



FIRST QUARTER 2023

# INTERNATIONAL AFFAIRS PROGRAM NEWSLETTER

IAPMARINE@USMC.MIL



## IN THIS ISSUE

- Message from the Program Manager
- Personnel Exchange Program: Peru
- IAP Marines In-Action: ES3
- FAS Program Corner
- Professional Development Opportunities
- Featured Articles by IAP Marines
- Selection Board Results
- Program Updates

*U.S. Marine Corps Latin America Personnel Exchange Program Marines and Security Cooperation Officers during the Marine Leaders of the Americas Conference in Rio de Janeiro, Brazil.*

## Message from the Program Manager

BY LTCOL CHRISTOPHER DELLOW

MOS. Despite our best efforts to get all of our FAO billets filled, we were only able to get about 60% of the vacancies filled. Some of this is based on monitors not allowing second tour and Experience Track FAOs to leave their PMOS and some is based on FAO production vs. billet vacancy mismatches. Either way, the end state is the same...gaps in the Fleet Marine Force and supporting establishment that could be filled with IAP Marines. The POM brief went well but I expect that we will lose some funds as the service looks to realign resources in support of Force Design. In the meantime, we are planning as though we will get all of our program funds and are accepting applications for LREC sustainment training. We recognize that it is difficult to maintain some languages while you are serving in your PMOS, so as always, we will prioritize LREC sustainment funding for those who have orders to a FAO billet in 2023. Our initial steps to becoming a Single-Track MOS have been difficult but purposeful. The bottom line is that we are making progress, but the road is long. We remain hopeful that there is value to the service in our proposition, but it is a big undertaking and there are numerous stake holders who need to be convinced. We will continue to advocate for International Affairs Programs regardless of the outcome and welcome your support in any way you can assist. In the meantime, continue to support your respective commands, whether you are on an IAP billet or not, and use your Pol-Mil skills to showcase the value IAP Marines provide to Force Design and emerging concepts such as Stand-In Forces.

Hopefully everyone is back to work in the New Year after a restful winter break! This quarter the International Affairs Program (IAP) Office focused on working with monitors and Foreign Area Officers (FAO) to get slating done for summer 2023 movers, fought for program funds at the Program Objective Memorandum (POM) cycle, and took initial steps to becoming a Single-Track



# Personnel Exchange Program Spotlight

MAJOR MATTHEW L. PAULL

PERSONNEL EXCHANGE OFFICER - PERUVIAN MARINE CORPS

Whether it be Force Design 2030, A Concept for Stand-In Forces, Advantage at Sea or any number of other guiding documents, the Naval Service places a premium on relationships with allies and partners. In order to prevail across the competition continuum, Advantage at Sea emphasizes one of its five themes as “strengthen our alliances and partnerships.” Personnel Exchange Program (PEP) Marines contribute to strengthening partnerships by embedding with the Host Nation (HN) as permanent personnel. Being embedded helps to enhance interoperability, facilitate theater security cooperation efforts, build partnership capacity, advance relationships, and exchange skills. Because the program is reciprocal, partners and allies alike reap the same benefits of having their own PEPs embedded with USMC units. USMC PEPs receive valuable exposure to the HN military, geo-political landscape, culture, language, and civil society. They also have the added benefit of access to the U.S. Country Teams where they are located. Frequent interactions with respective Security Cooperation Offices, Defense Attaché Offices, Department of State and other interagency partners add broad and deep experience that, when taken back to the Fleet Marine Force, improves the Marine Corps’ ability to interface not just with allies and partners at the tactical level, but country teams and the interagency. Perhaps one unintended consequence of the PEP is the graduate-level education one receives in U.S. foreign policy and how the USG interfaces with its counterparts on the world stage. As we look to concepts like expeditionary advanced base operations, littoral operations in a

contested environment, and Stand-In Forces, Marines with this real-world knowledge of both partner nation (PN) internal workings and USG country team complexities may prove invaluable to the MAGTF in effectively traversing the operating environment.

The USMC-Peruvian Marine Corps (PERMAR) relationship has been around a long time. In 1964, PERMAR sent enlisted Marines to the U.S. to receive training and instruction from Marine Corps Drill Instructors to improve PERMAR TTP of their own entry-level training. In the years since, the relationship has continued to expand and strengthen. In recent years, Peru has enhanced its ability to conduct amphibious operations. In 2018, construction was completed on the amphibious ship, BAP Pisco (AMP-156). An LPD, the Pisco has responded to numerous domestic calls for disaster relief as well as participating in multinational exercises. 2023 promises to see continued development of Peru’s amphibious capacity with the completion of the Pisco’s sister ship, the BAP Paíta.



HRST SME exchange with PERMAR.

It is this shared focus on amphibious operations that drives current USMC-PERMAR operations, activities, and investments. In the last year, bilateral Subject Matter Expert (SME) Exchanges were conducted on priorities ranging from Amphibious doctrine to Helicopter Rope Suspension Techniques (HRST), to Amphibious logistics. USMC teams travelled to Peru, partnering with their PERMAR counterparts to conduct in-person exchanges that help both sides to get after interoperability and a shared understanding for how we will operate together, if called upon to do so. Other



First group of Peruvian Marines who attended Marine Corps Drill Instructor School in July of 1964.

# Personnel Exchange Program Spotlight

MAJOR MATTHEW L. PAULL

PERSONNEL EXCHANGE OFFICER - PERUVIAN MARINE CORPS



Maj Paull (far right) with the Peruvian and South Korean delegation at the MLAC in Rio de Janeiro, Brazil.

engagements like the Marine Leaders of the Americas Conference, Staff Planners Working Group, Maritime Staff Talks, Pacific Amphibious Leaders Symposium, MARFSOUTH-PERMAR key leader engagements (KLE), and the PEPs daily interactions all continue to help strengthen the relationship.

In all these interactions and exchanges, it is the PEPs daily exposure to the PN and the PN's ability to leverage a PEPs MAGTF knowledge that provide perhaps the most "bang for the buck." Whether it be observing training evolutions, teaching classes, reviewing PN doctrine, aiding in the planning of bilateral or multinational exercises, or facilitating the MARFOR's access and influence to the PN, PEPs influence PN's in a way that is beneficial to all.

Interaction with key leaders helps ensure lasting ties that will undoubtedly bear fruit in the future. In the Marine Corps we love quantifiable metrics to measure performance or effectiveness. But sometimes, it is the non-measurable qualitative relationships that can do the most good. On a recent KLE between the MARFORSOUTH DCOM and PERMAR, BGen Kevin Collins was surprised to uncover an interesting fact; that he and the PERMAR Chief of Staff had been training together in the Peruvian desert some 25+ years ago - during UNITAS! Engagements like this strengthen and reinforce the small part we play in pursuing the nation's interests abroad. Over decades of touch points and engagements,

senior leaders on both sides of this important bilateral relationship were able to break bread and recall fond memories of time spent training.



Major and Mrs. Paull with Admiral Alvaro Alcala Luna, Peruvian Navy after award ceremony at La Perla Naval Station in Lima, Peru. Major Paull was awarded the Peruvian Naval Medal of Honor for Merit.



# IAP Marines in Action

## IAP Marines Attend the Eurasian Security Studies Seminar

By: Captain Luke Stockman

In September, IAP Marines from Germany, Latvia, Norway, and the National Capital Region traveled to Garmisch-Partenkirchen, Germany to attend the 15th annual Eurasian Security Studies Seminar (ES3) hosted by the US Army and the George C. Marshall European Center for Security Studies. The seminar is currently directed by US Army LTC Vincent Mucker, an Army FAO (48E) with extensive experience in Security Cooperation throughout Europe, and a strong proponent for FAO development and mentorship. This year, the three-week region-specific orientation seminar was held from 12-30 September and saw the largest Marine contingent (5) in the history of the course. US Marine Corps, Navy, and Air Force Officers, as well as George C. Marshall Center fellows, participated in the seminar encouraging the joint nature of security cooperation and Foreign Area Officer networking in Europe. As the Marine Corps grows its FAO presence in Europe and professionalizes its force, ES3 will continue to be a vital resource for the orientation of Europe/Eurasia-focused Officers and Staff Noncommissioned Officers.



Group photo of participants at ES3 in Garmisch-Partenkirchen, Germany.

The three-week seminar provided a high-paced, yet balanced mix of classroom lectures and panels, field studies, headquarters visits, networking socials, and professional development and tradecraft discussions. In week one, FAOs received in-person briefings from experts and high-ranking officials from across the spectrum of European Security issues including the newly appointed Senior

Defense Official/Defense Attaché (SDO) to Ukraine, Brigadier General Garrick Harmon, the Deputy Assistant Secretary of Defense for Force Readiness, Ms. Kimberly Jackson, the Marshall Center Dean for the College of International and Security Studies, Dr. Andrew Michta, the Director of Strategic Security Studies, Colonel Matt Neumeyer, Arctic Security expert and PhD Candidate, Commander Rachael Gosnell, and many others.



IAP Marines pause for a photo with USMC Colonel (Ret) Philippe (Boz) Rodgers at NATO HQ in Brussels, Belgium.

In week two, participants conducted site visits to European Command in Stuttgart, Germany, US Army European Command in Wiesbaden, Germany, the Luxembourg American Cemetery in Luxembourg, the Bastogne Museum and Easy Company Foxholes in Bastogne, Belgium, and NATO Headquarters in Brussels, Belgium. The visits allowed FAOs to meet with desk officers, regional department heads, Security Cooperation Officers (SCOs), Senior Defense Officials/Defense Attachés (SDO/DATTs), NATO policy makers, and commanders. FAOs were also given the opportunity to participate in socials to build comradery and relationships with the officials they may be working with in their future FAO assignments. Although the week was fast-paced and required significant travel, learning objectives were focused on ensuring FAOs have the resources, tools, and relationships required to be successful.

Week 3 focused on FAO professional development and tradecraft with ES3 hosting a series of panels and socials to provide participants an opportunity to engage with senior FAOs across the joint force and to learn more about the roles, responsibilities, and

# IAP Marines in Action

## IAP Marines Attend the Eurasian Security Studies Seminar

functions of FAOs as attachés, security assistance officers, as well as many other low-density FAO positions across the department of defense. In week 3, FAOs heard from Ambassador Eric Nelson who served as the United States Ambassador to Bosnia and Herzegovina from 2019 to 2022, Deputy Assistant Secretary of Defense for Russia, Ukraine, and Eurasia, Ms. Laura Cooper, and Major General Lasica, Director of Plans, Policy, Strategy, and Capabilities, J-5/8, United States European Command, Stuttgart, Germany. IAP Marines also had the opportunity to meet with Lieutenant Colonel Christopher Dellow, IAP Program Manager from HQ USMC.



IAP Marines attend a social event during ES3 with International Affairs Program Manager LtCol Christopher Dellow.



This year's IAP Marine participants were (left to right) Foreign Area Staff NCO SSgt Carlos Diaz, Capt David Crupi (FAO, George C Marshall Center), Capt Gabriel Benjamin (FAO, Riga, Latvia), Capt Aleksanders Ans (JOSIP), and Capt Luke Stockman (FAO, Oslo, Norway). As the Marine Corps continues to professionalize its FAO community in 2023, 6 additional Marines will be stationed in Garmisch at the George C Marshall Center in addition to the FAOs deployed on IRT across Europe. In line with the mission of the Eurasian Security Studies Seminar and the International Affairs Program, the George C Marshall Center presents multiple opportunities to increase the professional development of Marine Corps Foreign Area Officers and Foreign Area Staff NCOs focused on European security affairs.

If you have any questions about language training or FAO sustainment opportunities available at the George C. Marshall Center, contact us!

International Affairs Program  
E-Mail: [IAPMarine@usmc.mil](mailto:IAPMarine@usmc.mil)



Use the QR Code Below to visit the IAP Website



# Foreign Area SNCO Program Corner

## Exploring a Community and Culture Through Sports

By: Master Sergeant Diana Gutierrez

MSgt Diana Gutierrez started learning Brazilian Jiu Jitsu in July of 2022, when she moved to Monterey, CA to attend Naval Postgraduate School. Five months later, on 12 November 2022, she participated in her first jiu jitsu competition in both the gi and no gi division. This jiu jitsu event was more than just a competition, it helped make a charitable contribution to the We Defy Foundation, which provides therapeutic relief to disabled combat veterans by granting them jiu jitsu scholarships. Grappling Industries and the We Defy Foundation partnered together to reduce the waiting list of those in need of the We Defy Foundation's assistance.

Sports are a great way to have fun, meet the locals, and even practice one's language skills. While training, MSgt Gutierrez, not only worked on developing her jiu jitsu skills, but also used this as an opportunity to immerse herself in the local community. On multiple assignments overseas, MSgt Gutierrez experienced firsthand how sports serve as a universal language that allows people to come together and break through cultural barriers. From her first duty station to her current assignment, MSgt Gutierrez has made it a habit to use sports and competitions to interact with the local people from each community.



MSgt Diana Gutierrez, placing 1st in the gi division.



MSgt Diana Gutierrez, placing 2nd in the no gi division.

If you have any questions about the Foreign Area SCNO Program or education opportunities at the Naval Postgraduate School, contact the FAS Program Manager  
Master Sergeant Jonathan Levine  
E-Mail: [jonathan.levine@usmc.mil](mailto:jonathan.levine@usmc.mil)

# Professional Development Opportunities

## **ACADEMIC YEAR 2022-2023 NAVAL POSTGRADUATE SCHOOL DISTANCE LEARNING OPPORTUNITIES// MARADMIN 162/22**

1. The purpose of this message is to solicit applicants for advanced degree distance learning and certificate distance learning programs administered through the Naval Postgraduate School (NPS) in accordance with the references. Program start dates begin during academic year (AY) 2022 fourth quarter (Q4) (July-September 2022) through AY 2023 Q4 (July-September 2023).
  2. The list of all available distance learning programs and certificates is located on the NPS distance learning graduate education website <https://nps.edu/web/dl>.
- 2.A. Education opportunities are available that align to Force Design 2030 and Talent Management 2030 concepts and capabilities. Interested Marines should refer to MARADMIN 162/22 [HERE](#) for application instructions.

## **FISCAL YEAR 2023 SECURITY COOPERATION TRAINING DETACHMENT RESIDENT COURSE DATES**

The purpose of this MARADMIN is to announce the Fiscal Year 2023 resident course dates for the Security Cooperation Training Detachment (SCTD). SCTD will conduct four open enrollment Marine Advisor Courses (N03KYK3) and three open enrollment Security Cooperation Planners Courses (N020JX3) to support Security Cooperation (SC) training requirements for the Fleet Marine Force and Marine Geographic Commanders. For more information and course dates, see the MARADMIN [HERE](#).

### **Spanish Language Immersion and Cultural Exchange in Toledo, Spain**

Unique opportunity for language sustainment and cultural exchange at La Academia de Infanteria (Infantry Academy) in Toledo, Spain.

When: 20 February -17 March 2023

Who: IAP Marines with a DLPT score of 2/2 or above in Spanish.

For more information, contact MAJ Nenad Filipovic, U.S. Army, at [nenad.filipovic@dodiis.mil](mailto:nenad.filipovic@dodiis.mil).

### **French Language Immersion in Quebec, Canada**

Where: Quebec City, Canada

When: 10–21 April 2023

Who: IAP Marines with a DLPT score of 2+/2+ or above in French.

For more information, contact MAJ Nenad Filipovic, U.S. Army, at [nenad.filipovic@dodiis.mil](mailto:nenad.filipovic@dodiis.mil).

## **Joint Foreign Area Officer Regional Skill Sustainment Program**

For your planning consideration, below are listed the dates for the upcoming JFAO Phase II regional skill sustainment courses. These courses are conducted by the George Washington University. Registration opens 30 days before the course start date: Please provide your BIO along with the registration form at least 3 weeks prior to course start dates. Registrations form can be found [HERE](#):

U.S. Africa Command Sustainment Course

Dates: January 23-27, 2023

Location: Virtual

U.S. Central Command Sustainment Course

Dates: February 27-March 2, 2023

Location: Tampa/St. Petersburg, FL

U.S. Indo-Pacific Command Sustainment Course

Dates: March 26-30, 2023

Location: Virtual

U.S. European Command Sustainment Course

Dates: April 24-27, 2023

Location: Stuttgart, Germany

U.S. Southern Command Sustainment Course

Dates: June 5-9, 2023

Location: Virtual

# Selection Board Results

## Congratulations!

### SUPPLEMENTAL FY23 SECURITY COOPERATION OFFICER SELECTION PANEL RESULTS // 685/22

For more information, read the MARADMIN [HERE](#).

Name	Grade	PMOS	Country
Anderson III, F.K.	O4	0202	Indonesia
Lienhardt, R.J.	O3	0302	Malaysia
Campbell, L.M.	O4	6002	Taiwan
Magill, J.R.	O4	7565	Kenya

### FY22 4TH QUARTER IAP EXPERIENCE TRACK SELECTION PANEL RESULTS // 581/22

For more information, read the MARADMIN [HERE](#).

Name	AMOS	Designation	Region
Condon, W.T.	8221	RAO	Latin America
Gallon, P.Y.	8248	FAO	SE Asia
Haack, S.R.	8241	FAO	Latin America
Nell, T.S.	8227	RAO	Europe
Otieno, C.	8245	FAO	Africa
Rogers, M.Y.	8223	RAO	NE Asia

If you have questions about future selection panels and IAP opportunities, contact us!

International Affairs Program  
E-Mail: [IAPMarine@usmc.mil](mailto:IAPMarine@usmc.mil)



If you are interested in the Foreign Area Officer Program, Regional Affairs Program, Foreign Area SNCO Program, or the Personnel Exchange Program, visit the IAP website to learn more. Use the QR Code Below to visit the IAP Website

### FISCAL YEAR 2023 COMMANDANT'S EDUCATION BOARDS RESULTS.

FY23 COMMANDANT'S CAREER-LEVEL EDUCATION BOARD RESULTS// MARADMIN 616/22

FY23 COMMANDANT'S PROFESSIONAL INTERMEDIATE-LEVEL EDUCATION BOARD RESULTS// MARADMIN 634/22

Congratulations to the newly selected Foreign Area Officers and Regional Affairs Officers!!

#### Foreign Area Officers:

Abbott, Austin D.  
Aguirre, Rodrigo  
Duerer, Adam J.  
Dunlap, Benjamin A.  
Fullmer, Daniel R.  
Haasl, Jonathan D.  
Hannah, Adam F.  
Hendrix, Blake E.  
Hoyer, Nicholas M.  
Johnson, Hunter R.  
Johnston, Ryan J.  
Krulik, Ashley L.  
Mastriano, Mario T.  
Mathieson, Kelsie L.  
Mellentine, Josiah M.  
Morales, Sergio A.  
Olson, Krasimira S.  
Reardon Jr, Christopher D.  
Robinson, Kayla S.  
Samaroo, Cole T.  
Showalterblades, Paul J.  
Smith, Colby C.  
Yung, Dieter C.  
Zelenin, Ivan

#### Regional Affairs Officers:

Deverill, Call M.  
Lahren, Hayden G.  
Morgan, John K.  
Parker, Luke J.  
Sansbury, Patrick A.



# Program Updates

- **LREC Sustainment Program (LSP):** FY23 LSP is opened with some restrictions due to availability of funds. FAOs and FASs are encouraged to submit your requests for processing and approval. Please review the LSP Request Procedures on the IAP website prior to submitting your request. You must have a FAO or FAS AMOS and a current DLPT to request funds for language sustainment. Priority is to your principal assigned language. You must show a proficiency (3/3) in your principal language or an immediate validated requirement if you wish to be considered for an additional same-region 2nd or 3rd language. Additionally, priority for funding will go to FAOs below 2/2 and FASs below 1/1 preparing for FAO/FAS assignment and DLPT. All TAD LSP requests must be command-endorsed. LSP requests requirements, instructions, and templates can be found [HERE](#).
- **FAO/RAO/FAS/PEP's In-Action Photos and Articles:** IAP & DLNSEO are looking for high-definition photos capturing FAO/RAO/FAS/PEPs in action and articles highlighting your contributions to the service and the joint force. Please send your articles and photos with a brief caption to [IAPMarine@usmc.mil](mailto:IAPMarine@usmc.mil).
- **IAP Intelink SharePoint Website:** Unfortunately, the IAP SharePoint site has been discontinued. The IAP Office will assess the feasibility of managing and sustaining the SharePoint before making a decision to reestablishing it. If you have an input on this, please contact us at [IAPMarine@usmc.mil](mailto:IAPMarine@usmc.mil).
- **IAP Outreach:** As you might imagine, reaching IAP Marines using NIPR emails is not effective. In order to improve our community outreach, we asked that you increase your visits to our [marines.mil](http://marines.mil) website. We will continue to post community updates and future newsletters on our website, which can be found [HERE](#).
- **IAP Mass Communication:** We are also testing a commercial mass communication platform to reach the IAP community while giving you the option to unsubscribe from the distribution list or add new email addresses to your subscription to stay informed and connected.
- **2023 Slate Available Billets:** 2023 movers who are looking for opportunities in FAO Program assignments can find the list of available billets [HERE](#). The list of remaining billets will be posted in the coming weeks after confirmation from MMOA.

# Featured Articles and Podcasts By IAP Marines

- Capt Walker Mills and Ryan Wiechens, "[The Lethality Case For Electric Military Vehicles](#)," Modern War Institute at West Point.
- LtCol Gary J. Sampson and LCDR Mike H. Wu (USCG), "[Make the MAGTF Ready for All-Domain Ops](#)," U.S. Naval Institute.
- Maj Rafael Benitez, "[Proceso de Mejora Continua](#)," Desembarco, Revista de la Infanteria de Marina Argentina, no. 227, December, p. 60-61.
- 1stLt Sidney Murkins, "[Making Marine Corps Foreign Area Officers](#)," The Trident Room Podcast, Naval Postgraduate School.
- Maj Zach Ota and Dylan Buck, "[Deterrence Through Doctrine: The Case for a Joint Counter-Landing Doctrine](#)," War On The Rocks.
- Capt Walker Mills and Maj Jacob Clayton, "[Reconnaissance Over Fires](#)," Marine Corps Gazette, February 2023, p. 29-31.

If you publish an article or participate in a podcast discussion, contact us to include your material in the next IAP Newsletter.

International Affairs Program  
E-Mail: [IAPMarine@usmc.mil](mailto:IAPMarine@usmc.mil)



Use the QR Code Below to visit the IAP Website