

Centrally Managed Civilian Leadership Courses (CMCLC) FY12 PLANNING CALENDAR

For planning purposes only. If a program has not been announced yet, estimated dates are provided. Dates are subject to change. Watch for **MARADMIN** announcing the call for nominations for each program. If hyperlinks do not work, copy and paste the URL into your internet browser.

COURSE	DATE	GRADE LEVEL	COURSE SUMMARY
<p><u>Executive Potential Program (EPP)</u></p> <p>Graduate School, USDA http://www.graduateschool.edu</p> <p>Length of Program: 12 months (5 months away from desk)</p>	<p>Announcement: Dec 2011</p> <p>Due to AR: Jan 2012</p> <p>Course Dates: Mar 2012 - Richmond Jul (TBD) Nov 2012 – (TBD) Mar 2013 - Baltimore</p>	<p>GS 13 & above or Equivalent</p>	<p>This program provides leadership assessment, individual development planning, developmental assignment opportunity and residential training that addresses the competencies necessary for executive-level positions.</p>
<p><u>Congressional Fellows Program</u></p> <p>Government Affairs Institute http://data.georgetown.edu/ssce/gai/</p> <p>Length of Program: 12 month training session (1 year follow-on assignment)</p>	<p>Announcement: Feb 2012</p> <p>Due to AR: Feb 2012</p> <p>Course Dates: Orientation: Dec 2012 Assignments: Jan 2013</p>	<p>GS 13-15 or Equivalent</p>	<p>This program is designed for executives and managers who require a high-level working knowledge of Congress.</p>
<p><u>Aspiring Leader Program (ALP)</u></p> <p>Graduate School, USDA http://www.graduateschool.edu</p> <p>Length of Program: 3 months (1 Month away from Desk)</p>	<p>Announcement: Feb 2012</p> <p>Due to AR: Feb 2012</p> <p>Course Dates: Mar 2012 - Washington, DC May 2012- Washington, DC</p>	<p>GS 5-7 or Equivalent</p>	<p>The ALP prepares federal employees for potential positions as team leaders, supervisors, and managers. The program strengthens basic competencies and managerial skills.</p>

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<p><u>Industrial College of the Armed Forces (ICAF)</u></p> <p>National Defense University (NDU) http://www.ndu.edu/icaf/</p> <p>Length of Program: 10 months (FULL TIME)</p>	<p>Announcement: Feb 2012</p> <p>Due to AR: Feb 2012</p> <p>Course Dates: Aug 2012 – Aug 2013</p> <p>Orientation: Aug 2012</p>	<p>GS 14-15 or Equivalent</p>	<p>This graduate program is a Senior Acquisition Course that awards a Master of Science Degree in National Resources Strategy upon Completion.</p>
<p><u>Seminar XXI</u></p> <p>Massachusetts Institute of Technology (MIT) http://web.mit.edu/semxxi/</p> <p>Length of Program: six evening sessions, three weekend sessions (Restricted to Wash Metro Area)</p>	<p>Announcement: Mar 2012</p> <p>Due to AR: Mar 2012</p> <p>Course Dates: Sept 2012 – Apr 2013</p>	<p>GS 14-15 or Equivalent</p>	<p>This is a senior executive education program designed to support National Security objectives by broadening the understanding and critical thinking skills of participants with regard to international relations theories and the implication for politics, the economy, and society in foreign countries.</p>
<p><u>DoD Executive Leadership Development Program (ELDP)</u></p> <p>http://www.cpms.osd.mil</p> <p>Length of Program: 12 months (10 wks away from desk)</p>	<p>Announcement: Apr 2012</p> <p>Due to AR: May 2012</p> <p>Course Date: Sept 2012 – June 2013</p>	<p>GS 12-14 or Equivalent</p>	<p>ELDP is an aggressive hands-on training immersion program designed to expose the Department's future leaders to the joint and interagency perspective.</p>
<p><u>Defense Senior Leadership Development (DSLDP)</u></p> <p>OSD, CPMS http://www.cpms.osd.mil</p> <p>Length of Program: 2 years</p>	<p>Announcement: May 2012</p> <p>Due to AR: Jun 2012</p> <p>Course Dates: Feb 2013 - Feb 2015</p>	<p>GS 14-15 or Equivalent</p>	<p>This premier program develops senior civilian leaders with the Enterprise-wide perspective critical to meeting all Department of Defense missions.</p>

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<p><u>Federal Executive Institute (FEI)</u> <u>Leadership for a Democratic Society</u></p> <p>OPM http://www.leadership.opm.gov</p> <p>Length of Program: 4 wks (FULL TIME)</p>	<p>Announcement: May 2012</p> <p>Due to AR: June 2012</p> <p>Course Dates: TBD</p>	<p>GS 15 & above or Equivalent</p>	<p>The themes of FEI's Leadership for a Democratic Society program reflect and enhance the Constitutional underpinning of Federal Government work and the common culture of senior Federal executives.</p>
<p><u>New Leader Program (NLP)</u></p> <p>Graduate School, USDA http://www.graduateschool.edu</p> <p>Length of Program: 6 months (2 Months away from Desk)</p>	<p>Announcement: May 2012</p> <p>Due to AR: Jun 2012</p> <p>Course Dates: Aug 2012- NNews, VA Nov 2012 - Va Beach, VA Jan-Feb 2012-Hunt Valley, MD</p>	<p>GS 7-11 or Equivalent</p>	<p>This program is designed to develop future public service leaders by providing assessment, experiential learning, and individual development opportunities.</p>
<p><u>Executive Leadership Program (ELP)</u></p> <p>Graduate School, USDA http://www.graduateschool.edu</p> <p>Length of Program: 9 months (5 months away from desk)</p>	<p>Announcement: Jun 2012</p> <p>Due to AR: Jul 2012</p> <p>Course Dates: Sep 2012 - NNews, VA Dec 2012 - TBD Mar 2013 - TBD Jun 2013 - Towson, MD</p>	<p>GS 11-13 or Equivalent</p>	<p>This program, with an emphasis on leading people, provides training and development experiences through experiential learning and individual development opportunities. These activities are supported by classroom instruction and activities provided during the four residential sessions.</p>