

USMC International Affairs Programs IAP

Foreign Area SNCO Brief – MEU OAG 01 May 2013



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Agenda



- FAS Goals + Objectives
- FAO/FAS + LREC Guidance
 - CPG task:
"Institutionalize FAO/RAO"
- IAP Mission
- Role of FAS
- 2 avenues to FAS
- FAS Capability Sets
 - Phase 1: Education
 - Phase 2: Language
 - Phase 3: Immersion
- Applicable T&Rs
 - Security Cooperation
 - Culture Training & Readiness
- FAS assignments
- "Dual track" career paths
- Feedback from "Beta Test"
 - 24 MEU
 - 15 MEU
 - 31 MEU
 - MCSCG
 - MARFORAF
- Recent TSC events



FAS Program Goals + Objectives



Goals

- Develop a cadre of professional SNCOs to augment current FAOs/RAOs and provide LREC capacity to the MAGTF at the operational and tactical level.
- Support future missions with smaller units operating more independently with fewer officers, addressing the challenges of complex cultural environments, identifying irregular and hybrid threats, and engaging in partner nation SNCO development, civil affairs and security cooperation efforts.

Objectives

- Interact with foreign populations
- Integrate LREC capability into unit operations
- Apply LREC in managing perceptions
- Incorporate LREC into mission planning
- Facilitate meetings with SC stakeholders
- Provide Pol-Mil advice



International Affairs Program (IAP)



CPG tasks:

1. Institutionalize FAO/RAO Program

Examine current FAO/RAO programs, policies and billets, and recommend options to increase capacity while improving promotion and command competitiveness.

2. Strengthen IW Capabilities

The objective is to gain unity of effort in IW, increase effectiveness and efficiency, and reduce redundant capacity.

3. Improve integration with interagency

Prepare for engagement, liaison and experience tours with key agencies involved in overseas operations of common concern.

4. Educate + train Marines to succeed in distributed ops and complex environments

Improve training and experience level for maneuver unit squad leaders... to be capable of better operating on a distributed battlefield

5. Operationalize MCTAG

Meet COCOM demands for advising, engaging and partnering.



IAP Mission



International Affairs Program (IAP) Mission

Identify, select, and educate International Affairs Marines for assignments on tactical, operational, and strategic-level staffs, Joint and Combined staffs, and for duty with interagency organizations in order to improve MAGTF plans, operations, security assistance, and intelligence efforts with language, regional expertise, and culture (LREC) skills.





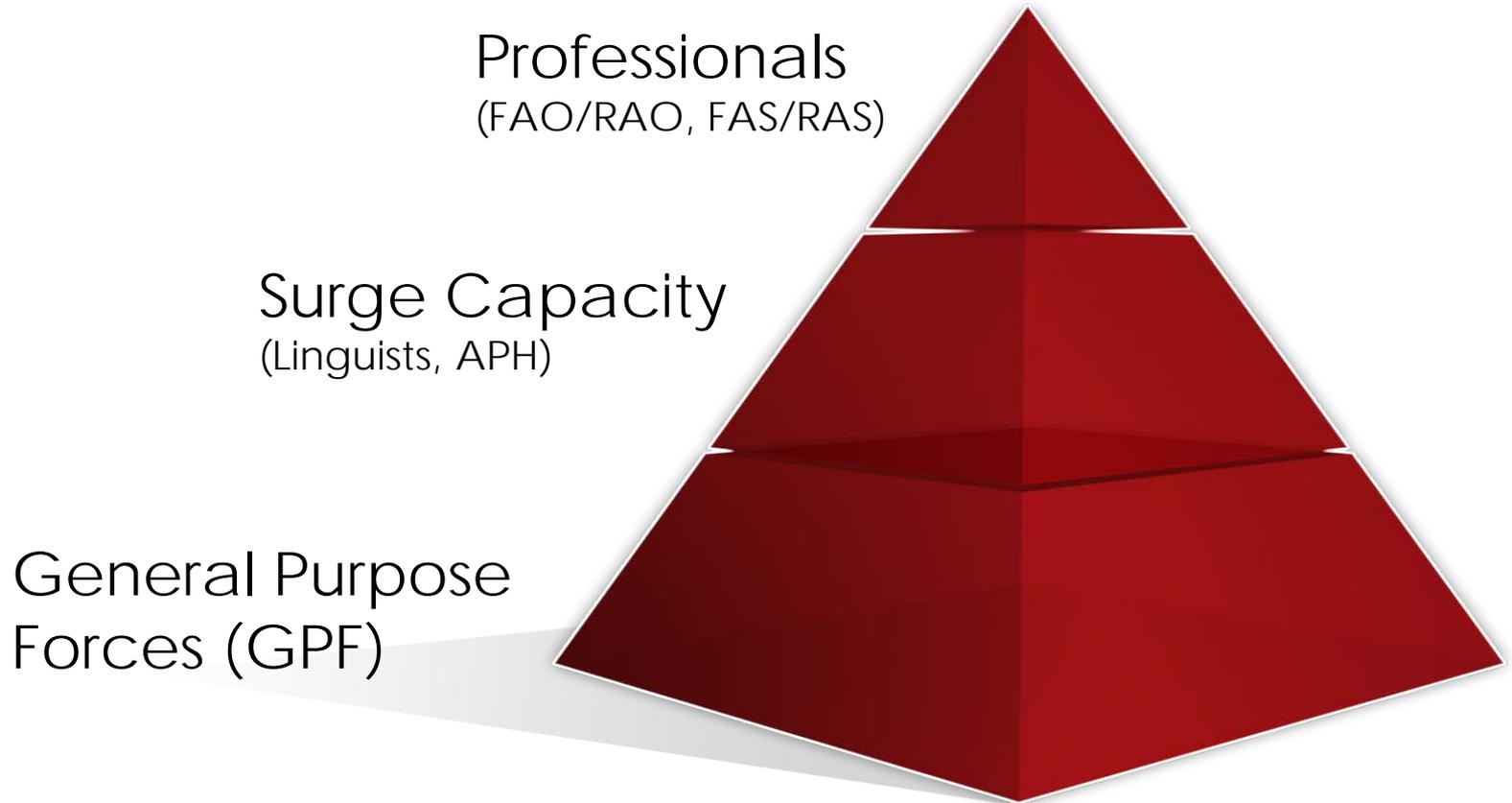
Role of FAS



1. Prepare MAGTFs to operate more effectively overseas by inserting LREC expertise into mission planning and execution
 - Inform Marines about complex and irregular warfare environments
 - Facilitate rapport during interaction with foreigners
 - Shape strategic messaging and communications
 - Improve
 - Security Cooperation,
 - Stability operations,
 - Irregular Warfare,
 - COIN,
 - Civil Affairs,
 - HA/DR efforts
 - Contingency operations
 - Provide links to interagency
2. Facilitate strategic ends with tactical means
3. Mix of LREC and PMOS skills



Language, Regional, Expertise, and Culture (LREC)





Avenues to FAS



- Study Track
- Experience Track
 - Marine Security Guard (MSG)
 - Personnel Exchange Program (PEP)
 - MARSOC
 - Civil Affairs (CA)
 - Rotational Forces (BSRF, MRF-D, Africa)
 - Foreign born

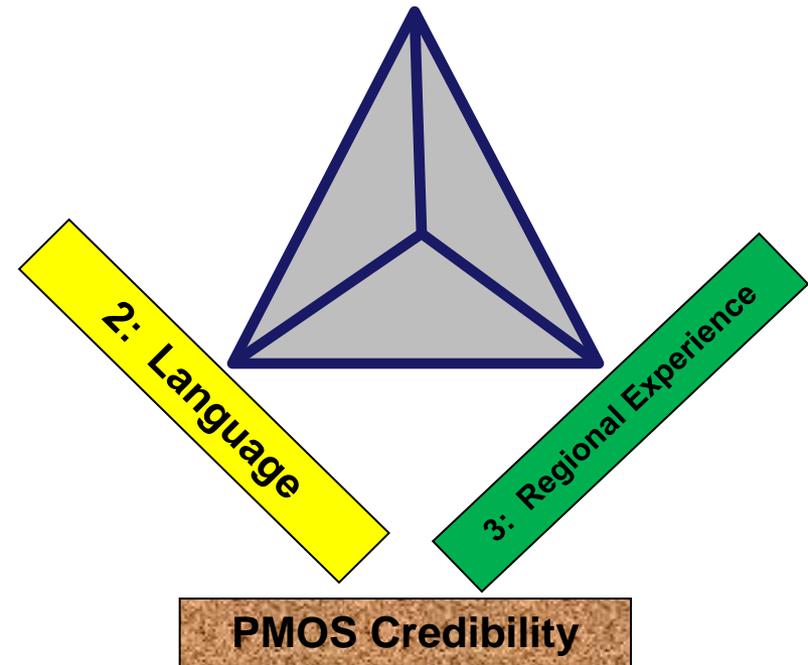


FAO/FAS Capability Sets



1: Education

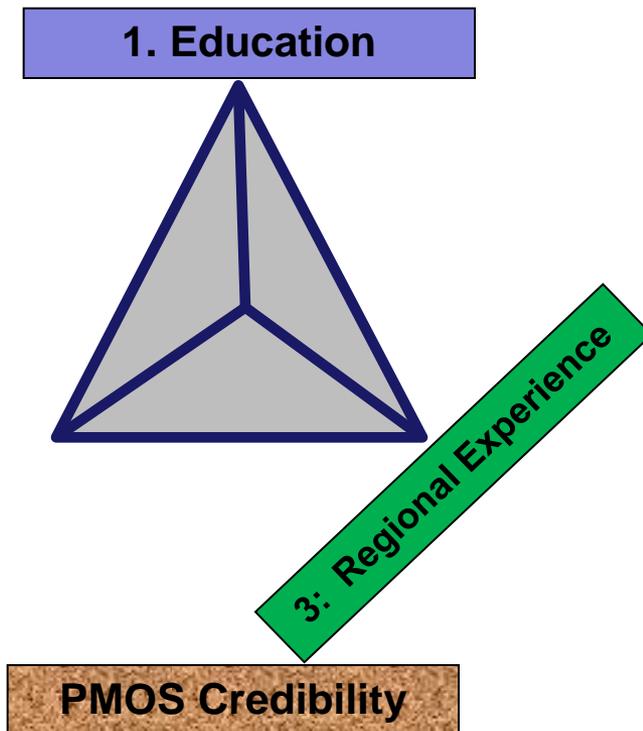
- FAO: Graduate degree
- FAS: undergrad education
- Regionally-focused
- Comprehensive orientation to foreign culture, history, politics, economics, religion, social norms and security dynamics.



* Degree requirement waiverable with qualifying experience



FAO/FAS Capability Sets



2: Language

- Regionally-oriented
- Required ability:
 - FAO:
 - Limited Functional Proficiency: **2/2** = Able to handle **routine daily interaction** & **social conversation**.
 - FAS:
 - Minimal Functional Proficiency: **1/1** = Able to maintain **simple conversation**.
- FLPP:
 - Qualify for FLPP at **2/2** DLPT
- Currency:
 - Tested annually
 - Goal = 3/3/3

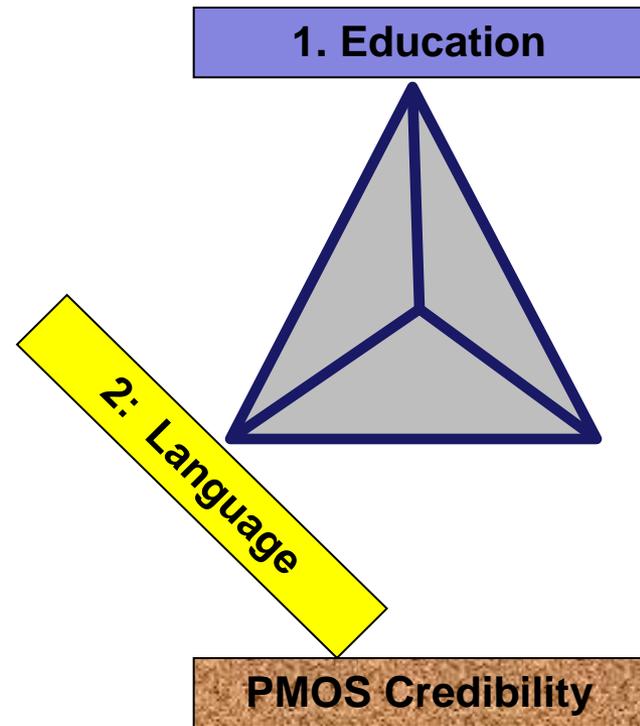


FAO/FAS Capability Sets



3: Regional Experience

- Classroom vs. reality
- Immersion in target culture(s)
- Enhanced understanding through personal experience.
- Extensive travel
- Interagency exposure with U.S. Embassy country team
- FAO = 12 months
FAS = 3 months





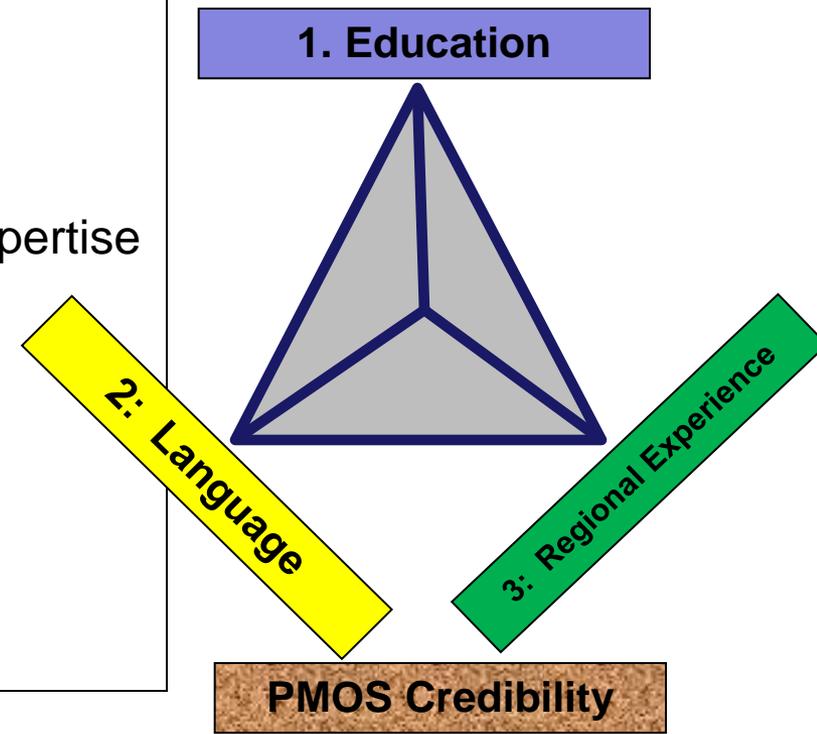
Applicable T&Rs



Security Cooperation (SC) T&R

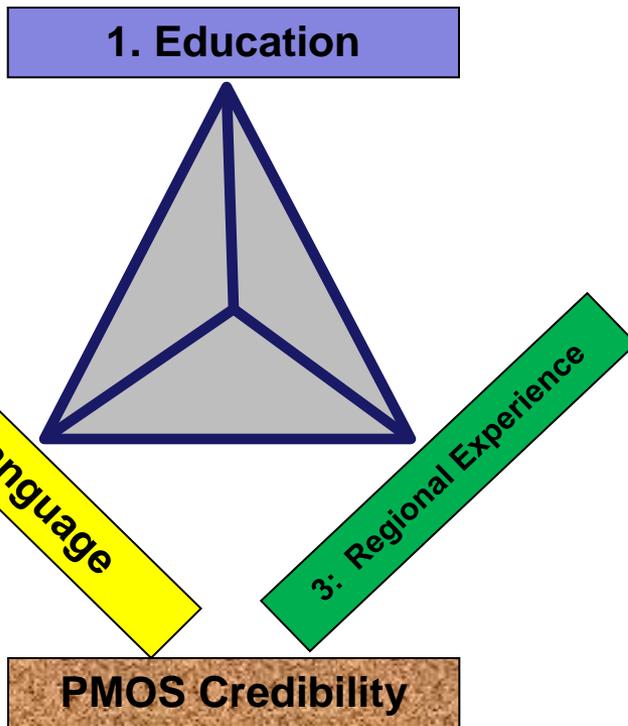
(NAVMC 3500.59A)

- **MET 1:** Provide International Affairs advice
- **MET 2:** Integrate Political-Military (Pol-Mil) expertise into SC operational planning
- **MET 3:** Integrate cultural expertise into SC operational planning
- **MET 4:** Facilitate meetings SC stakeholders





Applicable T&Rs



Culture T&R

(NAVMC 3500.65A)

- **MET 1:** Interact with foreign populace
- **MET 2:** Integrate culture assessment into unit operations
- **MET 3:** Apply operational culture concepts in managing perceptions
- **MET 4:** Conduct culture assessment
- **MET 5:** Incorporate culture assessment into mission planning



FAS Assignments



Current

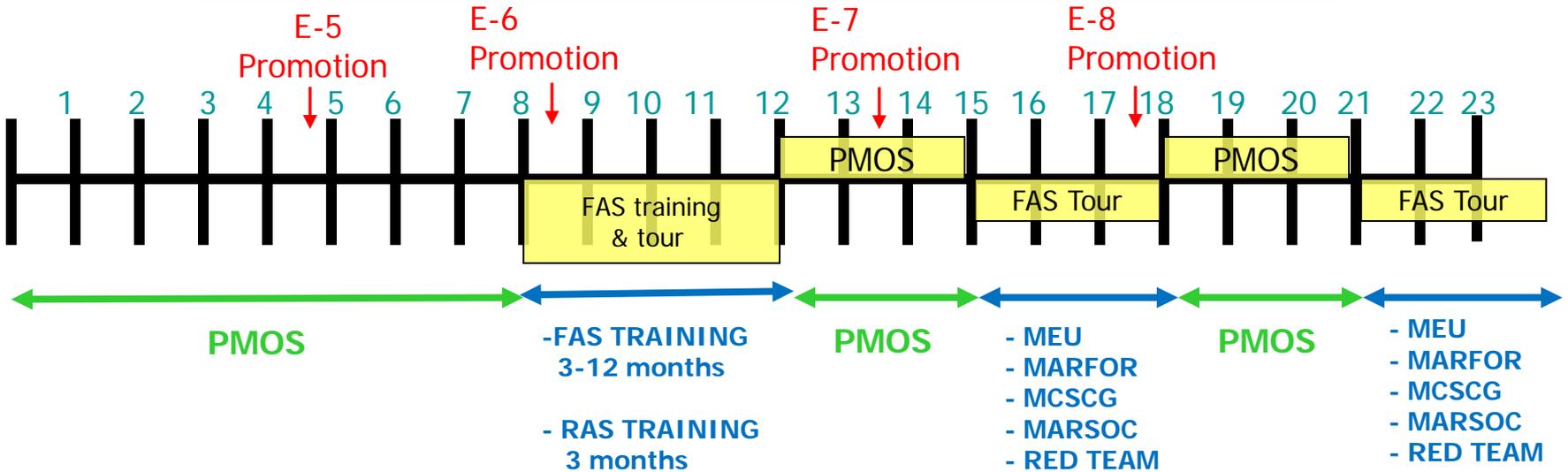
- MEUs
 - S-3
 - Special Staff (PAO, SJA, IO, CMO, SEA)
 - S-2
- MARSOC
- MARFOR
 - G-3/5 TSC
- MEF
 - G-3/5 TSC
- MCSCG
 - CLATs

Potential

- ANGLICO
- FAST
- SPMAGTF CR
- Rotational Forces
 - Black Sea Rotational Force
 - Marine Rotational Force – Darwin
 - Georgia Deployment Program
 - SPMAGTF-Africa
- MSG
- Civil Affairs
- Information Operations Teams
- Advisor Teams
- FMS cases
 - MCTM Saudi Arabia
 - MCTM UAE
- SOTG



FAS Career Path



IAP Marines are “dual-tracked” to remain relevant with Operating Forces and their Primary MOS.

Foreign Area SNCO Feedback



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FAS Feedback



E-365 + Pre-Deployment

- Planning Conferences
- Strengthen networks with COCOM, MARFOR, CAOCL, and interagency staffs
- LREC proficiency training
- Explain USEMB procedures
- Force multiplier for IO/MISO
- Force multiplier for CMO
- Promote cultural depth in realistic training scenarios
- Promote LREC in response to realistic training scenarios
- Cross-train to perform multiple roles in SNCO leadership

Deployed

- ADVON
 - FCE team member
 - Coordinate MEU activity with USEMB
 - Assess culture / environment
 - Interagency relationships
- Educating “strategic Corporals”
 - Teach language + culture classes
 - Bring CAOCL products to life
 - Facilitate interest in each country to improve + promote rapport
- TSC
 - Language support (TERP)
 - LNO + advisor (PolAd, CulAd)
 - Enhance rapport
- Contingency Planning
 - Inject LREC into mission planning
 - LFOC ops
 - Non-kinetic targeting
 - Fusion cells (CMO + IO)



FAS SNAPSHOT: May 2013



Beta Test.

May marks 15 of 27 month Beta Test.

9 active + 2 reserve Marines participating in Beta Test.

Status.

1 of 9 has completed MEU deployment (24MEU)

3 of 9 are currently deployed (15MEU + 31MEU)

4 of 9 are checked-in (2d MSOB, MCSCG, I MEF, MARCENT)

1 of 9 continues French language training (MARFORAF)

Overview.

5 Study Track: NPS + Language + Regional travel

2 Partial Study Track: NPS

2 Experience Track:

6 Reserve Component Experience Track



Sometimes, the best training doesn't come from the rifle range...



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FAO + FAS

TSC Support (2012-13)



1. IRON FIST (20Jan-15Feb) 13MEU/Japan
2. KMET (Mar-Apr) 31MEU/Korea
3. COBRA GOLD (7-21Feb) 31MEU/Thailand
4. RED REEF (2-18Jan) 15MEU/Saudi
5. IRON MAGIC (6-22Dec) 15MEU/UAE
6. JODC (26Nov-15Dec) MCSCG+MFN/Mexico
7. SECNAV visit (26-30Nov) China
8. MFP visit (3-6Dec) Burma
9. CROCODILLO (10-16Oct) 15MEU/E. Timor
10. USMOG (Feb-Oct) PakistanBn in Liberia
11. MTT (15-22Sep) MCSCG/Panama
12. FMS AH-1Z (20Aug-7Sep) NAVAIR/Korea
13. KHAN QUEST (10-24Aug) 11Mar/Mongolia
14. SECDEF visit (3Jun) Vietnam
15. MTWS (9-18May) 3dMar/Indonesia
16. China MinDef visit to II MEF (9May)
17. SHATRUJEET (4-24Apr) 13MEU/India
18. COBRA GOLD (3-25Feb) 31MEU/Thailand
19. ACMC Memorial Day (15-30May) France
20. AFRICA LION (9-17Apr) 24MEU/Morocco
21. EAGER LION (Jun) 26MEU/Jordan



REGIONALLY FOCUSED, GLOBALLY PREPARED