

**DEFENSE PERFORMANCE MANAGEMENT AND APPRAISAL SYSTEM (DPMAP)
KEY DATES FOR 1ST USMC RATING CYCLE**

**NON BARGAINING UNIT RATING CYCLE
1 OCTOBER 2017 THROUGH 31 MARCH 2019
(18 MONTHS)**

ACTION	DATE	NOTES
NON BARGAINING UNIT EMPLOYEES GO UNDER DPMAP	1 OCT 17	
PERFORMANCE PLANS IN PLACE	30 OCT 17	<ul style="list-style-type: none"> HIGHER LEVEL REVIEW REQUIRED EMPLOYEE MUST ACKNOWLEDGE
1 ST PROGRESS REVIEW	30 APR 18	<ul style="list-style-type: none"> MUST BE DOCUMENTED ON THE DD FORM 2906ⁱ HIGHER LEVEL REVIEW OPTIONAL
2 ND PROGRESS REVIEW	31 OCT 18	<ul style="list-style-type: none"> MUST BE DOCUMENTED ON THE DD FORM 2906 HIGHER LEVEL REVIEW OPTIONAL
2019 DPMAP RATING CYCLE ENDS	31 MAR 19	
RATINGS COMPLETED	30 APR 19	<ul style="list-style-type: none"> HIGHER LEVEL REVIEW REQUIRED EMPLOYEE MUST ACKNOWLEDGE
AWARD DECISIONS MADE FOR 2019	TBD	

**BARGAINING UNIT RATING CYCLE
1 APRIL 2018 THROUGH 31 MARCH 2019
(12 MONTHS)**

ACTION	DATE	NOTES
BARGAINING UNIT EMPLOYEES GO UNDER DPMAP	1 APR 18	
PERFORMANCE PLANS IN PLACE	30 APR 18	<ul style="list-style-type: none"> HIGHER LEVEL REVIEW REQUIRED EMPLOYEE MUST ACKNOWLEDGE
PROGRESS REVIEW DUE	31 OCT 18	<ul style="list-style-type: none"> MUST BE DOCUMENTED ON THE DD FORM 2906 HIGHER LEVEL REVIEW OPTIONAL
2019 DPMAP RATING CYCLE ENDS	31 MAR 19	
RATINGS COMPLETED	30 APR 19	<ul style="list-style-type: none"> HIGHER LEVEL REVIEW REQUIRED EMPLOYEE MUST ACKNOWLEDGE
AWARD DECISIONS MADE FOR 2019	TBD	

STARTING IN 2019 THE STANDARD 12-MONTH RATING PERIOD FOR BOTH BARGAINING AND NON-BARGAINING UNIT EMPLOYEES WILL BE FROM 1 APRIL THROUGH 31 MAY.

ⁱ Narratives are optional for progress reviews and no ratings are assigned.