

AFTER ACTION REPORT 2014 SENIOR LEADERS TRAINING EVENT

Originator:CMC WASHINGTON DC PPO PS(UC)

DTG: 4/8/2014 6:00:00 PM **Precedence:** Routine

COMMARFORPAC(uc), COMMARFORCOM(uc), COMMARFOREUR(uc),  
COMMARFORSOUTH(uc), COMMARFORRES G1(uc),  
COMMARFORNORTH(uc), COMMCICOM(uc), COMMARCORSYSCOM  
QUANTICO VA(uc), CG TECOM G1(uc), CG MCCDC QUANTICO VA(uc), CMC  
WASHINGTON DC CDI MID(uc), COMUSMARCENT(mc), CMC  
To: WASHINGTON DC PPO PS(uc), CMC WASHINGTON DC PPO PSL(uc), CMC  
WASHINGTON DC PPO(uc), CMC WASHINGTON DC MRA MP(uc), CG MCRD  
WRR SAN DIEGO CA(uc), CG MCRD ERR PARRIS ISLAND SC(uc), USMCACT  
MAGTF TRNGCOM 29 PALMS CA(uc), HQBN HQMC ARLINGTON VA(uc),  
CNO WASHINGTON DC(uc), COMMARFORAF(uc), MSG CEN ERDC IL(uc),  
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MD(uc)

MSGID/GENADMIN/CMC WASHINGTON DC PPO PS//

SUBJ/AFTER ACTION REPORT 2014 SENIOR LEADERS TRAINING EVENT//

GENTEXT/RMKS/1. THIS MESSAGE IS AN AFTER ACTION FOR THE 2014 U.S.  
MARINE CORPS SENIOR LEADERS SECURITY TRAINING EVENT.

2. PURPOSE. THIS MESSAGE PROVIDES A RECORD OF DISCUSSION OF THE 2014 U.S.  
MARINE CORPS SENIOR LEADERS SECURITY EVENT HELD 11-13 MAR 2014, AT  
MCRD SAN DIEGO.

3. THIS TRAINING EVENT PROVIDED A FORUM TO DISCUSS PERTINENT ISSUES  
AMONGST SENIOR LEADERSHIP NETWORKING AT THE COLONEL/GS-15/PROGRAM  
MANAGER/PROVOST MARSHAL/POLICE CHIEF LEVEL. SENIOR LEADERS FROM  
THE FOLLOWING COMMUNITIES: MARINE CORPS LAW ENFORCEMENT, MISSION  
ASSURANCE AND HOMELAND DEFENSE, MET IN ONE FORUM, TO DEVELOP  
STRATEGIC GUIDANCE FOR SYNCHRONIZATION OF POLICIES AND PROGRAMS  
WITHIN THE MARINE CORPS.

4. TRAINING EVENT THEME: SECURITY CHALLENGES IN A TRANSITIONAL  
WORLD - PROTECTING THE FORCE IN A FISCALLY & MANPOWER CONSTRAINED  
ENVIRONMENT.

5. LTGEN RONALD L. BAILEY, DEPUTY COMMANDANT FOR PLANS, POLICIES AND  
OPERATIONS, KEYNOTE SPEAKER, PROVIDED A VIDEO ADDRESS TO OPEN THE  
CONFERENCE. ISSUED CHALLENGES TO THE ATTENDEES: 1) REACH OUT AND  
MAKE CONNECTIONS TO BUILD THE COMMUNITY AND AVOID A NEED TO  
RETURN TO THE MARINE CORPS REQUIREMENT OVERSIGHT COUNCIL (MROC), 2)  
PROVIDE IDEAS TO IMPROVE. IN THIS NEW NORMAL, WE MUST DO IT ALL: KEEP  
OUR BASES AND STATIONS SAFE, PROTECT AGAINST INSIDER THREAT AND BE  
READY TO EXECUTE MAJOR COMBAT OPERATIONS.

5.A. ASSISTANT DEPUTY COMMANDANT, PP&O (SECURITY), MR. RAYMOND  
GEOFFROY SPOKE TO THE CHANGING OPERATING ENVIRONMENT, IN  
PARTICULAR THE FISCAL AND MANPOWER RESTRAINED ENVIRONMENT THE  
MARINE CORPS WILL BE OPERATING IN AS WE DRAWDOWN AND TRANSITION  
FROM OPERATIONS IN AFGHANISTAN.

5.A.1. PROVIDED CONTEXT AS TO THE DEPARTMENT OF DEFENSE INTEGRATED

APPROACH TO MISSION ASSURANCE, UPDATES TO THE WASHINGTON NAVY YARD RECOMMENDATIONS, GOVERNMENT APPROACH TO MITIGATING THE INSIDER THREAT, AND THE SECURITY CHALLENGES FACING THE MARINE CORPS.

5.B. PANEL DISCUSSION WAS CONDUCTED WITH BGEN MUNDY, DEPUTY CG I MEF AND CG 1ST MEB; BGEN BIERMAN, CG MCRD SAN DIEGO AND CG WESTERN RECRUITING REGION; MR. HABEL, EXECUTIVE DIRECTOR, MARINE FORCES RESERVE AND MARINE FORCES NORTH; AND COL SELLERS, CO SECURITY AND EMERGENCY SERVICES BN, MCB CAMP PENDLETON.

5.B.1. PANEL DISCUSSION HIGHLIGHTS: CHALLENGES OF MAINTAINING SECURITY FOR THE RESERVES ON A VARIETY OF INSTALLATIONS, FROM MARINE CORPS BASES TO NATIONAL GUARD FACILITIES. THE PREVALENCE OF CIVILIAN LAW ENFORCEMENT MEMBERS IN ALMOST EVERY RESERVE UNIT PROVIDES A HUGE BENEFIT IN INFORMATION SHARING ON THE SECURITY ENVIRONMENT WITH STATE, LOCAL AND FEDERAL LAW ENFORCEMENT PARTNERS. THE PANEL STRESSED THE NEED FOR A MASS NOTIFICATION CAPABILITY. IT WAS NOTED THAT FOR OPERATING FORCES, CHAIN OF COMMAND IS THE PRIMARY NOTIFICATION CHANNEL WHILE THE USE OF SOCIAL MEDIA, MASS NOTIFICATION CHANNELS, ETC. CAN ENHANCE COMMUNICATION.

5.B.2. ADDRESSED THE CHALLENGES OF MAINTAINING SECURITY AND PROVIDING NOTIFICATION TO THE HIGHLY DISTRIBUTED 700+ MARINE CORPS RECRUITING LOCATIONS WEST OF THE MISSISSIPPI. RELATED A REAL-WORD EXAMPLE OF SUCCESSFUL USE OF THREAT WORKING GROUPS AT MCI-WEST AND BLOUNT ISLAND COMMAND TO COORDINATE PROTECTION RELATED REQUIREMENTS.

5.B.3. DISCUSSED THE CHALLENGES OF ADDRESSING THE INSIDER THREATS, AND AVAILABLE VISUALIZATION AND ANALYTICAL TOOLS TO AID THOSE THREAT ASSESSMENTS. MEF-LEVEL SUPPORT FOR PMO/LE RESOURCES IS CHALLENGED BY THE LATE INTEGRATION OF OPERATIONAL FORCES INTO THE MARINE CORPS LAW ENFORCEMENT PROGRAM (MCLEP).

5.B.4. THE MARINE CORPS WILL CONTINUE TO STAFF MEU DEPLOYMENTS AS THE TOP PRIORITY. SUPPORTING OTHER EFFORTS WILL BE DIFFICULT, GIVEN CURRENT RESOURCES. I MEF WILL BE EXPLORING NOVEL WAYS TO ADDRESS THE CHALLENGE: HOW CAN WE PULL BACK 180 FAP'S IF NEEDED? THERE IS A QUESTION OF TIME AND TRAINING, IN EVENT OF A CRISIS, TIME WILL BE VERY LIMITED/HOW MUCH TRAINING WILL THOSE PERSONNEL HAVE IN ADVANCE?

5.B.5. THE ABILITY TO TAP INTO 4TH LE BATTALION IN THE EVENT OF A CRISIS, AS WELL AS SOME OF THE DEPENDENCIES OF THAT CAPABILITY - SPECIFICALLY, AND THE NEED TO TRAIN THE RESERVISTS FOR THOSE CONTINGENCIES, POSSIBLY LEVERAGING INDIVIDUAL MOBILIZATION AUGMENTEE RESERVISTS IN CERTAIN ROLES WAS ALSO DISCUSSED.

5.B.6. DISCUSSED DIFFERING REQUIREMENTS FOR AND COORDINATION OF LE REQUIREMENTS OF III MEF/MARFORPAC AND I MEF. AREA OF EXPLORATION: HOW DO WE ASSESS RISK? THIS MAY BE A CLEAR EXAMPLE OF THE VALUE OF THE MAA (MISSION ASSURANCE ASSESSMENT) REPORT AND PROCESS. RECENT SECURITY INCIDENT / GATE BREACH AT MCRD SAN DIEGO ALSO HIGHLIGHTS THE VALUE OF WORKING THROUGH THE RISK ASSESSMENT PROCESS,

REEVALUATING SECURITY SOP'S AND AREAS FOR IMPROVEMENT (C2/COMMS FOR EXAMPLE, RECALL AND MASS NOTIFICATION PROCEDURES, AND MITIGATION EFFORTS FOR EXISTING VULNERABILITIES).

5.B.7. PROPOSED A CONCEPT OF A QUARTERLY MISSION ASSURANCE BOARD TO KEEP COMMANDS FULLY ENGAGED. AS A CONTINUATION OF THE SECURITY ENVIRONMENT, THE DISCUSSION OF THE USE OF CAMERAS IN BARRACKS TOUCHED ON THE REQUIREMENT TO BETTER ASSESS UTILITY OF CURRENT CAMERA EMPLACEMENTS, VALIDATION OF THE PROBLEM WE ARE TRYING TO SOLVE, AND HOW TO BEST UTILIZE TECHNOLOGY TO ADDRESS THE COMMANDANT'S REAWAKENING INITIATIVE.

5.C. MR. PAUL LJUBA, MA SECTION HEAD, MISSION ASSURANCE BRANCH, PS, PROVIDED WASHINGTON NAVY YARD / MA SSG UPDATE. DISCUSSED THE REVIEWS WHICH WERE CONDUCTED AND SUBSEQUENT SECDEF, SECNAV, AND MARINE CORPS TASKS RESULTING FROM THOSE REVIEWS.

5.C.1. PER CMC ENDORSEMENT MEMO, USMC WILL USE THE MISSION ASSURANCE FRAMEWORK AND THE OPERATIONS ADVISORY GROUP (OAG) PROCESS TO COMPLETE SECNAV AND USMC TASKS AND CONTINUE TO IDENTIFY RISKS TO THE MARINE CORPS, INCLUDING MULTIPLE BILLS LEVIED BY OSD.

5.C.2. IN PARTICULAR, IMPLEMENTATION OF AN INSIDER THREAT/CONTINUOUS EVALUATION CAPABILITY WILL HAVE PERSONNEL AND BUDGETARY IMPLICATIONS FOR THE MARINE CORPS. MR. JAMES CAIN, HEAD SECURITY BRANCH, PS, DISCUSSED CURRENT EFFORTS UNDERWAY FOR AUTOMATED CONTINUOUS EVALUATION SYSTEM (ACES) AND DOD INSIDER THREAT MANAGEMENT AND ANALYSIS CENTER (DITMAC).

5.C.3. THE GROUP UNANIMOUSLY AGREED TO BE CAUTIOUS IN FIELDING ADDITIONAL SYSTEMS TO THWART INSIDER THREATS TO AVOID REDUNDANT CAPABILITY THAT BECOME MANPOWER INTENSIVE.

5.D. LTCOL BRYAN WOOD, HEAD LAW ENFORCEMENT (LE) BRANCH, PS, PROVIDED LE UPDATE.

5.D.1. A REVIEW OF THE PSL ORGANIZATION STRUCTURE HIGHLIGHTED THE FORMALIZATION OF THE SENIOR ENLISTED OCCUPATION FIELD MANAGER ROLES.

5.D.2. DISCUSSED KEY INITIATIVES FOR THE BRANCH WHICH PREVIEWED ELEMENTS OF THE MROC IMPLEMENTATION PLAN. KEY DECISION POINTS WILL CENTER ON THE USE OF FAPS AS THE UNIT OF EMPLOYMENT AND THE ABILITY TO MAINTAIN MAGTF TRAINING EMPLOYMENT.

5.D.3. PROVIDED UPDATE FOR THE MARINE CORPS LAW ENFORCEMENT CAPABILITIES BASED ASSESSMENT (CBA), WHICH DISCUSSED THE INTERIM RESULTS AND REMAINING REQUIREMENTS THAT NEED TO BE ACCOMPLISHED DURING THE FUNCTIONAL SOLUTIONS ANALYSIS PHASE OF THE CBA. HE DISCUSSED THE CRITICAL IMPORTANCE OF LAW ENFORCEMENT CAPABILITIES BEING INCORPORATED WITHIN THE MARINE CORPS ENTERPRISE INTEGRATION PLAN (MCEIP). FINAL STEPS INCLUDE COMPLETING THE LAW ENFORCEMENT GAP ANALYSIS, IDENTIFYING SOLUTIONS TO THE LAW ENFORCEMENT GAP LIST ACROSS DOTMLPF, AND DEVELOPING A PRIORITIZED LAW ENFORCEMENT CAPABILITIES LIST FOR INCORPORATION INTO INITIAL CAPABILITIES

DOCUMENT (ICD) FOR MROC APPROVAL.

5.D.4. ADDITIONAL DISCUSSION: REVIEW OF THE LAW ENFORCEMENT PROFESSIONAL PROGRAM TRANSITION TO THE LAW ENFORCEMENT ADVISOR GOVERNMENT SOLUTION, MOS PROFESSIONALIZATION INITIATIVES, AS WELL AS CURRENT AND FUTURE INTERAGENCY PARTNERSHIPS.

5.E. MR. RADOMET PAGAN DEPUTY HEAD, USMC CORRECTIONS, PROVIDED AN UPDATE ON THE MARINE CORPS CORRECTIONS PROGRAM.

5.E.1. PS SIGNED 10 INTERGOVERNMENTAL SUPPORT AGREEMENTS WITH SHERIFFS' DEPARTMENTS ACROSS THE COUNTRY, IN ORDER TO PROVIDE REMOTELY LOCATED USMC COMMANDS WITH A CONFINEMENT CAPABILITY.

5.E.2. USMC CONFINEMENT FACILITIES RE-DESIGNATION TO DOD LEVEL I. DODI 1325.07 DTD MAR 2013, (ADMINISTRATION OF CORRECTIONAL FACILITIES AND CLEMENCY AND PAROLE AUTHORITY) PROVIDES PSL CORRECTIONS THE AUTHORITY TO DESIGNATE ITS CONFINEMENT FACILITIES, AS APPROPRIATE, TO DOD LEVEL I CONFINEMENT FACILITIES. THIS INITIATIVE IS BEING ROUTED VIA HQMC JA OFFICE FOR A LEGAL OPINION TO ENSURE IT DOES NOT VIOLATE ANY PREVIOUS BASE REALIGNMENT AND CLOSURE (BRAC) MANDATES.

FURTHERMORE, THIS ACTION WILL PROVIDE INSTALLATION COMMANDERS A CONTINUOUS UNLIMITED PRE-TRIAL CONFINEMENT CAPABILITY AND POTENTIALLY A ONE YEAR POST-TRIAL CONFINEMENT SUPPORT. THIS SUPPORTS COMMANDS WITH THE ABILITY TO TRANSFER AND TRANSPORT ADJUDGED INMATES SENTENCED TO CONFINEMENT, TO AN APPROPRIATE DOD CONFINEMENT FACILITY COMMENSURATE WITH THEIR SENTENCE TO CONFINEMENT.

5.E.3. NEED TO ADDRESS THE APPROPRIATE CORRECTIONS SME RANK STRUCTURE TO SUPPORT DEPLOYMENTS/ASSIGNED MISSIONS.

5.E.4. SOCIALIZE WITH ALL PROVOST MARSHALS, THE INTENT TO CENTRALIZE THE ADMINISTRATIVE MANAGEMENT OF ALL PMO HOLDING CELLS AND DETENTION SPACES.

5.E.5. CONTINUE TO MANAGE AND POSITION ALL CONFINEMENT FACILITIES FOR ACCREDITATION WITH THE AMERICAN CORRECTIONAL ASSOCIATION (ACA). TO DATE, MCB CAMP PENDLETON BRIG HAS SET THE TONE FOR ACHIEVING A 100% SCORE ON THEIR ACA ACCREDITATION PROCESS. THE NEXT CONFINEMENT FACILITY TO UNDERGO AN ACA AUDIT IS MCB CAMP LEJEUNE.

5.E.6. THE NEED TO COMPLY WITH A NEW PRESIDENTIAL MANDATE TITLED, "PRISON RAPE ELIMINATION ACT" (PREA). THE U.S. ATTORNEY GENERAL FINALIZED A RULE ADOPTING NATIONAL STANDARDS TO PREVENT, DETECT AND RESPOND TO SEXUAL ABUSE AND PRISON RAPE. ALL CONFINEMENT FACILITIES (LOCAL, STATE AND FEDERAL) ARE REQUIRED TO COMPLY WITH THE PREA MANDATE. THE MARINE CORPS IS REQUIRED TO ENSURE THAT ONE THIRD OF THEIR CONFINEMENT FACILITIES ARE INSPECTED/AUDITED BY A CERTIFIED PREA AUDITOR NLT 15 AUG 2014. MCB CAMP PENDLETON BRIG IS ON SCHEDULE TO BE THE FIRST MARINE CORPS CONFINEMENT FACILITY TO BE AUDITED AND COMPLIANT WITH THE PREA MANDATE. ALL RESULTS ARE ROUTED DIRECTLY TO THE DEPARTMENT OF JUSTICE (DOJ) FOR REPORTING TO THE PRESIDENT OF THE UNITED STATES (POTUS).

5.E.7. IN THE PROCESS OF REVISING CURRENT NAVY AND MARINE CORPS CORRECTIONS MEMORANDUM OF AGREEMENT.

5.E.8. WORKING WITH THE INSTALLATION FACILITIES DEPARTMENT, ABOARD MCAS IWAKUNI, FOR THE NEW CONSTRUCTION OF A 25 BED CONFINEMENT FACILITY.

5.F. MR. JEFF JOHNSON, HEAD SUPPORTING ESTABLISHMENT LAW ENFORCEMENT (SELE), PROVIDED UPDATE ON VIOLENCE PREVENTION PROGRAM. HE DISCUSSED THE EXTENSIVE STAFFING PROCESS AND THE HEAVY INVOLVEMENT OF MARFORs' IN THE DEVELOPMENT OF THE ORDER. HE ALSO DISCUSSED THE CONTINUUM OF TRAINING PROVIDED TO MARINES BASED UPON THEIR ROLE. FOCUS FOR FY14 IS MOVING TRAINING INTO THE SUSTAINMENT PHASE, WHILE ALSO ASSESSING PROGRAM UTILIZATION AND PROGRAM EFFECTIVENESS.

5.G. MR. STEVE REESE, FROM SELE, PROVIDED AN UPDATE ON MARINE CORPS LAW ENFORCEMENT TRAINING OCCURRING WITHIN THE SUPPORTING ESTABLISHMENT. A THOROUGH LAY DOWN OF CURRENT LAW ENFORCEMENT TRAINING COURSES AVAILABLE TO MILITARY AND CIVILIAN POLICE OFFICERS WAS PROVIDED. MANY OF THE COURSES DISCUSSED HAD SE/OPFOR APPLICABILITY AND COULD BE ATTENDED BY BOTH SUPPORTING ESTABLISHMENT AND OPERATING FORCE MPS. HE ALSO DISCUSSED THE ABILITY TO DEVELOP TRAINING AS NEEDED TO SUPPORT BOTH SUPPORTING ESTABLISHMENT AND OPERATING FORCES' DEMANDS.

5.H. MR. SHANE GROAH, FROM SELE PROVIDED AN UPDATE ON THE DEVELOPMENT OF MARINE CORPS POLICY TO ADDRESS RECENT REVISIONS TO THE LAW ENFORCEMENT OFFICERS SAFETY ACT (LEOSA). IN JANUARY OF 2013 THE LEOSA WAS BROADENED TO INCLUDE MILITARY AND CIVILIAN POLICE WORKING WITHIN THE DEPARTMENT OF DEFENSE (DOD). UNDER THE LEOSA QUALIFIED LAW ENFORCEMENT OFFICERS, TO INCLUDE RETIRED AND THOSE SEPARATED IN GOOD STANDING, ENTITLES THEM TO CARRY A CONCEALED FIREARM. A DRAFT MARINE CORPS ORDER PROVIDING LEOSA IMPLEMENTATION GUIDANCE HAS BEEN WRITTEN AND WILL BE PLACED INTO STAFFING, DATE TBD. THE DRAFT ORDER LAYS OUT A PROCESS FOR MEETING TITLE 18 REQUIREMENTS FOR THE CURRENT, RETIRED AND SEPARATED MP/CIVILIAN POLICE POPULATION. DISCUSSION FOLLOWING THE BRIEF IDENTIFIED THE NEED TO ENSURE LEOSA IMPLEMENTATION GUIDANCE WAS SYNCHRONIZED WITH MARINE CORPS PRIVATELY OWNED WEAPONS POLICY. THE DRAFT ORDER WILL TAKE SEVERAL MONTHS TO COMPLETE THE STAFFING PROCESS; PUBLICATION DATE TBD.

5.H.1. PROVIDED AN UPDATE ON THE MARINE CORPS LAW ENFORCEMENT ACCREDITATION PROGRAM (MCLEAP). THE MCLEAP IS A COMPREHENSIVE ASSESSMENT PROCESS DESIGNED TO OBJECTIVELY MEASURE PROVOST MARSHAL OFFICES (PMO)/MARINE CORPS POLICE DEPARTMENT (MCPD) PERFORMANCE IN SIXTEEN LAW ENFORCEMENT FUNCTIONAL AREAS. THE MCLEAP PROCESS CAN TAKE UP TO A YEAR TO COMPLETE DEPENDING UPON THE INITIAL READINESS OF THE PMO/MCPD. CURRENTLY, SIX PMO/MCPD HAVE COMPLETED THE PROCESS AND EARNED THE TITLE OF ACCREDITED. AN

ADDITIONAL SIX PMO/MCPD ARE ACTIVELY ENGAGED IN ONE OF THE FOUR MCLEAP PHASES; PREPARATION, ASSESSMENT, REMEDIATION AND REVIEW. ANALYSIS OF QUANTITATIVE RESULTS AND QUALITATIVE AFTER ACTION REPORTS DEMONSTRATE THE PROGRAM HAS BEEN HUGELY SUCCESSFUL IN ACHIEVING ITS INTENDED GOALS; IMPROVED LAW ENFORCEMENT SUPPORT TO INSTALLATIONS, STANDARDIZATION OF LAW ENFORCEMENT, PROCEDURES AND IDENTIFICATION AND RESOLUTION OF SYSTEMIC ISSUES.

5.I. MR. KEN HERBERT, ANTTERRORISM (AT) SECTION HEAD, MISSION ASSURANCE BRANCH, PS PROVIDED AT AND INFORMATION SHARING BRIEF. HIS DISCUSSION ADDRESSED OSD'S PROPOSED CHANGES TO FORCE PROTECTION CONDITION STANDARDS IN THE PENDING DODI 2000.16 UPDATE. THREAT INFORMATION SHARING DISCUSSION IDENTIFIED HOW THREAT INFORMATION FLOWS ACROSS AND BETWEEN THE MARINE CORPS AND NCIS. HE DISCUSSED GAPS THAT NEED TO BE ADDRESSED TO ENSURE BETTER SHARED SITUATIONAL AWARENESS FOR PROTECTION STAFFS AND THEIR COMMANDER'S DECISION-MAKING. FURTHER RESEARCH IS REQUIRED INTO EXPANDING TRAPWIRE TO JAPAN AND EXPANDING THE USMC'S SUSPICIOUS ACTIVITY REPORTING CAPABILITY TO INCLUDE TEXT MESSAGING AS A REPORTING METHOD.

5.J. MR. PRESTON MARTIN, INTEGRATED PROTECTION SECTION HEAD, MISSION ASSURANCE BRANCH, PS PROVIDED CBRN ADVOCACY TRANSITION UPDATE.

5.J.1. MCO 5311.6 DTD 2 DEC 2013, ASSIGNS DC, PP&O ADVOCATE RESPONSIBILITIES FOR CHEMICAL, BIOLOGICAL, RADIOLOGICAL AND NUCLEAR (CBRN) CBRN ADVOCACY WAS UNDERTAKEN BY DC PP&O TO BETTER MANAGE, SYNCHRONIZE AND RESOURCE COMMON, OVERLAPPING, AND UNIQUE REQUIREMENTS ACROSS THE OPERATING FORCES AND SUPPORTING ESTABLISHMENT.

5.J.2. REALIGNMENT SOLIDIFIES PP&O'S POSITION AS THE ADVOCATE FOR CBRN AS DEFINED IN JP 3.0 AND IS LOGICAL SINCE MANY CBRN RELATED ISSUES RESIDE UNDER THE RESPONSIBILITIES ASSOCIATED WITH GCE / PROTECTION ADVOCACY AND MISSION ASSURANCE LEAD.

5.J.3. CD&I (FPID) AND PS, PP&O HAVE AGREED TO A GENERAL OUTLINE OF FUNCTIONS, ROLES AND RESPONSIBILITIES, AND A PROPOSED WAY-AHEAD TO EXECUTE THIS TRANSITION. MOST IMPORTANTLY, THIS DECISION IS SEEN AS AN OPPORTUNITY FOR ALL STAKEHOLDERS TO WORK EVEN MORE CLOSELY IN ADDRESSING CBRN ISSUES AND CONCERNS ACROSS THE ENTERPRISE.

5.K. MR. JAMES CAIN PROVIDED PHYSICAL SECURITY ISSUES UPDATE. 5.K.1. ENSURE MFR EQUITIES ARE REPRESENTED IN THE REQUIREMENTS, PLANNING AND COORDINATION PROCESS WITH MCICOM.

5.K.2. PP&O WILL ADVISE DODIG OF OUR INTENTION TO CONTINUE THE USE OF COMMERCIAL PERIMETER ACCESS CONTROL SYSTEMS (PACS) UNTIL THE DOD-APPROVED ENTERPRISE SOLUTION IS AVAILABLE.

5.L. COL JOHN REED, FROM G3/5/7/ MCICOM AND MR. THOMAS RUFFINI, DIRECTOR INSTALLATION PROTECTION, MCICOM BRIEFED THE FOLLOWING: COL REED PROVIDED AN UPDATED COMMAND BRIEFING COVERING MISSION, VISION, RECENT SUCCESSES, AND CURRENT PRIORITIES OF MCICOM. MR. RUFFINI PROVIDED AN UPDATE ON THE ORGANIZATIONAL AND FISCAL FRAMEWORK

FOR INSTALLATION PROTECTION.

5.L.1. DISCUSSION POINTS INCLUDED: THE REQUIREMENT FOR, AND SUSTAINMENT OF, MASS NOTIFICATION SYSTEMS; IMPLEMENTATION OF MROC DM 07-2014 INCLUDING REASSESSMENT OF 2012 MANPOWER VALIDATION OF THE MCCLEP, AND MCICOM'S EFFORTS TO PUT DATA OBTAINED FROM MISSION ASSURANCE ASSESSMENTS TO USE IN PURSUIT OF RESOURCING COMMAND PROTECTION REQUIREMENTS.

5.M. MS. MARYROI GOLDMAN, BRANCH HEAD, MARINE CORPS TASK LIST BRANCH HQMC CD&I, CDD/MID DISCUSSED MARINE CORPS TASK AND MISSION ESSENTIAL TASK LIST (METL) LIFE CYCLE UPDATE FOCUSED ON THE COMPLETION OF MCT 6.5 MISSION ASSURANCE SUBTASK DEVELOPMENT (WHICH INCLUDED RISK MANAGEMENT, ANTI-TERRORISM, CRITICAL INFRASTRUCTURE PROTECTION PROGRAM MANAGEMENT, CBRNE, INSTALLATION EMERGENCY MANAGEMENT, PHYSICAL SECURITY, PANDEMIC AND INFECTIOUS DISEASES PLANNING, AND, LAW AND ORDER AND SUPPORTING ESTABLISHMENT LAW ENFORCEMENT OPERATIONS).

5.M.1. COMPLETION OF THE MISSION ASSURANCE MARINE CORPS TASK DEVELOPMENT, WITH QUALITATIVE MEASURABLE CRITERIA ENABLING DETERMINATIVE PROGRAM AND READINESS ASSESSMENTS, WILL SUPPORT THE CURRENT MCICOM INSTALLATION MET/METL REVIEW INITIATIVE. MCT 6.5 MISSION ASSURANCE IS LINKED TO MCT 6.0 PROTECT THE FORCE, CURRENTLY A MET WITHIN THE INSTALLATION/BASE/STATION QUARTERLY REPORTABLE METLS FOR READINESS ASSESSMENTS INTO DRRS-MC. INSTITUTIONAL EFFORTS TO ALIGN PROCESSES AND ASSOCIATED DATA HAS BECOME INCREASINGLY IMPORTANT FOR POM BUDGETING AND EXECUTION STRATEGIES.

5.M.2. INSTALLATION/BASE/STATION MET/METL ALIGNMENT TO MCICOM'S COMMON OUTPUT LEVELS OF SERVICE (COLS) FRAMEWORK AND BUSINESS PROCESS MODELS, AS WELL AS, CD&I'S JOINT CAPABILITY AREA "JCA 7- PROTECTION" CAPABILITY PORTFOLIO MANAGEMENT IMPLEMENTATION INITIATIVE, ENSURES INTEGRATION OF THOSE ALIGNMENTS. ADDITIONAL COMMENTS DURING THE PRESENTATION ADDRESSED THE MARFOR COMMANDERS' ABILITY TO REPORT SEPARATE METS OUTSIDE OF THE ESTABLISHED AND STANDARDIZED METL BASED ON UNIQUE MISSION REQUIREMENTS; THE REVIEW AND APPROVAL OF MET/METL REPORTING MODIFICATIONS; AND POTENTIAL SYNCHRONIZATION OF INSTALLATION METL REPORTING (QUARTERLY) WITH OPFOR REPORTING (MONTHLY).

5.M.3. MS. GOLDMAN ENCOURAGED SUBMITTING COMMENTS AND RECOMMENDATIONS WRT THESE CONCERNS AND ANY OTHER ISSUES VIA MCICOM'S CURRENT MCATS STAFFING OF INSTALLATION/BASE/STATION METS/METLS REVIEW (MCICOM\_G3\_MCATS@MCICOM.USMC.MIL-2014-2-625.2/SUSPENSE 30 SEP 2014). MS. GOLDMAN WILL CONTINUE TO WORK WITH PP&O (SECURITY) MISSION ASSURANCE SECTION ON THE REFINEMENT TO MCT 6.5 MISSION ASSURANCE TASK DEFINITION BASED ON THE COMPLETION OF THE SUBTASK DEVELOPMENT, AND ON REFINEMENT TO MCT 6.0 PROTECT THE FORCE TASK DEFINITION TO ENSURE PROPER EQUITIES AND INTENT OF PROVIDED CAPABILITIES BY THE SUPPORTING ESTABLISHMENT IS CAPTURED

AND DEFINED.

5.M.4. THE MA OAG WILL TAKE FOR ACTION THE FINALIZATION OF MARINE CORPS TASK (MCT) 6.5 AND CONSIDERATION OF REWRITE OF MCT 6.0. THE REWRITE EFFORT WILL BE SYNCHRONIZED WITH JOINT CAPABILITY AREA REVIEW AND DEVELOPMENT SUPPORTING CAPABILITY PORTFOLIO MANAGEMENT, READINESS REPORTING AND STRATEGIC HEALTH ASSESSMENT EFFORTS.

5.M.5. MS. JENN BOUGHTON, MA OPERATIONS SECTION, MISSION ASSURANCE BRANCH PS, PROVIDED AN UPDATE ON THE ONGOING JCA REVIEW AT MCCDC AND THE CURRENT STATUS OF PROTECTION ADVOCATE CAPABILITY AND GAP LISTS. THE POM 17 MARINE CORPS ENTERPRISE INVESTMENT PLAN (MCEIP) IS BEING DEVELOPED, LED BY MCCDC, CD&I, CBA BRANCH. EXTENSIVE EFFORTS HAVE OCCURRED TO SYNCHRONIZE ACROSS OTHER ADVOCATES TO REFINE POM 16 SUBMISSIONS AND ADD NEW CAPABILITIES CENTERED ON LAW ENFORCEMENT, BIOMETRICS, AND FORENSICS. FUTURE WORK WILL BE TO DEVELOP THE MARINE CORPS GAP LIST ASSOCIATED WITH THE SUBMITTED CAPABILITIES WHILE INCORPORATING EXPEDITIONARY FORCE-21 (EF-21) CAPSTONE DOCUMENT AND CAPABILITY PORTFOLIO MANAGEMENT. THE MCEIP DEVELOPMENT PROCESS AND MARINE CORPS FORCE DEVELOPMENT PROCESS IS MATURING WITH SIGNIFICANT PROCESS CHANGE YEAR TO YEAR.

5.N. MR. DOUGLAS PHELPS, MISSION ASSURANCE ASSESSMENT (MAA)TEAM LEADER, PSM, PS PROVIDED MAA UPDATE. HE ARTICULATED HOW THE JOINT STAFF PLANS TO UTILIZE THE MISSION ASSURANCE ASSESSMENT CONCEPT FOR DOD ASSESSMENTS AND THE FUTURE USE OF MARINE CORPS CRITICAL ASSET MANAGEMENT SYSTEM NEXT GENERATION (MC-CAMS NG) FOR DOD CRITICAL INFRASTRUCTURE. EXPLAINED THE MAAT SUPPORTING RELATIONSHIPS WITH I&L/MCICOM UTILITIES PROGRAM MANAGER (MR. JEROMY RANGE) ON THE OVERALL PROTECTION OF INSTALLATION CONTROL SYSTEMS.

5.N.1. HE DISCUSSED THE CURRENT TRENDS THAT WERE SEEN DURING THE MAA'S IN 2013 AND HOW THE CURRENT EFFORTS TO ALIGN PS AND CIP REQUIREMENTS TO BEST PROTECT CRITICAL ASSETS.

5.N.2. HE OUTLINED THE DETAILS FOR THE ENERGY SECURITY ASSESSMENT AND HOW THE METHODOLOGY DIRECTLY ALIGNS TO ESTABLISHING MISSION DEPENDENCY INDEXES FOR EACH FACILITY ABOARD MARINE CORPS INSTALLATIONS.

5.O. MR. BILL CHILDRESS, MWD SECTION HEAD, LE BRANCH, PS, PROVIDED MILITARY WORKING DOG (MWD) UPDATE. HE IMPLEMENTED A POLICY CHANGE TO REQUIRE MWD HANDLERS TO REPORT TO THEIR UNIT PRIOR TO TRAINING. THIS CHANGE IS PRESENTING CHALLENGES, PARTICULARLY IN JAPAN, BECAUSE THE MWD HANDLER IS OUT OF POCKET FOR ALMOST ONE YEAR OUT OF A TWO TO THREE YEAR TOUR.

5.O.1. MR. CHILDRESS IS WORKING WITH TECOM TO DEVELOP ALTERNATIVE COA'S AND WILL PRESENT A COST/BENEFIT AND MANPOWER ANALYSIS. HE STRESSED THE IMPORTANCE OF ENSURING WE ARE SENDING QUALIFIED MARINES TO MWD SCHOOL AS MWD TRAINS; FOR EVERY TRAINER THAT DROPS OUT WE LOSE FOUR DOGS FOR THE YEAR.

5.O.2. HE DISCUSSED THE DRAFT US SECRET SERVICE MANUAL REQUIRING ALL PERSONNEL IN SUPPORT OF POTUS/VPOTUS MISSION TO HAVE A TOP SECRET CLEARANCE WHICH HE BELIEVES TO BE IN ERROR AND IS ADDRESSING THROUGH EXECUTIVE AGENT.

5.P. MSGT BROWN, HQMC CID CHIEF INVESTIGATOR, LE BRANCH, PS PROVIDED A MANPOWER UPDATE TO HIGHLIGHT THE STAFFING CHALLENGES DUE TO CURRENT SERVICE LIMITATIONS.

5.P.1. HE DISCUSSED THE CURRENT INITIATIVE TO INCORPORATE THE EXPEDITIONARY ANALYSIS CELL-LIGHT (EAC-L) INSTALLATION SUPPORT PILOT PROGRAMS FOR CAMP PENDLETON AND CAMP LEJEUNE WITH ESTIMATED IMPLEMENTATION DURING SUMMER OF 2014.

5.P.2. HE DISCUSSED THE HQMC EFFORT, IN CONJUNCTION WITH THE FORCE PROTECTION INTEGRATION DIVISION (FPID), CAPABILITIES DEVELOPMENT DIRECTORATE (CDD), TO FORMALIZE THE CURRENT CAPABILITY OF THE EXPEDITIONARY EAC-L BECOMING A PROGRAM OF RECORD.

5.P.3. HE DISCUSSED THE CURRENT STATUS OF THE LE DATA BASES.

5.Q. MR. PATRICK MCCARTHY, FROM G3/5/7 OPS PROVIDED MARFORCOM MISSION ASSURANCE BRIEF UPDATE. DISCUSSION OF THE MARFORCOM/II MEF MERGER AND ITS IMPACT ON USMC OPERATIONS, GLOBAL FORCE POSTURE, AND CRISIS RESPONSE READINESS.

5.Q.1. HE DISCUSSED MARFORCOM MISSION ASSURANCE (MA) PROGRAM EXECUTION UNDER THE NEW ORGANIZATION, AND THE FOLLOWING MA PROGRAM CONCERNS: MCCLEP MROC IMPLEMENTATION AND THE NEED TO ENSURE A BALANCE IS MAINTAINED BETWEEN OPERATING FORCE REQUIREMENTS AND INSTALLATION SECURITY, USMC MASS NOTIFICATION SYSTEMS, OPFOR PROGRAM REVIEW EXECUTION, MA PROGRAM TRAINING, AND THE DEVELOPMENT OF NEW FORCE PROTECTION POLICY FOR THE MCI COMMANDERS.

5.Q.2. MR. JOHN REITZ, PROGRAM MANAGER, G-3 MARFORPAC PROVIDED UPDATE: DESCRIBED THE WORKING PROGRESS OF THE I MEF AND III MEF MISSION CHAIN ANALYSIS AND TCA VALIDATION AS THEIR NUMBER ONE PRIORITY AND ESSENTIAL TO COMMUNICATING RISK TO USPACOM MISSIONS. HE ALSO COMMENTED ON RECENT CBRN DEFENSE THEATER SECURITY EVENT PARTICIPATION AND CHARACTERIZED MA STAFFING IN THE MEFS AS TOO FEW DOING TOO MUCH.

5.Q.3. MR. JAMES SWITZER, ATO, MARFORNORTH PROVIDED UPDATE. DISCUSSION CENTERED AROUND THE ROLE/SCOPE OF C4I IN RAPID THREAT INFORMATION SHARING, AS OPPOSED TO FORMAL REPORTING, SPECIFICALLY RELATIVE TO THE MCRD SAN DIEGO INCIDENT. MR. SMITH, HEAD MISSION ASSURANCE BRANCH, PS, REINFORCED THE IMPORTANCE OF C4I FOR RAPID SHARING OF INFORMATION Laterally TO COMPLEMENT THE VERTICAL REPORTING CHANNELS.

5.Q.4. MR. JASON GRAZIOLI, ASST. SEC MGR. PROVIDED MARSOC MA UPDATE. MA ORDER REWRITE CURRENTLY IN PROCESS. HE PRESENTED MARSOC BEQ CCTV SYSTEM INSTALLATION INTENT, CAPABILITIES, UTILIZATION AND RECOMMENDED SECURITY MEASURES FOR THE PLANNED SYSTEM.

6. MR. PETE LOUGHLIN, COMMUNITY OF INTEREST LEAD, PSH, PS PROVIDED SECURITY AND EMERGENCY SERVICES CIVILIAN COMMUNITY OF INTEREST (COI) BRIEF.

6.A. HE DISCUSSED DRAFT MARINE CORPS ORDER ON COI ROLES AND RESPONSIBILITIES. ORDER EXPECTED TO BE PUBLISHED IN APRIL.

6.A.1. A REVAMPED METHOD OF EXECUTING TRAINING DOLLARS WAS DISCUSSED; A MORE CENTRALIZED APPROACH WILL BE TAKEN IN FY 15.

7. AN AWARDS BANQUET RECOGNIZING EXCELLENCE WITHIN THE LAW ENFORCEMENT AND SECURITY AND EMERGENCY SERVICES COMMUNITY OF INTEREST (COI) WAS HELD ON 12 MARCH 2014. BGEN BIERMAN WAS DISTINGUISHED AWARDS BANQUET KEYNOTE SPEAKER AND MR. GEOFFROY HOSTED. AWARDEES: LIEUTENANT JUDE J. GRONENTHAL, MCAS MIRAMAR, SECURITY AND EMERGENCY SERVICES CIVILIAN MARINE OF THE YEAR; JIM KALLSTROM AWARD FOR BRAVERY, SERGEANT MILES F. JONES-FRANCE, MARSOC, CLNC; JIM KALLSTROM AWARD FOR LEADERSHIP, MASTER SERGEANT JOHN A. ALLEN, MARSOC, CLNC.

8. ATTENDEES ARE REQUESTED TO COMPLETE THE SENIOR LEADERS TRAINING EVENT SURVEY. THE SURVEY WILL CLOSE ON 30 APRIL.

[HTTPS://WWW.SURVEYMONKEY.COM/S/JG72MRS](https://www.surveymonkey.com/s/JG72MRS)

9. ALL UNCLASSIFIED TRAINING EVENT BRIEFS CAN BE FOUND ON THE FOLLOWING WEBSITE:

[HTTPS://EHQMC.USMC.MIL/ORG/HQMCPP0/PS/PSM/SHARED%20DOCUMENTS/FOR MS/PP0%20DOCUMENT%20SET/DOCSETHOMEPAGE.ASPX?ID=30&FOLDERCTID=0 X0120D52000A4ADBF80A1537041A9371FFEE719C5A300BF9018B7E3734F4E826A482E2 29FE98B&LIST=4E7A34AB-D9B3-49BA-A337-](https://ehqmc.usmc.mil/org/hqmcppo/ps/psm/shared%20documents/forms/ppo%20document%20set/docsethomepage.aspx?id=30&folderctid=0X0120D52000A4ADBF80A1537041A9371FFEE719C5A300BF9018B7E3734F4E826A482E229FE98B&list=4E7A34AB-D9B3-49BA-A337-FD7F0E3DC784&rootfolder=%2F0RG%2FHQMCPP0%2FPS%2FPSM%2Fshared%20documents%2F2014%20seniors%20leaders%20conference)

[FD7F0E3DC784&ROOTFOLDER=%2F0RG%2FHQMCPP0%2FPS%2FPSM%2Fshared %20documents%2F2014%20seniors%20leaders%20conference](https://ehqmc.usmc.mil/org/hqmcppo/ps/psm/shared%20documents%2F2014%20seniors%20leaders%20conference)

10. IF YOU CANNOT ACCESS THE LINK FOR THE BRIEFS, YOU WILL NEED TO REQUEST AN EHQMC ACCOUNT AT:

[HTTPS://EHQMCSUPPORT.USMC.MIL/SITES/MCWAR/DEFAULT.ASPX](https://ehqmcsupport.usmc.mil/sites/mcwar/default.aspx)

11. ONCE YOU HAVE REQUESTED AN ACCOUNT, PLEASE EMAIL MS. ERIN BREEN AT [ERIN.BREEN.CTR@USMC.MIL](mailto:ERIN.BREEN.CTR@USMC.MIL) TO GAIN ACCESS.