



## Communities of Interest (COI) Information Sheet



### ***What are the Communities of Interest?***

The Communities of Interest (COI) are chartered by the Commandant to increase opportunities for professional development, networking, and information sharing throughout the civilian workforce. The COIs support the execution of the Civilian Workforce Campaign Plan (CWCP) and are led by the Civilian Career Advocacy Board (CCAB), which is composed of all the senior civilian executives in the Marine Corps.

### ***How many Communities are there?***

Civilian career groups have been broken up into 21 Communities of Interest, each led by a senior civilian. The 21 Communities for the Department of Navy are as follows:

Acquisition Program Management	Industrial Trades
Administration	Information Technology Management
Analysis	Intelligence
Community Support	Legal
Contracts	Logistics
Education & Training	Manufacturing & Production
Engineering & Science	Media & Public Relations
Environmental	Medical
Facilities	Safety & Occupational Health
Financial	Security & Law Enforcement
Human Resources	

### ***What do COIs include?***

COIs are integral to a comprehensive civilian workforce management program and may include the following components:

- Technical/occupational competencies; Knowledge, skills, and abilities (KSAs)
- Career maps to assist with career development and progression
- Community-wide communication and networking
- Training & development

### ***For more information:***

<https://www.manpower.usmc.mil>, click on “Civilian Marine”

<https://cwda.manpower.usmc.mil> (Civilian Workforce Development Application; requires Common Access Card)