

DCIPS Performance Management Timeline: 01 October 2018 –30 September 2019

1. Establish and Approve Performance Plans: 01 Oct 2018
2. Individual Developmental Plans (IDPs): 18Oct 2018
3. Complete Mid-Point Self-Assessment: 15 Mar 2019
4. Complete Mid-Point Assessment -Rating Officials: 29 Mar 2019
5. Approve Mid-Point Assessment-HLR's: 12 Apr 2019
6. Conduct Mid-Point Performance Conversations-Rating Officials: 19 Apr2019
7. Deadline for Performance Objective Changes: 01 Jul 2019
8. Complete Final Self-Assessments: 13 Sep 2019
9. Complete Final Assessments and Ratings-Rating Officials: 27 Sep 2019
10. End of Performance Cycle: 30 Sep 2019
11. Review Performance Appraisal-HLR's: 04 Oct 2019
12. Performance Review Board (PRB) Convenes-PRB Panel Members: 16 Oct 2019
13. Approve Appraisal after PRB Provides Approval-HLR's: 06 Nov 2019
14. Conduct Performance Conversations-Rating Officials: 15 Nov 2019
15. Bonus Pool Convenes-Bonus Pool: 20 Nov 2019