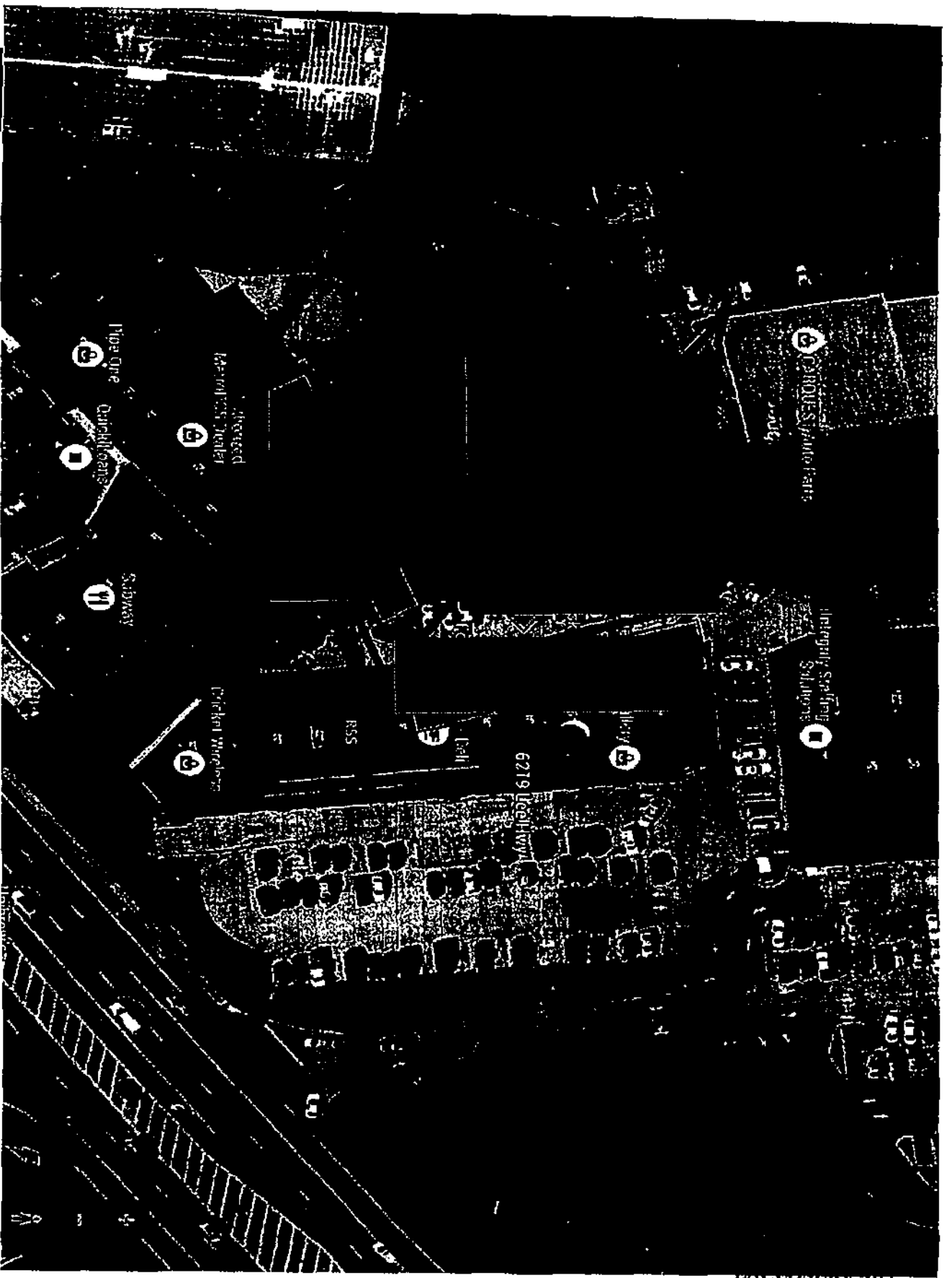
From: [REDACTED]
To: Commanding Officer

Subj: SUMMARY OF CONVERSATION WITH CHATTANOOGA POLICE DEPARTMENT
SPECIAL OPERATIONS LIEUTENANT, [REDACTED]

1. At approximately 1500 Eastern Standard Time (EST) on 3 August 2015, I went to the Chattanooga Police Department Headquarters in Chattanooga, TN.
2. Upon arriving, I spoke to [REDACTED], [REDACTED], [REDACTED], Chattanooga PD.
3. I informed him that I was conducting an investigation in to the timeline surrounding the shooting at Recruiting Sub-Station (RSS) Chattanooga and asked if he could provide me with a police report concerning the incident.
4. Although he was clearly very cooperative and understood what I wanted to accomplish, he informed me that the "FBI took over the investigation immediately" and that he could not release any reports to me.
5. He called the FBI point of contact for the investigation; however, he did not receive permission to release the report.
6. [REDACTED] informed me that once they received clearance from the FBI, the Chattanooga PD would also compile a comprehensive report and would be happy to release to report to me.

[REDACTED]

ENCLOSURE (8)

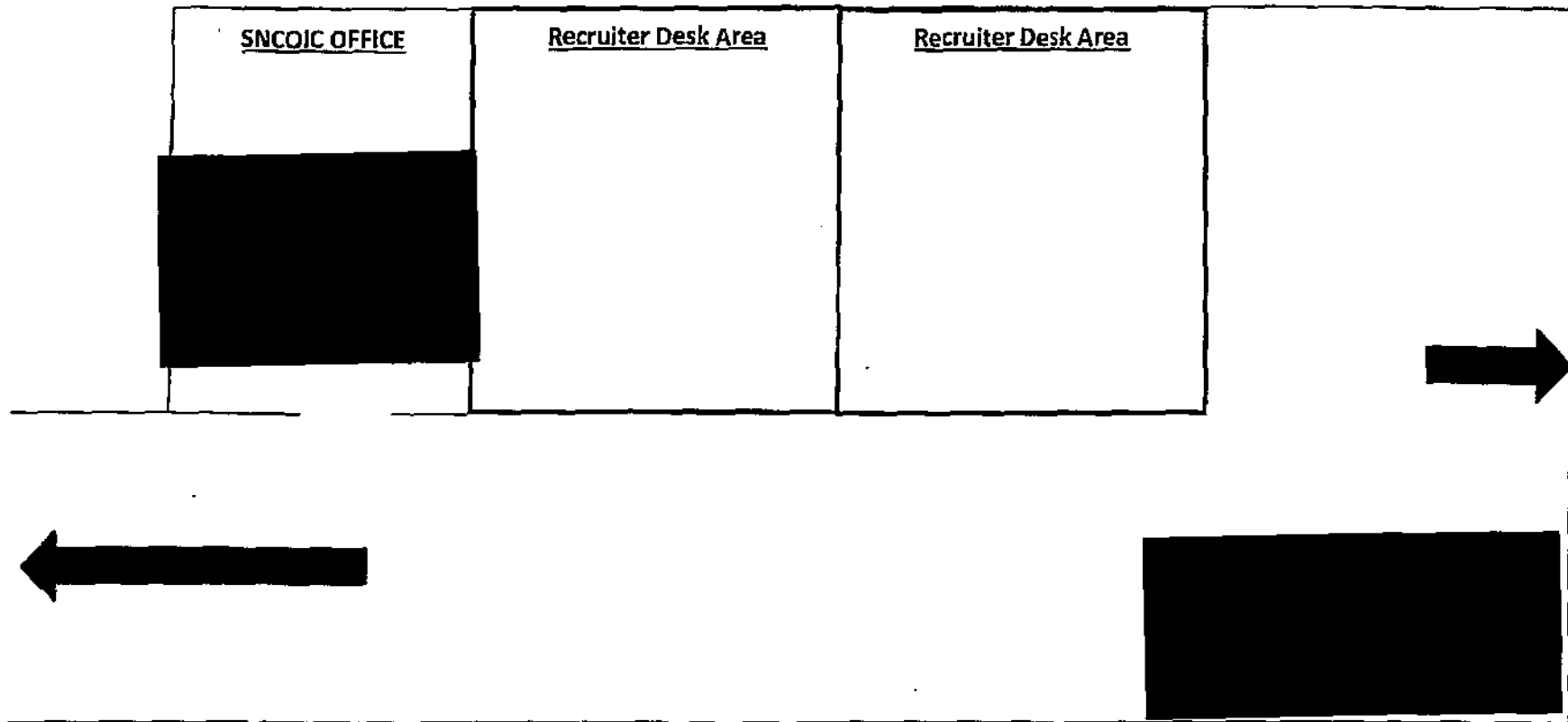


10 meters

ENCLOSURE (4)

Location of Marines/Civilians at Time of Shooting – 1045 16 July 2015

ENCLOSURE (10)



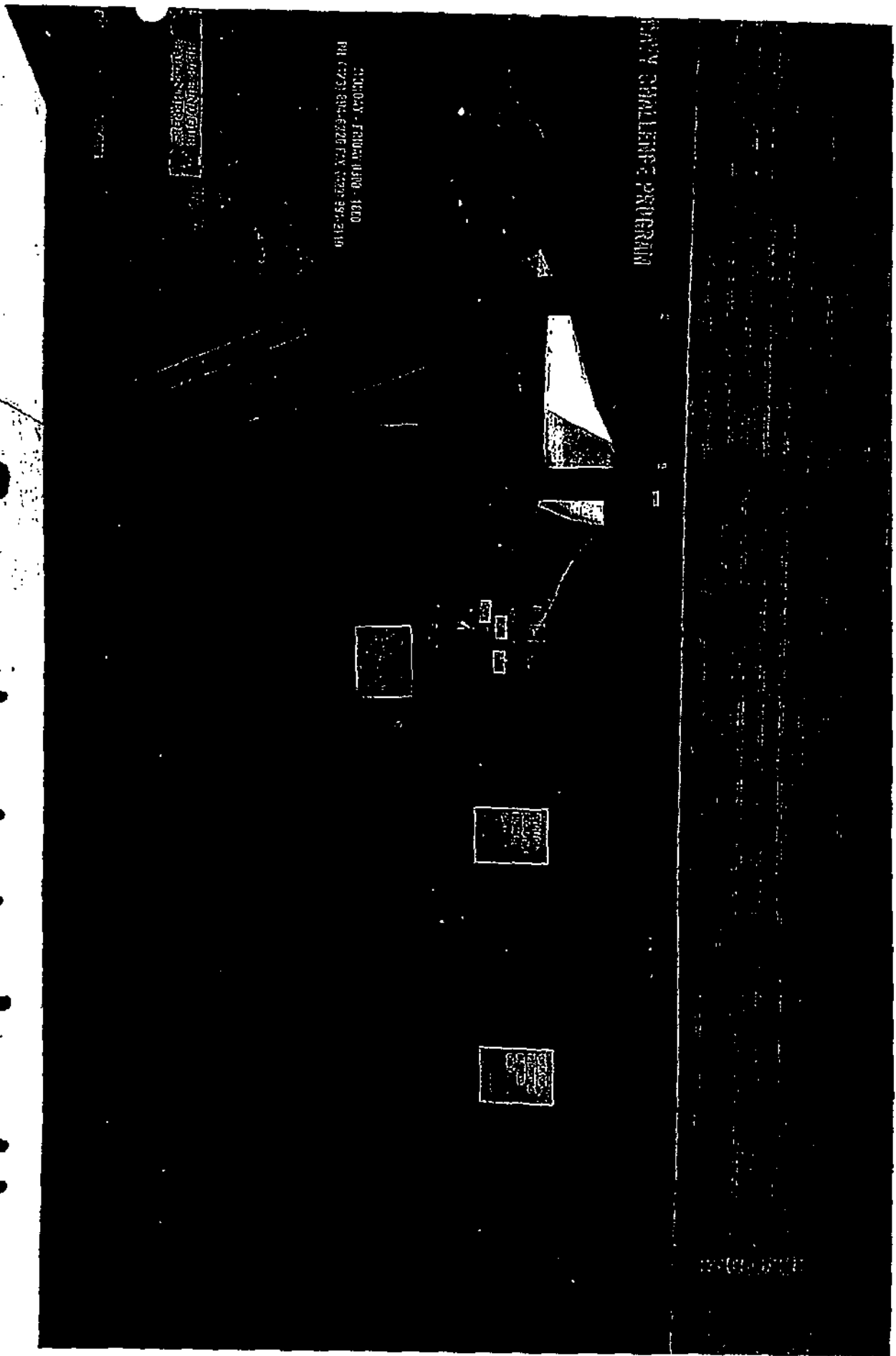
NAVY CHALLENGE PROGRAM

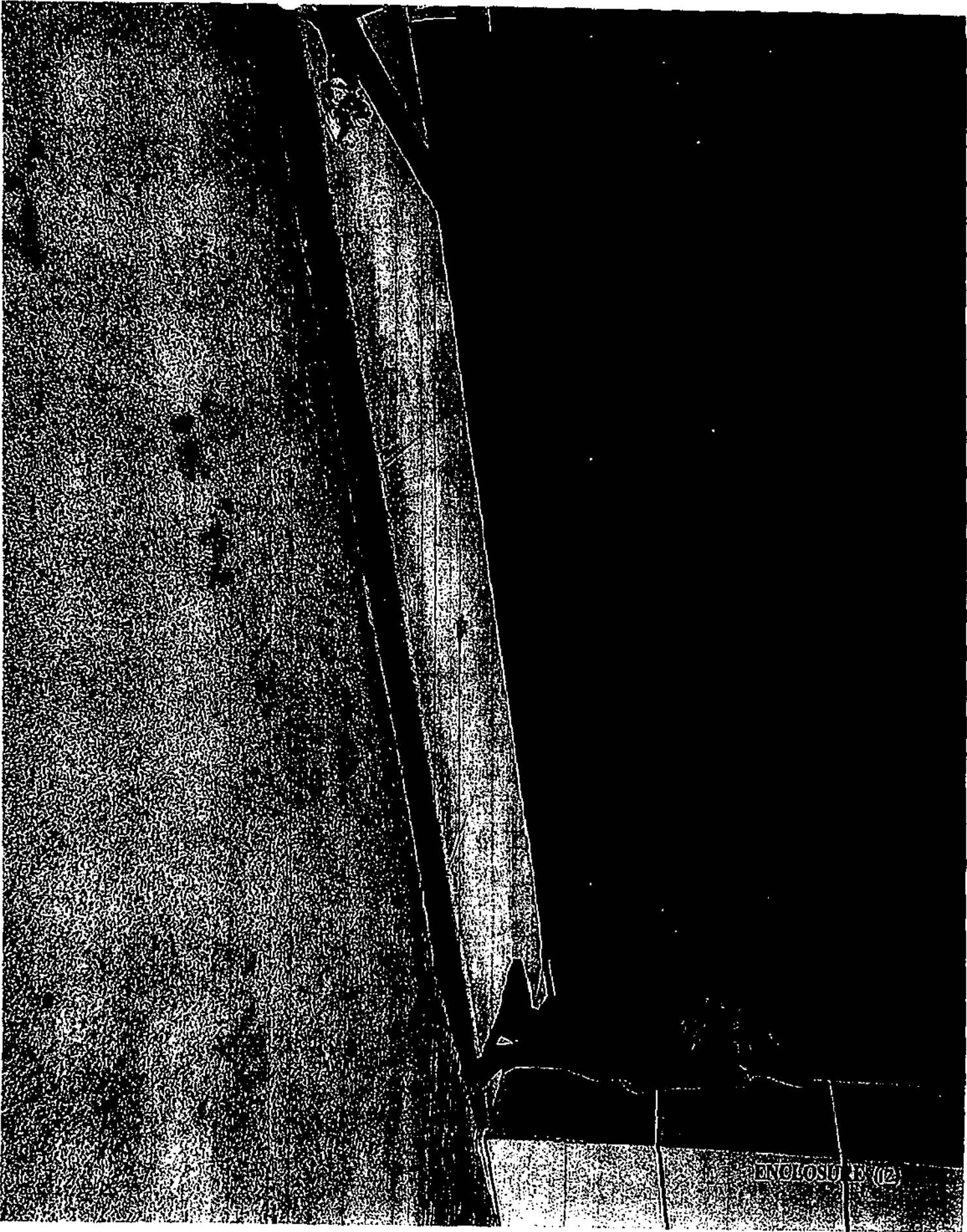
MONDAY - FRIDAY 0800 - 1600
PH: (727) 804-6726 FAX: (727) 397-2110

NAVY CHALLENGE PROGRAM
NAVY CHALLENGE PROGRAM

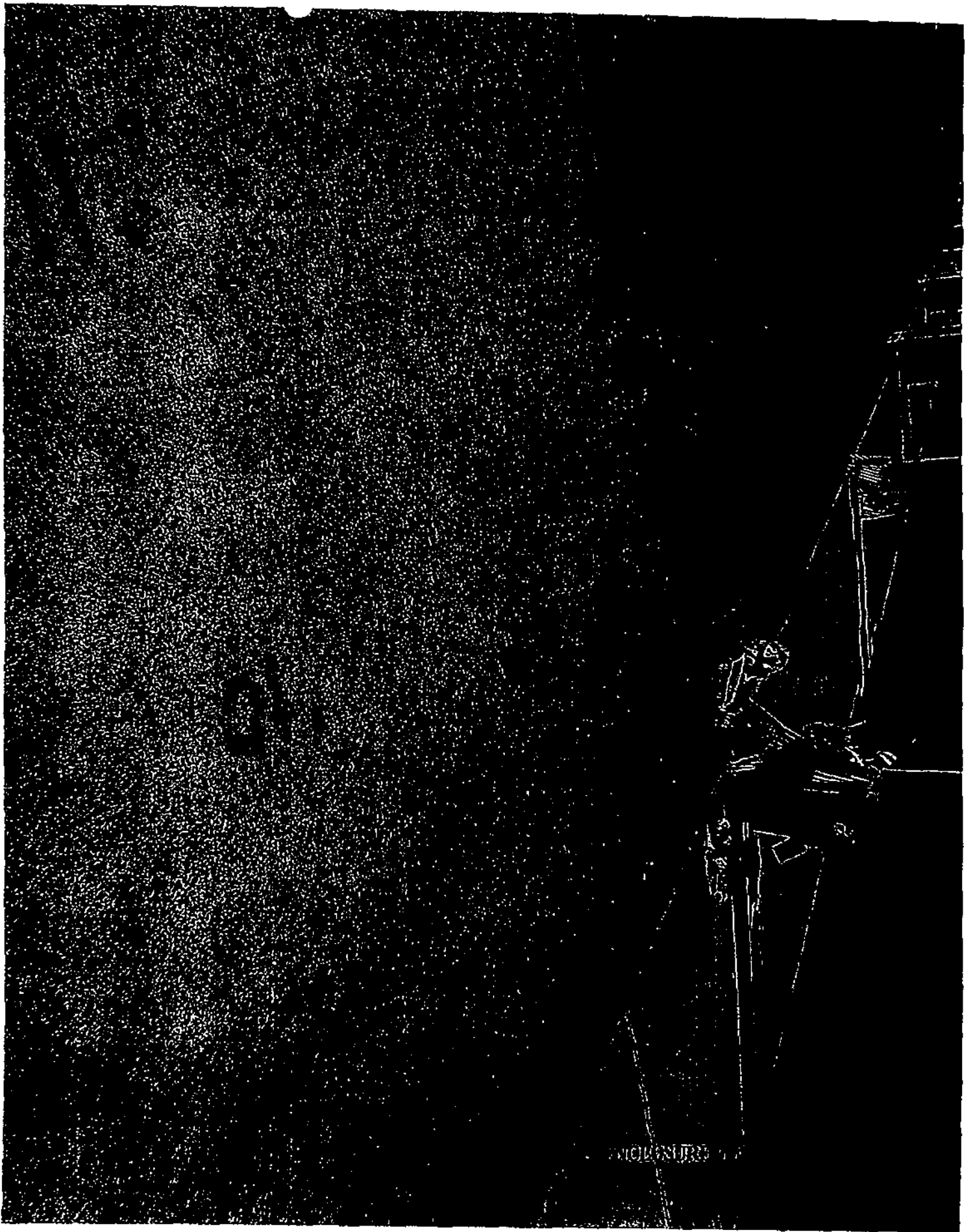
NAVY CHALLENGE PROGRAM

View from Shooter's location.



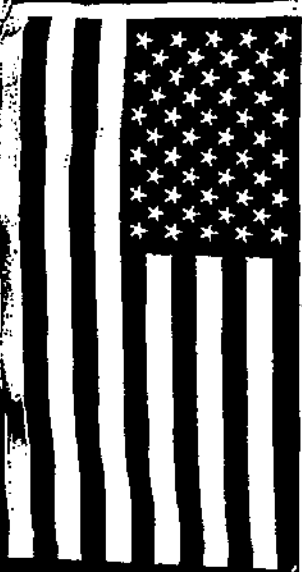
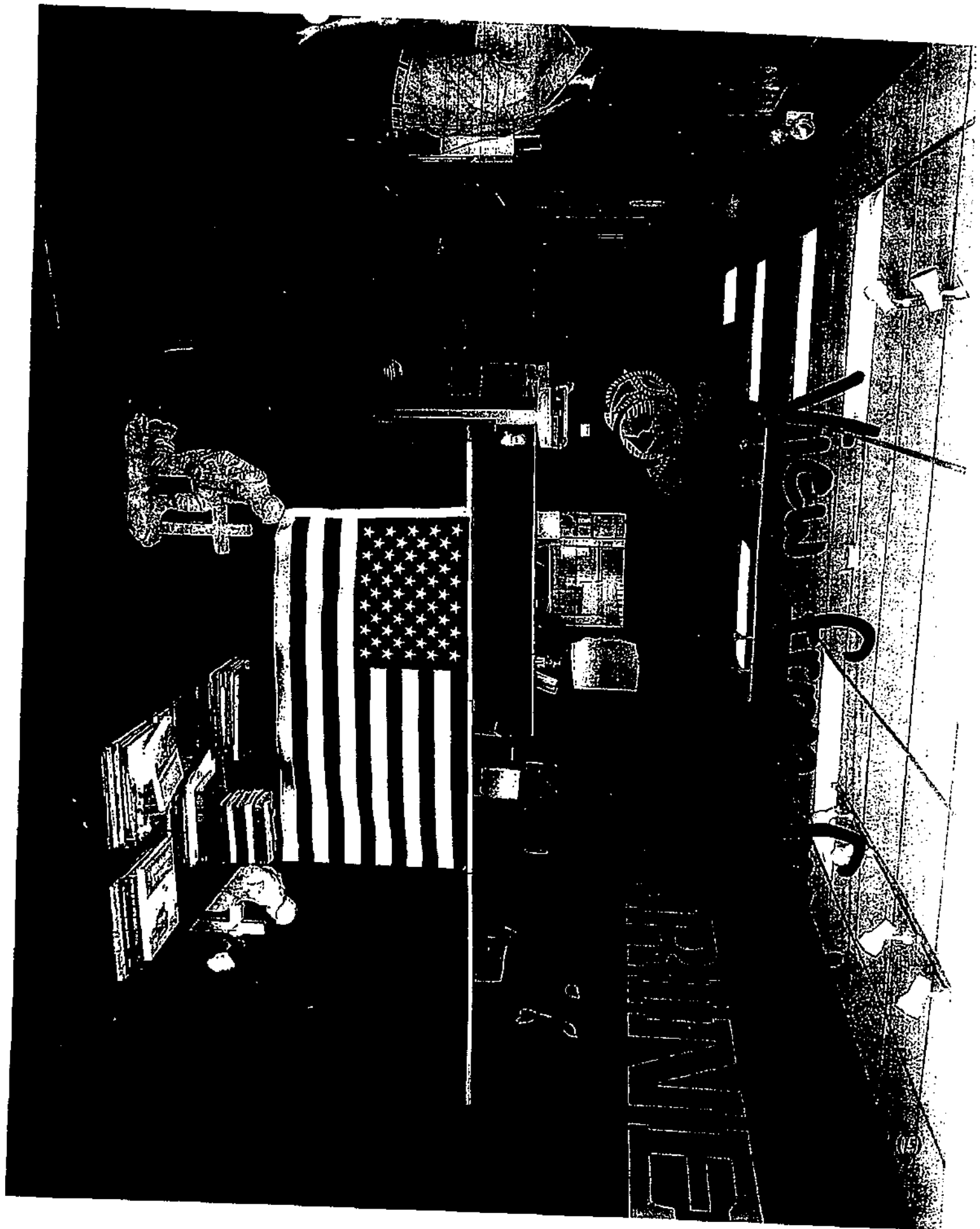


ENCLOSURE (2)



5' → Sunmen





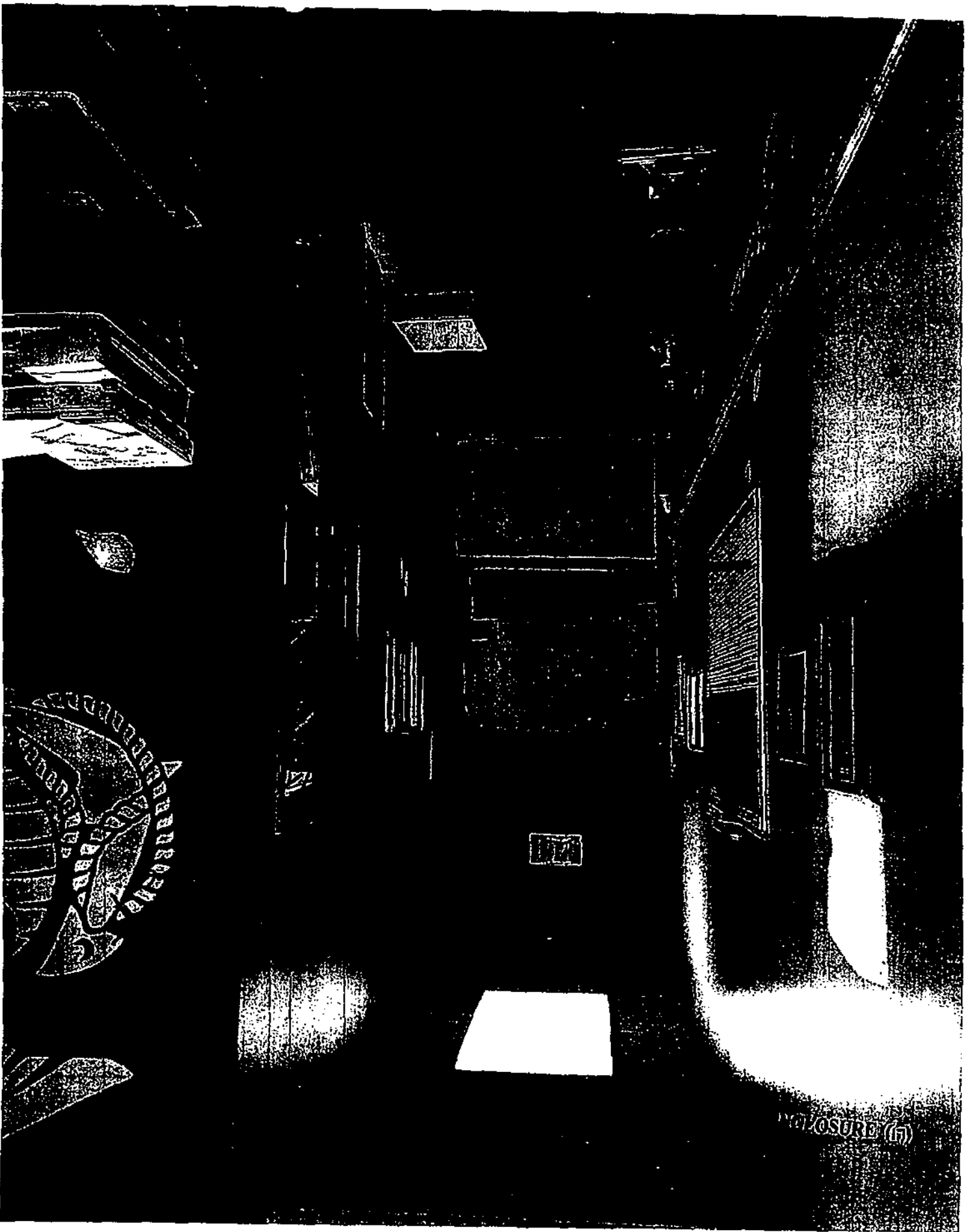
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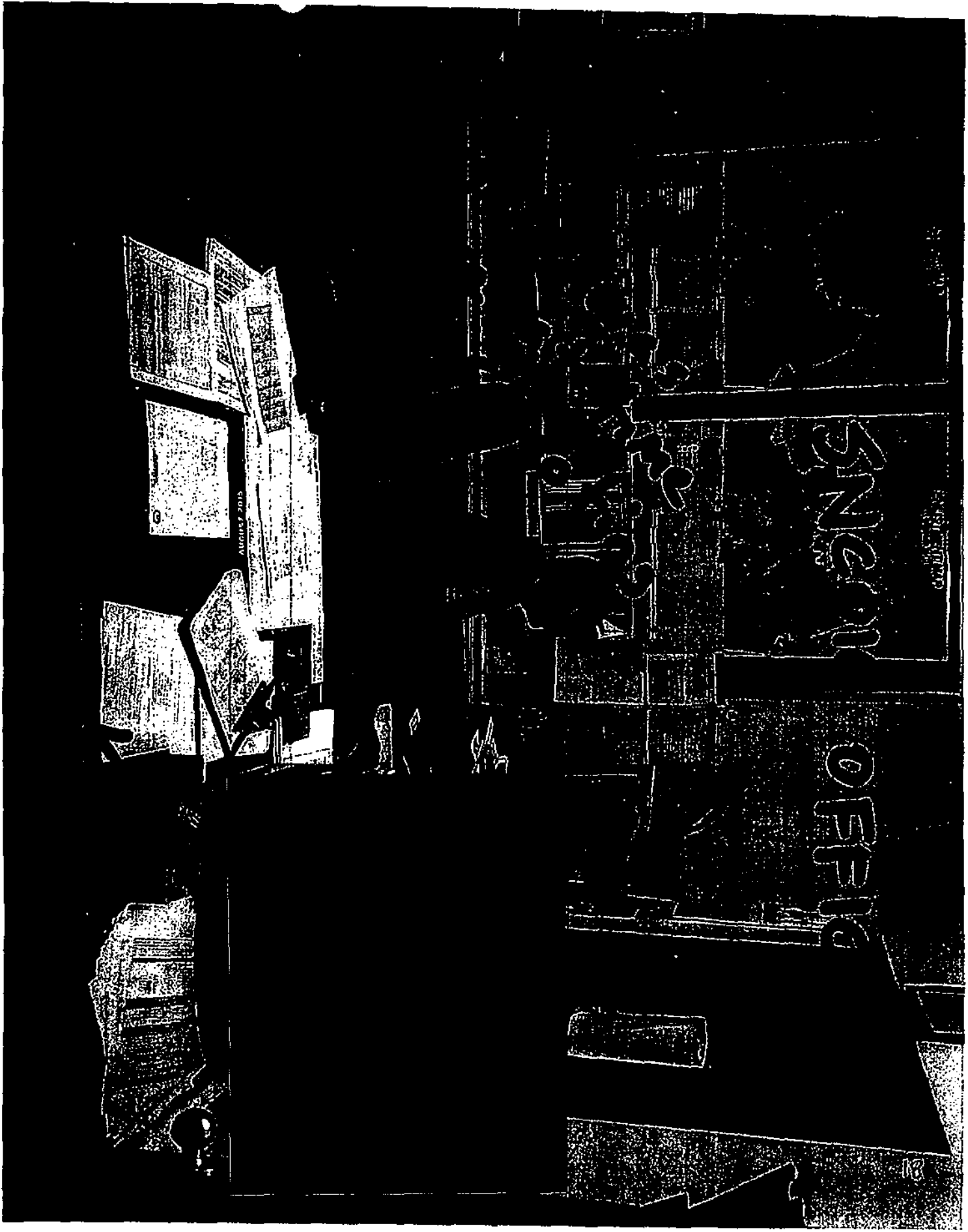
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ENCLOSURE (1)



ENCLOSURE (17)



ALUCIDES 7 2015

SINCE

OFFICE

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ENCLOSURE (1)

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Back

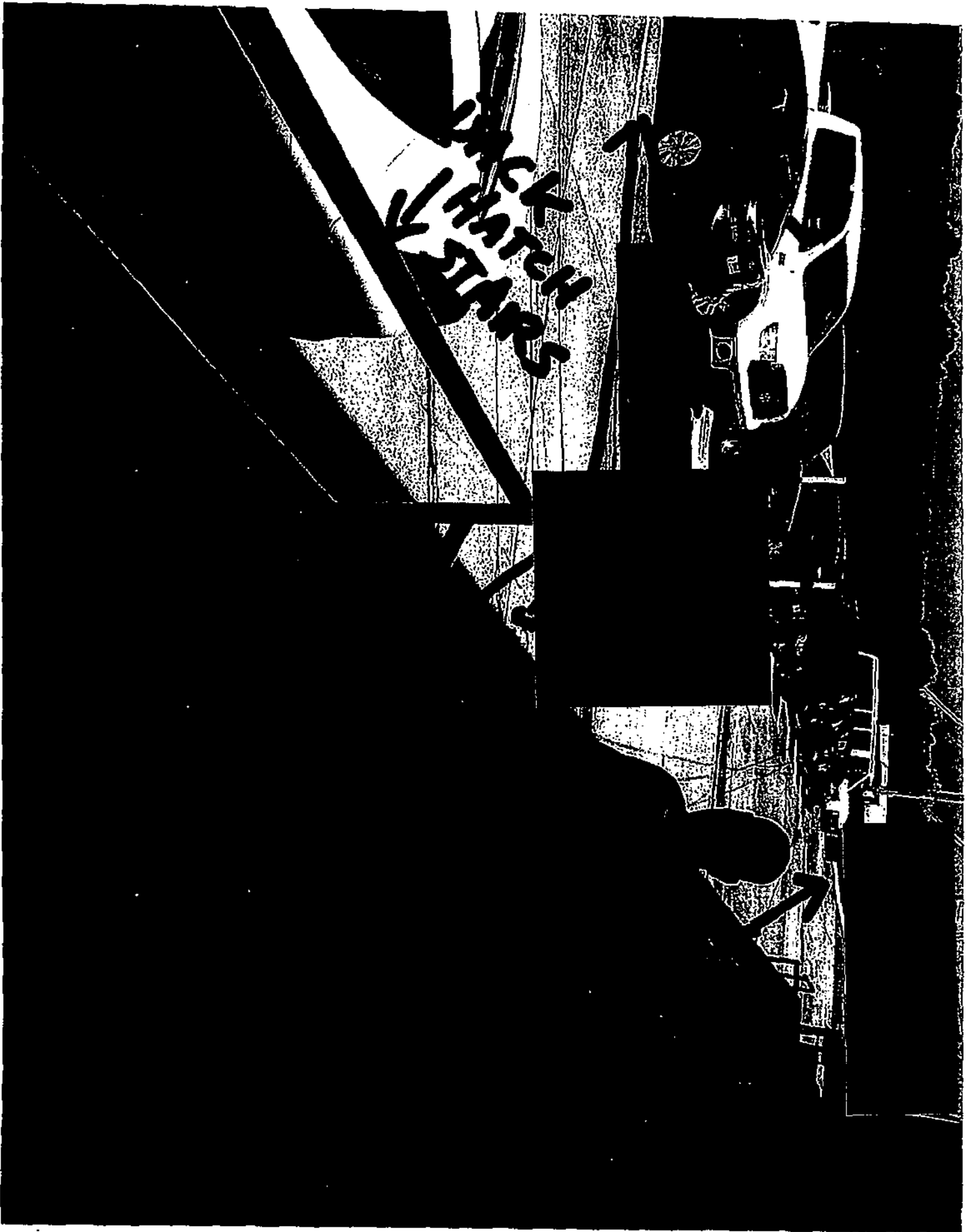


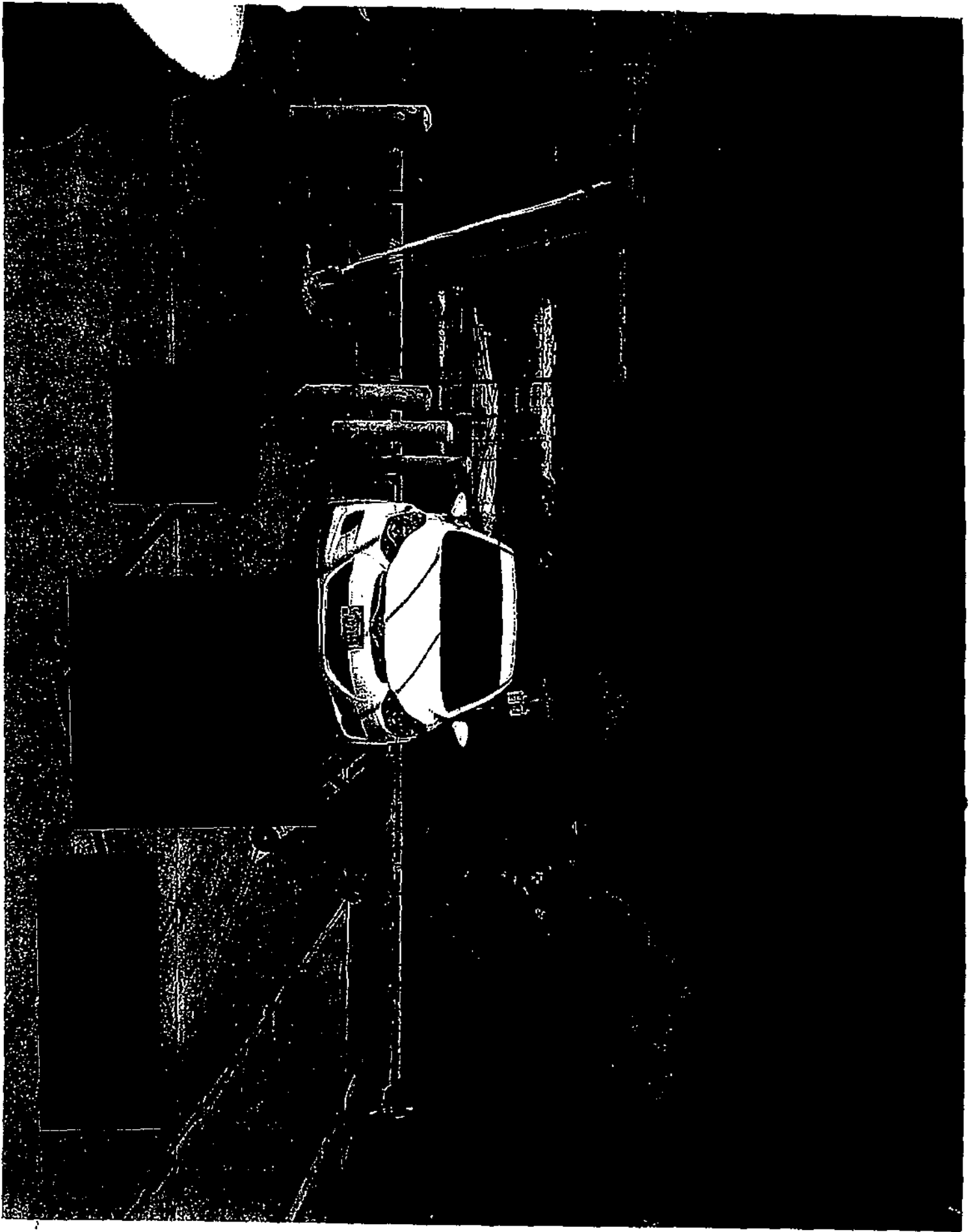
Storage
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Marines

Marines

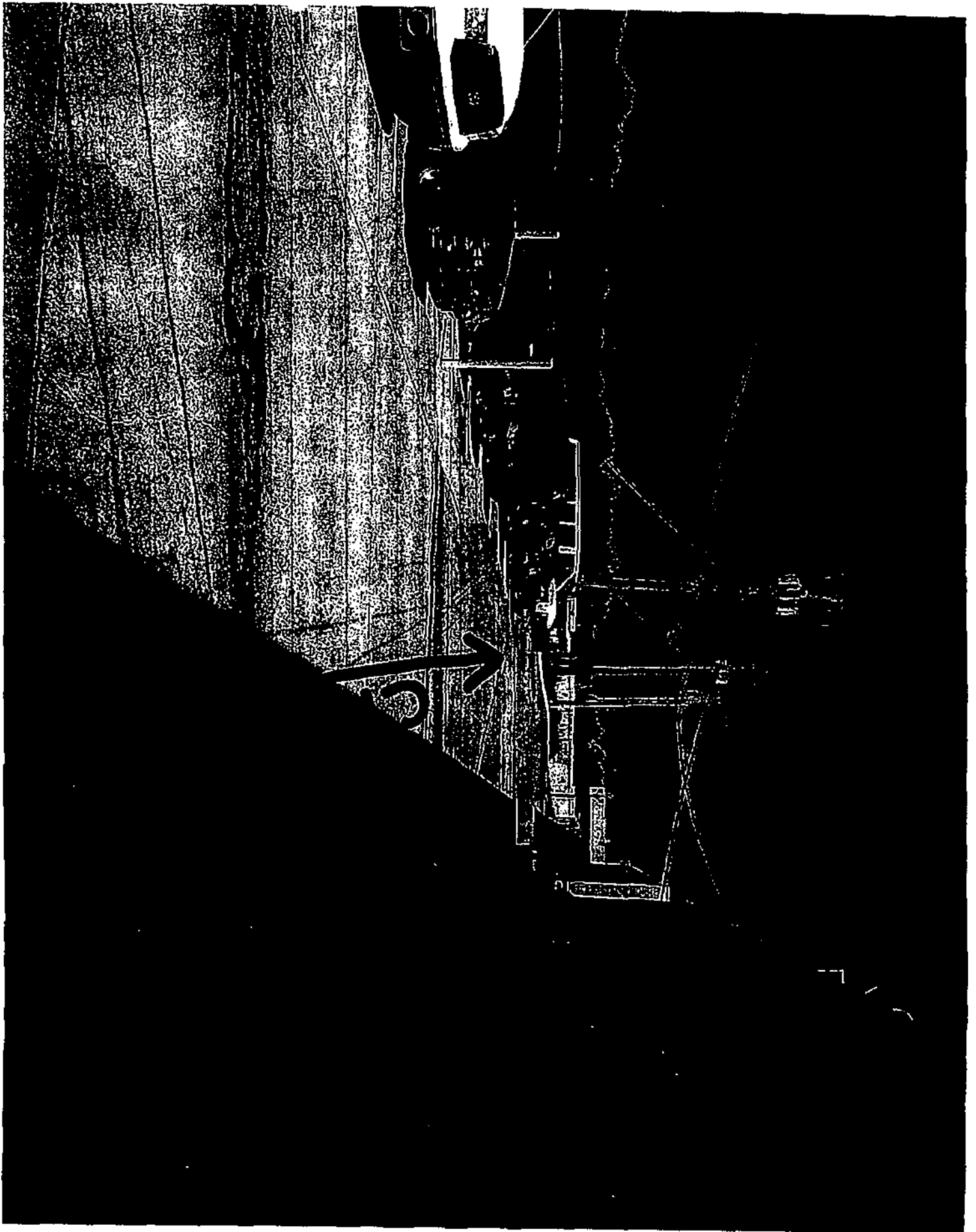
ENCLOSURE (2)





Back

ENCLOSURE (3)



Enclosures (25) – (29)

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[REDACTED]

From: [REDACTED]
Sent: Wednesday, August 05, 2015 10:45 AM
To: [REDACTED]
Subject: RE: Command Investigation - Chattanooga: 1 of 5
Signed By: [REDACTED]

Sir,

1. Yes we had shatter proof windows
2. Yes we had reflective windows
3. I believe that I told [REDACTED] to "stay down" due to my training as a Marine and my knowledge of weapons, knowing that he would have to switch weapons, change clips or reload.
4. No personal had any personal firearms inside the office
5. Yes we have a plan and yes we have talked about evacuation plan.
6. Admin will have the roster for the attendance in Nov. [REDACTED] attended Nov Training. [REDACTED] no training.
7. We all believe that the AT/FP training did not help us in this situation, Our Marine training and common sense is what helped us evade and escaped.

From: [REDACTED]
Sent: Wednesday, August 05, 2015 10:40 AM
To: [REDACTED]
Subject: FW: Command Investigation - Chattanooga: 1 of 5

[REDACTED]

Here are some additional RFIs that I need you to answer for the CI:

Answer them in a professional, narrative email response. I will use your email as an enclosure to the CI.

- Confirm whether you have shatter proof windows
- Confirm whether you have reflective windows
- State why you told [REDACTED] to "stay down" until a break in fire. Was this an instinct?
- Confirm that no Marines or civilians had personal firearms on them inside the office
- Does your RSS have an emergency evacuation plan? If so, have you ever run verbal or actual drills?
- Provide a by-name list of each Marine and whether they conducted their AT/FP training online or actually attended [REDACTED] AT/FP class in November 2014?
- Do you and your Marines believe the AT/FP training you received prepared you for this event? If not, why not?

Respectfully,

[REDACTED]

Encl (31)

This enclosure is being withheld in its entirety pursuant to FOIA exemption (5 U.S.C. §552(b) (2), which exempts records from mandatory disclosure that are "related solely to the internal personnel rules and practices of an agency."

RS NASHVILLE: NOVEMBER 6-8, 2014 ALL HANDS TRAINING

Wilder Safety, Domestic Violence, Traumatic Brain Injury, ATFP, CFT, Weigh In

①

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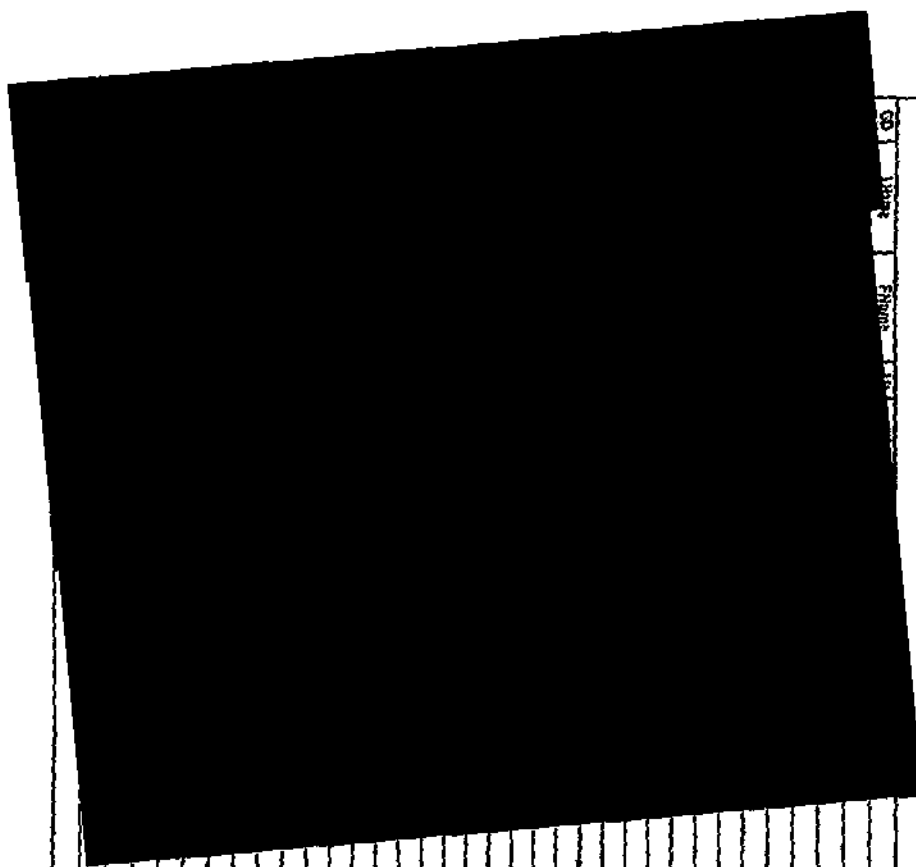
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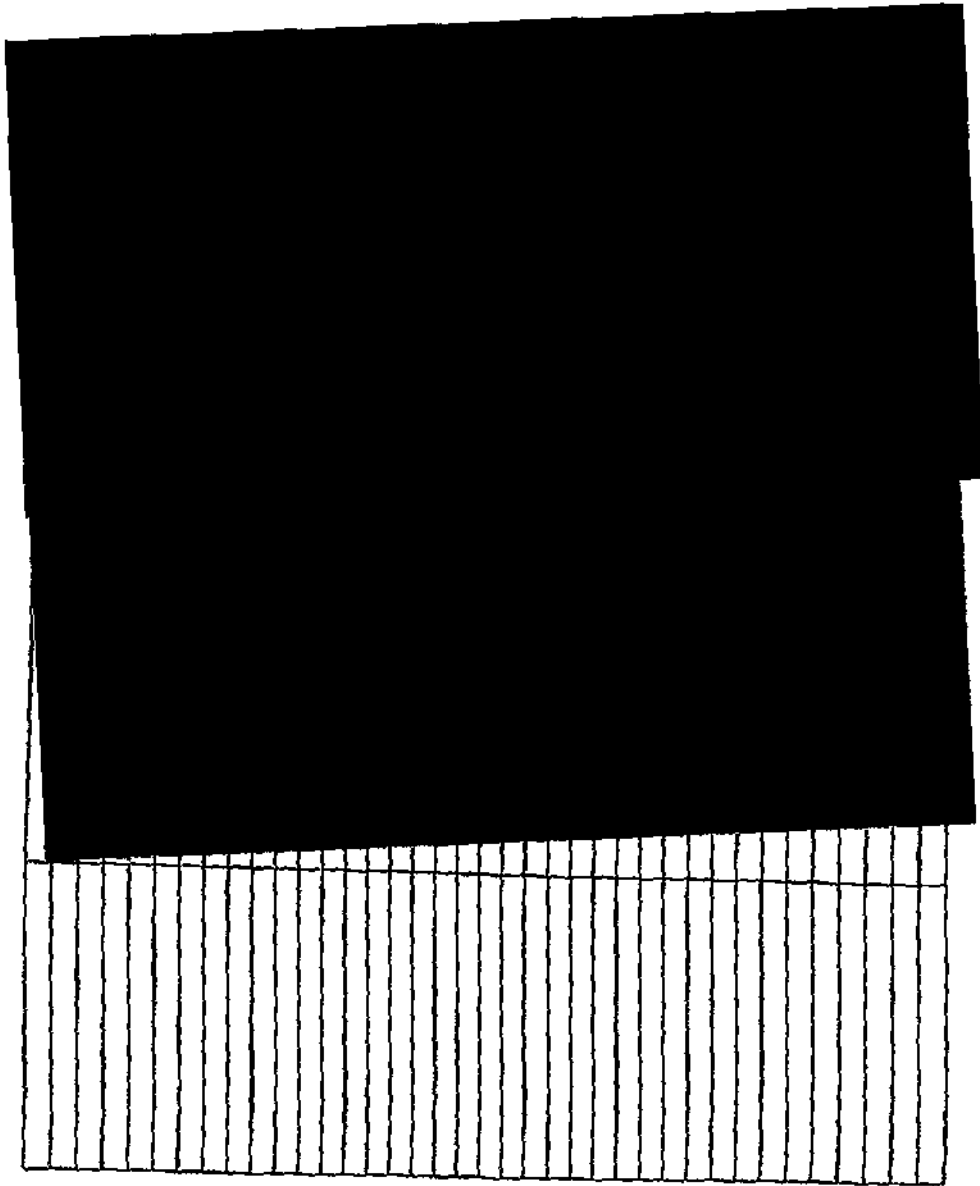
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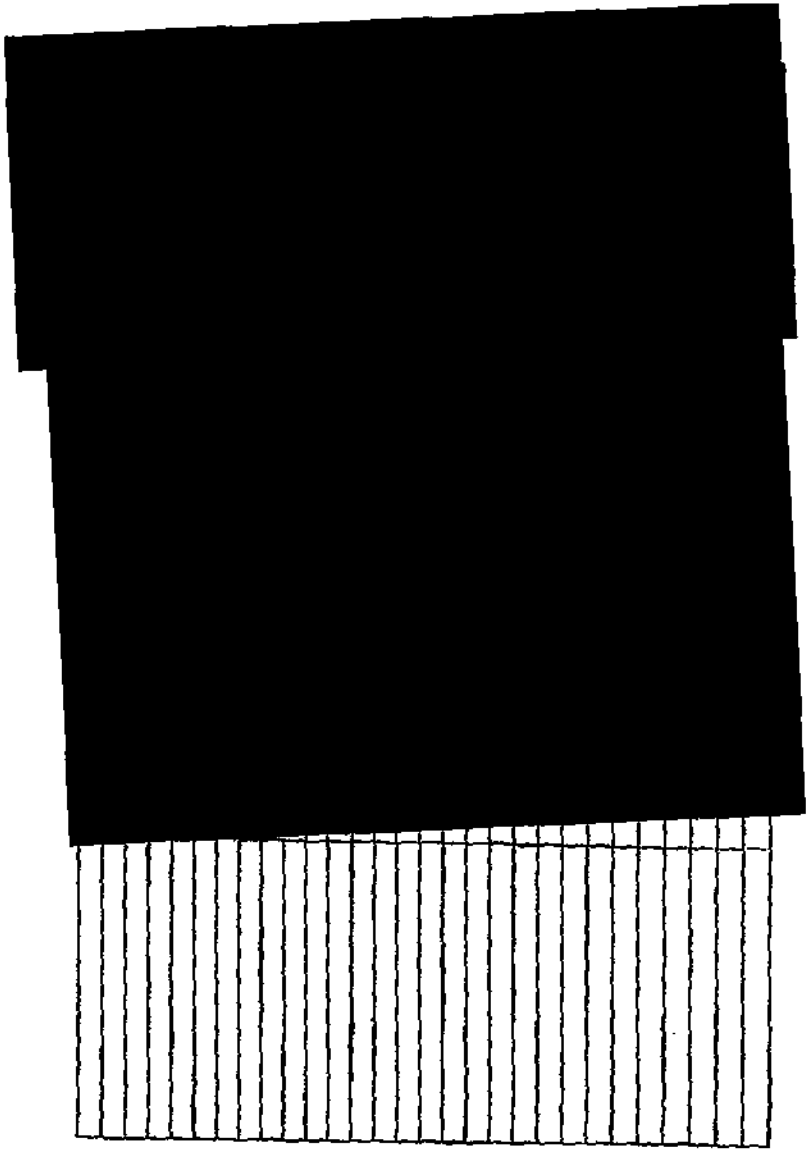
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REPORTS





ENCLOSURE (3)



ENCLOSURE (3)

Encl (33)

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