

\_\_\_\_\_ : Counseled this date concerning your poor performance; Specifically your failure to pass the Marine Corps Physical Fitness Test (PFT) while attending Sergeants Course. Specifically your run time that resulted in a time of 41:06, which is past the allotted time to complete the 3 mile run. As a Sergeant of Marines you should try to lead by example, your run time is evident that you do not concentrate on your physical performance. You will not be recommended for promotion until you successfully pass the PFT. This type of professional incompetence is unacceptable and will not be tolerated. Recommendations for corrective actions: Rededicate yourself to our Core Values of Honor, Courage and Commitment; review the 14 Leadership Traits and 11 Leadership Principles. Assistance is available through: Your chain of command and MCCA Semper Fit Program. I am advised that failure to take corrective action in this matter can result in administrative reduction, administrative separation and/or limitation of further service. I am advised that within 5 working days after acknowledgement of this entry a written rebuttal can be submitted and that such a rebuttal will be filed on the document side of my service record. I choose (to) (not to) make such a statement.

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SNM

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CO