



UNITED STATES MARINE CORPS
COMPANY B
MARINE CRYPTOLOGIC SUPPORT BATTALION
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IN REPLY REFER TO
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CO
7 Jul 15

From: Commanding Officer
To: All Hands

Subj: PHILOSOPHY OF COMMAND

1. The following comprises my command philosophy, values, and principles that influence my approach to leadership. The purpose of this memorandum is to inform you about the things I feel are important and how this company will operate.

2. I love being a Marine and working with Marines. This notion drives me on a day to day basis. I also believe that fake enthusiasm and false motivation discourage the **professional** discourse necessary of a **professional** intelligence environment/culture. Bottomline: Never forget who we're supporting, tap into your personal driving force regardless of the situation, and be yourself without a false bravado.

3. Daily Duty: I expect every Marine to carry themselves as a **professional**. Individuals and organizations alike, gain and maintain credibility through their level of **professionalism** as perceived by their superiors or supporting organizations. As an intelligence organization, it is imperative that we maintain the highest **professional** reputation as our relevance depends on a high level of faith from our supported organizations.

4. Professional Development: Intelligence Marines must be able to think, respond, and relate to the commanders and chiefs they are supporting. As a result, we must have a broad working knowledge, tailored to each mission, and capable of interacting with commanders/chiefs in multiple fields. To attain this capability, we must grow our **professional** intellect through tracking and understanding international current events, **professional** military education, and mastering intelligence tradecrafts.

5. Responsibility: We will all be held responsible for everything that happens or fails to happen within our scopes of influence. Certain actions will have zero tolerance. Zero tolerance activities include hazing, discrimination, and sexual harassment/assault. These activities destroy good order and discipline, credibility of the organization, and faith of the public; there is no place for any of these activities in a **professional** environment.

6. Crisis: We will have one. How you are judged will be determined by how well you handle it. Don't be the one holding an important piece of information. Bad news doesn't get better with age.

7. Take care of yourself - physically, mentally, and spiritually. Understand you will be placed in extraordinarily demanding situations that will test your endurance and stability. Have balance in your life: family, friends, leisure, and enjoyment are important.

S. J. SICLARI