



UNITED STATES MARINE CORPS  
3D MARINE DIVISION (-) (REIN)  
UNIT 35801  
FPO AP 96602-5970

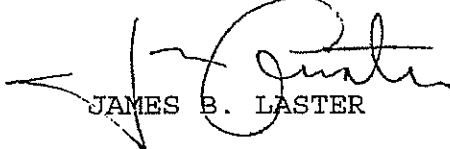
1520  
ADJ

SECOND ENDORSEMENT on Maj [REDACTED] ltr 1520 GN of 1 Sep 09

From: Commanding General, 3d Marine Division.  
To: Deputy Commandant, Plans, Policies, and Operations (PLU)  
Headquarters Marine Corps, 2 Navy Annex, Washington DC,  
20380-1775

Subj: REQUEST FOR FOREIGN AREA OFFICER (FAO) ADDITIONAL MOS IN  
THE CASE OF MAJOR [REDACTED] [REDACTED] /0302 USMC

1. Forwarded, recommending approval.

  
JAMES B. LASTER



UNITED STATES MARINE CORPS  
3D RECONNAISSANCE BATTALION  
3D MARINE DIVISION (-) (REIN)  
UNIT 36180  
FPO AP 96602-6180

IN REPLY REFER TO:  
1040  
S-1  
3 Sep 09

FIRST ENDORSEMENT on Maj [REDACTED] ltr 1520 GN of 1 Sep 09

From: Commanding Officer, 3d Reconnaissance Battalion  
To: Deputy Commandant, Plans, Policies, and Operations (PLU)  
Via: (1) Commanding General, 3d Marine Division

Subj: REQUEST FOR FOREIGN AREA OFFICER (FAO) ADDITIONAL MOS IN THE CASE OF  
MAJOR [REDACTED]/0302 USMC

1. Forwarded, enthusiastically recommending award of Foreign Area Officer Additional MOS of 9941.
2. By virtue of Major [REDACTED] extensive academic training, language skills, and operational experience in the region, I believe that he is fully qualified to serve in the most demanding joint and Marine Corps operating force billets as a Latin America FAO. Given 3d Marine Division's active and enduring participation in Theater Security Cooperation initiatives and his current assignment as the battalion executive officer, he will continue to broaden his FAO potential.
3. The point of contact for this matter is GySgt Jorge L. Miranda at DSN 625-2364.

O. B. SPENCER



UNITED STATES MARINE CORPS  
3D RECONNAISSANCE BATTALION  
3D MARINE DIVISION (-) (REIN)  
UNIT 36180  
FPO AP 96602-6180

IN REPLY REFER TO:  
1520  
GN  
1 Sep 09

From: Major [REDACTED], XXX-XX [REDACTED] 20302, USMC, 3d Reconnaissance Battalion  
To: Deputy Commandant, Plans, Policies, and Operations (PLU)  
Via: (1) Commanding Officer, 3d Reconnaissance Battalion  
(2) Commanding General, 3d Marine Division

Subj: REQUEST FOR FOREIGN AREA OFFICER (FAO) ADDITIONAL MOS

Ref: (a) MCO 1520.11E . . . .

Encl: (1) Personal Essay  
(2) Copy of Undergraduate and Graduate Transcripts

1. Per the reference, it is requested that I be awarded the Foreign Area Officer Additional MOS of 9941.

2. The following information is submitted to support my request:

a. Defense Language Aptitude Battery score: 93; tested on 2 October 08 at Fort Benning, GA.

b. Defense Language Proficiency Test, Spanish DLI III, score: 3/3; tested on 7 August 08 at Fort Benning, GA.

c. General Classification Test score: 118.

d. Date of Rank: 1 July 05.

e. Date Current Tour Began: 31 July 09.

f. Overseas Control Date: 17 May 08.

g. Summary of Military Education:

- (1) Infantry Officer Course, 1996.
- (2) Curriculum Developers Course, 1999.
- (3) Administrators Course, 2000.
- (4) Infantry Officer Advanced Course, 2001.
- (5) Amphibious Warfare School Nonresident Program, Phase I, 2001.
- (6) Fire Support in MAGTF Operations, 2003.
- (7) Information Operations Course, 2004.
- (8) Military Justice Course, 2005.
- (9) Command and Staff Distance Education Program, 2007.
- (10) Martial Arts Instructor Course, 2008.
- (11) Intermediate Level Education Course, Western Hemisphere Institute for Security Cooperation (WHINSEC), 2009.
- (12) Basic Airborne Course, 2009.

h. Summary of Civilian Education.

- (1) The Citadel, 1995, BA: History and Spanish.
- (2) National University, 2000, MA: Management.
- (3) Troy University, 2009, MS: International Relations.

Subj: REQUEST FOR FOREIGN AREA OFFICER (FAO) ADDITIONAL MOS

i. Summary of FAO Oriented Experience.

(1) From [REDACTED] to [REDACTED], I served as the commander of Marine Corps Security Force (MCSF) Company Guantánamo Bay. While appointed to this billet, I was the installation commander's senior advisor for security matters. I was assigned an area of operations (AO) that encompassed two-thirds of the grounds leased to the US Government and was responsible for directing all naval external security for shore side operations, which required frequent coordination with USN and USCG security forces and operational control of USN units during contingency operations. This billet also required frequent interaction with Cuban officials, which included: reviewing Cuban communiqués and proposing responses by the installation commander; attending meetings with Cuban officials; directing the daily perimeter passage of Cuban nationals; and planning and executing combined US-Cuban exercises.

(2) As the senior USMC representative, I participated in 32 formal military-to-military engagements between US and Cuban officials to address local security matters, migration concerns, and to conduct exercise planning. Half of these meetings were convened in a US facility and half were held in a Cuban facility. Cuban officials were comprised of general and field grade officers and government officials of the Ministry of Foreign Affairs. I accompanied the installation commander, USMC intelligence personnel, and representatives from the Department of State (DOS) and the Department of Homeland Security (DHS).

(3) I participated in installation-level exercise planning and directed external security tasks for three combined US-Cuban exercises. Before my transfer, I participated in planning and directing mobility preparations for a fourth exercise, which included the first coordinated US motor vehicle passage off the installation and into the Cuban security zone since 1958. The exercises included three installation tenant commands, uniformed and civilian officials, and their respective Cuban counterparts. The purpose of the exercises was to rehearse combined responses to a mass casualty crisis. Exercise tasks for my command included: site security; checkpoint operations; and coordinating/de-conflicting cross boundary movements of aircraft and vehicles. Cross boundary movement included Cuban soldiers entering the Naval Station and US service members departing the installation to rehearse actions on opposite sides of the perimeter.

(4) The diplomatically sensitive issue of migration required frequent interaction with military and government officials. From MCSF apprehension of numerous persons intruding onto the installation to the repatriation of 250 Cuban nationals, intrusions and migration matters required at least monthly interaction with DOS and DHS representatives and with Cuban officials. For steady state migrant operations, I participated in devising coordinated security responses with the International Organization for Migration's Chief of Mission in Cuba. For mass migration operations, my command facilitated installation and JTF Guantánamo planning.

(5) Due to concerns regarding mass migration, detention operations and the succession of Cuban authority, I conducted numerous orientations of my AO and current operations briefs to several senior leaders and planners from various departments. Officials included the Secretary of Commerce; Director, NCIS; Head of Office, Cuban Affairs, DOS; and numerous flag officers. I also conducted tours for regional representatives of international nongovernmental organizations and journalists.

Subj: REQUEST FOR FOREIGN AREA OFFICER (FAO) ADDITIONAL MOS

(6) From June [REDACTED] to May [REDACTED], I attended the WHINSEC Intermediate Level Education (ILE) Course. All course instruction and written/oral assessments were conducted in Spanish. The preponderance of the curriculum was instructed by Latin American field grade officers, representing eight countries. My class was composed of students from seven countries and one-third of the students were foreign officers from Latin America.

(7) In July [REDACTED], I completed all course ware and comprehensive examination requirements for a Master of Science in International Relations with a National Security Affairs concentration from Troy University.

j. I posses a top secret/sensitive compartmented information clearance based on an SSBI/NAC adjudicated on 9 January 08 by DONCAF.

3. Phone contact data: DSN 625-2537. Electronic mail contact data:

[REDACTED]

A handwritten signature in black ink, appearing to be 'AM', is written over a blacked-out redaction box.



*ATTACH COPY OF YOUR  
UNDERGRADUATE DEGREE TRANSCRIPT  
FROM OTHER SCHOOLS*





**WARNING: THE BACK OF THIS DOCUMENT CONTAINS HEAT SENSITIVE INK. DO NOT ACCEPT IF NOT PRESENT.**

09/03/09

TROY University-Graduate

Page 1

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GRADUATE DEGREE TRANSCRIPT