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ZNR UUUUU ZUI RUEOMCG3098 0711218 ZTE RHMCSII R 111218Z MAR 16 FM DIA WASHINGTON DC TO RUEPGAX/ARMY G2X FT BELVOIR VA RAYLSA/ARMY HQ//G2/G2X// RUIPAAA/CDR USAFRICOM STUTTGART GE RUZEFAA/CDR USAFRICOM STUTTGART GE RUIPAAA/CDR USEUCOM INTEL VAIHINGEN GE RUZEHAA/CDR USEUCOM INTEL VAIHINGEN GE RUIHAAA/CDR USTRANSCOM TCJ2 SCOTT AFB IL RUSFASA/CDRINSCOM FT BELVOIR VA RUIAAAA/CDRINSCOM FT BELVOIR VA RUJIAAA/CMC WASHINGTON DC//I// RUACAAA/COMUSKOREA INTEL SEOUL KOR//J2// RHEFDIA/DIA WASHINGTON DC//DO// RUIPAAA/HQ USCENTCOM MACDILL AFB FL//CCJ2X// RUJCAAA/HQ USNORTHCOM//J2X// RUICAAA/HQ USPACOM J2 RUMIAAA/HQ USSOUTHCOM J2 MIAMI FL RUEKJCS/JOINT STAFF WASHINGTON DC//J2// RUJIAAA/MCIA QUANTICO VA RUCXONI/ONI WASHINGTON DC RUETICC/USCYBERCOM FT GEORGE G MEADE MD RUOIAAA/USFJ//J2// RUIFAAA/USNORTHCOM J23 PETERSON AFB CO ZEN/USSOCOM SCSO J2 MACDILL AFB FL RULWAAA/USSTRATCOM INTEL DIRECTORATE OFFUTT AFB RHEFDIA/DIA WASHINGTON DC RUZDADI/HQ AFOSI DOQ ANDREWS AFB MD RXFPSH/NCISG HQ RHEFDIA/DIA WASHINGTON DC//DO-CCO// INFO ZEN/DIA WASHINGTON DC//DO-CCO// BT UNCLAS FOUO QQQQ

SUBJ: (U) ANNUAL DOD COUNTERINTELLIGENCE AND HUMINT COMMUNITY AWARDS PROGRAM 1. (U) IT IS MY PRIVILEGE TO THE DEFENSE INTELLIGENCE AGENCY (DIA) DIRECTORATE FOR OPERATIONS (DO), ON BEHALF OF THE DIRECTOR, DIA, INVITES ALL ELIGIBLE ORGANIZATIONS TO SUBMIT NOMINATIONS/ FOR EXCEPTIONAL COUNTERINTELLIGENCE (CI) AND HUMINT ACHIEVEMENT DURING CALENDAR YEAR 2015. THE CI AND HUMINT COMMUNITY AWARDS PROGRAM RECOGNIZES EXEMPLARY ACHIEVEMENT IN APPLYING, DEVELOPING, PROMOTING, EXPANDING, OR IMPROVING CI AND/OR HUMINT SUPPORT OF THE DEPARTMENT OF DEFENSE AND NATIONAL SECURITY. THE PROGRAM ALSO ACKNOWLEDGES LAW ENFORCEMENT PARTNERS IN NATIONAL SECURITY AND THEIR COLLABORATIVE EFFORTS TOWARD STRENGTHENING DOD CI AND HUMINT.

2. (U) DESCRIPTION OF AWARDS: THE DOD CI AND HUMINT COMMUNITY AWARDS ARE HONORARY, NON-MONETARY AWARDS IN THE FORM OF A GLASS, PENTAGON-SHAPED TROPHY. IT DISPLAYS THE WINNER'S NAME, UNIT OR ORGANIZATION, THE AWARD CATEGORY, AND YEAR OF RECEIPT. A CERTIFICATE ACCOMPANIES THE TROPHY, WHICH INCLUDES A BRIEF NARRATIVE OF THE ACHIEVEMENT FOR WHICH THE AWARD IS GIVEN.

3. (U) ELIGIBILITY: DOD CI AND HUMINT COMMUNITY AWARDS MAY BE PRESENTED TO DOD CIVILIANS OR MILITARY PERSONNEL ASSIGNED OR ATTACHED TO DOD CI (INCLUDING LAW ENFORCEMENT) OR HUMINT COMPONENTS OF THE MILITARY DEPARTMENTS, DEFENSE AGENCIES, OR COMBATANT COMMANDS.

4. (U//FOUO) NOMINATION AND SUBMISSION PROCESS: EACH ORGANIZATION MAY SUBMIT ONLY ONE NOMINATION FOR EACH AWARD CATEGORY. CI AND HUMINT AWARDS NOMINATIONS ARE DUE 29 APRIL 2016. THE CI AND HUMINT AWARDS SELECTION PANELS WILL BE SCHEDULED FOR 6-7 JUNE 2016 TO REVIEW AND SELECT THE AWARD WINNERS. THE AWARD NOMINATION PACKAGE INCLUDES AN UNCLASSIFIED OR CLASSIFIED NARRATIVE NOMINATION FORM DESCRIBING THE ACHIEVEMENT AND ITS IMPACT ON OR IMPORTANCE TO DOD AND MILITARY SERVICE, COMBATANT COMMAND, OR AGENCY SUPPORTED, NOT TO EXCEED THREE PAGES; AN UNCLASSIFIED BIOGRAPHY OF THE NOMINEE OR A TEAM HISTORY NOT TO EXCEED ONE PAGE; AND AN UNCLASSIFIED AWARD NARRATIVE FOR USE IN DRAFTING AWARD CERTIFICATES AND OTHER APPROPRIATE PROGRAM DOCUMENTATION, NOT TO EXCEED TEN SINGLE SPACED LINES. SPECIFIC FORMATTING GUIDANCE IS FOUND IN PARAS 9-13.

5. (U//FOUO) SELECTION AND PRESENTATION PROCESS: THE AWARDS SELECTION PANELS REVIEW THE NOMINATIONS. THE PANELS WILL BE COMPRISED OF COMMUNITY MEMBERS FROM THE USD(I), MILITARY SERVICES, JOINT STAFF J2, AND DEFENSE AGENCIES. THE AWARDS SELECTION PANELS SERVE AT THE INVITATION OF THE DIRECTOR, DIA, AND PREPARE RECOMMENDATIONS BASED ON THE FOLLOWING FACTORS:

(A) (U) SIGNIFICANCE OF THE ACHIEVEMENT TO DOD AND MILITARY SERVICE, COMBATANT COMMAND, OR AGENCY SUPPORTED.

(B) (U) RELATIVE DIFFICULTY AND COMPLEXITY OF ACHIEVEMENT.

(C) (U) LEVEL OF IMAGINATION, RESOURCEFULNESS, OR INNOVATION EXHIBITED BY ACHIEVEMENT.

(D) (U) PROFESSIONAL AND PERSONAL QUALITIES EXHIBITED BY NOMINEE.

6. (U) DOD CI AWARDS CATEGORIES AND CRITERIA:

(A) (U//FOUO) CI INVESTIGATIONS (INDIVIDUAL AND TEAM): EXEMPLARY ACHIEVEMENT RELATED TO CI PARTICIPATION IN A FORMAL INVESTIGATION RELATED TO ESPIONAGE, OTHER INTELLIGENCE ACTIVITIES, SABOTAGE, ASSASSINATIONS OR INTERNATIONAL TERRORISM THAT HAS SIGNIFICANT IMPACT ON THE NATION'S SECURITY.

(B) (U//FOUO) CI TECHNOLOGIES (INDIVIDUAL AND TEAM): EXEMPLARY ACHIEVEMENT RELATED TO CI ACTIVITIES THAT DEVELOP, PROMOTE, EXPAND, IMPROVE, OR EMPLOY THE APPLICATION OF INFORMATION TECHNOLOGIES OR OTHER SPECIALIZED TECHNOLOGIES IN SUPPORT OF DOD CI MISSIONS AND REQUIREMENTS.

(C) (U//FOUO) CI ANALYSIS AND PRODUCTION (INDIVIDUAL AND TEAM): REWARDS THE MOST SIGNIFICANT CONTRIBUTIONS TO USING OR ADVANCING INTELLIGENCE ANALYSIS AND PRODUCTION IN SUPPORT OF CI.

(D) (U//FOUO) CI TRAINING AND EDUCATION (INDIVIDUAL AND TEAM): EXEMPLARY ACHIEVEMENT RELATED TO TRAINING OR EDUCATING THE CI COMMUNITY.

(E) (U//FOUO) CI COLLECTION (INDIVIDUAL AND TEAM): REWARDS THE MOST SIGNIFICANT ACHIEVEMENTS IN CONDUCTING CI COLLECTIONS.

(F) (U//FOUO) ) OFFENSIVE CI OPERATIONS (INDIVIDUAL AND TEAM): REWARDS THE MOST SIGNIFICANT ACHIEVEMENTS IN CONDUCTING OFFENSIVE CI OPERATIONS.

(G) (U//FOUO) ) CI FUNCTIONAL SERVICES (INDIVIDUAL AND TEAM): RECOGNIZES EXEMPLARY ACHIEVEMENT FOR CI ACTIVITIES NOT MEETING ONE OF THE OTHER SPECIALIZED CATEGORIES .

(H) (U//FOUO) ) TECHNICAL SURVEILLANCE COUNTERMEASURES (TSCM) (INDIVIDUAL AND TEAM): REWARDS THE MOST SIGNIFICANT ACHIEVEMENTS IN CONDUCTING TSCM ACTIVITIES.

(I) (U//FOUO) ) CREDIBILITY ASSESSMENT (INDIVIDUAL): REWARDS THE MOST SIGNIFICANT ACHIEVEMENTS IN CONDUCTING CREDIBILITY ASSESSMENT ACTIVITIES.

(J) (U//FOUO) JOHN F. O'HARA COUNTERINTELLIGENCE CAREER ACHIEVEMENT AWARD (INDIVIDUAL): RECOGNIZES SUSTAINED (AT LEAST 10 YEARS), SELFLESS SERVICE OF THE HIGHEST ORDER, AND/OR EXTRAORDINARY AND LONG-LASTING CONTRIBUTIONS TO DOD CI AND THE UNITED STATES (US) BY AN INDIVIDUAL IN A POSITION OF GREAT RESPONSIBILITY. AWARDED WHEN APPROPRIATE (USUALLY UPON RETIREMENT) AND ON A HIGHLY SELECTIVE BASIS.

(K) (U//FOUO) NATIONAL MILITARY INTELLIGENCE ASSOCIATION (NMIA) COLONEL JOHN LANSDALE CI AWARD (INDIVIDUAL); THIS NMIA SPONSORED COLONEL JOHN LANSDALE COUNTERINTELLIGENCE AWARD IS INTENDED FOR ONLY THOSE COUNTERINTELLIGENCE PROFESSIONALS ASSIGNED TO OR SUPPORTING A COCOM J2X STRUCTURE EITHER IN GARRISON OR DEPLOYED DURING CALENDAR YEAR 2015. THE AWARD WILL BE PRESENTED TO THE COUNTERINTELLIGENCE PROFESSIONAL WHO, IN THE JUDGMENT OF THE DOD COUNTERINTELLIGENCE COMMUNITY-SPONSORED SELECTION COMMITTEE, MADE EXTRAORDINARY CONTRIBUTION TO THE DEPARTMENT OF DEFENSE COUNTERINTELLIGENCE COMMUNITY WHILE SUPPORTING COCOM J2X OPERATIONS.

7. (U) DOD HUMINT AWARDS CATEGORIES AND CRITERIA:

(A) (U//FOUO) HUMINT COLLECTOR (CONTROLLED) (INDIVIDUAL AND TEAM); EXEMPLARY ACHIEVEMENT ANSWERING NATIONAL, THEATER AND/OR MILITARY SERVICE INTELLIGENCE REQUIREMENTS THROUGH HUMINT COLLECTION OPERATIONS USING CONTROLLED HUMINT COLLECTION METHODOLOGY.

(B) (U//FOUO) HUMINT COLLECTOR (OVERT) (INDIVIDUAL AND TEAM); EXEMPLARY ACHIEVEMENT ANSWERING NATIONAL, THEATER AND/OR MILITARY SERVICE INTELLIGENCE REQUIREMENTS THROUGH HUMINT COLLECTION OPERATIONS USING OVERT/MSO CATEGORY 3 METHODOLOGY.

(C) (U//FOUO) MILITARY ATTACHE (INDIVIDUAL AND USDAO); EXEMPLARY ACHIEVEMENT RELATED TO HUMINT COLLECTION OPERATIONS CONDUCTED BY AN ACCREDITED DEFENSE ATTACHE OFFICE (DAO), AND/OR MEMBER OF A DAO, ANSWERING NATIONAL, COMBATANT COMMAND AND/OR MILITARY SERVICE INTELLIGENCE REQUIREMENTS.

(D) (U) TRAINING AND EDUCATION (INDIVIDUAL AND UNIT); EXEMPLARY ACHIEVEMENT RELATED TO APPLICATION OF FORMAL, INSTITUTIONAL-LEVEL TRAINING AND OR EDUCATIONAL SKILLS SUPPORTING DOD HUMINT PROFESSIONAL DEVELOPMENT, GOALS AND OBJECTIVES.

(E) (U//FOUO) COLLECTION REQUIREMENTS/OPERATIONS MANAGER (INDIVIDUAL); EXEMPLARY ACHIEVEMENT IN DOD HUMINT COLLECTION REQUIREMENTS MANAGEMENT AND OR DOD HUMINT COLLECTION OPERATIONS MANAGEMENT WHILE IMPLEMENTING DOD HUMINT COMMUNITY APPROACHES TO ANSWER NATIONAL, COMBATANT COMMAND AND/OR MILITARY SERVICE INTELLIGENCE REQUIREMENTS.

(F) (U//FOUO) OPERATIONAL SUPPORT (INDIVIDUAL AND TEAM); EXEMPLARY ACHIEVEMENT RELATED TO SUPERIOR SUPPORT (ADMINISTRATIVE, LOGISTICAL, FISCAL, OR TECHNICAL) TO ANY HUMINT COLLECTION ACTIVITY.

(G) (U//FOUO) HUMINT CAREER ACHIEVEMENT AWARD; RECOGNIZES SUSTAINED (AT LEAST 10 YEARS), SELFLESS SERVICE OF THE HIGHEST ORDER, AND/OR EXTRAORDINARY AND LONG-LASTING CONTRIBUTIONS TO DOD HUMINT AND THE UNITED STATES (US) BY AN INDIVIDUAL IN A POSITION OF GREAT RESPONSIBILITY. AWARDED WHEN APPROPRIATE (USUALLY UPON RETIREMENT) AND ON A HIGHLY SELECTIVE BASIS.

(H) (U//FOUO) NATIONAL MILITARY INTELLIGENCE ASSOCIATION (NMIA) LTG SAMUEL V. WILSON HUMINT AWARD (INDIVIDUAL); THIS NMIA SPONSORED HUMAN INTELLIGENCE AWARD IS INTENDED FOR ONLY THOSE HUMAN INTELLIGENCE PROFESSIONALS ASSIGNED TO OR SUPPORTING A COCOM J2X STRUCTURE EITHER IN GARRISON OR DEPLOYED DURING CALENDAR YEAR 2015. THE AWARD WILL BE PRESENTED TO THE HUMAN INTELLIGENCE PROFESSIONAL THAT, IN THE JUDGMENT OF THE DOD HUMAN INTELLIGENCE COMMUNITY-SPONSORED SELECTION COMMITTEE MADE EXTRAORDINARY CONTRIBUTION TO THE DEPARTMENT OF DEFENSE HUMAN INTELLIGENCE COMMUNITY WHILE SUPPORTING COCOM J2X OPERATIONS.

8. (U//FOUO) FORMAT FOR CI AND HUMINT AWARD SUBMISSIONS: MAXIMUM THREE PAGES. USE TIMES NEW ROMAN 12 POINT FONT AND MARK DOCUMENT WITH APPROPRIATE CLASSIFICATION MARKINGS. LIST IN ORDER, THE AWARD CATEGORY; NOMINEE NAME, JOB SERIES, AND RANK/GRADE; NOMINEE'S ORGANIZATION, LOCATION AND POC; NOMINATING AUTHORITY (INCLUDING POC INFORMATION); SUMMARY OF ACHIEVEMENTS; AND SIGNIFICANCE OF ACHIEVEMENTS.

9. (U) FORMAT FOR BIOGRAPHY: TIMES NEW ROMAN 12 POINT FONT.

MAXIMUM OF ONE PAGE. MUST BE UNCLASSIFIED. NARRATIVE PARAGRAPH FORMAT REFERRING TO NOMINEE IN THIRD PERSON. IN THE FIRST NARRATIVE PARAGRAPH, INCLUDE THE NOMINEE'S PERSONAL INFORMATION (PLACE OF BIRTH AND HOME OF RECORD, HIGH SCHOOL AND LOCATION, COLLEGE OR UNIVERSITY AND LOCATION AS WELL AS DEGREE, NAME OF SPOUSE AND CHILDREN, AND CURRENT RESIDENTIAL INFORMATION). IN THE SECOND PARAGRAPH, INCLUDE THE NOMINEE'S PROFESSIONAL INFORMATION (BRANCH OF SERVICE, CAREER FIELD AND DISCIPLINE, DOD CI OR HUMINT RELATED EDUCATION INFORMATION, AND PREVIOUS DOD CI OR HUMINT AWARDS). IN THE THIRD PARAGRAPH, INCLUDE THE NOMINEE'S CAREER INFORMATION (DUTY TITLE, UNIT AND LOCATION, AS REQUIRED FOR EACH JOB POSITION OR ORGANIZATION, ENDING WITH CURRENT INFORMATION, AND DESCRIPTION OF RESPONSIBILITIES AT DUTY STATION DURING TIMEFRAME OF AWARD NOMINATION).

10. (U) FORMAT FOR TEAM BIOGRAPHY: TIMES NEW ROMAN 12 POINT FONT. MAXIMUM OF ONE PAGE. TEAM HISTORY MUST BE UNCLASSIFIED. INCLUDE YEAR AND REASON FOR ESTABLISHMENT, OPERATIONAL, AND ADMINISTRATIVE CONTROL AGENCIES AND ANY OTHER PERTINENT INFORMATION ABOUT THE TEAM AND ITS MEMBERS INCLUDING, BUT NOT LIMITED TO A LIST OF TEAM MEMBERS (GOVERNMENT TEAM LEAD AND ALL OTHERS), PLEASE IDENTIFY FULL NAME AND GRADE, AND IF THE INDIVIDUAL IS A GOVERNMENT CIVILIAN, MILITARY MEMBER, OR CONTRACTOR.

11. (U) FORMAT FOR NARRATIVE (CITATION): TIMES NEW ROMAN 12 POINT FONT MAXIMUM OF 10 LINES. MUST BE UNCLASSIFIED.

12. (U//FOUO) PLEASE SUBMIT YOUR AWARDS NOMINATIONS TO MR. DIRK SALVERIAN, COMMUNITY COORDINATION OFFICE, DIRECTORATE FOR OPERATIONS, USING AN APPROPRIATELY CLASSIFIED SYSTEM TO MATCH THAT OF THE CLASSIFICATION OF THE AWARD SUBMISSION TO DIRK.H.SALVERIAN@COE.IC.GOV (JWICS) OR DIRK.SALVERIAN@DIA.SMIL.MIL (SIPRNET). THE SUBMISSION DEADLINE IS NLT COB 29 APRIL 2016.

13. (U//FOUO) ANNUAL DEFENSE CI AND HUMINT AWARDS PROGRAM POINT OF CONTACT (POC) IS MR DIRK SALVERIAN, 202-231-7619, DSN 428-7619, SECURE 982-4367.

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