



LEADERSHIP RULES OF THE ROAD

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Being a Good Leader Is...



A Leader's Journey



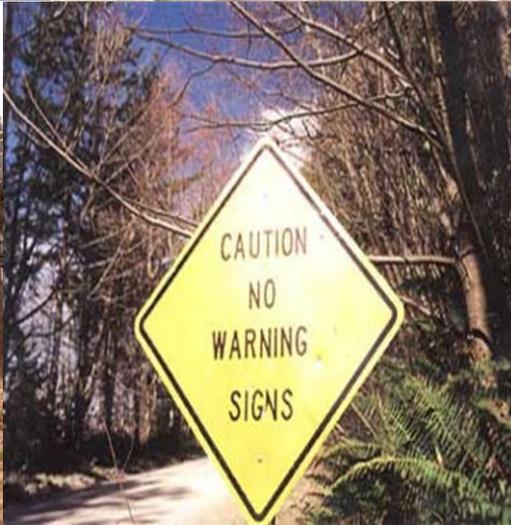
- Great conditions
- Making good time
- Easy drive



- Bad road
- Slow progress
- Tough traveling



Get It Done...The Guidance is Clear!



You Must Know Your Direction

- Where is success
- Know crucial landmarks
- How far do I need to go



My View At Times

- Leadership by Example
- Clear concise communication
- Never forget the destination



What Can Happen Along The Way?



Watch Out For Hazards

- Timelines slipping
- Lack of progress
- Personnel issues
- Compressed timelines
- Course changes
- Something just doesn't feel quite right



Keep Cool

- Past experiences
- Seek help when needed
- Look at challenges from different perspectives
- Focus...turn on your bright lights



Know the end game
Relax, rethink & execute

Guidance

Clear guidance can last a long time!



Be Accountable

- Success has many fathers but failure....
- Do not look for scapegoats
- Leaders are held to different standards
- Truth is a solid foundation from which to operate



School Zone

- A place of learning
- A place of education
- A place of training
- A safe place
- A place for development



Caution

- Making critical decisions hasty or not
- Giving advice (emotionally charged)
- When conversations get heated
- To speak less when we should be listening
- Not to over react
- To keep things in their proper perspective



What Do We Do When...

Our vision is clear but...



Hmmm...Now What???



Honey How Was Your Day?



It Could Be Worse!



Use The Right Language



Sometimes It's The Little Things



The Road Turns Ugly!

- Frank discussions with employees
- Employees not hitting the mark
- Addressing poor attitudes in the workplace
- Lack of integrity (Expense reports etc..)
- Bad news never gets better with time



Meeting Expectations

- Know what is expected from you as the leader
- Look at situations through different lenses
 - Your leadership chain
 - Employees
 - Peers
 - Your lens
- If you cannot meet expectations you must manage those expectations...be honest with yourself and others



Dealing With Conflict

- Part of the leader's journey
- Avoidance
- Confrontation
- Mitigation



One Way

- Rarely is there only one way to success
- People around you have good ideas also
- Give people the road
- Whenever possible be the conductor not the director



Time to Hit the Off Ramp

- Vacation
- Recreate
- Quality time with family & friends
- Rest and relaxation
- Self development
- Fitness
- Time with yourself





↑ SCOTSTOWN
↓ COOKSHIRE
↑ 2-BES-EDAS ↓

↑ Parc du
Roi-Migault
↓ Sect. de l'observatoire ↓

Thanks and Enjoy The Journey



