



COMPANY I Command Philosophy



The Marine Corps has a long and illustrious history. We hear about it during PME or small leader discussions. We sing about it at retirement ceremonies or changes of command. We revel in it at the Marine Corps Birthday Ball. It's likely that this very same history influenced each of you to join this organization; and now, we are all authoring a piece of this history. Since 1775 we have written this history in phases. We are either training and preparing to win wars, or we are engaging in combat on behalf of our nation.

My command philosophy is simple. We are all individually part of something bigger. I ask that you remember this, and I want this to be evident in your actions. I will make every decision based on what is best for the Marine Corps, what is best for this company, and what is best for the individual Marine. It is within this framework that I expect you to make decisions as well.

Live the title of Marine. The most valuable contribution that we can make to the National Security Agency (NSA) mission is the Marine ethos. With this comes a higher standard of morals, personal initiative, hard work, dedication, and pride in our mission. I believe that by being a good Marine, you will be a good partner to our NSA colleagues, and best serve your mission section. As Marines, we must maintain our corps values in everything we do.

Prioritize Readiness. In order to perform in our mission section, or to be postured to rapidly deploy across the spectrum of conflict, we must ensure that we are capable of meeting the requirements levied on us by the service to do these things. This includes administrative and training readiness. It also includes physical, mental, spiritual, and family readiness. Your ability to maintain a fully deployable status directly supports your ability to perform your day to day actions as a Marine.

Take responsibility. Take personal responsibility over everything we do within this unit. Because we are individually and collectively part of something bigger – I expect you to individually and collectively take responsibility for your actions. This is your Marine Corps. This is your company. Your actions should reflect this – whether that is during mission, assumption of collateral duties, or impactful participation in company and site events. This is leadership – and it's an effort we must all carry out.

Strive for perfection. We should all have a daily commitment to excellence. Whether in our daily tasks, physical fitness, MOS proficiency, or Marine Corps common skills, we should strive for perfection. This is what makes us Marines; and this is why we stand out at the forefront of this joint architecture and are the national cryptologic force of choice.

I am looking forward to these next two years. I truly believe that organizations are made up of people – and when people feel as though they can influence positive change, productivity increases. I will provide you a framework to work in, and together we will push this rock further.

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