



COI MISSION

The Security and Emergency Services (S/ES) Community of Interest (COI) creates professional development opportunities, provides community forums, and promotes the interests of Marine Corps S/ES organizations.

COI VISION

To become an essential partner with installations and operating forces by providing Security and Emergency Service members individual career development opportunities and a network for exchanging knowledge, improving communications, sharing best practices, and finding innovative solutions which will deliver improved organizational capabilities to meet future safety and security needs for Marines, civilians, and their families.

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Security and Emergency Services Community of Interest Newsletter

Winter 2021

A Message from the Community Leader



Welcome to the Winter 2021 Security and Emergency Services Newsletter.

Despite the challenges brought on by the pandemic, the S&ES community continued to tackle the critical safety and security needs of our installations. I am humbled by the incredible dedication and sacrifice of the civilians of the Security and Emergency Services Community of Interest. Although we don't know what challenges lie ahead, as security and emergency services professionals, we will remain steadfast in our duties to protect our Marines, civilians, families, and assets.

I am thrilled to highlight the recipients of the CY2019 Security and Emergency Services Civilian Marine of the Year Award and the Security and Emergency Services Lifesaving Award. The Civilian Marine of the Year Award recognizes a Civilian Marine who exercises original thinking, ingenuity, initiative and achieves significant results, e.g., process improvements, customer service and/or productivity in the area of S&ES. The Security and Emergency Services Lifesaving Award is presented to a Civilian Marine who has performed a heroic or lifesaving act in the line of duty. As always, the selection board was presented with an outstanding slate of individuals. The CY 2019 winners are:

The S&ES Civilian Marine of the Year Award recipient is Mr. Joseph Pagan, Director of Mission Assurance, Marine Corps Air Station Futenma.

The recipient of the S&ES Civilian Lifesaving Award is Officer Jason R. Gall, Provost Marshal Office, Marine Corps Base Quantico.

Please lookout for the MARADMIN soliciting nominees for CY2020 Security and Emergency Services Civilian Marine of the Year Award and the Security and Emergency Services Lifesaving Award.

Additionally, I would like to share an [article](#) that highlights a major accomplishment in the law enforcement community. The Marine Corps Police Academy opened 15 October 2020 on Fort Leonard Wood. The state-of-the-art facility will provide both entry-level training for our police officers and also advanced law-enforcement training for our officers.

Finally, as we begin to publish future newsletters, please consider contributing an article for the community that you would like to see published. Contact our COI Manager, Mr. Maceo Franks at maceo.franks@usmc.mil in order to submit an article. Once again, thank you for all you do for Corps and Country.

Semper fidelis,

Randy R. Smith
Assistant Deputy Commandant (Security)
Plans, Policies, and Operations

Meet your SMEs

By Mr. Maceo Franks
S&ES COI Manager



As one of the 20 Communities of Interest (COIs) initiated by General Jones, the Security and Emergency Services (S&ES) community provides members with training opportunities and forums to discuss issues, share best practices and promote common interests. The S&ES COI is led by a senior civilian appointed by the CMC (Mr. Randy R. Smith) and a manager (Mr. Maceo Franks) appointed by the COI leader. Each occupational series has at least one member assigned as a collateral duty **Subject Matter Expert (SME)** representative. Members of the S&ES COI develop, coordinate, integrate and oversee force protection policies, and sponsor selected critical programs to provide secure environments. These activities enable the operating forces and supporting establishments to successfully execute Marine Corps global missions. Members of this COI also include first responders to fires, public safety and medical emergencies, disasters and terrorist acts. Additionally, they ensure Marine Corps installations are secure by investigating crimes and coordinating with intelligence services across the Federal Government to prevent espionage and terrorism. The following occupational series and SMEs are part of the S&ES COI:

0006 – **Correctional Administration** – Mr. Abel Galaviz, abel.galaviz1@usmc.mil

0080 – **AT** – Mr. Bryan Findlay bryan.findlay@usmc.mil

0080 – **CBRNE** – Mr. Christopher Burch christopher.burch1@usmc.mil

0080 – **Law Enforcement Services Officer** - Mr. Maceo Franks, maceo.franks@usmc.mil, Maj Wayne Williams, wayne.p.williams@usmc.mil

0080 – **MA/CIP** – Mr. Kerry Quinn Kerry.quinn@usmc.mil

0080 – **Physical Security** – Mr. Tony Pierce, charles.a.pierce1@usmc.mil

0080 – **Security Administration** - Mr. Preston Martin, preston.martin@usmc.mil

0081 – **Fire Protection & Prevention** - Mr. Tim Rickard, timothy.rickard@usmc.mil

0083 – **Police** - Mr. Maceo Franks - maceo.franks@usmc.mil, Maj Wayne Williams, wayne.p.williams@usmc.mil

0085 – **Security Guard** Mr. Maceo Franks - maceo.franks@usmc.mil, Maj Wayne Williams, wayne.p.williams@usmc.mil

0086 – **Security Admin & Assistance** - Mr. Maceo Franks, maceo.franks@usmc.mil, Maj Wayne Williams, wayne.p.williams@usmc.mil

0089 – **Emergency Management** - Mr. Christopher Burch, christopher.burch1@usmc.mil

0303 – **Domestic Animal Control** - Mr. Maceo Franks, maceo.franks@usmc.mil, Maj Wayne Williams, wayne.p.williams@usmc.mil

1712 – **Law Enforcement Training Specialist** - Mr. Maceo Franks, maceo.franks@usmc.mil, Maj Wayne Williams, wayne.p.williams@usmc.mil

1801 – **Crime Analyst** - Mr. Maceo Franks, maceo.franks@usmc.mil, Maj Wayne Williams, wayne.p.williams@usmc.mil

1801 – **Evidence Custodian** - Mr. Maceo Franks, maceo.franks@usmc.mil, Maj Wayne Williams, wayne.p.williams@usmc.mil

Meet your SMEs (continued)

1801 – **General Investigations** - Mr. Maceo Franks, maceo.franks@usmc.mil, Maj Wayne Williams, wayne.p.williams@usmc.mil

1802 – **Compliance Investigations** - Mr. Maceo Franks, maceo.franks@usmc.mil, Maj Wayne Williams, wayne.p.williams@usmc.mil

1810 – **Administration Investigations** - Mr. Maceo Franks, maceo.franks@usmc.mil, Maj Wayne Williams, wayne.p.williams@usmc.mil

1811 – **Criminal Investigation** - Mr. Maceo Franks, maceo.franks@usmc.mil, Maj Wayne Williams, wayne.p.williams@usmc.mil

1801/1810/1811 – **Conservation Law Enforcement** - Ms. Lissa Grimes, lissa.grimes@usmc.mil

2005 – **Ready for Issue Technician** - Mr. Maceo Franks, maceo.franks@usmc.mil, Maj Wayne Williams, wayne.p.williams@usmc.mil

2151 – **Emergency Dispatching** – Mr. George Berger, george.berger@usmc.mil

6610 – **Small Arms Repairer** - Mr. Maceo Franks, maceo.franks@usmc.mil, Maj Wayne Williams, wayne.p.williams@usmc.mil

Our SMEs contribute to the development and maintenance of the SES occupational- or functional-specific career competencies, career roadmaps and paths, training and development, and other career development program activities.

LinkedIn Learning



Did you know that Lynda.com is now LinkedIn Learning? Same content. Same instructors. New platform.

Per [MARADMIN 013-16](#), the Civilian Marine Foundational Skills Training Program (CFSP) was established to enhance competency in skills that transcend occupational series lines. The current platform identified to support this program is LinkedIn Learning.

LinkedIn Learning is an online learning library where employees have unlimited access to 16,000+ expert-led courses on the latest software tools, creative, productivity, and business skills. Courses are taught by industry experts, are designed for all levels of learners, and are available any time. Earn a certificate when you complete a course. Receive course recommendations tailored to you. Use project files and quizzes to practice while you learn. View courses anytime on your computer or phone

*LinkedIn Learning is still blocked on the MCEN, you can still register for an account, once you get the invite email forward to personal device and set up your account and enjoy thousands of online courses.

Community Updates

Career Roadmaps

The United States Marine Corps (USMC) Security and Emergency Services (S&ES) Community of Interest (COI) develops career road map and training strategies for each occupational series in order to support the professional development of technical competencies and training. The Occupational Series Career Roadmap (OSCR) serves as the foundational document that outlines the competencies, behavioral indicators, and proficiency target levels for success in a given role and provide a list of targeted training to hone one's skillset. The OSCR further serves as a validation of community training requirements and planning.

S&ES Occupational Series SMEs participate in workshops (virtual or in-person) coordinated by COI Manager or designee to contribute to the development and maintenance of the S&ES occupational- or functional-specific career competencies, career roadmaps and paths, training and development, and other career development program activities. Recently updated roadmaps are as follows: 0080 – AT, 0081- Fire Protection and Prevention, 0083 – Police, 0089- Emergency Management, 1811 – Criminal Investigation, 1801/1810/1811 – Conservation Law Enforcement. Career roadmaps can be found at [Security and Emergency Services COI](#)

Security and Emergency Services Training Opportunities

The S&ES COI is committed to helping members grow professionally by providing developmental opportunities throughout their careers. COI members are encouraged to review their occupational series career roadmaps and work with their manager and/or mentor to identify a plan to help reach personal goals. COI Funded training requirements are coordinated annually, via the Annual Training Plan (ATP) prior to the next fiscal year. COI SMEs/Representatives are responsible consolidating ATP requirements across all installations for their respective occupational series and submitting those requirements to the COI manager or designee. When possible, COI SMEs/Representatives are encouraged to seek **virtual training** opportunities when developing the COI funded ATP. When considering training opportunities, the efficiency, convenience, and flexibility that virtual training offers, especially during the COVID-19 Pandemic, is beyond compare.

POCs: Major Wayne Williams: wayne.p.williams@usmc.mil / COMM: 703-692-4249
Amy James: ajames@targetedapproach.com

Town Hall

The S&ES COI conducts several Town Hall Events annually. These events are accomplished via regional site visits and are coordinated locally with installation leadership in support of COI S&ES advocacy. Because of current pandemic and travel restrictions, the S&ES COI has suspended Town Hall Events until further notice. More information regarding the next S&ES COI Town Hall Event will be disseminated through the COI SMEs/Representatives.

Superior Civilian Service Award

On 25 January 2021, the Commandant of the Marine Corps, General Berger, awarded Mr. Doug Rider with the **Superior Civilian Service Award** as set forth in the following citation:

Superior performance of his duties while serving as Personnel Security Program Manager, Security Division, Plans, Policies and Operations, Headquarters, United States Marine Corps, Washington D.C., from June 2016 to August 2020. During this period, Mr. Douglas Rider conducted research and coordination with commands at every level in the Marine Corps to implement a process through which commands could submit fingerprints electronically to support Personnel Security Investigations and the assignment of clearance eligibility to support access to classified information. Mr. Rider's dogged determination and refusal to be deterred in the face of myriad, initially unknown, technical hurdles resulted in Full Operational Capability of the Secure Web Fingerprint Transmittal process for 70 Fleet Marine Force and Supporting Establishment Commands, along with 76 Officer Selection Offices. Mr. Rider's efforts exemplify the best attributes desired of a "Civilian Marine". Mr. Rider's actions and untiring devotion to duty are in keeping with the highest traditions of the Marine Corps and United States Naval Service.

Mr. Douglas L. Rider is currently serving as the Personnel Security Program Manager, Continuous Evaluation Program Manager, acting IPSP Training Program Manager and SWFT USMC Program Manager within PSI, Headquarters Marine Corps, PP&O Security Division. Congratulations on your accomplishments!

Helpful Links

[DCPDS, MyBiz & My Workplace](#)
[LinkedIn Learning](#)