

DEPARTMENT OF THE NAVY FACULTY BASE SCHEDULE
 EFFECTIVE JANUARY 2011 RATES FROZEN AT 2010 LEVELS
 APPLICABLE AT: THE U.S. NAVAL ACADEMY, NAVAL POSTGRADUATE
 SCHOOL, NAVAL WAR COLLEGE, AND THE MARINE CORPS UNIVERSITY

LEVEL	AD-1 INSTRUCTOR	AD-3 ASSISTANT PROFESSOR	AD-5 ASSOCIATE PROFESSOR	AD-7 PROFESSOR	AD-9 ADMIN FACULTY ¹	AD-11 SUPERVISORY ² PROFESSOR DEAN ² ACADEMIC DEAN ³ DVP ⁴
	1 40539	7 48995	17 63089	25 75417	20 67712	I 129126
	2 41948	8 50404	18 64630	26 76958	21 69253	II 130573
	3 43358	9 51814	19 66171	27 78499	22 70794	III 132020
	4 44767	10 53223	20 67712	28 80040	23 72335	IV 133467
	5 46176	11 54633	21 69253	29 81581	24 73876	V 134914
	6 47586	12 56042	22 70794	30 83122	25 75417	VI 136361
	7 48995	13 57451	23 72335	31 84663	26 76958	VII 137808
S	8 50404	14 58861	24 73876	32 86528	27 78499	VIII 139255
	9 51814	15 60270	25 75417	33 88393	28 80040	IX 140702
T	10 53223	16 61679	26 76958	34 90258	29 81581	X 142149
	11 54633	17 63089	27 78499	35 92123	30 83122	XI 143596
E	12 56042	18 64630	28 80040	36 93988	31 84663	XII 145043
	13 57451	19 66171	29 81581	37 95853	32 86528	XIII 146490
P	14 58861	20 67712	30 83122	38 97718	33 88393	XIV 147937
	15 60270	21 69253	31 84663	39 99583	34 90258	XV 149384
	16 61679	22 70794	32 86528	40 101448	35 92123	XVI 150831
	17 63089	23 72335	33 88393	41 103313	36 93988	XVII 152278
	18 64630	24 73876	34 90258	42 105178	37 95853	XVIII 153725
	19 66171	25 75417	35 92123	43 107043	38 97718	XIX 155172
	20 67712	26 76958	36 93988	44 108908	39 99583	(\$155,500)
	21 69253	27 78499	37 95853	45 110773	40 101448	
	(\$80,040)	28 80040	38 97718	46 112638	41 103313	¹ Senior Professor
		29 81581	39 99583	47 114503	42 105178	at the Naval
		30 83122	40 101448	48 116368	43 107043	Academy
		31 84663	41 103313	49 118233	44 108908	Department Chair
		32 86528	42 105178	50 120099	45 110773	Associate or
		33 88393	43 107043	51 121964	46 112638	Assistant Dean at
		34 90258	44 108908	52 123829	47 114503	the Postgraduate
		35 92123	45 110773	53 125694	48 116368	School
		36 93988	46 112638	54 127559	49 118233	
		37 95853	47 114503	55 129424	50 120099	² Naval Academy
		38 97718	48 116368	56 131289	51 121964	
		39 99583	49 118233	57 133154	52 123829	³ Postgraduate
		40 101448	50 120099	58 135019	53 125694	School
		41 103313	51 121964	59 136884	54 127559	
		42 105178	52 123829	60 138749	55 129424	⁴ This category may
	(\$121,964)		(\$142,479)	61 140614	56 131289	be used at the
				62 142479	57 133154	discretion of the
				63 144344	58 135019	Superintendent for
				64 146209	59 136884	compensation of
				65 148074	60 138749	Distinguished
				66 149939	61 140614	Visiting Professors
				(\$155,500)	62 142479	(DVP)
					63 144344	
					64 146209	
					65 148074	
					66 149939	
					67 151804	
					68 153669	
					69 155500	
					(\$155,500)	

() Indicates maximum payable rate for applicable grade.

Maximum payable rate for pay banding purposes limited to the rate of EX-IV, \$155,500.

RATES FROZEN AT 2010 LEVELS

DEPARTMENT OF THE NAVY FACULTY SCHEDULE
 EFFECTIVE JANUARY 2011 RATES FROZEN AT 2010 LEVELS
 INCLUDING 24.80% LOCALITY PAYMENT FOR THE BOSTON CMSA

LEVEL	AD-1	AD-3	AD-5	AD-7	AD-9	AD-11
	INSTRUCTOR	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	PROFESSOR	ADMIN FACULTY ¹	SUPERVISORY ² PROFESSOR DEAN ² ACADEMIC DEAN ³ DVP ⁴
	1 50593	7 61146	17 78735	25 94120	20 84505	I 161149
	2 52351	8 62904	18 80658	26 96044	21 86428	II 162955
	3 54111	9 64664	19 82581	27 97967	22 88351	III 164761
	4 55869	10 66422	20 84505	28 99890	23 90274	IV 165300
	5 57628	11 68182	21 86428	29 101813	24 92197	V 165300
	6 59387	12 69940	22 88351	30 103736	25 94120	VI 165300
	7 61146	13 71699	23 90274	31 105659	26 96044	VII 165300
S	8 62904	14 73459	24 92197	32 107987	27 97967	VIII 165300
	9 64664	15 75217	25 94120	33 110314	28 99890	IX 165300
T	10 66422	16 76975	26 96044	34 112642	29 101813	X 165300
	11 68182	17 78735	27 97967	35 114970	30 103736	XI 165300
E	12 69940	18 80658	28 99890	36 117297	31 105659	XII 165300
	13 71699	19 82581	29 101813	37 119625	32 107987	XIII 165300
P	14 73459	20 84505	30 103736	38 121952	33 110314	XIV 165300
	15 75217	21 86428	31 105659	39 124280	34 112642	XV 165300
	16 76975	22 88351	32 107987	40 126607	35 114970	XVI 165300
	17 78735	23 90274	33 110314	41 128935	36 117297	XVII 165300
	18 80658	24 92197	34 112642	42 131262	37 119625	XVIII 165300
	19 82581	25 94120	35 114970	43 133590	38 121952	XIX 165300
	20 84505	26 96044	36 117297	44 135917	39 124280	(\$165,300)
	21 86428	27 97967	37 119625	45 138245	40 126607	
	(\$99,890)	28 99890	38 121952	46 140572	41 128935	
		29 101813	39 124280	47 142900	42 131262	¹ Senior Professor at the Naval Academy
		30 103736	40 126607	48 145227	43 133590	Department Chair
		31 105659	41 128935	49 147555	44 135917	Associate or
		32 107987	42 131262	50 149884	45 138245	Assistant Dean at the Postgraduate School
		33 110314	43 133590	51 152211	46 140572	
		34 112642	44 135917	52 154539	47 142900	² Naval Academy
		35 114970	45 138245	53 156866	48 145227	
		36 117297	46 140572	54 159194	49 147555	
		37 119625	47 142900	55 161521	50 149884	
		38 121952	48 145227	56 163849	51 152211	³ Postgraduate School
		39 124280	49 147555	57 165300	52 154539	
		40 126607	50 149884	58 165300	53 156866	
		41 128935	51 152211	59 165300	54 159194	
		42 131262	52 154539	60 165300	55 161521	⁴ This category may be used at the discretion of the Superintendent for compensation of Distinguished Visiting Professors (DVP)
		(\$152,211)	(\$165,300)	61 165300	56 163849	
				62 165300	57 165300	
				63 165300	58 165300	
				64 165300	59 165300	
				65 165300	60 165300	
				66 165300	61 165300	
				(\$165,300)	62 165300	
					63 165300	
					64 165300	
					65 165300	
					66 165300	
					67 165300	
					68 165300	
					69 165300	
					(\$165,300)	

() Indicates maximum payable rate for applicable grade.

Maximum rate limited to the rate for level III of the Executive Schedule, \$165,300. (5 U.S.C. 5304(g)(2))

DEPARTMENT OF THE NAVY FACULTY SCHEDULE
 EFFECTIVE JANUARY 2011 RATES FROZEN AT 2010 LEVELS
 INCLUDING 35.15% LOCALITY PAYMENT FOR THE SAN FRANCISCO CMSA

LEVEL	AD-1	AD-3	AD-5	AD-7	AD-9	AD-11
	INSTRUCTOR	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	PROFESSOR	ADMIN FACULTY ¹	SUPERVISORY ² PROFESSOR DEAN ² ACADEMIC DEAN ³ DVP ⁴
	1 54788	7 66217	17 85265	25 101926	20 91513	I 165300
	2 56693	8 68121	18 87347	26 104009	21 93595	II 165300
	3 58598	9 70027	19 89430	27 106091	22 95678	III 165300
	4 60503	10 71931	20 91513	28 108174	23 97761	IV 165300
	5 62407	11 73836	21 93595	29 110257	24 99843	V 165300
	6 64312	12 75741	22 95678	30 112339	25 101926	VI 165300
	7 66217	13 77645	23 97761	31 114422	26 104009	VII 165300
S	8 68121	14 79551	24 99843	32 116943	27 106091	VIII 165300
	9 70027	15 81455	25 101926	33 119463	28 108174	IX 165300
T	10 71931	16 83359	26 104009	34 121984	29 110257	X 165300
	11 73836	17 85265	27 106091	35 124504	30 112339	XI 165300
E	12 75741	18 87347	28 108174	36 127025	31 114422	XII 165300
	13 77645	19 89430	29 110257	37 129545	32 116943	XIII 165300
P	14 79551	20 91513	30 112339	38 132066	33 119463	XIV 165300
	15 81455	21 93595	31 114422	39 134586	34 121984	XV 165300
	16 83359	22 95678	32 116943	40 137107	35 124504	XVI 165300
	17 85265	23 97761	33 119463	41 139628	36 127025	XVII 165300
	18 87347	24 99843	34 121984	42 142148	37 129545	XVIII 165300
	19 89430	25 101926	35 124504	43 144669	38 132066	XIX 165300
	20 91513	26 104009	36 127025	44 147189	39 134586	(\$165,300)
	21 93595	27 106091	37 129545	45 149710	40 137107	
	(\$108,174)	28 108174	38 132066	46 152230	41 139628	¹ Senior Professor
		29 110257	39 134586	47 154751	42 142148	at the Naval
		30 112339	40 137107	48 157271	43 144669	Academy
		31 114422	41 139628	49 159792	44 147189	Department Chair
		32 116943	42 142148	50 162314	45 149710	Associate or
		33 119463	43 144669	51 164834	46 152230	Assistant Dean at
		34 121984	44 147189	52 165300	47 154751	the Postgraduate
		35 124504	45 149710	53 165300	48 157271	School
		36 127025	46 152230	54 165300	49 159792	
		37 129545	47 154751	55 165300	50 162314	² Naval Academy
		38 132066	48 157271	56 165300	51 164834	
		39 134586	49 159792	57 165300	52 165300	³ Postgraduate
		40 137107	50 162314	58 165300	53 165300	School
		41 139628	51 164834	59 165300	54 165300	
		42 142148	52 165300	60 165300	55 165300	⁴ This category may
		(\$164,834)	(\$165,300)	61 165300	56 165300	be used at the
				62 165300	57 165300	discretion of the
				63 165300	58 165300	Superintendent for
				64 165300	59 165300	compensation of
				65 165300	60 165300	Distinguished
				66 165300	61 165300	Visiting Professors
				(\$165,300)	62 165300	(DVP)
					63 165300	
					64 165300	
					65 165300	
					66 165300	
					67 165300	
					68 165300	
					69 165300	
					(\$165,300)	

() Indicates maximum payable rate for applicable grade.

Maximum rate limited to the rate for level III of the Executive Schedule, \$165,300. (5 U.S.C. 5304(g)(2))

DEPARTMENT OF THE NAVY FACULTY SCHEDULE
 EFFECTIVE JANUARY 2011 RATES FROZEN AT 2010 LEVELS
 INCLUDING 24.22% LOCALITY PAYMENT FOR THE WASHINGTON, DC CMSA

LEVEL	AD-1	AD-3	AD-5	AD-7	AD-9	AD-11
	INSTRUCTOR	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	PROFESSOR	ADMIN FACULTY ¹	SUPERVISORY ² PROFESSOR DEAN ² ACADEMIC DEAN ³ DVP ⁴
	1 50358	7 60862	17 78369	25 93683	20 84112	I 160400
	2 52108	8 62612	18 80283	26 95597	21 86026	II 162198
	3 53859	9 64363	19 82198	27 97511	22 87940	III 163995
	4 55610	10 66114	20 84112	28 99426	23 89855	IV 165300
	5 57360	11 67865	21 86026	29 101340	24 91769	V 165300
	6 59111	12 69615	22 87940	30 103254	25 93683	VI 165300
	7 60862	13 71366	23 89855	31 105168	26 95597	VII 165300
S	8 62612	14 73117	24 91769	32 107485	27 97511	VIII 165300
	9 64363	15 74867	25 93683	33 109802	28 99426	IX 165300
T	10 66114	16 76618	26 95597	34 112118	29 101340	X 165300
	11 67865	17 78369	27 97511	35 114435	30 103254	XI 165300
E	12 69615	18 80283	28 99426	36 116752	31 105168	XII 165300
	13 71366	19 82198	29 101340	37 119069	32 107485	XIII 165300
P	14 73117	20 84112	30 103254	38 121385	33 109802	XIV 165300
	15 74867	21 86026	31 105168	39 123702	34 112118	XV 165300
	16 76618	22 87940	32 107485	40 126019	35 114435	XVI 165300
	17 78369	23 89855	33 109802	41 128335	36 116752	XVII 165300
	18 80283	24 91769	34 112118	42 130652	37 119069	XVIII 165300
	19 82198	25 93683	35 114435	43 132969	38 121385	XIX 165300
	20 84112	26 95597	36 116752	44 135286	39 123702	(\$165,300)
	21 86026	27 97511	37 119069	45 137602	40 126019	
	(\$99,426)	28 99426	38 121385	46 139919	41 128335	¹ Senior Professor
		29 101340	39 123702	47 142236	42 130652	at the Naval
		30 103254	40 126019	48 144552	43 132969	Academy
		31 105168	41 128335	49 146869	44 135286	Department Chair
		32 107485	42 130652	50 149187	45 137602	Associate or
		33 109802	43 132969	51 151504	46 139919	Assistant Dean at
		34 112118	44 135286	52 153820	47 142236	the Postgraduate
		35 114435	45 137602	53 156137	48 144552	School
		36 116752	46 139919	54 158454	49 146869	
		37 119069	47 142236	55 160770	50 149187	² Naval Academy
		38 121385	48 144552	56 163087	51 151504	
		39 123702	49 146869	57 165300	52 153820	³ Postgraduate
		40 126019	50 149187	58 165300	53 156137	School
		41 128335	51 151504	59 165300	54 158454	
		42 130652	52 153820	60 165300	55 160770	⁴ This category may
		(\$151,504)	(\$165,300)	61 165300	56 163087	be used at the
				62 165300	57 165300	discretion of the
				63 165300	58 165300	Superintendent for
				64 165300	59 165300	compensation of
				65 165300	60 165300	Distinguished
				66 165300	61 165300	Visiting Professors
				(\$165,300)	62 165300	(DVP)
					63 165300	
					64 165300	
					65 165300	
					66 165300	
					67 165300	
					68 165300	
					69 165300	
					(\$165,300)	

() Indicates maximum payable rate for applicable grade.

Maximum rate limited to the rate for level III of the Executive Schedule, \$165,300. (5 U.S.C. 5304(g)(2))

DEPARTMENT OF THE NAVY FACULTY SCHEDULE
 EFFECTIVE JANUARY 2011
 INCLUDING 16.46% LOCALITY PAYMENT FOR THE ALASKA CMSA

LEVEL	AD-1	AD-3	AD-5	AD-7	AD-9	AD-11
	INSTRUCTOR	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	PROFESSOR	ADMIN FACULTY ¹	SUPERVISORY ² PROFESSOR DEAN ² ACADEMIC DEAN ³ DVP ⁴
	1 47212	7 57060	17 73473	25 87831	20 78857	I 150380
	2 48853	8 58700	18 75268	26 89625	21 80652	II 152065
	3 50495	9 60343	19 77063	27 91420	22 82447	III 153750
	4 52136	10 61984	20 78857	28 93215	23 84241	IV 155436
	5 53777	11 63626	21 80652	29 95009	24 86036	V 157121
	6 55419	12 65267	22 82447	30 96804	25 87831	VI 158806
	7 57060	13 66907	23 84241	31 98599	26 89625	VII 160491
S	8 58700	14 68550	24 86036	32 100771	27 91420	VIII 162176
	9 60343	15 70190	25 87831	33 102942	28 93215	IX 163861
T	10 61984	16 71831	26 89625	34 105114	29 95009	X 165300
	11 63626	17 73473	27 91420	35 107286	30 96804	XI 165300
E	12 65267	18 75268	28 93215	36 109458	31 98599	XII 165300
	13 66907	19 77063	29 95009	37 111630	32 100771	XIII 165300
P	14 68550	20 78857	30 96804	38 113802	33 102942	XIV 165300
	15 70190	21 80652	31 98599	39 115974	34 105114	XV 165300
	16 71831	22 82447	32 100771	40 118146	35 107286	XVI 165300
	17 73473	23 84241	33 102942	41 120318	36 109458	XVII 165300
	18 75268	24 86036	34 105114	42 122490	37 111630	XVIII 165300
	19 77063	25 87831	35 107286	43 124662	38 113802	XIX 165300
	20 78857	26 89625	36 109458	44 126834	39 115974	(\$165,300)
	21 80652	27 91420	37 111630	45 129006	40 118146	
	(\$108,174)	28 93215	38 113802	46 131178	41 120318	¹ Senior Professor
		29 95009	39 115974	47 133350	42 122490	at the Naval
		30 96804	40 118146	48 135522	43 124662	Academy
		31 98599	41 120318	49 137694	44 126834	Department Chair
		32 100771	42 122490	50 139867	45 129006	Associate or
		33 102942	43 124662	51 142039	46 131178	Assistant Dean at
		34 105114	44 126834	52 144211	47 133350	the Postgraduate
		35 107286	45 129006	53 146383	48 135522	School
		36 109458	46 131178	54 148555	49 137694	
		37 111630	47 133350	55 150727	50 139867	² Naval Academy
		38 113802	48 135522	56 152899	51 142039	
		39 115974	49 137694	57 155071	52 144211	³ Postgraduate
		40 118146	50 139867	58 157243	53 146383	School
		41 120318	51 142039	59 159415	54 148555	
		42 122490	52 144211	60 161587	55 150727	⁴ This category may
		(\$164,834)	(\$165,300)	61 163759	56 152899	be used at the
				62 165300	57 155071	discretion of the
				63 165300	58 157243	Superintendent for
				64 165300	59 159415	compensation of
				65 165300	60 161587	Distinguished
				66 165300	61 163759	Visiting Professors
				(\$165,300)	62 165300	(DVP)
					63 165300	
					64 165300	
					65 165300	
					66 165300	
					67 165300	
					68 165300	
					69 165300	
					(\$165,300)	

() Indicates maximum payable rate for applicable grade.

Maximum rate limited to the rate for level III of the Executive Schedule, \$165,300. (5 U.S.C. 5304(g)(2))

DEPARTMENT OF THE NAVY FACULTY SCHEDULE
EFFECTIVE JANUARY 2011
INCLUDING 11.01% LOCALITY PAYMENT FOR THE HAWAII CMSA

LEVEL	AD-1	AD-3	AD-5	AD-7	AD-9	AD-11
	INSTRUCTOR	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	PROFESSOR	ADMIN FACULTY ¹	SUPERVISORY ² PROFESSOR DEAN ² ACADEMIC DEAN ³ DVP ⁴
	1 45002	7 54389	17 70035	25 83720	20 75167	I 143343
	2 46566	8 55953	18 71746	26 85431	21 76878	II 144949
	3 48132	9 57519	19 73456	27 87142	22 78588	III 146555
	4 49696	10 59083	20 75167	28 88852	23 80299	IV 148162
	5 51260	11 60648	21 76878	29 90563	24 82010	V 149768
	6 52825	12 62212	22 78588	30 92274	25 83720	VI 151374
	7 54389	13 63776	23 80299	31 93984	26 85431	VII 152981
S	8 55953	14 65342	24 82010	32 96055	27 87142	VIII 154587
	9 57519	15 66906	25 83720	33 98125	28 88852	IX 156193
T	10 59083	16 68470	26 85431	34 100195	29 90563	X 157800
	11 60648	17 70035	27 87142	35 102266	30 92274	XI 159406
E	12 62212	18 71746	28 88852	36 104336	31 93984	XII 161012
	13 63776	19 73456	29 90563	37 106406	32 96055	XIII 162618
P	14 65342	20 75167	30 92274	38 108477	33 98125	XIV 164225
	15 66906	21 76878	31 93984	39 110547	34 100195	XV 165300
	16 68470	22 78588	32 96055	40 112617	35 102266	XVI 165300
	17 70035	23 80299	33 98125	41 114688	36 104336	XVII 165300
	18 71746	24 82010	34 100195	42 116758	37 106406	XVIII 165300
	19 73456	25 83720	35 102266	43 118828	38 108477	XIX 165300
	20 75167	26 85431	36 104336	44 120899	39 110547	
	21 76878	27 87142	37 106406	45 122969	40 112617	(\$165,300)
	(\$108,174)	28 88852	38 108477	46 125039	41 114688	
		29 90563	39 110547	47 127110	42 116758	¹ Senior Professor at the Naval Academy
		30 92274	40 112617	48 129180	43 118828	Department Chair
		31 93984	41 114688	49 131250	44 120899	Associate or
		32 96055	42 116758	50 133322	45 122969	Assistant Dean at
		33 98125	43 118828	51 135392	46 125039	the Postgraduate
		34 100195	44 120899	52 137463	47 127110	School
		35 102266	45 122969	53 139533	48 129180	
		36 104336	46 125039	54 141603	49 131250	
		37 106406	47 127110	55 143674	50 133322	² Naval Academy
		38 108477	48 129180	56 145744	51 135392	
		39 110547	49 131250	57 147814	52 137463	
		40 112617	50 133322	58 149885	53 139533	³ Postgraduate School
		41 114688	51 135392	59 151955	54 141603	
		42 116758	52 137463	60 154025	55 143674	⁴ This category may be used at the discretion of the Superintendent for compensation of Distinguished Visiting Professors (DVP)
		(\$164,834)	(\$165,300)	61 156096	56 145744	
				62 158166	57 147814	
				63 160236	58 149885	
				64 162307	59 151955	
				65 164377	60 154025	
				66 165300	61 156096	
				(\$165,300)	62 158166	
					63 160236	
					64 162307	
					65 164377	
					66 165300	
					67 165300	
					68 165300	
					69 165300	
					(\$165,300)	

() Indicates maximum payable rate for applicable grade.

Maximum rate limited to the rate for level III of the Executive Schedule, \$165,300. (5 U.S.C. 5304(g)(2))

DEPARTMENT OF THE NAVY FACULTY SCHEDULE
 EFFECTIVE JANUARY 2011
 INCLUDING 9.44% LOCALITY PAYMENT FOR NON-FOREIGN OVERSEAS AREAS DEFINED IN 5 CFR 591

LEVEL	AD-1	AD-3	AD-5	AD-7	AD-9	AD-11
	INSTRUCTOR	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	PROFESSOR	ADMIN FACULTY ¹	SUPERVISORY ² PROFESSOR DEAN ² ACADEMIC DEAN ³ DVP ⁴
	1 44366	7 53620	17 69045	25 82536	20 74104	I 141315
	2 45908	8 55162	18 70731	26 84223	21 75790	II 142899
	3 47451	9 56705	19 72418	27 85909	22 77477	III 144483
	4 48993	10 58247	20 74104	28 87596	23 79163	IV 146066
	5 50535	11 59790	21 75790	29 89282	24 80850	V 147650
	6 52078	12 61332	22 77477	30 90969	25 82536	VI 149233
	7 53620	13 62874	23 79163	31 92655	26 84223	VII 150817
S	8 55162	14 64417	24 80850	32 94696	27 85909	VIII 152401
	9 56705	15 65959	25 82536	33 96737	28 87596	IX 153984
T	10 58247	16 67501	26 84223	34 98778	29 89282	X 155568
	11 59790	17 69045	27 85909	35 100819	30 90969	XI 157151
E	12 61332	18 70731	28 87596	36 102860	31 92655	XII 158735
	13 62874	19 72418	29 89282	37 104902	32 94696	XIII 160319
P	14 64417	20 74104	30 90969	38 106943	33 96737	XIV 161902
	15 65959	21 75790	31 92655	39 108984	34 98778	XV 163486
	16 67501	22 77477	32 94696	40 111025	35 100819	XVI 165069
	17 69045	23 79163	33 96737	41 113066	36 102860	XVII 165300
	18 70731	24 80850	34 98778	42 115107	37 104902	XVIII 165300
	19 72418	25 82536	35 100819	43 117148	38 106943	XIX 165300
	20 74104	26 84223	36 102860	44 119189	39 108984	
	21 75790	27 85909	37 104902	45 121230	40 111025	(\$165,300)
	(\$87,596)	28 87596	38 106943	46 123271	41 113066	¹ Senior Professor
		29 89282	39 108984	47 125312	42 115107	at the Naval
		30 90969	40 111025	48 127353	43 117148	Academy
		31 92655	41 113066	49 129394	44 119189	Department Chair
		32 94696	42 115107	50 131436	45 121230	Associate or
		33 96737	43 117148	51 133477	46 123271	Assistant Dean at
		34 98778	44 119189	52 135518	47 125312	the Postgraduate
		35 100819	45 121230	53 137560	48 127353	School
		36 102860	46 123271	54 139601	49 129394	
		37 104902	47 125312	55 141642	50 131436	² Naval Academy
		38 106943	48 127353	56 143683	51 133477	
		39 108984	49 129394	57 145724	52 135518	³ Postgraduate
		40 111025	50 131436	58 147765	53 137560	School
		41 113066	51 133477	59 149806	54 139601	
		42 115107	52 135518	60 151847	55 141642	⁴ This category may
		(\$133,477)	(\$155,929)	61 153888	56 143683	be used at the
				62 155929	57 145724	discretion of the
				63 157970	58 147765	Superintendent for
				64 160011	59 149806	compensation of
				65 162052	60 151847	Distinguished
				66 164093	61 153888	Visiting Professors
				(\$165,300)	62 155929	(DVP)
					63 157970	
					64 160011	
					65 162052	
					66 164093	
					67 165300	
					68 165300	
					69 165300	
					(\$165,300)	

() Indicates maximum payable rate for applicable grade.

Maximum rate limited to the rate for level III of the Executive Schedule, \$165,300. (5 U.S.C. 5304(g)(2))