

DIRECTOR, MARINE CORPS STAFF
POLICY STATEMENT ON
EQUAL EMPLOYMENT OPPORTUNITY AND ANTI-HARASSMENT

Equal Employment Opportunity is an essential element in establishing a command climate that ensures everyone is treated fairly, with dignity and respect. It is a responsibility inherent in leadership and a requirement for mission accomplishment.

Discrimination and harassment that is based on race, color, religion, sex, national origin, age, or disability are unlawful and inconsistent with our core values of Honor, Courage, and Commitment. These behaviors impede our ability to perform our mission and to grow personally and professionally. Headquarters Marine Corps prohibits discrimination and will provide equal opportunity for all employees and applicants. Harassment will not be tolerated.



Employees should promptly notify their supervisory chain if they believe they are being subjected to conduct contrary to this policy. Employees may also contact the Equal Employment Opportunity office at the Navy Annex at (703) 614-2046, or Marine Corps Base Quantico at (703) 784-2946, as appropriate, to file a complaint, report any incident of harassment, or seek options to resolve workplace disputes. Employees will not suffer any reprisal for making a complaint or for assisting in any inquiry. All information provided by an employee will be considered confidential to the greatest extent practical, consistent with the employee's desires and applicable regulations.

Military and civilian leaders and supervisors must take vigorous action on every discrimination or harassment complaint. All allegations will be examined and addressed.

Join me as we work together to maintain a work place free of discrimination and harassment.

A handwritten signature in blue ink, appearing to read "W. J. Williams".

W. J. WILLIAMS
Lieutenant General
U.S. Marine Corps