

Security and Emergency Services Community of Interest

0080-CBRNE

Security Administration

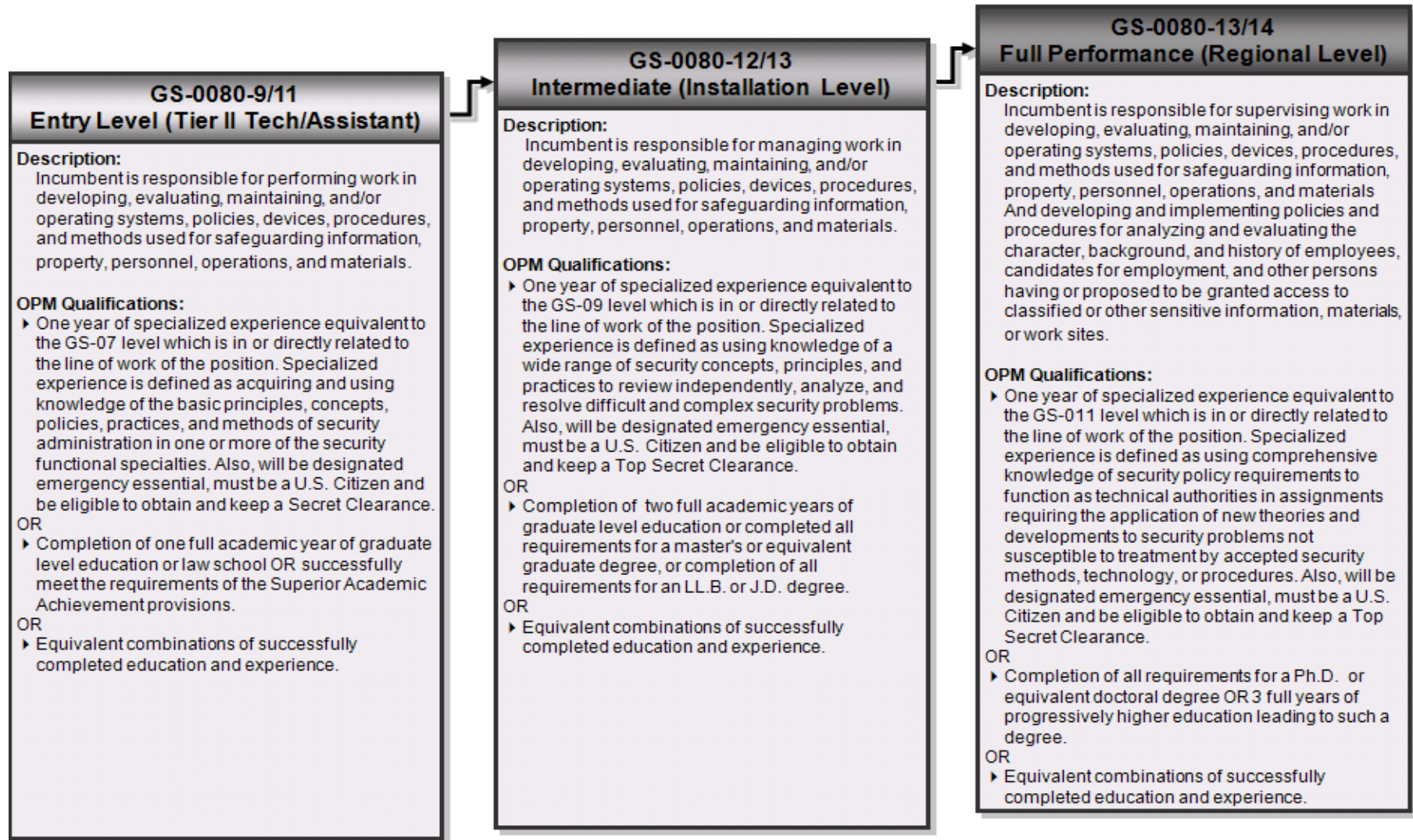
Career Road Map

Prepared by: Booz | Allen | Hamilton



"Support Our Marines Be Part Of The Team"

Career progression within the 0080-CBRNE Occupational Series is marked by advancing levels of expertise in matters of Security Administration



Proficiency and Skill Band Definitions for 0080-CBRNE

- ▶ The **Proficiency Rating Scale** below details the proficiency ratings and their corresponding definitions. Proficiency levels describe the levels of a competency required to perform a specific job successfully; these levels relate to the work required for a specific job. Different jobs require different levels of proficiency for successful performance.

PROFICIENCY RATING	PROFICIENCY
0	N/A - Non Applicable/No Knowledge Necessary
1	No Proficiency - Conceptual Knowledge Only/No Experience
2	Low Proficiency - Able to Apply with Help
3	Moderate Proficiency - Able to Apply Autonomously
4	High Proficiency - Proficient/Able to Help Others
5	Very High Proficiency - Expert Knowledge

- ▶ The Communities of Interest have outlined a career progress structure that more accurately reflects the change in your abilities and responsibilities over time. That structure is called the **Skill Level Structure**. It is associated with each Occupational Series and follows you from the time you are an entry-level employee until you reach management levels. Career progress in the USMC has traditionally been based on the Federal Government pay schedule system and the ranges within the pay schedule system are associated with the Skill Levels.

JOB SKILL LEVEL	SKILL BAND DEFINITION	JOB SKILL LEVEL PAY PLAN	BEGINNING GRADE	TARGET GRADE
1	Apprentice	GS	9	11
2	Journeyman	GS	12	13
3	Expert	GS	13	14

- ▶ Behavioral Indicators: It is important to define how the competencies are manifested at different proficiency levels. In other words, what behaviors do incumbents in the Occupational Series demonstrate that indicate various levels of proficiency in each competency area. These demonstrations are referred to as behavioral indicators, and provide an objective description of the behavior that you might view in an individual that provides evidence that they either have or do not have the competency of interest. These are **examples of what behaviors could look like** and are not inclusive of all behaviors that demonstrate each level of performance for the competency. Rather, this is a tool to help guide evaluations of employee performance and should **not** be used as a checklist for employees' behaviors.



Desired Certifications, Academic Credentials and Training for 0080-CBRNE

Level 1	Level 2	Level 3
Desired Certifications		
Level II Basic AT	Level II Advanced AT	Level II Advanced AT
CBRNE Responder Awareness/Ops	CBRNE Responder Awareness/Ops	CBRNE Responder Awareness/Ops
ICS 100,200, 700.a and 800.b	ICS 100,200, 300, 700.a and 800.b	ICS 100,200, 300, 700.a and 800.b
Chemical Agent Detection & Identification	Chemical Agent Detection & Identification	Chemical Agent Detection & Identification
Biological Agent Detection & Identification	Biological Agent Detection & Identification	Biological Agent Detection & Identification
Plume Modeling	Plume Modeling	Plume Modeling
Individual Protective Equipment	Individual Protective Equipment	Individual Protective Equipment
Chemical/Radiological Detection Equipment	Chemical/Radiological Detection Equipment	Chemical/Radiological Detection Equipment
Decontamination	Decontamination	Decontamination
CBRNE Exercise Support	CBRNE Exercise Support	CBRNE Exercise Support
	FEMA Professional Development Series Certification	FEMA Professional Development Series Certification
Desired Academic Credentials		
High School Graduate	High School Graduate	High School Graduate
Any AA/BS/BA Degree	Any AA/BS/BA Degree	Any AA/BS/BA Degree
Desired Certifications		
ATO (basic)	ATO (advanced)	ATO (advanced)
CBRNE Operations	CBRNE Operations	CBRNE Operations
NIMS/NRF	NIMS/NRF	NIMS/NRF
CBRNE Exercise Support	CBRNE Exercise Support	CBRNE Exercise Support
CVAMP Training	CVAMP Training	CVAMP Training

**The courses found on this page and throughout this roadmap are recommended courses and may not be inclusive of all training available.*



“Support Our Marines Be Part Of The Team”

Behavioral Indicators

CBRNE Planning

DEFINITION

Oversees and supports programs and implementation of protective measures that enhance safety, protect life, health and the environment; protects critical assets and infrastructures vital to mission execution and ensures continued operation of mission critical/essential functions during a CBRNE incident. Maintains awareness in emerging technology areas; uses knowledge of the principles and methods to identify, analyze, specify, design, and manage CBRNE requirements. Resource Management: shows understanding of the different types of funding sources, and can articulate requirements within this context; compiles justification packages and submits requests through Core Vulnerabilities Assessment Management Program (CVAMP); uses knowledge of acquisition management functions, practices, and policies, and an understanding of how these functions contribute to the accomplishment of the organization's mission.

Entry	Intermediate	Full Performance
<ul style="list-style-type: none"> - Basic knowledge and understanding of existing Physical and Electronic Security principals and Barrier Plans as they relate to CBRNE - Basic understanding of Department of Defense and Marine Corps regulations, directives, and policies, (e.g. UFC, Marine Corps Physical Security Manual), as well as security engineering principles and electronic security systems planning and design - Participates in integration of CBRNE solutions into the overall risk management program - Assists in developing CBRNE Plans - Assists in identifying CBRNE requirements which may call for existing and/or new technologies - Basic knowledge of critical infrastructure - Has a basic awareness of the different types of CBRNE funding sources - Understands basic contracting rules (e.g., obligation of government funds) - Has a basic understanding of CVAMP - Has a basic awareness of SPAWAR, NAVFAC and MARCORSYSCOM's authority and role in the CBRNE resource process - Awareness of the acquisition process and the relationship between industry and government - Understands basic acquisition rules (e.g., obligation of government funds) 	<ul style="list-style-type: none"> - Expert knowledge and understanding of existing Physical and Electronic Security principals and Barrier Plans as they relate to CBRNE - Uses expert knowledge of Department of Defense and Marine Corps regulations, directives, and policies (e.g. UFC, Marine Corps Physical Security Manual), as well as security engineering principles, planning, and design to ensure CBRNE requirements have been met - Ensures integration of CBRNE solutions into overall risk management program - Ensures organizational compliance with CBRNE requirements to provide defense in depth - Identifies and forwards CBRNE requirements which may call for existing and/or new technologies. - Expert knowledge of critical infrastructure - Develops CBRNE Plans - Ensures that Mission Assurance Plans synch with CBRNE plans - Makes recommendations as to whether to approve or disprove proposed projects based on compliance with CBRNE standards - Coordinates with Federal, State and local agencies - Has expert knowledge of CBRNE funding resources - Submits resource justifications with appropriate funding sources - Prioritizes CBRNE resource requirements - Evaluates and provides feedback on CBRNE-related outputs of contracts as part of a larger program - Understands other sources of CBRNE funding, restrictions, and their associated processes (e.g., MILCON, PBAC funds, etc.) and how they are aligned with various project types - Provides input into resource justification packages 	<ul style="list-style-type: none"> - Expert knowledge and understanding of existing Physical and Electronic Security principals and Barrier Plans as they relate to CBRNE - Uses expert knowledge of Department of Defense and Marine Corps regulations, directives, and policies, as well as security engineering principles, planning, and design to ensure CBRNE requirements have been met - Creates CBRNE policy and ensures integration of CBRNE solutions into overall risk management program - Provides subject matter expertise to commanders and installations to define the scope and technical requirements for contracts and procurements - Advocates and provides advice to decision-makers on adjudicating resource-constrained decisions and prioritization of resources across installations - Conducts Program Reviews of CBRNE Plans and ensures that Mission Assurance Plans synch with CBRNE plans - Ensures coordination with Federal, State, and local agencies - Identifies trends and design/implement solutions for compliance issues with CBRNE requirements - Performs duties as the Commanding Officer's Technical Representative (COTR) - Defines operational requirements and identifies the need for acquisition and contracting activities to meet requirements - Develops technical requirements for Statements of Work (SOWs) in collaboration with contracting and procurement personnel - Manages and/or reviews acquisitions and contracts for programs in support of mission objectives - Knowledge of Defense Federal Acquisition Regulations (DFAR) and general acquisition and contracting principles - Applies contracting rules and procedures to plan and execute procurement requirements, and initiate procurement requests



Competency-Based Training Opportunities

CBRNE Planning			
Skill Level	Proficiency		DEFINITION
	Min	Max	
1	2	3	Oversees and supports programs and implementation of protective measures that enhance safety, protect life, health and the environment; protects critical assets and infrastructures vital to mission execution and ensures continued operation of mission critical/essential functions during a CBRNE incident. Maintains awareness in emerging technology areas; uses knowledge of the principles and methods to identify, analyze, specify, design, and manage CBRNE requirements. Resource Management: shows understanding of the different types of funding sources, and can articulate requirements within this context; compiles justification packages and submits requests through Core Vulnerabilities Assessment Management Program (CVAMP); uses knowledge of acquisition management functions, practices, and policies, and an understanding of how these functions contribute to the accomplishment of the organization's mission.
2	4	5	
3	5	5	
Course			Skill Level
Institution			
AIMS on Scene			1,2,3
Aloha/Marplot Cameo			1,2,3
Basic Incident Command System			1,2,3
CATS IMS			1,2,3
CBRNE Exercise Support			1,2,3
CVAMP Training			1,2,3
Homeland Security Exercise and Evaluation Program (HSEEP)			1,2,3
ICS for Single Resources and Initial Action Incidents			1,2,3
Introduction to Incident Command System			1,2,3
Introduction to National Response Framework			1,2,3
National Incident Management System (IMS)			1,2,3
Plume Modeling			1,2,3
Weather Pack 400			1,2,3



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Behavioral Indicators

CBRNE Awareness, Education, Training & Exercises

DEFINITION

Develops, executes, and evaluates educational programs, training, and exercises to ensure awareness of risks associated with CBRNE threats and to provide mitigation strategies.

Entry	Intermediate	Full Performance
<ul style="list-style-type: none"> - Oversees and executes duties associated with CBRNE Tier 2 capability - Assists in coordinating and executing CBRNE training, education and awareness programs - Assists in the design and implementation of training awareness and education materials (e.g., presentations, guides) in alignment with performance and learning objectives - Assists in the development of lessons learned and entry into Marine Corps Lessons Learned System and incorporation into subsequent training and education exercise plans - Assists in the coordination of CBRNE exercises to include coordination with Federal, State and local agencies. - Possesses a general understanding of overall CBRNE training requirements, programs and policies - Understanding of DoD CBRNE standards and benchmarks. - Comprehends concepts and intended purpose of CBRNE requirements - Communicates CBRNE requirements with minimal guidance - Understanding of organizational mission requirements and the relationship with CBRNE policies - Prepares training materials and conducts basic CBRNE training 	<ul style="list-style-type: none"> - Performs and analyzes program reviews of installations CBRNE security awareness, training, and education programs, and develops corrective actions - Develops, reviews, and implements TEEPs - Ensures integration of civil and military exercises - Coordinates and executes CBRNE training, education, and awareness programs - Evaluates CBRNE training, education, and awareness to identify trends in order to develop programs/initiatives to address deficiencies - Informs leadership on the value added of CBRNE training, education, and awareness programs - Advocates senior leadership buy-in to CBRNE awareness, education, and training programs - Mentors and educates less experienced staff on compliance inspection criteria, protocols, and procedures - Oversees the design and implementation of training awareness and education materials (e.g., presentations, guides) in alignment with performance and learning objectives - Identifies and uses innovative technologies to facilitate the development and delivery of CBRNE training, education, and awareness programs - Develops lessons learned and entry into Marine Corps Lessons Learned System and incorporation into subsequent training and education exercise plans - Acts as coordinator for CBRNE exercises to include coordination with Federal, State, and local agencies 	<ul style="list-style-type: none"> - Performs and analyzes program reviews of installations CBRNE security awareness, training, and education programs, and develops corrective actions - Provides reviews and oversight for regional and subordinate Command TEEPs - Ensures integration of civil and military exercises - Evaluates CBRNE training, education, and awareness programs - Evaluates CBRNE training, education, and awareness to identify trends in order to develop programs/initiatives to address deficiencies - Informs leadership on the value added of CBRNE training, education, and awareness programs - Advocates senior leadership buy-in to CBRNE awareness, education, and training programs - Mentors and educates less experienced staff on compliance inspection criteria, protocols, and procedures



Competency-Based Training Opportunitites

CBRNE Awareness, Education, Training & Exercises

Skill Level	Proficiency		DEFINITION	
	Min	Max		
1	2	3	Develops, executes, and evaluates educational programs, training, and exercises to ensure awareness of risks associated with CBRNE threats and to provide mitigation strategies.	
2	4	5		
3	5	5		
Course			Skill Level	Institution
Advanced Portable Detector (APD) 2000 Chemical Agent Detector			1,2,3	RCETT
AIMS on Scene			1,2,3	RCETT
Aloha/Marplot Cameo			1,2,3	RCETT
AN/PDQ-1 Survey Meter			1,2,3	RCETT
AN/PDR-77 Survey Meter			1,2,3	RCETT
AN/UDR-13			1,2,3	RCETT
AN/UDR-14 Radiation Detector			1,2,3	RCETT
Basic Incident Command System			1,2,3	RCETT
Biological Agent Detection and Identification			1,2,3	RCETT
Biological Hazart Reconnaissance			1,2,3	RCETT
Biological Sampling			1,2,3	RCETT
CATS IMS			1,2,3	RCETT
CBRNE Awareness			1,2,3	RCETT
CBRNE Exercise Support			1,2,3	RCETT
CBRNE Operations			1,2,3	RCETT



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Competency-Based Training Opportunities

CBRNE Awareness, Education, Training & Exercises

Skill Level	Proficiency		DEFINITION	
	Min	Max		
1	2	3	Develops, executes, and evaluates educational programs, training, and exercises to ensure awareness of risks associated with CBRNE threats and to provide mitigation strategies.	
2	4	5		
3	5	5		
Course			Skill Level	Institution
CBRNE PPE Kit with Millennium			1,2,3	RCETT
CBRNE PPE Kit with PAPR			1,2,3	RCETT
Chemical Agent Detection and Identification			1,2,3	RCETT
Chemical Agent Detection Equipment			1,2,3	RCETT
Decontamination			1,2,3	RCETT
Dräger Chip Measurement System (CMS) Kit			1,2,3	RCETT
Dräger Civil Defense Simultest (CDS) Kit			1,2,3	RCETT
GAS ID – Gas and Vapor Identifier			1,2,3	RCETT
GR-135 HD Radioactive Isotope Identification Device			1,2,3	RCETT
HAZMAT ID Chemical Agent Identifier			1,2,3	RCETT
Homeland Security Exercise and Evaluation Program (HSEEP)			1,2,3	FEMA
ICS for Single Resources and Initial Action Incidents			1,2,3	FEMA
IdentiFinder Radioactive Isotope Identification			1,2,3	RCETT
Improved Chemical Agent Monitor (ICAM)			1,2,3	RCETT
Introduction to Incident Command System			1,2,3	FEMA



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Competency-Based Training Opportunities

CBRNE Awareness, Education, Training & Exercises

Skill Level	Proficiency		DEFINITION	
	Min	Max		
1	2	3	Develops, executes, and evaluates educational programs, training, and exercises to ensure awareness of risks associated with CBRNE threats and to provide mitigation strategies.	
2	4	5		
3	5	5		
Course			Skill Level	Institution
Introduction to National Response Framework			1,2,3	NFA
M-22 ACADA Chemical Agent Detector with M-42 Remote Alarm			1,2,3	RCETT
M-256A1 Chemical Detector			1,2,3	RCETT
M-279 Surface Sampler			1,2,3	RCETT
MiniRAE 2000 Chemical Agent Detector			1,2,3	RCETT
MultiRAE Plus Chemical Agent Detector			1,2,3	RCETT
National Incident Management System (IMS)			1,2,3	FEMA
Neutron RAE Personal Radiation Monitor			1,2,3	RCETT
Personal Protective Equipment (PPE)			1,2,3	RCETT
Plume Modeling			1,2,3	RCETT
Radiological Detection Equipment			1,2,3	RCETT
TVI Decontamination Shelter			1,2,3	RCETT
Weather Pack 400			1,2,3	RCETT



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Behavioral Indicators

CBRNE Program Review

DEFINITION

Conducts systematic assessment of CBRNE programs against the prescribed standards such as the Joint Staff Integrated Vulnerability Assessment (JSIVA), Headquarters Marine Corps Mission Assurance Assessment Program, the higher headquarters and combatant commanders requirements, the Automated Inspection Reporting System (AIRS 930), and the IG requirements.

Entry	Intermediate	Full Performance
<ul style="list-style-type: none"> - Comprehends CBRNE program standards and benchmarks requirements - Assists with basic internal CBRNE program review - Assists with Tenant Command CBRNE program reviews - Assists with corrective Courses of Action (COA) identified in CBRNE program review 	<ul style="list-style-type: none"> - Expert knowledge of CBRNE program standards and benchmarks requirements - Performs internal CBRNE program reviews - Performs Tenant Command CBRNE program reviews - Coordinates the development of corrective Courses of Action identified in CBRNE program review - Coordinates with internal stakeholders for Higher Headquarters CBRNE program reviews 	<ul style="list-style-type: none"> - Expert knowledge of CBRNE program standards and benchmarks requirements - Performs internal CBRNE program reviews - Performs subordinate Command CBRNE program reviews - Develops trend analysis to identify common shortfalls within subordinate CBRNE programs - Coordinates external CBRNE program review



Competency-Based Training Opportunitites

CBRNE Program Review			
Skill Level	Proficiency		DEFINITION
	Min	Max	
1	2	3	Conducts systematic assessment of CBRNE programs against the prescribed standards such as the Joint Staff Integrated Vulnerability Assessment (JSIVA), Headquarters Marine Corps Mission Assurance Assessment Program, the higher headquarters and combatant commanders requirements, the Automated Inspection Reporting System (AIRS 930), and the IG requirements.
2	4	5	
3	5	5	
Course		Skill Level	Institution
Homeland Security Exercise and Evaluation Program (HSEEP)		1,2,3	FEMA
Joint Staff MTT-Antiterrorism Program		2,3	DTRA



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Behavioral Indicators

CBRNE Risk Management

DEFINITION

Uses knowledge of risk planning, risk handling, risk monitoring, and risk documentation; correctly defines and identifies risks through review and analysis of threat information, criticality, and vulnerability; assigns likelihood and consequence ratings; identifies, evaluates, recommends, and implements courses of action (COAs) to manage risk at acceptable levels given program constraints, objectives, and resources; records, maintains, and reports various risk management activities.

Entry	Intermediate	Full Performance
<ul style="list-style-type: none"> - Basic understanding of risk management process, principles, concepts, and application (e.g., mission analysis, asset identification, threat assessment, criticality assessment, vulnerability assessment, risk and cost benefit analysis) - Assists in the development of Courses of Action to mitigate risks - Assists in the analysis, evaluation, development, coordination, and dissemination of risk management methods and tools - Assists with entries into Core Vulnerability Assessment Management Program (CVAMP) 	<ul style="list-style-type: none"> - Expert understanding of risk management process, principles, concepts, and application (e.g., mission analysis, asset identification, threat assessment, criticality assessment, vulnerability assessment, capability assessment, risk and cost benefit analysis) - Defines and analyzes risk management, assessment, and mitigation procedures in accordance with organizational goals - Coordinates the development of Courses of Action to mitigate risks - Inputs appropriate entries into Core Vulnerability Assessment Management Program (CVAMP) 	<ul style="list-style-type: none"> - Prioritizes resources based on consolidated risk management data - Develops and recommends risk management courses of action to senior leadership - Develops specific risk management policies and procedures; considers risk as a basis for every policy decision that is made



Competency-Based Training Opportunities

CBRNE Risk Management			
Skill Level	Proficiency		DEFINITION
	Min	Max	
1	2	3	Uses knowledge of risk planning, risk handling, risk monitoring, and risk documentation; correctly defines and identifies risks through review and analysis of threat information, criticality, and vulnerability; assigns likelihood and consequence ratings; identifies, evaluates, recommends, and implements courses of action (COAs) to manage risk at acceptable levels given program constraints, objectives, and resources; records, maintains, and reports various risk management activities.
2	4	5	
3	5	5	
Course			Skill Level
Institution			
Antiterrorism Officer (Advanced)			2,3
Antiterrorism Officer (Basic)			1
Intelligence in Combating Terrorism			2,3
Joint Staff MTT-Antiterrorism Program			2,3
VAPO Vulnerability Assessment Protection Option (Level 2 Training)			1,2,3
			USACE PDC



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Behavioral Indicators

CBRNE Equipment and Supply Management

DEFINITION

Oversees and supports the equipment fielded under the Marine Corps and Joint Program Offices for CBRNE Installation Protection. Ensures equipment Preventative Maintenance Checks and Services (PMCS) as prescribed in Original Equipment Manufacturer (OEM) user/maintenance manuals is performed by operators. Responsible as the subject matter expert for managing and maintaining equipment inventories, creating and closing repair work orders, distributing replacement or restock items, conducting inventory control and management, equipment disposal, shelf-life management and calibration. Tier II Technicians perform PMCS and corrective maintenance on Tier II installation CBRNE equipment, collect biological samples, and using appropriate packaging and shipping protocols, ship samples to the approved laboratory for testing. Maintain GID-3 (24/7) chemical detectors and maintain inventories of Personal Protective Equipment (PPE).

Entry	Intermediate	Full Performance
<ul style="list-style-type: none"> - Performs basic PMCS and corrective maintenance on CBRNE equipment - Performs collection of biological samples, and using appropriate packaging and shipping protocols, ships samples to the approved laboratory for testing - Maintains installations Base Sensor Plan equipment - Basic awareness of appropriate regulations regarding storage, maintenance, and disposition of CBRNE equipment - Assists in the inspection and maintenance of CBRNE equipment - Performs routine repairs on basic CBRNE equipment - Maintains inventories of Personal Protective Equipment - Communicates using basic communication tools such as email, radio, etc - Uses specified technology to perform routine tasks with the direction of supervisors (e.g., report writing) 	<ul style="list-style-type: none"> - Performs or oversees basic PMCS and corrective maintenance on CBRNE equipment - Supervises the collection of biological samples and use of appropriate packaging and shipping protocols. - Ensures the readiness of equipment supporting a Base Sensor Plan equipment - High proficiency in knowledge of appropriate regulations regarding storage, maintenance, and disposition of CBRNE equipment - Performs inspections and oversees maintenance of CBRNE equipment - Identifies deficiencies in CBRNE equipment - Identifies, selects, and applies appropriate technology to perform complex tasks - Identifies equipment/application requirements to support the department - Identifies malfunctions of equipment and requests appropriate maintenance - Instructs others in the use of all appropriate technologies 	<ul style="list-style-type: none"> - Ensures that appropriate regulations regarding storage, maintenance, and disposition procedures are being followed - Writes, researches, and submits proposals for repair, modification, or replacement of CBRNE equipment - Ensures identified deficiencies in CBRNE equipment are corrected - Stays current and informed about changes in technology and identifies, selects, and applies technology to perform complex tasks



Competency-Based Training Opportunities

CBRNE Equipment and Supply Management

Skill Level	Proficiency		DEFINITION
	Min	Max	
1	3	4	Oversees and supports the equipment fielded under the Marine Corps and Joint Program Offices for CBRNE Installation Protection. Ensures equipment Preventative Maintenance Checks and Services (PMCS) as prescribed in Original Equipment Manufacturer (OEM) user/maintenance manuals is performed by operators. Responsible as the subject matter expert for managing and maintaining equipment inventories, creating and closing repair work orders, distributing replacement or restock items, conducting inventory control and management, equipment disposal, shelf-life management and calibration. Tier II Technicians perform PMCS and corrective maintenance on Tier II installation CBRNE equipment, collect biological samples, and using appropriate packaging and shipping protocols, ship samples to the approved laboratory for testing. Maintain GID-3 (24/7) chemical detectors and maintain inventories of Personal Protective Equipment (PPE).
2	4	5	
3	5	5	

Course	Skill Level	Institution
Advanced Portable Detector (APD) 2000 Chemical Agent Detector	1,2,3	RCETT
AIMS on Scene	1,2,3	RCETT
Aloha/Marplot Cameo	1,2,3	RCETT
AN/PDQ-1 Survey Meter	1,2,3	RCETT
AN/PDR-77 Survey Meter	1,2,3	RCETT
AN/UDR-13	1,2,3	RCETT
AN/UDR-14 Radiation Detector	1,2,3	RCETT
Biological Agent Detection and Identification	1,2,3	RCETT
Biological Sampling	1,2,3	RCETT
CATS IMS	1,2,3	RCETT
CBRNE PPE Kit with Millennium	1,2,3	RCETT
CBRNE PPE Kit with PAPR	1,2,3	RCETT
Chemical Agent Detection and Identification	1,2,3	RCETT
Chemical Agent Detection Equipment	1,2,3	RCETT
Decontamination	1,2,3	RCETT



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Competency-Based Training Opportunities

CBRNE Equipment and Supply Management

Skill Level	Proficiency		DEFINITION	
	Min	Max		
1	3	4	Oversees and supports the equipment fielded under the Marine Corps and Joint Program Offices for CBRNE Installation Protection. Ensures equipment Preventative Maintenance Checks and Services (PMCS) as prescribed in Original Equipment Manufacturer (OEM) user/maintenance manuals is performed by operators. Responsible as the subject matter expert for managing and maintaining equipment inventories, creating and closing repair work orders, distributing replacement or restock items, conducting inventory control and management, equipment disposal, shelf-life management and calibration. Tier II Technicians perform PMCS and corrective maintenance on Tier II installation CBRNE equipment, collect biological samples, and using appropriate packaging and shipping protocols, ship samples to the approved laboratory for testing. Maintain GID-3 (24/7) chemical detectors and maintain inventories of Personal Protective Equipment (PPE).	
2	4	5		
3	5	5		
Course			Skill Level	Institution
Dräger Chip Measurement System (CMS) Kit			1,2,3	RCETT
Dräger Civil Defense Simultest (CDS) Kit			1,2,3	RCETT
GAS ID – Gas and Vapor Identifier			1,2,3	RCETT
GR-135 HD Radioactive Isotope Identification Device			1,2,3	RCETT
HAZMAT ID Chemical Agent Identifier			1,2,3	RCETT
IdentiFinder Radioactive Isotope Identification			1,2,3	RCETT
Improved Chemical Agent Monitor (ICAM)			1,2,3	RCETT
M-22 ACADA Chemical Agent Detector with M-42 Remote Alarm			1,2,3	RCETT
M-256A1 Chemical Detector			1,2,3	RCETT
M-279 Surface Sampler			1,2,3	RCETT
MiniRAE 2000 Chemical Agent Detector			1,2,3	RCETT
MultiRAE Plus Chemical Agent Detector			1,2,3	RCETT
Neutron RAE Personal Radiation Monitor			1,2,3	RCETT
Personal Protective Equipment (PPE)			1,2,3	RCETT
Plume Modeling			1,2,3	RCETT



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Competency-Based Training Opportunities

CBRNE Equipment and Supply Management

Skill Level	Proficiency		DEFINITION	
	Min	Max		
1	3	4	Oversees and supports the equipment fielded under the Marine Corps and Joint Program Offices for CBRNE Installation Protection. Ensures equipment Preventative Maintenance Checks and Services (PMCS) as prescribed in Original Equipment Manufacturer (OEM) user/maintenance manuals is performed by operators. Responsible as the subject matter expert for managing and maintaining equipment inventories, creating and closing repair work orders, distributing replacement or restock items, conducting inventory control and management, equipment disposal, shelf-life management and calibration. Tier II Technicians perform PMCS and corrective maintenance on Tier II installation CBRNE equipment, collect biological samples, and using appropriate packaging and shipping protocols, ship samples to the approved laboratory for testing. Maintain GID-3 (24/7) chemical detectors and maintain inventories of Personal Protective Equipment (PPE).	
2	4	5		
3	5	5		
Course			Skill Level	Institution
Radiological Detection Equipment			1,2,3	RCETT
TVI Decontamination Shelter			1,2,3	RCETT
Weather Pack 400			1,2,3	RCETT



“Support Our Marines Be Part Of The Team”

Security Emergency Services Internal Community Career Path

0080 CBRNE

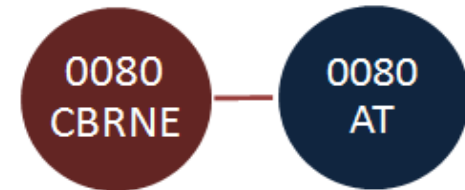
0080 AT

- Competency Gaps: AT Resource Management; AT Program Review; AT Risk Management
- Certification Gaps: DSTC Designated Certifications; Physical Security Specialist; Defense Security Specialist; ASIS; Level II AT
- GS 9-11 is the recommended level to cross over

This graphic shows the 0080 CBRNE series other series that they can cross over into and be competitive in the hiring process.

A **Competency Gap** is the difference between the current competency level of employees and the required competency level.

A **Certification Gap** is the difference between the current certification levels of employees and the required certification levels.



Acronyms Defined

Acronym	Acronym Defined
AKO	Army Knowledge Online
DTRA	Defense Threat Reduction Agency
FEMA	Federal Emergency Management Agency
FPTD	Force Protection Training Division (FPTD), under the direction of the United States Army Military Police School
NFA	U.S. Fire Administration
RCETT	Regional CBRNE Equipment & Training Team
USACE PDC	United States Army Corps of Engineers Protective Design Center (USACE PDC)
USAICS	United States Army Intelligence Center and School (USAICS)

**For additional courses supporting the following behavioral competencies: Communication, Leadership, Self Management and Planning, Decision Making Problem Solving, Teamwork, and Health Safety please refer to the Civilian leadership Development (CLD Course Catalog. This catalog can be found on this website:*

https://www.manpower.usmc.mil/pls/portal/docs/PAGE/M_RA_HOME/MP/MPC/CWM/TRAININGRESOURCES/CIVILIAN%20LEADERSHIP%20COURSE%20CATALOG/MP_MPC_TR_C LCC_REF/FULL%20COURSE%20CATALOG.PDF

