



UNITED STATES MARINE CORPS
MARINE CRYPTOLOGIC SUPPORT BATTALION
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IN REPLY REFER TO:
1000
HQ CO
28 Jun 17

From: Company Commander, Headquarters Company, MCSB
To: All Hands

Subj: COMMAND PHILOSOPHY

1. Headquarters Company serves as the foundation of MCSB, responsible for supporting all battalion operations. We will provide administrative, training, logistics, and operations support to ensure the effective and efficient functioning of our Battalion. Our competency, teamwork, and ethical behavior are key to ensuring that we are ready and capable to carry out that mission. We will balance our personal and professional obligations to ensure we are mission ready.

a. Be competent. Embody the whole Marine concept - outstanding performance at your desk does not always equate to excellent performance as a Marine. Every day is a new opportunity to assess and improve the fitness of your mind, body, and soul. Take advantage of the available resources, training opportunities, and technology to advance the support we provide to the Battalion. Each and every one of us must strive to be our very best in all aspects.

b. Be a team. I expect you to maintain an enthusiastic and vested interest in the success of the Battalion. Every Marine brings a unique and valuable perspective to the team. Individually learning what those perspectives are and implementing them to collectively improve is how we demonstrate cohesion and teamwork.

c. Exemplify ethical behavior. I am confident that each of you knows right from wrong. I compel each of you to do the right thing and to hold your fellow Marines to the same standard. The standard you walk past is the standard you accept.

d. Find your balance between work and personal time. You cannot be effective at work if you are ineffective at home. I encourage you to get your significant other involved with the Unit, Personnel, and Family Readiness Program (UPFRP). A busy work schedule is never an acceptable excuse for ignoring family or fitness.

2. Our core values of Honor, Courage, and Commitment are not rules that dictate our daily life - they are our way of life. Each and every one of us bears an obligation to our core values - both to ourselves and to our great country. The Marine Corps has built a formidable reputation as warriors who uphold the highest standards both on and off the battlefield. It is up to us to defend that reputation. Never forget that we walk on the shoulders of the giants who served before us.


S. C. HOUSE