



IGMC Symposium

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Purpose

- Program Overview
- Provide an overview of roles within the Behavioral Programs (MFC), Marine and Family Programs Division:
 - Branch Head
 - Assistant Branch Head
 - Drug Demand Reduction Manager
- Discuss current challenges, emerging trends, and organization's interaction with the Inspector General of the Marine Corps.
- Share how MFC interacts and supports our communities

HQMC SAPR Program is committed to ensuring IGMC inspections are fair, objective, and unbiased.

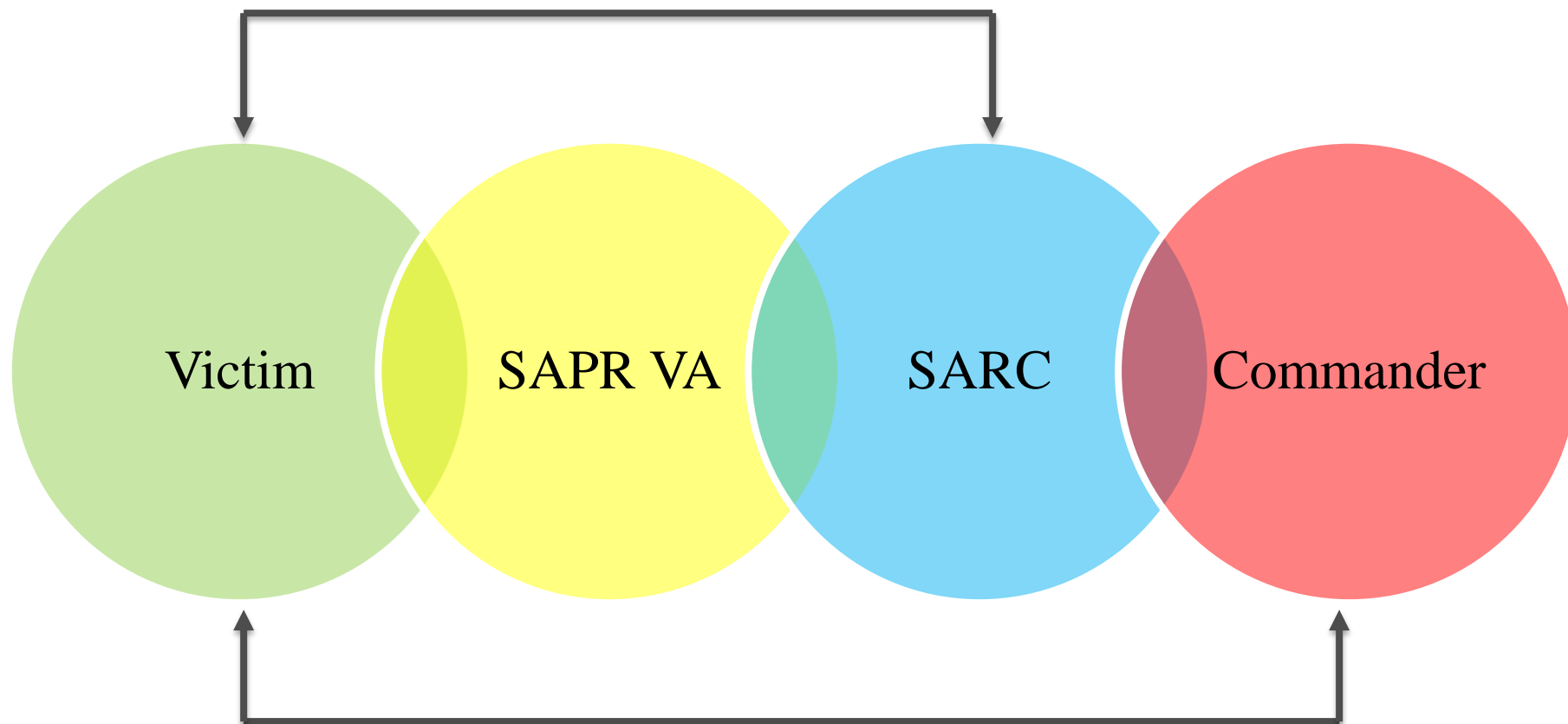


Sexual Assault Prevention and Response Program (SAPR)

- Importance of inspecting-ensures:
 - Published policy at every level
 - Command climate fosters a climate for prevention, reporting, and response to sexual assaults
 - Compliance of policies and procedures
 - Legal requirements are met
 - Training requirements are met
 - Victims get care



Key Roles in the SAPR Program





Background

- For the past three years, 50% of the units inspected by IGMC were non-mission capable
- From February 2019 to present, non-mission capable units included:

O-5 Commands:	2
O-6 Commands:	1
GO Commands:	2
Command Inspectors:	3



Key Findings/Trends

- Outdated or Incorrect Local Policies
- Incorrect/Missing Certifications and Appointment Letters
- Insufficient Numbers of SAPR VAs
- SAPR Victim Advocates (VA) with Collateral Duties
- SAPR VAs Fail to Conduct/Document Continuing Education (CE)
- 8-Day Incident Reports Submitted by Individuals Other than Commanders
- Failure to Submit Reports to Defense Sexual Assault Incident Database (DSAID) on Time
- Non-Rank Specific Annual Training
- Failure to Receive “Resource Brief”
- Commander Failure to Attend CMG



Resources to Commanders

MFC:

- Provides SOPs, appointment letters, and other document templates on:
 - HQMC SAPR Workspace for SAPR Personnel
 - HQMC SAPR Commander's Toolkit
 - M&RA Website
 - IGMC Website
- Provides training at:
 - SARC Annual Training
 - SARC Initial Training
 - Semiannual SARC Initiative Committee (SIC) held with MARFOR SARCs
 - Commander's Course
 - First Sergeant's Course
- Assists commands to develop strategies to identify and mitigate risks in their command SAPR programs
- Provides guidance and clarification on policy
- Provides weekly updates on credentialing status
- Provides technical assistance to SARCs and Command Inspectors in the field
- Monitors a DSAID-Specific Suggestion Box and SAPR Leadership Feedback Box to allow SAPR personnel and commanders in the field to reach SAPR leadership



HQMC Actions/Way Forward

- HQMC actions developed in April 2019 and implemented in May 2019:
 - Conducted an analysis of IGMC trends to identify need for additional training and tools and improve processes
 - Provided internal training of SMEs to augment IGMC inspectors
 - Required self-observation and reporting of process improvement
 - Developed a matrix to standardize inspections
 - Created a SAPR Leadership Feedback form for personnel in the field
 - Provided technical assistance to the field as requested
- Since May 2019, 3/3 of the units inspected were found to be mission-capable.
- HQMC is currently:
 - Updating the Functional Area Checklist (FAC) focusing on critical areas vice administrative details
 - Conducting quarterly voluntary reviews of local policies
 - Retraining all HQMC inspectors to ensure consistency
 - Scheduling teleconferences with SAPR personnel in the field to discuss IGMC checklists and common trends
 - Remaining ready to support personnel and leadership in the field



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