

THE PERFORMANCE AWARD REVIEW BOARD (PARB)

NON-DISCLOSURE AGREEMENT

As a PARB CHAIRPERSON, MEMBER, or ADMINISTRATOR, I participate in, or am privy to, decisions related to DPMAP awards. I understand that PARB deliberations (whether written or oral) are confidential, are for official use only (FOUO), and may include personally identifiable information protected by the Privacy Act.

The PARB process will include information and discussions relating to DPMAP ratings of record and employee performance; funding determinations; and, recommended and final awards. I agree not to disclose PARB information to persons other than a PARB Member, and, on an as needed basis, to the HRO DPMAP point of contact. I agree to coordinate any other disclosure of the PARB process with the PARB's servicing legal office prior to releasing any information, including disclosures for official inquiries and investigations.

I understand that violation of this Nondisclosure Agreement may subject me to disciplinary action, discharge and/or to the civil and criminal penalties of the Privacy Act.

POSITION	
TYPE NAME	
SIGNATURE	
DATE	