



# REPORTING RETALIATION



**Retaliation** includes one of the following actions when taken against a Service member because that member made or is preparing to make a protected communication, such as reporting a criminal offense. Service members and Department of the Navy personnel shall not retaliate against a Service member because the member reported a criminal offense and may be punished under the UCMJ as an orders violation under Article 92.

<p style="text-align: center;"><b>Ostracism</b></p> <p>Wrongfully excluding a military member from social acceptance, privilege, or friendship with the intent to do any of the following: inflict emotional distress, discourage the reporting of a criminal offense, or otherwise discourage the due administration of justice.</p>	<p style="text-align: center;"><b>Reprisal</b></p> <p>Taking or threatening to take an unfavorable personnel action, or withholding or threatening to withhold a favorable personnel action, or any other act of retaliation against a DoD member.</p>
<p style="text-align: center;"><b>Restriction</b></p> <p>Preventing or attempting to prevent members of the Armed Forces from making or preparing to make lawful communications to Members of Congress and/or an Inspector General.</p>	<p style="text-align: center;"><b>Maltreatment</b></p> <p>The cruelty toward, oppression of, or maltreatment of any individual subject to one's orders</p>

**The following individuals are eligible to report retaliation through the SAPR Program by speaking with a SAPR VA or SARC:**

- 1) Adult Sexual Assault Victims who have made an unrestricted report
- 2) Adult Sexual Assault Victim's adult family member
- 3) Witness to a Sexual Assault
- 4) Bystander (who intervened)
- 5) SARC (on the specific case)
- 6) SAPR VA (on the specific case)
- 7) Other responders (on the specific case)
- 8) Other party to the incident (friend, co-worker, etc.)

## REPORTING AND ASSISTANCE RESOURCES

<p style="text-align: center;"><b>Installation SARC</b> 202-439-5827</p>	<p style="text-align: center;"><b>Installation IG</b> 1-866-243-3887</p>	<p style="text-align: center;"><b>Installation EOA</b> 703-614-7334</p>
<p style="text-align: center;"><b>Installation VWAC</b> 703-693-7408</p>	<p style="text-align: center;"><b>VLC</b> 703-784-3872/3877</p>	<p style="text-align: center;"><b>NCIS</b> 202-433-3858 MTAC 24/7 Officer 571-305-4777</p>
<p style="text-align: center;"><b>Victim Advocate</b> 703-217-9940 <b>Installation 24/7 Support Line</b></p>	<p style="text-align: center;"><b>Installation Chaplain</b> 703-614-9280</p>	<p style="text-align: center;"><b>DoD Safe Helpline</b> 1-877-995-5247</p>